

VALUES

In all of our interactions, we are guided by these values:

Knowledge

- ❖ We encourage the process of learning and the life of the mind.
- ❖ We celebrate truth seeking through discourse and investigation.
- ❖ We anticipate and contribute to scholarly inquiry.
- ❖ We promote the Library as both a real and virtual extended classroom.
- ❖ We embrace our role as collectors and custodians of the intellectual record.

Service

- ❖ We offer an environment that supports creativity, flexibility, and collaboration.
- ❖ We believe that each user of the Library is unique and important.
- ❖ We evolve to meet the changing needs of the Library and its users.
- ❖ We maintain a comfortable, welcoming and secure place for study, research, work, reflection and interaction.

Quality

- ❖ We commit ourselves to excellence.
- ❖ We seek out the best people and resources to accomplish our work.
- ❖ We support individual growth and organizational development.
- ❖ We work diligently to exceed the expectations of those we serve.

Integrity

- ❖ We relate to each other with honesty and candor.
- ❖ We adhere to the principles of fairness, justice and equality in our work.
- ❖ We promote the highest standards of our profession, including open and equitable access to information.
- ❖ We demonstrate a strong work ethic, taking responsibility for our actions, keeping our word, and following through on our commitments.

Respect

- ❖ We treat everyone with equal consideration and courtesy.
- ❖ We encourage differences in perspective, opinions and ideas.
- ❖ We consider the needs of others.
- ❖ We provide an environment that is inclusive and diverse.

Communication

- ❖ We engage in open and honest communication at all levels.
- ❖ We recognize the importance of Library-wide participation.
- ❖ We reach out to all segments of our user communities.
- ❖ We share information and solicit opinions about decisions that affect the success of the Library.

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