equipment (except dietary equipment in the Billings and Roberts Hospitals) or for extraordinary repairs and replacements of building appurtenances, such as elevators, plumbing, electrical and other fixtures, which must be met in the years to come. Attention is also called to the fact that significant salary and wage increases were instituted during the last half of the fiscal year which, when projected on an annual basis, will add to future operating expense.

The excess income of $180,727.39 (after provision for balances reappropriated) consists of $141,750.84 applicable to the general section (Clinical departments of the School of Medicine, and Billings and Roberts Hospitals and their Out-Patient Clinics), $31,830.20 under the Chicago Lying-in Hospital section, and $7,146.35 under The Country Home for Convalescent Children section.

The excess income under the Lying-in section made up for deficits in prior years which were financed from the Medical School and Clinics Reserve; it does not however reimburse the University medical funds for certain financial benefits received when the operations of the Lying-in Out-Patient Clinic were transferred from the general section of the Medical School and Clinics budget to the Lying-in section. The amount of this subsidy now totals $384,703.83 since the University assumed the financial operation of this hospital on June 1, 1938. (For discussion of this subject, see complete text.)

<table>
<thead>
<tr>
<th>Graduate Library School Budget Division</th>
<th>Income (includes $17,756 in gifts)</th>
<th>Expenditures</th>
<th>Excess Income</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$76,635.94</td>
<td>$55,664.09</td>
<td>$20,971.85</td>
</tr>
</tbody>
</table>

The expenditures were $12,779.54 more than the prior year and $9,821 or 15.0 per cent less than the peak year, 1932-33.

<table>
<thead>
<tr>
<th>School of Social Service Administration Budget Division</th>
<th>Income (includes $6,420 in gifts)</th>
<th>Expenditures</th>
<th>Excess Income</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$174,718.69</td>
<td>$144,047.11</td>
<td>$30,671.58</td>
</tr>
</tbody>
</table>

The expenditures were $15,672.77 or 9.8 per cent less than the previous year and $114,824 or 44.4 per cent less than the peak year, 1938-39.

<table>
<thead>
<tr>
<th>Nursing Education Budget Division</th>
<th>Income (includes $246 in gifts)</th>
<th>Expenditures</th>
<th>Excess Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$21,131.98</td>
<td>$17,700.16</td>
<td>$3,431.82</td>
</tr>
</tbody>
</table>

The expenditures for 1943-44 were $3,431.82 less than 1942-43. There was a reduction of $2,675.61 in the amount of the underwriting thought necessary in the midyear budget estimate as adjusted.
Oriental Institute Budget Division:

Income (includes $450 in gifts) $200,058.95
Expenditures 165,285.71
Excess income $34,773.24

The expenditures for the year just closed were $8,448.27 more than the preceding year and $489,188 or 77.1 per cent less than the past year, 1934-35. From the excess income of $54,773.24 it was necessary to deduct $20,049.24 to provide for amounts to be reappropriated.

10. The total expenditures from Restricted Expendable Funds, representing occasional gifts for designated purposes and arrangements under contract with the U.S. Government for instruction and research, were $16,190,828.30 ($4,718,116.56 in 1942-43) and a like amount was applied as income in the consolidated statement of income and expenditures. Out of the total of $16,190,828.30, operations under government instruction, research and student aid contracts amounted to $16,089,694.82.

On June 30, 1944, there was $4,575,450.01 available for future current expenditures, in accordance with government contracts and restrictions of donors.

13. Auxiliary Departments (net income):

<table>
<thead>
<tr>
<th>Department</th>
<th>1942-43</th>
<th>1943-44</th>
<th>Variation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Publication Department</td>
<td>$67,573.76</td>
<td>$67,573.76</td>
<td>0.00</td>
</tr>
<tr>
<td>Printing Department</td>
<td>8,846.14</td>
<td>8,846.14</td>
<td>0.00</td>
</tr>
<tr>
<td>Bookstore</td>
<td>30,170.61</td>
<td>30,170.61</td>
<td>0.00</td>
</tr>
<tr>
<td>Univ. Scientific Journals</td>
<td>1,964.06</td>
<td>1,964.06</td>
<td>0.00</td>
</tr>
<tr>
<td>Dept. of Education Publications</td>
<td>-1,596.06</td>
<td>-1,596.06</td>
<td>0.00</td>
</tr>
<tr>
<td>Microscope rentals</td>
<td>6,303.22</td>
<td>6,303.22</td>
<td>0.00</td>
</tr>
<tr>
<td>Quadrangle residence halls</td>
<td>290.48</td>
<td>290.48</td>
<td>0.00</td>
</tr>
<tr>
<td>Quadrangle common rooms</td>
<td>296,614.99</td>
<td>296,614.99</td>
<td>0.00</td>
</tr>
<tr>
<td>Student homes &amp; apartments</td>
<td>6,000.00</td>
<td>6,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Reynolds Club</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Midway properties</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Micrographic Lab.</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>International House</td>
<td>5,000.00</td>
<td>5,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Boys Clubhouse</td>
<td>1,000.00</td>
<td>1,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Army &amp; Navy train housing</td>
<td>1,000.00</td>
<td>1,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Aragona lunchroom</td>
<td>1,000.00</td>
<td>1,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Army &amp; Navy train housing</td>
<td>1,000.00</td>
<td>1,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Argonaut lunchroom</td>
<td>1,000.00</td>
<td>1,000.00</td>
<td>0.00</td>
</tr>
<tr>
<td>Total</td>
<td>$190,413.72</td>
<td>$195,401.04</td>
<td>+$4,987.32</td>
</tr>
</tbody>
</table>

a - After receiving subsidies for composition and plates in 1942-43 of $42,718.83 and in 1943-44 of $41,921.07.

b - After receiving subsidy of $17,000.00 in 1942-43 in 1943-44 this operation was combined with the Publication Dept.

c - These operations are conducted on a "cost" basis; allowances for use of facilities and overhead appear
In 1943-44 gross operations of messing amounted to $1,035,977.75 and gross operations of housing totaled $177,155.52.

Approximately 200 United States Government Contracts with 20 different departments, bureaus, or agencies were in effect during the year. These agreements covered a variety of special instruction, research, housing and feeding projects. Most of these arrangements provide for payment of the direct cost of the special undertakings plus a reasonable allowance for overhead. A small number stipulate the payment of the regular tuition and other student fees. There are some fifteen types of contracts, none of which call for any profit. The University derives financial benefits through the transfer of the salaries of members of the regular staff, plant expenses and a portion of the overhead to the government contracts.

Certain contracts, for good accounting reasons, were not set up as separate income and expense entities, so that the income therefrom is included in the totals of income from student fees (amount included in student fees $275,388.06 in 1943-44) and other nongovernment sources. Those which were treated as separate accounting units — namely confidential research contracts, defense training short-course projects, and Army and Navy tuition instruction, housing and subsistence projects — resulted in a gross revenue of $17,972,056.37 for the fiscal year just closed. This sum covers the following:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowances for use of facilities and for sundry services</td>
<td>$256,628.96</td>
</tr>
<tr>
<td>Allowances for general overhead</td>
<td>779,095.92</td>
</tr>
<tr>
<td>Other contract costs</td>
<td>16,238.82</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,052,001.70</strong></td>
</tr>
</tbody>
</table>

The overhead allowances vary from 3 per cent on total direct costs for Army and Navy trainees and subsistence contracts to 50 per cent of salary costs for certain confidential research contracts. The overhead charged to the contracts is treated as a reduction in expenditures of the Regular Budget. The allowances for use of facilities and for sundry services are treated as income of the general division of the Regular Budget.

The total number of different students regularly enrolled was 11,934, an increase of 607 or 5.4 per cent over that of the prior year. This figure includes 4,044 Army and Navy students regularly enrolled in the University (1,902 prior year) but excludes both military and non-military students registered for short non-credit war-training courses.
14. The Student Fee Income for the year just closed was $1,006,758.46 or $306,489.68 less than the prior year, it was $1,310,280.11 or 25.3 per cent less than 1930-31, the peak year of dollar revenue. The student fee income for 1943-44 includes $275,388.06 paid by the U.S. Government as regular student fees but excludes amounts paid by the government under cost training contracts.

15. The Scholarship and Fellowship aid for the year just closed amounted to $594,912.36, an increase of $141,668.59 over the prior year. This total of $594,912.36 consisted of $166,307.10 provided from endowment income and restricted gifts (prior year $154,444.65), $245,257.26 financed from the general funds of the University (prior year $280,584.05), and $203,347.95 from government grants (prior year $104,815.07). In addition, loans made to students amounted to $69,745.15 (prior year $46,783.87).

**Gifts and Bequests**

16. The total amount of Gifts and Bequests paid in during 1943-44 for all purposes was $1,834,129.91 ($1,148,549.73 in 1942-43) which came from the following sources:

<table>
<thead>
<tr>
<th>Source</th>
<th>1942-43 (Amount)</th>
<th>1943-44 (Amount)</th>
<th>Percentage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations and charitable institutions</td>
<td>$516,255.24</td>
<td>$646,440.52</td>
<td>25.3</td>
</tr>
<tr>
<td>Business organizations and groups (Alumni $12,675 in 1943-44)</td>
<td>$145,838.34</td>
<td>$320,165.06</td>
<td>120.7</td>
</tr>
<tr>
<td>Clubs and organized groups (Alumni $6,233.13 in 1942-43 and $6,000.97 in 1943-44)</td>
<td>$49,696.85</td>
<td>$32,098.12</td>
<td>6.5</td>
</tr>
<tr>
<td>Alumni individuals (Trustees $33,145.62 in 1942-43 and $47,780.44 in 1943-44)</td>
<td>$121,607.37</td>
<td>$117,678.69</td>
<td>3.3</td>
</tr>
<tr>
<td>Non-alumni individuals (Trustees $19,148.71 in 1942-43 and $77,456.86 in 1943-44)</td>
<td>$164,665.50</td>
<td>$157,208.35</td>
<td>8.9</td>
</tr>
<tr>
<td>Alumni bequests</td>
<td>$80,127.99</td>
<td>$7,300.00</td>
<td>-</td>
</tr>
<tr>
<td>Non-alumni bequests</td>
<td>$90,120.33</td>
<td>$55,569.10</td>
<td>30.4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,148,549.73</td>
<td>$1,834,129.91</td>
<td>59.2</td>
</tr>
</tbody>
</table>

17. The total amount of Gifts and Bequests paid in during 1943-44 for all purposes was $1,294,326.82 ($1,244,326.73 in 1942-43) which came from the following sources:

<table>
<thead>
<tr>
<th>Source</th>
<th>1942-43 (Amount)</th>
<th>1943-44 (Amount)</th>
<th>Percentage Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations and charitable institutions</td>
<td>$348,425.84</td>
<td>$646,440.52</td>
<td>87.2</td>
</tr>
<tr>
<td>Business organizations and groups (Alumni $12,675 in 1943-44)</td>
<td>$145,838.34</td>
<td>$320,165.06</td>
<td>120.7</td>
</tr>
<tr>
<td>Clubs and organized groups (Alumni $6,233.13 in 1942-43 and $6,000.97 in 1943-44)</td>
<td>$49,696.85</td>
<td>$32,098.12</td>
<td>6.5</td>
</tr>
<tr>
<td>Alumni individuals (Trustees $33,145.62 in 1942-43 and $47,780.44 in 1943-44)</td>
<td>$121,607.37</td>
<td>$117,678.69</td>
<td>3.3</td>
</tr>
<tr>
<td>Non-alumni individuals (Trustees $19,148.71 in 1942-43 and $77,456.86 in 1943-44)</td>
<td>$164,665.50</td>
<td>$157,208.35</td>
<td>8.9</td>
</tr>
<tr>
<td>Alumni bequests</td>
<td>$80,127.99</td>
<td>$7,300.00</td>
<td>-</td>
</tr>
<tr>
<td>Non-alumni bequests</td>
<td>$90,120.33</td>
<td>$55,569.10</td>
<td>30.4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,148,549.73</td>
<td>$1,834,129.91</td>
<td>59.2</td>
</tr>
</tbody>
</table>
Of the total of $1,834,129.91 paid in during the year, $130,071.12 has been credited to the Fiftieth Anniversary Fund in accordance with the action of the Board of Trustees, July 13, 1939. The balance consists of $290,177.10 representing payments on pledges made or bequests effective prior to July 13, 1939, and $1,413,881.69 representing gifts arranged since the close of the campaign on December 31, 1941.

The gifts collected during the year included $114,356.50 (6.2 per cent of total) for unrestricted purposes; the balance of $1,719,773.41 (93.8 per cent of total) was restricted in some manner. It is suggested that greater emphasis be placed on securing unrestricted gifts.

For the five-year period ended June 30, 1944, $6,003,820.13 has been collected in gifts for all purposes and credited to the Fiftieth Anniversary Fund. Of this total, $1,633,694.53 or 27.2 per cent was wholly unrestricted and the remainder of $4,370,125.60 or 72.8 per cent was earmarked by donors for designated purposes or the donors reserved the privilege of determining the purpose at a later date.

During the five-year period just closed, gifts paid in by Trustees and the estate of a former Trustee amounted to $1,487,417.21.

Since the incorporation of the University in 1890, the contributions from all sources have aggregated $161,080,438, of which $70,241,687 has been received during the last fifteen years.

Funds and Investments

17. The total Assets owned by the University, which exclude those held for others, amounted to $134,066,154.25 at June 30, 1944, an increase of $8,163,201.31 during the year. A large portion of the increase consisted of current fund balances arising out of the operation of the government contracts.

18. The book value of Endowment Funds at the close of the year was $69,382,141.49, a net increase of $64,683,137.77 during the year. Although additions to funds amounted to $768,800.07 during the year, the deductions aggregated $603,611.60 of which $562,064.21 was the net capital loss on investment transactions. A large part of the capital loss was due to the sale of real estate which had been acquired during previous years at higher average costs than was realized in liquidation. The remainder of the decrease of $64,683,137.77 was due to transfers to other Funds and expenses chargeable to principal.
19. The Endowment Income was $3,017,261.46 or 4.32 per cent on the average principal, whereas in the previous year the amount was $2,966,885.04 or 4.22 per cent. In 1929-30, the peak year in rate of return, the rate was 6.2 per cent; the low point of 4.0 per cent came in 1933-34 and 1938-39.

20. The total gift and current funds invested in Plant on June 30, 1944, aggregated $42,705,675.32. This represents the original cost of land, buildings, and equipment of property used for academic purposes without deduction for depreciation.

21. Plant Replacement Funds amounted to $1,486,831.70 at the close of the year, a net increase of $195,147.42 over that at the beginning of the year.

22. The total Market (or appraised) Value of all Investments owned by the University on June 30, 1944, was $7,665,983 or 5.3 per cent more than the book value; a year ago the appreciation was $6,268,748 or 6.7 per cent. For stocks and bonds alone the market was $7,665,983 or 11.9 per cent more than book value, whereas at the close of the previous year the appreciation was $6,268,748 or 11.0 per cent.

23. The diversification of Investments in terms of book value at the close of the year just concluded and the proceeding year, exclusive of investments held for others, was as follows:

<table>
<thead>
<tr>
<th>Per cent</th>
<th>Per cent</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/30/43</td>
<td>6/30/44</td>
</tr>
<tr>
<td>Bonds</td>
<td>31.1</td>
</tr>
<tr>
<td>Preferred stocks</td>
<td>9.9</td>
</tr>
<tr>
<td>Common stocks</td>
<td>28.7</td>
</tr>
<tr>
<td>Real estate, mortgages, and real estate contracts</td>
<td>30.0</td>
</tr>
<tr>
<td>Sundry</td>
<td>1.5</td>
</tr>
</tbody>
</table>

Purchases of bonds and stocks amounted to $11,160,446.06 and real estate, mortgages and real estate contracts, purchased or acquired, totaled $1,426,036.20. The proceeds of bonds and stocks sold or redeemed amounted to $4,659,601.63, resulting in a capital gain of $6,705,046.06, whereas the proceeds of real estate, mortgages and real estate contracts sold, liquidated or matured totaled $4,059,400.47 on which a capital loss of $605,646.06 was sustained.

24. The income on the Consolidated Investment Merger was $7,665,983 or 11.16 representing a return of 4.46 per cent on the average of the book value at the beginning and end of the year. For the previous year the rate was 4.49 per cent. Under the regulations governing the Merger, this income was distributed at the rate of 4.45 per cent on the participation values, whereas in the preceding year the
rate was 3.95 per cent.

25. The income on the Mortgage Pool was $9,318.07 which was 4.40 per cent on the average participation in the Pool during the year. In the previous year the rate was 4.67 per cent.

26. The income on the Annuity Reserve was $65,214.28, which was 3.02 per cent on the average capital during the year. In the preceding year the rate was 3.30 per cent on the same basis.

27. The total income from the Separately Invested Endowment Funds was $182,902.30, representing a return of 2.46 per cent on the average fund balances. In the prior year the rate was 2.44 per cent.

28. Investment Real Estate (includes secured fees, operated real estate, leaseholds, and mortgage equities with an average investment value of $15,711,472.09) earned a rate of 5.30 per cent on net book value after providing for depreciation, as compared with 5.22 per cent in the preceding year. The rate on properties acquired through foreclosure (mortgage equities with average investment value of $4,397,271.79 for the year) after providing for depreciation was 2.92 per cent; in the previous year the rate was 3.13 per cent.

The rate for secured fees (average investment value $6,225,305.01) was 8.52 per cent (prior year 8.47 per cent); for operated real estate (average investment value $14,709,332.13) was 3.31 per cent (prior year 3.39 per cent); and for leaseholds (average investment value $338,953.12) was 5.02 per cent (prior year 3.58 per cent). During the year 46 parcels of real estate, having a net book value of $4,290,631.20 were sold, resulting in a net capital loss of $666,604.03. This loss included a writedown of $202,917.04 in the Lasker Farm, a part of which was sold.

29. The Residence Halls for Men (an endowment investment to the extent of 80 per cent of the cost) was occupied exclusively by the U.S. Navy throughout the fiscal year 1943-44 under a contract providing among other things for a use of facilities charge (in lieu of rent) of $66,076. This sum was allocated as follows:

<table>
<thead>
<tr>
<th>Allocation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>To endowment income (2.68 per cent on the net book value of endowment investment of $924,514.68 as of July 1, 1943)</td>
<td>$24,784.22</td>
</tr>
<tr>
<td>For amortization of endowment investment (new rate based on straight-line method over period of 40 years)</td>
<td>$23,045.00</td>
</tr>
<tr>
<td>And balance to general budget income, where 40 per cent of the cost of the Halls came from a special gift</td>
<td>$10,345.78</td>
</tr>
</tbody>
</table>

The operating costs, including depreciation of equipment.
were borne by the Navy under a contract subject to adjustment each three months.

30. The additions to Annuity and Living Trust Funds balances for the year amounted to $69,677.66 from income on investments, $196,860 from gifts, and $2,370.66 from capital gains on investment transactions; the annuities paid amounted to $113,479.91, leaving a deficiency of $42,253.20 to be charged to principal. The balance of funds at the end of the year was $1,860,918.38, a decrease of $42,253.20 during the year.

31. The Real Estate Taxes on property owned by the University during the year 1943-44 amounted to $409,972.88. In addition, the real estate taxes paid by lessees applicable to improvements on secured fee held by the University amounted to $353,349.76. The total of these two items is $763,322.64.

Reserve and Suspense Funds

32. The Unappropriated Balances in Reserves and Suspense Funds as of July 1, 1944, were:

| Reserve (restricted to the several divisions of the Regular Budget) | $819,849.04 |

<table>
<thead>
<tr>
<th>Suspense Funds</th>
<th>$75,680.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>------------</td>
</tr>
<tr>
<td>Alumni Foundation Annual Gift Suspense</td>
<td>$144,917.22</td>
</tr>
<tr>
<td>50th Anniversary Alumni Foundation Suspense</td>
<td>$129,947.21</td>
</tr>
<tr>
<td>50th Anniversary General Campaign Suspense</td>
<td>$119,916.66</td>
</tr>
<tr>
<td>50th Anniversary Matching Fund Suspense</td>
<td>$29,518.66</td>
</tr>
<tr>
<td>General Education Board Suspense</td>
<td>$280,300.15</td>
</tr>
<tr>
<td>A. D. Lasker &quot;A&quot; Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>A. D. Lasker &quot;B&quot; Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>M. S. Smith Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Jay Prowler Miller Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Julius Rosenwald Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Melville M. Rothschild Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Carrie Ryerson Bequest</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Martin A. Ryerson Bequest</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Sundry Gift Suspense</td>
<td>$31,566.72</td>
</tr>
<tr>
<td>Trustees' Fund</td>
<td>$31,566.72</td>
</tr>
<tr>
<td><strong>Total unrestricted suspense funds</strong></td>
<td><strong>$319,849.04</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Restricted</th>
<th>$75,680.04</th>
</tr>
</thead>
<tbody>
<tr>
<td>Howard G. Grey Suspense</td>
<td>$75,680.04</td>
</tr>
<tr>
<td>T. G. McCracken Suspense</td>
<td>$75,680.04</td>
</tr>
<tr>
<td>Oriental Institute Suspense</td>
<td>$75,680.04</td>
</tr>
<tr>
<td>T. H. White Suspense</td>
<td>$75,680.04</td>
</tr>
<tr>
<td><strong>Total restricted suspense funds</strong></td>
<td><strong>$375,040.04</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Deduct - Invested in real estate</th>
<th>$219,994.98</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. D. Lasker &quot;A&quot; Suspense</td>
<td>$219,994.98</td>
</tr>
<tr>
<td>Martin A. Ryerson Bequest</td>
<td>$219,994.98</td>
</tr>
<tr>
<td><strong>Total invested in real estate</strong></td>
<td><strong>$439,989.96</strong></td>
</tr>
</tbody>
</table>

\(a - b - c = \) See following page)
August 10, 1944

- Includes real estate of $98,300.

b - Includes real estate of $419,994.75.

c - If the real estate investment is excluded, the unappropriated balance of unrestricted expense funds totals $2,623,500.41. On June 30, 1943, the amount was $2,561,526.66 on the same basis.

An excerpt from the report reads:

Since the claims against the U.S. Government for earned special fees, directly reimbursable items and earned overhead allowances have been set up in full on an accrual basis, it was thought wise to provide a reserve for unadjusted contract items and future contract liquidation expense. Accordingly, there was charged to operations (Business Administration General Expense) and credited to this special reserve the sum of $370,266.30. Approval of this action is requested.

It was moved and seconded that the sum of $370,266.30 be charged to operations (Business Administration General Expense) and credited to this special reserve for unadjusted contract items and future contract liquidation expense, and, a vote having been taken, and fifteen Trustees being present and voting in favor thereof, the motion was declared adopted.

Upon the recommendation of Ernest Cadman Colwell, acting for the President of the University,

It was moved and seconded to adopt the following budget for International House for the fiscal year July 1, 1944, to June 30, 1945, and to authorize the Board of Governors of International House to make adjustments within the limits of the budget as adopted:

<table>
<thead>
<tr>
<th>Income</th>
<th>Expense</th>
<th>Net</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dormitory</td>
<td>$153,684</td>
<td>$16,120</td>
</tr>
<tr>
<td>Catering</td>
<td>150,000</td>
<td>172,700</td>
</tr>
<tr>
<td>Gift Shop</td>
<td>25,000</td>
<td>10,315</td>
</tr>
<tr>
<td>Barber shop*</td>
<td>3,300</td>
<td>438</td>
</tr>
<tr>
<td>Valet shop</td>
<td>11,600</td>
<td>11,161</td>
</tr>
<tr>
<td>Assn. Intl. &amp; Public Res.</td>
<td>450</td>
<td>480</td>
</tr>
<tr>
<td>Activities</td>
<td>1,940</td>
<td>2,285</td>
</tr>
<tr>
<td>Admissions</td>
<td>6,075</td>
<td>6,075</td>
</tr>
<tr>
<td>General administration</td>
<td>10,095</td>
<td>10,095</td>
</tr>
<tr>
<td>General expense</td>
<td>7,138</td>
<td>7,138</td>
</tr>
<tr>
<td>Business administration</td>
<td>17,180</td>
<td>17,180</td>
</tr>
<tr>
<td>Housekeeping</td>
<td>38,450</td>
<td>38,450</td>
</tr>
<tr>
<td>Operations &amp; maintenance</td>
<td>61,453</td>
<td>61,453</td>
</tr>
<tr>
<td>Telephone</td>
<td>4,870</td>
<td>4,870</td>
</tr>
<tr>
<td>Sundry</td>
<td>6,150</td>
<td>+ 6,150</td>
</tr>
<tr>
<td>Student aid</td>
<td>-</td>
<td>1,000</td>
</tr>
<tr>
<td>Contingency</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Total</td>
<td>$582,109</td>
<td>$580,700</td>
</tr>
</tbody>
</table>

(* - Excludes commission. ** To be underwritten from International House General Reserve.)
and, a vote having been taken, and thirteen Trustees being present and voting in favor thereof, the motion was declared adopted.

Upon the recommendation of Ernest Cadman Colwell, acting for the President of the University,

It was moved and seconded to reappoint Charles A. Rovetta as Director and Business Manager of International House for the year July 1, 1944, to June 30, 1945, at a salary of $6,500 per year, with the understanding that Mr. Rovetta will continue to receive $1,000 a year for services in connection with the Hospital Administration Course conducted by the School of Business, and, a vote having been taken, and thirteen Trustees being present and voting in favor thereof, the motion was declared adopted.

Upon the recommendation of Ernest Cadman Colwell, acting for the President of the University,

It is recommended that Ruth B. O'Meara be appointed Visiting Assistant Professor on the Board of Examiners for one year beginning August 1, 1944, at a salary of $4,500 a year.

It is recommended that Charles E. Merriam be appointed to give service on a half-time basis on the Walgreen Foundation during the Spring Quarter, 1945, with compensation of $2,500 for the period.

It is recommended that F. P. Zscheile be appointed Research Associate with the rank of Assistant Professor in Botany on a four-quarter basis for three years beginning September 1, 1944, at a salary of $6,000 a year.

It is recommended that Raymond W. Johnson, Assistant Professor of Chemistry, be appointed for extra service during the second term of the Summer Quarter, 1944, with compensation of $650.

It is recommended that Herman G. Richey, Associate Professor of Education and Librarian in the Education Library, be appointed to give extra service as Secretary of the Department of Education during the Summer Quarter, 1944, with additional compensation of $888.

It is recommended that Amos Niven Wilder, Professor of New Testament Interpretation in the Divinity School, be appointed Editor of the Journal of Religion for the period October 1, 1944, to June 30, 1945, and that his salary be increased from $6,000 to $6,500 a year effective October 1, 1944.
It is recommended that Fern W. Gleiser be appointed Professor of Institution Economics and Management in the School of Business, on a 4E basis, effective October 1, 1944, with indefinite tenure at a salary of $6,000 a year.

It is recommended that Cleatus F. Chizek be appointed Associate Professor of Accounting in the School of Business, on a 4E basis, for three years beginning October 1, 1944, at a yearly salary of $6,000.

It is recommended that Francis E. McMahom be reappointed Associate Professor of Philosophy in the College, on a part-time basis, for the period September 26, 1944, to June 15, 1945, at a salary of $2,812.50.

It is recommended that Dr. Delbert K. Judd be reappointed Assistant Professor in Surgery (Otolaryngology) for the period July 1, 1944, to February 28, 1945, without salary.

It is recommended that Lucy C. Spiecoll be reappointed Assistant Professor of Art in University College for one year beginning July 1, 1944, at a salary of $3,000 a year.

It is recommended that Burleigh B. Gardner be reappointed Research Associate with the rank of Assistant Professor for three months beginning July 1, 1944, at a salary of $300 a month.

It is recommended that the appointment of Burleigh B. Gardner as Assistant Professor of Industrial Relations in the School of Business, on a 4E basis, for one year beginning October 1, 1944, at a salary of $4,500 a year, as approved by the Committee on Instruction and Research on July 21, 1944, be cancelled and that the following be approved:

It is recommended that Burleigh B. Gardner be appointed Assistant Professor of Industrial Relations in the School of Business, on a full-time 4E basis, for the period October 1, 1944, to June 30, 1945, at a salary of $5,000 a year.

It is recommended that Dr. Keith Cannon be reappointed Visiting Professor in Pharmacology and Biochemistry for the period September 1, 1944, to December 31, 1944, without salary. (A salary in the amount of $12,000 a year is charged to the Respiratory Project.)

It is recommended that Dr. Lillian Eichelberger Cannon, Assistant Professor of Biochemistry in the Department of Medicine, be promoted to Associate Professor of Biochemistry in the Departments of Medicine and Biochemistry, on a full-time 4E basis, effective July 1, 1944, without change in salary.
It is recommended that the appointment of Charlotte Towle as Professor in the School of Social Service Administration on a half-time basis at a salary of $6,000 effective October 1, 1944, as approved by the Board of Trustees on April 13, 1944, be made effective July 1, 1944.

It is recommended that the appointment of Lawrence A. Kimpton as Dean of Students, approved by the Committee on Instruction and Research on July 21, 1944, be changed to an appointment as Dean of Students with the rank of Professor on a full-time basis for one year beginning October 1, 1944, at a salary of $6,500 a year.

It is recommended that the resignation of Dr. Howard C. Hopps, Assistant Professor of Pathology, be accepted effective September 30, 1944. He is resigning to take up a new post at the University of Oklahoma.

It is recommended that the resignation of John B. Geisel, Principal of the Orthogenic School and Instructor in the Department of Education, be accepted effective September 30, 1944. Mr. Geisel has been appointed Director of the Southard School.

It is recommended that the resignation of Carl F. Ruth as Dean of the University College and Director of the Home Study Department be accepted effective June 30, 1944, and that Mr. Ruth continue as Director of the Summer Quarter and Public Lectures and as Professor of History without change in salary.

It is recommended that the Committee on Planning and Administration of the University College be established, names to be suggested later, and that Cyril O. Houle be appointed Executive Secretary of this Committee for one year beginning August 18, 1944, without change in salary.

It was moved and seconded to make the appointments, the reappointments, the promotions, the adjustments in appointments, to accept the resignations, and to establish the Committee on Planning and Administration of University College, names to be suggested later, all as recommended, and, a vote having been taken, and thirteen Trustees being present and voting in favor thereof, the motion was declared adopted.
On behalf of the President, the Secretary of the University presented the following recommendation:

At its July, 1944, meeting, the Board voted to accept gifts from Mr. Lessing Rosenstahl, Mr. Lester Selig, Mrs. Leo F. Womser, Mr. Alva W. Goldsmith, Mrs. Thomas J. Selig and The Max and Leola S. Epstein Memorial Foundation, all of which were made in memory of Leo F. Womser, and instructed the Secretary of the Board to express the appreciation of the Board to the donors. The Secretary of the University was instructed to determine what disposition of the gifts would be satisfactory to all of the donors and in the best interests of the university, to consider the relation of the gifts to the former funds given in memory of Leo F. Womser, and to report to the Board. The Secretary has conferred with Mr. Rosenstahl and Mr. Selig, who initiated the gifts. It is considered desirable to have a Fund into which unrestricted contributions in memory of any person may be paid. It would appear particularly appropriate that the Board should establish such a Fund at this time. With the approval of the donors, the following recommendation is made:

It is recommended that the Board of Trustees establish The University of Chicago Memorial Fund, the principal as well as the income from which may be appropriated and expended in support of the University in the discretion of the Board, that all unrestricted contributions made in memory of any person shall be paid into this Fund, and that the above-mentioned gifts shall be paid into this Fund in memory of Leo F. Womser.

It was moved and seconded to establish The University of Chicago Memorial Fund, the principal as well as the income from which may be appropriated and expended in support of the University in the discretion of the Board, that all unrestricted contributions made in memory of any person shall be paid into this Fund, and that the above-mentioned gifts in memory of Leo F. Womser shall be paid into this Fund, as recommended, and, a vote having been taken, and thirteen Trustees being present and voting in favor thereof, the motion was declared adopted.

On behalf of the President, the Secretary of the University presented the following recommendations:

It is recommended that the following contributions and grants of $25 or more, made or pledged since the regular July meeting of this Board, be accepted, and that the Secretary of the Board of Trustees be directed suitably to express the appreciation of the Board.
From the Educational Fund, Inc., $10,000 for a critical appraisal of the effectiveness of the public school system in Morris, Illinois.

From the Educational Fund, Inc., $3,000 as an initial payment for a critical appraisal of the College of the University of Chicago to be carried on for a period of three years.

From Mrs. Martha H. Harts as trustee of the William B. Hale Fund, $5,000 to create the William B. Hale Fund in Memory of William B. Hale, to be used for the purpose of acquiring books, pamphlets, periodicals and similar items on the subject of Monopoly as a memorial to her late brother, William B. Hale.

From Captain George E. Hale, an alumnus, $400 to be added to the William B. Hale Fund in Memory of William B. Hale.

From Mrs. Rosemary Hale (Mrs. George E.), $50 to be added to the William B. Hale Fund in Memory of William B. Hale.

From the Educational Fund, Inc., $2,000 for the Workshop on Religion in Liberal Education.

From the Mary-Helen Warden Foundation, $2,000 in support of aerial research in archaeology.

From the George Davis Bivin Foundation, $900 for three scholarships of $300 each in the School of Social Service Administration.

From three business concerns that are members of the National Restaurant Association, through the Business Problems Bureau, $625 in support of education and research in food management.

From Mr. Robert Allerton, $400 in annual support of a bed at The Country Home for Convalescent Children.

From the Universal Oil Products Company, $500 for research under the direction of Professor William D. Harkins.

From Mr. Walter P. Paepcke, $150 to be added to the President's Fund.

From Mr. Robert Allerton, $100 in support of the University.
From the Mutual Benefit Health and Accident Association, at the suggestion of Dr. M. Edward Davis, $100 for the Joseph B. DeLee Memorial Fellowship Fund.

From Mr. and Mrs. Lessing Rosenthal, $100 to be added to The University of Chicago Memorial Fund in memory of the late Judge Julian W. Mack.

From Mr. Hubert S. Silberman, through the Alumni Foundation, $100 in support of the University.

From United Air Lines, $75 for additional support of summer scholarship work in the field of aviation.

From Mrs. George Pick, $50 to be added to The University of Chicago Memorial Fund, in memory of Leo F. Womser.

From Mrs. George Pick, $60 to be added to The University of Chicago Memorial Fund, in memory of Leo F. Womser.

From Mrs. George Pick, $50 to be added to The University of Chicago Memorial Fund, to honor the memory of the late Judge Julian W. Mack and to commemorate the 75th anniversary of his birth.

From Mr. P. Newton Todhunter, through the Alumni Foundation, $25 for the Law School Fund.

From Mrs. Frank A. Vanderlip, through the Alumni Foundation, $25 in support of the University.

From Mrs. James M. Stifler, an additional gift of books and pamphlets by and about Benjamin Franklin.

It was moved and seconded to accept the contributions and grants as tendered, and to instruct the secretary of the Board to express to the donors the appreciation of the Board, and thirteen Trustees being present and voting in favor thereof, the motion was declared adopted.
On March 4, 1942, the Committee on Development, acting on the recommendation of the Secretary of the University, authorized the establishment of the Business Problems Bureau. This agency acts as a clearing house between business organizations and the faculties of the University for basic research and information. It is designed to gain industrial support of University research and to make the research facilities of the University more accessible to industry.

The Business Problems Bureau was announced to the chief executives of the 1,500 largest business organizations of the Chicago region by President Hutchins on May 18, 1942. Professor George H. Brown of the School of Business was named Director of the Bureau, which has now been in operation a little more than two years.

Between June 1st, 1942, and July 15th, 1944, research funds handled by the Bureau amounted to $204,773. These funds have supported 30 different research projects and have represented grants from a large number of business organizations. The total is broken down by fiscal periods, by donor or subject of grant, and by divisions of the University, as follows:

### Analysis of Funds by Date of Receipt

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prior to July, 1942</td>
<td>$6,265.68</td>
</tr>
<tr>
<td>July, 1942, through June, 1943</td>
<td>60,901.72</td>
</tr>
<tr>
<td>July, 1943, through June, 1944</td>
<td>126,506.02</td>
</tr>
<tr>
<td>July, 1944, to date</td>
<td>15,100.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$204,773.42</strong></td>
</tr>
</tbody>
</table>

### Analysis of Funds by Principal Donors or Subjects of Research

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Restaurant Association</td>
<td>$66,310.00</td>
</tr>
<tr>
<td>Human Relations in Industry</td>
<td>36,132.00</td>
</tr>
<tr>
<td>United Air Lines</td>
<td>30,000.00</td>
</tr>
<tr>
<td>E. J. Brach and Sons</td>
<td>20,000.00</td>
</tr>
<tr>
<td>Race Relations in Industry</td>
<td>9,600.00</td>
</tr>
<tr>
<td>United Air Lines (Other)</td>
<td>8,076.02</td>
</tr>
<tr>
<td>Other</td>
<td>31,267.40</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$204,773.42</strong></td>
</tr>
</tbody>
</table>
### Analysis of Funds by Divisions within the University

<table>
<thead>
<tr>
<th>Division of Social Sciences</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Relations</td>
<td>$36,120.00</td>
</tr>
<tr>
<td>Qbourn</td>
<td>$33,600.00</td>
</tr>
<tr>
<td>Other</td>
<td>$6,828.00</td>
</tr>
<tr>
<td>School of Business</td>
<td>$45,467.40</td>
</tr>
<tr>
<td>Division of Physical Sciences</td>
<td>$26,875.00</td>
</tr>
<tr>
<td>Unalloated</td>
<td>$87,395.00</td>
</tr>
<tr>
<td>Restaurant Gift</td>
<td>$46,410.00</td>
</tr>
<tr>
<td>E. J. Brach</td>
<td>$26,675.00</td>
</tr>
<tr>
<td>Total</td>
<td>$204,773.42</td>
</tr>
</tbody>
</table>

A complete list of business organizations, projects and amount of grants up to July 15, 1944, is as follows:

#### Business Problems Bureau Projects
(June 1, 1942 - July 15, 1944)

<table>
<thead>
<tr>
<th>Name of Company</th>
<th>Name of Project</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Dairy Council</td>
<td>Chocolate Milk Consumption</td>
<td>$599.00</td>
</tr>
<tr>
<td>(The Fair)</td>
<td>Department Store Project</td>
<td>165.00</td>
</tr>
<tr>
<td>(Marshall Field &amp; Company)</td>
<td></td>
<td>675.00</td>
</tr>
<tr>
<td>Sears, Roebuck &amp; Co.</td>
<td>Cost of Living Data</td>
<td>1,423.00</td>
</tr>
<tr>
<td>Libby, McNeill &amp; Libby</td>
<td>Economic Effects of Present Method of Distributing Securities</td>
<td>765.00</td>
</tr>
<tr>
<td>E. J. Brach &amp; Sons</td>
<td>Tests for Executive Ability</td>
<td>3,500.00</td>
</tr>
<tr>
<td>(Amount unallocated under E. J. Brach)</td>
<td></td>
<td>5,380.00</td>
</tr>
<tr>
<td>United Air Lines</td>
<td>Economic Survey of China</td>
<td>3,600.00</td>
</tr>
<tr>
<td>United Air Lines</td>
<td>Business Organization</td>
<td>1,600.00</td>
</tr>
<tr>
<td>Paper Container Mfg. Co.</td>
<td>Working Rules in the E.B. Industry</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Chicago, Burlington &amp; Quinby</td>
<td>Human Problems in Industry</td>
<td>2,100.00</td>
</tr>
<tr>
<td>(Link Salt Ordnance Co.)</td>
<td>(Container Corp. of America)</td>
<td>4,100.00</td>
</tr>
<tr>
<td>Goodman Mfg. Co.</td>
<td>(Packaging Corporation)</td>
<td>1,400.00</td>
</tr>
<tr>
<td>Libby, McNeill &amp; Libby</td>
<td>(Western Shade Cloth Co.)</td>
<td>1,400.00</td>
</tr>
<tr>
<td>United Air Lines</td>
<td>Sum of grants in Industry</td>
<td>2,700.00</td>
</tr>
<tr>
<td>United Air Lines</td>
<td>Economic Survey of Japan</td>
<td>1,003.52</td>
</tr>
</tbody>
</table>
The record indicates that the Business Problems Bureau is serving a useful function within the University and has produced a significant increase in the absolute and relative amounts of support of University activities by business organizations. This is indicated by the following tabulation of gifts received from major sources during the years ended June 30, 1942, and June 30, 1944:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amounts</th>
<th>Per Cent</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>6/30/42</td>
<td>6/30/44</td>
</tr>
<tr>
<td>Bequests</td>
<td>$20,010,267</td>
<td>$25,000,549</td>
</tr>
<tr>
<td>Promotions</td>
<td>1,207,975</td>
<td>447,441</td>
</tr>
<tr>
<td>Business Org.</td>
<td>90,380</td>
<td>220,165</td>
</tr>
<tr>
<td>Clubs &amp; Org.</td>
<td>31,771</td>
<td>31,099</td>
</tr>
<tr>
<td>Individuals</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$237,715,289</strong></td>
<td><strong>$284,532,130</strong></td>
</tr>
</tbody>
</table>
It is important to observe that relatively small amounts of research grants have been made in support of projects in the Physical and Biological Sciences Divisions. This is due to no lack of industrial interest in the work of these Divisions. It is due to the fact that the University has not had personnel or physical facilities available in these Divisions during the past two years, a large part of the time and space being occupied with war research projects. It may be anticipated that a larger fraction of industrial support of research will go into these Divisions after this situation changes.

The report was received and ordered placed on file.

The Secretary of the University submitted the following report:

I regret to report the death of Mr. Ben Alexander on July 6, 1944. Mr. Alexander had been a member of the Citizens Board since August 28, 1942.

It is a pleasure to report that the following persons have accepted the invitation to become members of the Citizens Board:

- Mr. Leon Stols, an alumnus, Editorial Writer of the Chicago Tribune.
- Mr. James A. Griffin, Vice-President and Business Manager, The Chicago Daily News.
- Mr. John F. O'Keefe, Vice-President, the Chicago Daily News.
- Mr. Frank Taylor, Assistant Publisher, The Chicago Sun.
- Mr. E. D. Doakman, Executive Editor, The Chicago Sun.
- Mr. Walter Emony, Editor, The Chicago Herald American.
- Mr. I. Landy, Business Manager, The Rotarian.
- Mr. Charles C. Harrison, Editor and Publisher, The American.
- Mr. Samuel C. Dunn, Chairman of the Board, Simmons-Burnham Publishing Company.
- Mr. Leo C. Hoffman, President, Nutrition Research Laboratories.
- Mr. Guy E. Reed, Vice-President, Harris Trust and Savings Bank.

On Monday, September 18, Professor Fay-Cooper Cole, Chairman of the Department of Anthropology of the University, will address the luncheon meeting of the Citizens Board on "The People and Politics of the Southeastern Orient."

The report was received and ordered placed on file.
The Chairman of the Board advised the Board as follows:

In accordance with action of the Board of Trustees at meeting October 9, 1941, I have appointed Mrs. Frances Port Patterson to serve as Assistant Secretary of the Board for one month, effective July 31, 1944. The purpose is to take care of routine certifications, etc., in the absence of Mr. Moulds on vacation.

Mrs. Patterson has been Mr. Mould's secretary for some years and was appointed as Assistant Secretary during Mr. Mould's absence last year.

I present this report as a matter of record.

The Chairman of the Board reported that the invitation to Trusteeship with respect to the individual on whom the Board had been polled would be held open at least six months. The individual invited to take the Trusteeship hopes to be able to rearrange his personal affairs within that period so that he may accept the invitation of the Trustees.

The Chairman of the Board reported that a Committee of the Provident Hospital Board consisting of Messrs. Field, Reem, Willson, and Pitchford had called and raised question in connection with the University's policy with respect to race relations, particularly with respect to the Medical School and Clinic.

The Chairman of the Board reported that attorney's fees in the amount of $1,000 had been incurred in connection with the Committee on Religious Requirements of the Board of Trustees.

It was moved and seconded to approve the payment of attorney's fees in the amount of $1,000 in connection with the expenses incurred by the Committee on Religious Requirements of the Board of Trustees, payment of that amount to be made from the Trustees Fund, and, a vote having been taken, and thirteen Trustees being present and voting in favor thereof, the motion was declared adopted.

The Treasurer submitted the following report:

Report is made for purposes of record of the completion of the legal steps required to effectuate the recent changes in the Articles of Incorporation relating to the new Not For Profit Corporation Act and the religious qualifications of Trustees, as adopted at the meeting of the Board on July 13, 1944, and in the original deed, as amended, to the University from the American Baptist Education Society, as follows:
Board of Trustees
August 10, 1944

1. Amendment to the Articles of Incorporation of The University of Chicago, duly filed in duplicate on July 14, 1944, with the Secretary of State of the State of Illinois;

2. Duplicate of the said amendment of the Articles of Incorporation, bearing the certificate of the Secretary of State, duly recorded on July 17, 1944, in the Office of the Recorder of Deeds in Cook County as Document No. 15305656 and recorded in Book No. 5120 at Page 56;

3. Deed dated August 24, 1891, from the Board of Education of the Northern Baptist Convention (formerly known as The American Baptist Education Society) as amended under date of July 5, 1944, duly filed for record on July 17, 1944, in the Office of the Recorder of Deeds in Cook County as Document No. 15305656 and recorded in Book No. 18136 of Records at Page 431.

A certified copy of the above mentioned amendment of the Articles of Incorporation and an executed duplicate of the amended deed have been duly furnished counsel for the Board of Education of the Northern Baptist Convention.

The report was received and ordered placed on file.

The Treasurer submitted the following report:

Report is made of an unrestricted bequest of $10,000 to The Country Home for Convalescent Children under the Will of Anna L. Bevan whose death occurred on July 31, 1944. Mrs. Bevan was the widow of Dr. Arthur Bevan, and her residuary estate which is in the neighborhood of $500,000 is given to the Presbyterian Hospital for teaching and research in surgery.

The report was received and ordered placed on file.

Adjourned.

For the Secretary

[Signature]

Anna L. Bevan, Report on Will of
The regular monthly meeting of the Board of Trustees was held in the Board Room of the University, 112 South Michigan Avenue, on Thursday, September 14, 1944, at 2 P.M.

There were present: Mr. Swift, in the chair, Messrs. Axelson, Beaven, Blair, Bond, Epstein, Goodman, Hall, Hoffman, Hotchkin, McNair, Randall, Russell, Smith, Stuart, Sulzberger, and Zimmermann, also, Messrs. Benton, Colwell, Daines, Filbey, Harrell, Moulds, Steere, and Woodward.

Prayer was offered by Mr. Axelson.

The minutes of the meeting held August 10, 1944, were approved.

The Secretary of the Board presented minutes of the following meetings of standing committees, copies of the minutes having previously been sent to all members of the Board: Committee on Business Affairs, August 11, 1944; Committee on Development, August 25, 1944, and Committee on Finance and Investment, August 28, 1944. He reported that Mr. McNair had presided at the meeting of the Committee on Development instead of Mr. Zimmermann as indicated in the minutes which were distributed and that this correction had been made in the official copy of the minutes.

It was moved and seconded to accept the minutes and to approve all actions recorded therein, and, a vote having been taken, the motion was declared adopted.

The Secretary of the Board submitted the following report:

I regret to report the death on August 19, 1944, of Dr. Melbourne W. Boynton, Instructor in the Department of Obstetrics and Gynecology, on leave of absence from The University of Chicago for military service as Lieutenant Colonel in the Medical Corp. Dr. Boynton died in an eight mile parachute jump, attempting to develop safety procedures for air crews forced to bail out at high altitudes. After receiving a bachelor's degree from the University in 1926, Dr. Boynton taught at Judson College, Rangoon, Burma, 1926-28, was graduated from Rush Medical College in 1935, and entered the service of The University of Chicago on July 1, 1936.

The report was received and ordered placed on file.

Mr. Blair, Chairman of the Committee on Finance and Investment, announced that a report would be made at a later meeting of the Board with respect to a study of the University's experience with common stocks over a twenty year period.
Mr. Bond, Chairman of the Special Committee on Community Interests, submitted the following report:

The Special Committee on Community Interests desires to submit the following report and recommendation:

Property owners' associations in each of the Oakland-Kenwood, Hyde Park and Woodlawn communities continue to function, each with a community office and paid staff and reasonably well financed. The principal purposes of these associations are:

1. To obtain adequate municipal services, sufficient street lighting, and the maintenance of street, alley and sidewalk pavements;
2. To control the liquor traffic. In the Woodlawn Community, through local option elections, the sale of alcoholic liquor has been prohibited in thirty precincts, including most of the territory between the Midway Plaisance and Sixty-Third Street;
3. To eliminate vice and gambling, to secure adequate police protection, and to secure compliance with zoning, health and building ordinances;
4. To secure transportation improvements;
5. To secure equitable assessments of local real estate for taxation;
6. To promote the repair and rehabilitation of buildings by private owners;
7. To promote the planting and care of lawns, gardens, trees, and shrubs;
8. To promote community morale through meetings, celebrations, publicity releases, and a block captain organization;
9. To exert their efforts to maintain, protect, and develop their communities as desirable places in which to live and own homes, and to encourage the settlement in the neighborhood communities of desirable persons.

The property owners' associations have been reasonably successful in carrying out their objectives. However, principally due to the advanced age of a majority of the buildings in the communities, particularly in the Woodlawn area, these communities are threatened with deterioration by a constantly
Board of Trustees

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An increasing number of poorly maintained and crowded apartment buildings converted to low rental rooming houses and housing an undesirable class of residents. This is causing many of the older desirable residents to abandon the neighborhoods in spite of the work of the property owners' associations. In Woodlawn, lying south of the Midway Plaisance, the situation is reaching a critical stage.

The Chicago Plan Commission recently has revived the Woodlawn Planning Survey undertaken a few years ago by the Home Owners' Loan Corporation, but never completed. The Commission has authorized its technical staff to complete the survey as a pilot study for the rehabilitation of an urban conservation area that is clearly defined by its natural boundaries and to print its report, which will be made available for the guidance of all conservation areas in the city and especially by the Woodlawn Planning Committee, the Woodlawn Property Owners' League, the University of Chicago, and other interested property owners and residents. This will afford an unusual opportunity to secure professional planning advice and the cooperation of public officials in an important movement to improve neighborhood conditions.

While the indications are that the program of community interests followed by the University for the past eleven years has postponed the deterioration of the surrounding neighborhoods, particularly that of the Woodlawn Community, it has not improved nor even held in status the neighborhood situation. This is so critical in the Woodlawn area that it is now a matter of grave concern and the University should enter upon a much enlarged program if its efforts are to be effective.

The Special Committee on Community Interests, in view of the increasing importance and scope of the work to be done and of the present indications that it will continue to be a major problem of University administration, is of the opinion, that this matter should be transferred to an appropriate standing committee of the Board, that the President of the University should be the responsible officer in this connection, and that the Special Committee should be discharged, and it is so recommended.

It was moved and seconded to accept the report of the Special Committee on Community Interests, to discharge the Committee and to transfer the matter which it had been handling to the Committee on Business Affairs, and, a vote having been taken, the motion was declared adopted.
Mr. Blair, chairman of the Special Committee on the Encyclopaedia Britannica Stock Option, reviewed the discussions which had taken place with respect to the advisability of exercising the option for the purchase of one-half of the common stock owned by Mr. Benton. He referred to the report which had been made at a previous meeting of the Board, and expressed the Committee's appreciation for Mr. Benton's cooperation throughout the discussions. He stated that the Committee had agreed upon the following as its objectives:

1. Safeguard gift of Encyclopaedia to University.
2. Secure and maintain competent editor-in-chief.
3. Bring to the University income commensurate with objectives 1 and 2, after its royalty income, which of course is a first charge. As a matter of fact, common dividends are not expected for a long time.

He reported that the Committee now recommended that the contract between the University and the Bentons be amended as follows:

- Cancel the University's option to purchase half of the Benton stock (one-third of the total).
- Hold the preferred stock which will be convertible at any time at the option of University into one-third of common.
- Benton will place in escrow 585 of his shares, which with the common into which the University might convert its preferred, would constitute over 50 per cent of the common, or control.
- The Escrow agreement to provide that Benton cannot sell this stock but the University will have the option to buy if he has sold more than two-thirds of his other shares.
- If Benton desires to sell any of his stock for other than management purposes, the University is to have the option to buy on the same terms. This provision carries through for two years after his death.
- Preferred will carry no fixed dividend but participate with common in dividends paid, being entitled to one-third of total dividends.
- Preferred to receive $200 per share in liquidation, the object of this being to give the preferred as large a claim prior to common as possible in case of financial difficulties.
- Consent of 75 per cent of preferred will be required to increase or retire or issue parity or partly preferred.
New By-laws will provide:

1. An additional article will be added to the By-laws to provide in substance as follows: That no substantial expenditures or contractual commitments shall be made for editorial work, plates or manufacturing materials or processes for new publications (i.e., other than the publications known as Encyclopædia Britannica, Encyclopædia Britannica Book of the Year, Encyclopædia Britannica Junior, Encyclopædia Britannica World Atlas, and supplementary publications published in connection therewith) nor for any new enterprise or business venture (excluding Erpi Classroom Films, Inc. and other present subsidiaries of the Company) until complete information relative thereto shall have been submitted to the Board of Directors and shall have been authorized by the affirmative vote of at least three-fourths of the Directors or a majority of the directors (including two directors elected by the preferred stock) present at any meeting at which there is a quorum. (The foregoing provisions shall not apply to expenditures made under the regular operating budget, which, in the opinion of the Board of Directors or its management, are necessary or desirable for the investigation of new publications or business ventures).

2. The vote of either three-fourths of the Board of Directors or a majority of the Board with two Trustees of the University present is required to incur debt for other than current operations or disposal of capital assets over $25,000.

Mr. Benton as Chairman of Board of Company, will write a letter to the University stating that the name, the plates and the copyrights of the publication, "Encyclopædia Britannica" will be transferred to the University if and when the representatives of the University on the Board of Directors of the Company agree that this can be done without in any way risking the credit of the Company, jeopardizing its relations with the Treasury or taxes, or its ability to continue to operate.

It was moved and seconded to approve the changes in the present agreements between the University and the Bentons as recommended by the Special Committee; to authorize the Special Committee to have prepared and to approve the instruments required to effectuate these changes for execution by the officers of the Board, and to present the completed documents at a later meeting of the Board for incorporation in the minutes, and a vote having been taken, the motion was declared adopted.

Mr. Blair stated that the Committee would report later with respect to the question of policy of developing and accepting gifts of projects similar to the Encyclopædia Britannica.
Board of Trustees

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Upon the recommendation of the President of the University,

It was moved and seconded to approve placing Mr. William B. Benton on a one-quarter time basis (twelve weeks) instead of his present one-half time basis during the period of his service on the Committee for Economic Development and to reduce his salary to $5,000 per year, this arrangement to be effective October 1, 1944, for the remainder of the academic year, and, a vote having been taken, the motion was declared adopted.

The President of the University reported informally with respect to registration for the Autumn Quarter as follows: The preliminary report on registration in the College for the Autumn Quarter shows 477 students for the first and second years of the College as compared with the highest last year of 160. Believes this a conservative estimate and the actual figures likely to be higher. Because of the increased registration the College staff has been considerably increased. It is proving difficult to find accommodations for all of the out-of-town students who desire to register. The quality of the registrants is high.

Upon the recommendation of the President of the University,

It was moved and seconded to authorize the President to make minor adjustments in the annual budget for 1944-45 and succeeding budgets in academic and non-academic appointments as approved by the Board or its Committees without further reference to the Board, and, a vote having been taken, the motion was declared adopted.

Upon the recommendation of the President of the University,

It was moved and seconded to increase the President's Contingency Fund in the Budget for 1944-45 by $50,000, this amount to be underwritten from the Fiftieth Anniversary Campaign Fund, and, a vote having been taken, the motion was declared adopted.

The President of the University submitted the following report:

The attention of the Board is called to the earnings turned over to the University by the President outside of lecture fees, etc. These earnings this year total $21,000; $6,000 from the Sloan-Tinsley Fund, Inc., for services as President and a Director; $6,000 from the Commission on the President of the Press as Chairman; $2,000 as advanced royalties on the Great Books of the Western World with the understanding that this amount will be paid each year as long as the President is working on the project; $5,000 from the Great...
Books Course for Business and Professional Men; $1,000 annually from the Chicago and Northwestern Railway Company for services as voting trustee.

The report was received and ordered placed on file.

The President of the University reported that the University had received from the Encyclopaedia Britannica a payment of $47,514.00 for editorial advice and consultation for the first half of 1944.

Upon his recommendation,

It was moved and seconded to authorize Encyclopaedia Britannica to print the following on the title page of Britannica Junior: "Published with the advice and consultation of the faculties of The University of Chicago and the University Laboratory Schools" and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendation:

It is recommended that an Audio-Visual Materials Center be established at the University. The Encyclopaedia Britannica Films would make an initial gift to the Center of a $14,000 sound and silent film library. The cost to the University would be approximately $3,800 a year, which could be handled within the budget without an additional appropriation. The Center would be housed in the Graduate Education Building.

It was moved and seconded to establish an Audio-Visual Materials Center at the University, as recommended, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendation:

It is recommended that the University establish an Industrial Relations Center, effective September 1, 1944.

The Center will be administered by an executive secretary, who will serve as clearance officer, for professional staff members in Divisions and Schools interested in industrial relations problems. He will also be responsible for the co-ordination and establishment of more effective cooperative relationships between the university and management, labor, and government groups in the field. A specialized industrial relations reference library workshop will be established as an integral part of the project, the services of which will be available to students, faculty and community groups.
The policy and program of the Center will be determined and reviewed by an administrative Board to include E. C. Colwell, W. C. Hunt, W. H. Reis, R. Tyler, G. Conk, H. Hodfield, W. Katz, L. Kington, and S. T. Filberry, who will serve as Chairman this year. In addition, each member of the staff actively engaged in industrial relations work will be a member of an advisory panel of the Center. This membership will include R. W. Stone, G. W. Phelps, H. Burna, L. Thurston, D. Wolfle, H. Warner, R. C. Hughes, R. J. Gavitts, L. White, F. W. Howes, R. C. Nelligan, D. Slicht, C. O. Gregory, and W. H. Sparrow. After the project has been operating for a few months, an advisory board of prominent citizens may be selected.

It is expected that the budget outside of provision for special projects will be approximately $30,000 for the initial period September 1, 1944, to July 1, 1945. The budget estimates are:

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<td>Total</td>
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The Board is requested to approve the establishment of the Industrial Relations Center and approve its suggested budget with authority for the President to operate the budget within the income for the period.

It was moved and seconded to refer the recommendation with regard to the establishment of an Industrial Relations Center to the Committee on Instruction and Research, with power to act, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendations:

It is recommended that the following be appointed to membership in the various Boards of the University as listed below to serve for the academic year 1944-45:

**General Administrative Board**

- The President, Chairman
- The Registrar, Secretary
- A Vice-President
- The Dean of Faculties
- W. S. Bartky
Board of Trustees
September 14, 1944

Genera Administrative Board (Continued)

R. A. Beals N. F. Maclean
A. H. Compton R. P. McKeon
G. V. Cox F. J. Mullin
C. H. Foost J. D. Russell
C. W. Gilkey R. G. Sanger
R. W. Harrison S. Tefft
C. F. Huth C. Thompson
C. B. Joecke R. W. Tyler
L. A. Kimpton J. D. Russell
B. M. Loomer N. Wilt
Elen E. Wright

Board on the Coordination of Student Interests

Ex officio,
The President
A Vice-President
The Dean of Faculties
The Registrar, Secretary
L. A. Kimpton, Chairman
J. D. Anderson
Smith Hallwebber
G. V. Cox
D. Edwards
C. H. Foost
R. W. Harrison
C. L. Rane
H. Wilt

Members by Appointment:
W. C. Johnson
W. V. Motwai
C. B. Joecke
F. J. Mullin
F. Neal
O. W. Phelps
D. B. Roed
J. D. Russell
R. G. Senger
C. M. Smith
S. Tefft
Wilma W. Walker
Elen E. Wright

The Board of University Publications

Ex officio,
The President, Chairman
A Vice-President
The Dean of Faculties
The Registrar, Secretary
The Director of the Press
The Assistant Director of the Press
The Editor of the Press
Editor's Assistant
W. C. Albee
M. Bauer
G. G. Cameron
L. Cameron
H. T. Chamberlin
R. S. Creze

Members by Appointment:
R. A. Beals
A. Friedman
R. W. Harrison
R. W. Johnson
The Board of Trustees

September 14, 1944

The Board of Social Service and Religion

Ex officio:
The President
The Vice-President
and Dean of Faculties

Members by Appointment:
S. H. Corey, Chairman
C. Hursthorpe, Vice-Chairman
W. G. Katz
R. V. Merrill

S. M. Corey, Chairman
C. Hursthorpe, Vice-Chairman
W. G. Katz
R. V. Merrill

It is also recommended that the President be authorized to appoint eight Student Members to the Board of Social Service and Religion.

The Board of Libraries

Ex officio:
The President, Chairman
The Vice-President
and Dean of Faculties

Members by Appointment:
J. Brown
C. C. Colby
M. M. Deems
E. A. Duddy
C. H. Faust

J. Brown
C. C. Colby
M. M. Deems
E. A. Duddy
C. H. Faust

W. E. Scott
Z. L. Smith
R. J. Stephenson
Ruth E. Taylor

The Board of Vocational Guidance and Placement

Ex officio:
The President
A Vice-President
and Dean of Faculties
The Dean of Students
The Registrar, Secretary

Members by Appointment:
W. B. Harrell
W. T. Hutchinson
Thomas Porter

W. B. Harrell
W. T. Hutchinson
Thomas Porter

R. W. Tyler
R. C. Woellner
Executive Secretary

L. Gottschalk
C. B. Jockel
C. B. Jockel
C. B. Jockel

W. B. Harrell
W. T. Hutchinson
Thomas Porter

R. W. Tyler
R. C. Woellner
Executive Secretary
The Board of Trustees
September 14, 1944

The Board of Examinations
Ex officio:
University Examiner, Chairman
University Registrar, Secretary

Members by appointment:
Walter Bartky
E. A. Hellinger
K. J. Holzinger
G. V. Cox
C. H. Faust
R. Gerard
C. B. Jocelyn
L. A. Kimpton
D. L. Wolfle

Representatives of Divisions and Schools:
F. Knight
B. M. Loomer
R. V. Merrill
R. G. Sanger

It was moved and seconded to appoint the persons named in the foregoing list to membership in the various Boards of the University, to serve for the academic year 1944-45, and to authorize the President to appoint eight student members to the Board of Social Service and Religion, and, a vote having been taken, the motion was declared adopted.

Upon the recommendation of the President of the University,
It was moved and seconded to permit Robert D. Leigh, Director of the Commission on the Freedom of the Press and Visiting Professor in Political Science, to participate in the University's Contributory Retiring Allowance Plan, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendations:

It is recommended that the Board authorize the President to appoint R. Wendell Harrison as Dean of the Division of the Biological Sciences after consultation with the Divisional Committee, for five years effective October 1, 1944, without change in salary.

It is recommended that Chester Wright be appointed Lecturer in Economics for the Autumn Quarter, 1944, on a half-time basis, at a salary of $1,083.33 for the period.

It is recommended that Maure L. Goldschmidt be appointed Visiting Assistant Professor of the Social Sciences in the College for one year beginning October 1, 1944, at a yearly salary of $3,500.

It is recommended that Leon Carnovsky be appointed to give extra service in addition to his full-time schedule in the Graduate Library School for the period July 1, 1944, to September 30, 1944, with compensation in the amount of $375.
It is recommended that Herman H. Fussler, Chief of the Libraries' Department of Photographic Reproduction and Science Librarian with the rank of Instructor, be promoted to Chief of the Libraries' Department of Photographic Reproduction and Science Librarian with the rank of Assistant Professor on 4-E basis and that his salary be increased from $3,600 to $3,900 a year effective October 1, 1944.

It is recommended that the appointment of Dr. Ralph Gerard, Professor of Physiology on a three-quarter basis, be changed to 4-E basis and that his salary be increased from $4,000 to $4,500 a year effective January 1, 1944.

It is recommended that the appointment of Arthur Friedman as Assistant Professor on a 4-E basis at a salary of $4,200 a year, approved by the Board of Trustees on April 13, 1944, as an item in the budget for 1944-45 be cancelled; it is recommended that Mr. Friedman be reappointed Assistant Professor of English on a three-quarter basis for one year beginning October 1, 1944, and that his salary be increased from $3,300 to $3,500 a year effective October 1, 1944.

It is recommended that the salary of Dr. G. Otis Whitescotton, Superintendent of the University Clinics, be increased from $8,500 to $10,000 a year effective September 1, 1944.

It is recommended that the salary of Louis A. Landa, Assistant Professor of English on a three-quarter basis for one year beginning October 1, 1944, and that his salary be increased from $3,100 to $3,500 a year effective October 1, 1944.

It is recommended that Morris R. Cohen, Professor of Philosophy, be granted a leave of absence without salary for one year beginning January 1, 1944, because of illness.

It is recommended that Walter Johnson, Assistant Professor of History, be granted a leave of absence without salary for one year beginning January 1, 1944, so that he may accept an appointment as Newberry Fellow for the writing of a biography of William Allen White.
It is recommended that William H. Taliaferro's resignation as Dean of the Division of the Biological Sciences be accepted effective September 30, 1944, and that he be appointed Adviser to the President in Biological Sciences effective October 1, 1944, without change in salary.

It is recommended that the resignation of Albert E. Barnett, Professor of New Testament Ethics in the Divinity School, be accepted effective September 30, 1944. Mr. Barnett has accepted an appointment at the Garrett Biblical Institute.

It is recommended that the resignation of Erwin Haas, Research Associate with the rank of Assistant Professor in the Department of Chemistry, be accepted effective June 30, 1944. He has been appointed to a position at Clark University and is a member of the research staff of the Worcester State Hospital.

It was moved and seconded to make the appointments, the promotions, the adjustments in appointments, the increases in salaries, to cancel the leave of absence of N. H. Norgren and to reinstate him as Associate Professor, to grant the leaves of absence, to accept the resignation of W. H. Taliaferro as Dean of the Division of the Biological Sciences and to appoint him as Adviser to the President in Biological Sciences, and to accept the resignations, all as recommended, and, a vote having been taken, the motion was declared adopted.

Upon the recommendation of the President of the University,

It was moved and seconded to refer to the Committee on Instruction and Research, with power to act, the recommendation of the President of the University that the appointment of Frederick H. Harbison as Assistant Professor of Economics on a three-quarter basis--on leave without salary--be changed to a full basis, that his leave of absence be cancelled, that he be appointed Executive Secretary of the Industrial Relations Center, and that his salary be increased from $4,000 to $6,000 a year, effective September 1, 1944, and, a vote having been taken, the motion was declared adopted.

On behalf of the President of the University, Mr. Woodward submitted the following recommendation from the Secretary of the University:

On August 14th Mr. Louis E. Asher made a gift to the University of $25,000 to establish the Louis E. Asher Fellowship Fund in the Division of the Social Sciences. The terms of the gift are set forth in the following exchange of correspondence between him and the Secretary of the University:

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Taliaferro, W.H.
Barnett, A.E.
Haas, Erwin

Harbison, F.H.

Asher, L.E.

My dear Mr. Jacoby:

August 14, 1944

In accordance with our discussion I would like to establish a fund for fellowships in the Division of Social Sciences, to be designated as the Louis E. Asher Fellowship Fund.

I enclose a check for $25,000.00 for this purpose, the income of which will provide one fellowship. If necessary you may use up to 5 per cent of the principal in any one year.

I hope to increase this fund in the future though I cannot make a definite pledge.

With best wishes for you and the University I am

Sincerely yours,

Louis E. Asher (Signed)

My dear Mr. Asher:

August 16, 1944

It is with great pleasure and profound gratitude that I acknowledge your letter of August 14th, with which was enclosed your check in the amount of $25,000 to establish the Louis E. Asher Fellowship Fund in the Division of the Social Sciences.

This splendid gift will be reported at the September meeting of the Board of Trustees, and you will receive from the Board its official acknowledgment.

As a result of our several conversations it is my understanding that you desire the University to expend the income from this Fund to provide one Fellowship in any Department within the Division of the Social Sciences. In order that the annual amount of the Fellowship may be adequate, you authorize us to use up to 5 per cent of the principal of the Fund in any one year in addition to the income, if this should be necessary. It is further understood that the principal of the Fund may be invested and reinvested by the University in its unfettered discretion, free from any restrictions now or hereafter imposed by law upon the investment of trust funds. We shall respect your wish to make awards from the Fund at as early a date as is feasible, having regard for time required to make announcements and to select Fellows who give promise of doing productive work.

We are grateful for the privilege of administering this Fund. We know that it will accelerate progress in the Social Sciences, and will be a source of deep satisfaction.
It is recommended that the Board accept this gift, establish the Louis E. Asher Fellowship Fund to be administered in accordance with the understandings set forth in the above correspondence, and that the Secretary of the Board be directed suitably to express to Mr. Asher the appreciation of the Board.

It was moved and seconded to accept the gift from Louis E. Asher, to establish the Louis E. Asher Fellowship Fund to be administered in accordance with the understandings set forth in the above correspondence, and to direct the Secretary of the Board to express suitably to Mr. Asher the appreciation of the Board, as recommended, and, a vote having been taken, the motion was declared adopted.

On behalf of the President of the University, Mr. Woodward presented the following recommendation from the Secretary of the University:

The General American Transportation Corporation has proposed to make contributions to the University for the purpose of providing opportunities to the sons and daughters of the employees of the Corporation for a liberal college education at the University, through the creation and awarding of scholarships in honor of the memory of those employees of the Corporation who gave their lives for their country while members of the armed forces of the United States.

The proposed scholarships are of two classes: (1) Non-resident scholarships of $500 per year for students residing at home during the scholarship year, and (2) Resident scholarships of $1,200 per year for students who do not reside at home during the scholarship year.

All children of persons employed by the Corporation are to be eligible to compete for and receive scholarships, excepting children of officers and directors of the Corporation and children of employees who have had less than three years of service with the Corporation. The Corporation is to direct or advise the University as to whom scholarships shall be awarded and the University only is to determine who shall receive scholarships, and how many of each class shall be awarded.

An agreement covering the proposed arrangement in detail has been drafted. It is recommended that the offer of the General American Transportation Corporation be accepted.
that the Secretary of the Board be directed suitably to express the Board's appreciation, and that the officers of the Board be authorized to execute the proposed agreement.

It was moved and seconded to accept the offer of the General American Transportation Corporation, to authorize the officers of the Board to execute the proposed agreement, and to direct the Secretary of the Board to express to the General American Transportation Corporation the appreciation of the Board, as recommended, and, a vote having been taken, the motion was declared adopted.

On behalf of the President of the University, Mr. Woodward presented the following recommendation from the Secretary of the University:

The following letter has been received from Mr. and Mrs. Worcester:

To the Board of Trustees
of The University of Chicago
Attention of Mr. Frederio Woodward
135 South La Salle Street
Chicago, Illinois
September 1, 1944

It gives us pleasure to give to The University of Chicago, a corporation organized and existing under the laws of the State of Illinois, of Chicago, Illinois, the sum of Four Hundred Thousand Dollars ($400,000.00) to be used for the purpose of establishing the Charles H. and Mary F. S. Worcester Memorial Fund.

The principal of said Fund shall be invested and reinvested by the University in its unfettered discretion, free from any restrictions now or hereafter imposed by law upon the investment of trust funds, and the income derived therefrom shall be used for the support of medical research with major application to study and research in cancer and cancerous diseases.

Yours very truly,
Charles H. Worcester (signed)
Mary F. S. Worcester (signed)

It is recommended that this contribution be accepted and that the Secretary of the Board be directed suitably to express the appreciation of the Board.

Note: It is the desire of the donors that no announcement of this gift be published.
It was moved and seconded to accept the contribution of $400,000 from Mr. and Mrs. Charles H. Worcester to be used for the purpose of establishing the Charles H. and Mary F. S. Worcester Memorial Fund and to direct the Secretary of the Board to express to the donors the appreciation of the Board, as recommended, and, a vote having been taken, the motion was declared adopted.

On behalf of the President of the University, Mr. Woodward presented the following recommendation from the Secretary of the University:

It is recommended that the following contributions and grants of $25 or more, made or pledged since the regular August meeting of this Board, be accepted, and that the Secretary of the Board of Trustees be directed suitably to express the appreciation of the Board:

From Time, Inc., a pledge of $170,000 of which $35,000 has been received as a first payment, to be used for the work of the Commission on the Freedom of the Press.

From Encyclopaedia Britannica, Inc., $6,110 for "The Human Adventure" radio program for an additional thirteen-week period.

From Mrs. R. T. Miller, Jr., $5,000 in continued support of research under the O. C. Miller Cancer Fund.

From Eli Lilly and Company, $4,000 to continue the research in alloxan diabetes being conducted by Dr. Martin G. Self.

From the National Live Stock and Meat Board, $3,500 in continued support for another year of Dr. Pall R. Cannon's study of the retention of vitamins during the cooking of beef.

From the Rockefeller Foundation, $5,000 in support of research on the ecology of animal populations by Professor Thomas Park of the Department of Zoology for a two-year period beginning February 1, 1945.

From the Committee on Wartime Planning of the China Institute in America, $4,000 to provide China Institute Fellowships of $100 monthly each for the study of Chinese commuity surveys by two Chinese students in the United States.

From the National Live Stock and Meat Board, $3,500 in continued support of Dr. Paul E. Cameron's study of the relationship of protein metabolism to the antibody mechanism.
From the Ministry of Education of the Chinese National Government, a proposal to establish five scholarships at the University to be designated as "Chinese Cultural Scholarships" carrying an annual stipend of $1,500 each. (This proposal has been accepted by the President of the University.)

From the William J. Cook Fund of the Chicago Community Trust, $1,029.33 for student aid in the Summer Quarter, 1944.

From Pan American-Grace Airways, Inc., $900 to cover scholarship aid and other expenses of two of their employees who are receiving special instruction in meteorology for the period from July 18 to October 13, 1944.

From Interchurch Council, $850:

- Missouri Synod Lutheran Student Association $250
- United Lutheran Student Association $250
- B'nai B'rith Hillel Foundation $250

Toward the maintenance of Chapel House, 5610 Woodlawn Avenue.

From five business concerns that are members of the National Restaurant Association, through the Business Problems Bureau, $565 in support of education and research in food management.

From the Henry L. Doherty Educational Foundation, $250 for student aid.

From the Oak Park and River Forest Panhellenic Association, $100 for scholarship aid.

From Edward Don and Company, $100 in support of the University.

From the Lincoln Park Kwanian Club, $100 for additional support of student aid.

From Mrs. John Roberts, $100 to be applied to the salary of the Play Lady in the Bob's Roberts Hospital.

From Mr. Leo T. Lowler, through the Ahlman Foundation, $75 in support of the University.

From Mr. Willard L. King, through the Ahlman Foundation, $20 to be added to The University of Chicago Memorial Fund, in memory of Leo F. Wormser.
From Dr. Margaret G. Reid, through the Alumni Foundation, $50 in support of research.

From Lt. (j.g.) Baxter K. Richardson, U.S.N.R., through the Alumni Foundation, $50 in support of the University.

From Major Edward H. Wagenaar, through the Alumni Foundation, $50 in support of the University.

From Mr. France Anderson, through the Alumni Foundation, $25 in support of the University.

It was moved and seconded to accept the contributions and grants as tendered, and to instruct the Secretary of the Board to express to the donors the appreciation of the Board, and, a vote having been taken, the motion was declared adopted.

Mr. Woodward submitted the following report from the Secretary of the University:

I regret to report the death of Dr. Frederick B. Moorehead on August 29, 1944. Dr. Moorehead had been a member of the Citizens Board since May, 1940.

It is a pleasure to report that the following persons have accepted the invitation to become members of the Citizens Board:

Dudley Cates, Business and Financial Consultant
Fred G. Gurley, President of the Santa Fe Railroad

At the present time there are 360 members of the Citizens Board, exclusive of University of Chicago trustees.

The report was received and ordered placed on file.

Adjourned.

[Signature]
Secretary
The regular monthly meeting of the Board of Trustees was held in the Board Room of the University, 112 South Michigan Avenue, on Thursday, October 12, 1944, at 2 P.M.

There were present: Mr. Swift, in the chair, Messrs. Arnett, Axelson, Arnett, Eaton, Epstein, Goodman, Harper, Hutchins, Nuveen, Russell, Ryder, Sherer, Smith, Sulzberger, and Zimmermann, also, Messrs. Benton, Cobwell, Daniels, Filley, Harrell, Jacoby, Nolde, Nance, and Steere.

Prayer was offered by Mr. Nuveen.

The minutes of the meeting held September 14, 1944, were approved.

The Secretary of the Board presented minutes of the following meeting of a standing committee, copies of the minutes having previously been sent to all members of the Board: Committee on Instruction and Research, September 20, 1944.

It was moved and seconded to accept the minutes and to approve all actions recorded therein, and, after a vote having been taken, the motion was declared adopted.

The Secretary of the Board submitted the following report:

I regret to report the death of Elliot Rowland Downing, Associate Professor Emeritus of Education, on September 10, 1944. Mr. Downing received the degree of Ph.D. from The University of Chicago in 1901, and was appointed Assistant Professor of Natural Science at the University in 1911, Associate Professor of Science from 1912 to 1916, was promoted to the rank of Associate Professor of the Teaching of Science in 1914, and retired in 1934. He was the Editor of the Nature Study Review from 1911-17, President of the Michigan State Non-Game Bird Commission from 1907-11, a member of several learned societies and the author of a number of books relating to the teaching of science.

The report was received and ordered placed on file.

Mr. Smith, Vice-Chairman of the Special Committee on the Encyclopaedia Britannica Stock Option, reported orally as follows:

(a) Execution of Benton-University agreement pursuant to the authority granted at the September meeting (copy of agreement submitted for inclusion in these minutes);

(b) Execution of escrow agreement and 585 shares of stock in process of transfer.
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(c) Execution of letter from Mr. Benton as Chairman of the Encyclopedia Britannica Board relating to future transfer to the University of patents and copyrights;

(d) Adoption of appropriate by-law amendments by the Encyclopedia Britannica Board;

(e) Agreement on charter revisions.

This Agreement made and entered into this 4th day of October, 1944, between The University of Chicago, Party of the First Part, (hereinafter called the "University"), and William Benton (hereinafter sometimes called "Benton"), Helen H. Benton, and William Benton and Helen H. Benton, as Trustees under a certain Trust Agreement dated June 3, 1942, Parties of the Second Part, (hereinafter called the "Bentons"),

WITNESSETH

That Whereas, the parties heretofore entered into a written agreement as of February 1, 1943, pertaining to Encyclopedia Britannica, Inc., a New York corporation, (hereinafter called "Britannica"); and

Whereas, The University and the Bentons have heretofore fully performed the provisions of Paragraph 1 of said agreement, the University has heretofore transferred and delivered 1166 2/3 shares of Britannica Common stock to Britannica in accordance with the provisions of Paragraph 2 of said agreement, and the University has heretofore caused Britannica to take the corporate actions provided for in Subdivision A of Paragraph 5 of said agreement; and

Whereas, the presently issued capital stock of Britannica consists of 4375 shares of Preferred Stock, all of which is issued to and held by the University, and 3500 shares of Common Stock, all of which is issued as follows: 583 1/3 shares to William Benton; 1166 2/3 shares to Helen H. Benton; 583 1/3 shares to William Benton and Helen H. Benton, as Trustees under a certain Trust Agreement dated June 3, 1942; 1166 2/3 shares to Britannica (which 1166 2/3 shares are held by Britannica as treasury stock to be used only for the purpose of converting the presently issued and outstanding Preferred Stock of Britannica into Common Stock of Britannica); and

Whereas, the parties mutually desire to modify the aforesaid agreement of February 1, 1943, as hereinafter set forth;

Now, Therefore, the parties hereto mutually agree each one with the other that the aforesaid agreement of February 1, 1943, be and it hereby modified as follows:

First: Paragraph 3 (including all the provisions of subparagraphs (c), (d), (e) and (f) thereof), Paragraph 4, and
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Paragraph 5 of said agreement are hereby cancelled and deleted from said agreement.

Second: The Bentons hereby agree that they will promptly deposit or cause to be deposited in escrow with the Treasurer of the University as Escrow Agent, stock certificates properly endorsed for 585 shares of Britannica Common Stock. The Bentons also hereby agree that if Britannica hereafter issues any shares of Common Stock in addition to the 3,000 shares presently issued as aforesaid, and if the University has not theretofore sold or transferred any of its Britannica stock, the Bentons shall promptly enter into deposit, or cause to be deposited, in escrow with said Escrow Agent properly endorsed stock certificates for such number of shares of Britannica Common Stock as may be required so that the total number of shares held by said Escrow Agent plus the number of shares of Britannica Common Stock, if any, then owned by the University, and the number of shares of Britannica Common Stock into which the Britannica Preferred Stock, if any, then owned by the University may be converted, will equal at least one share more than fifty per cent of the total number of issued shares of Britannica Common Stock. All the shares of Britannica Common Stock held by the Escrow Agent as aforesaid, are hereinafter for convenience sometimes referred to as the "Escrowed Shares".

The Bentons hereby grant to the University, and the University shall have, a non-assignable option to purchase said Escrowed Shares during the two-year period following Benton's death.

If, prior to Benton's death, the Bentons sell (other than to members of their family) two-thirds or more of their 1748 1/3 shares of Britannica Common Stock not held by said Escrow Agent as aforesaid, then the Bentons grant to the University, and the University shall have, a non-assignable option to purchase the Escrowed Shares at any time thereafter prior to the expiration of the two-year period following Benton's death.

The Escrowed Shares shall not be subject to sale by the Bentons prior to the expiration of two-year period following Benton's death, except to the University as aforesaid.

In order to exercise either of the aforesaid purchase options, it shall be necessary for the University to give at least ten (10) days' prior written notice of its election to exercise such purchase option to the Escrow Agent and to each of the Bentons then living and to the administrators, executors, heirs and legatees of the Bentons, if any, then deceased whose shares of Britannica Common Stock are held by the Escrow Agent.
The price to be paid by the University for the Escrowed Shares in the event of its exercise of either of the aforesaid purchase options shall be the fair value thereof, which fair value shall be determined in the following manner: In case the parties can agree upon the fair value of said Escrowed Shares, then the fair value thereof so agreed upon shall be the price to be paid the University for said Escrowed Shares. In case the parties cannot agree upon the fair value of the Escrowed Shares, then the University shall appoint one arbitrator and the Bentons (including the administrators, executors, heirs and legatees of the Bentons, if any, then deceased), shall appoint one arbitrator, and if said two arbitrators cannot agree upon the fair value of the Escrowed Shares, then the fair value thereof so agreed upon shall be the price to be paid by the University for said Escrowed Shares. In the event the two arbitrators cannot agree upon the fair value of said Escrowed Shares, then they shall choose a third party as arbitrator, and the fair value of the Escrowed Shares agreed upon by any two of said arbitrators shall be the price to be paid by the University for said Escrowed Shares. If the two arbitrators appointed by the University and the Bentons are unable to agree upon the third arbitrator, then the third arbitrator shall be appointed by the Senior Judge of the District Court of the United States for the Northern District of Illinois, Eastern Division. In determining the fair value of the Escrowed Shares, the parties hereto or the arbitrators, as the case may be, shall give due consideration to the Company's net worth, earning power, dividend paying capacity, and all other relevant factors having a bearing on the question of the fair value of the Escrowed Shares.

Upon determining the fair value of said Escrowed Shares as aforesaid the parties making such determination shall give written notice thereof to the Escrow Agent, and if such determination be made by arbitrators, then also to the University and the Bentons. Within ten days after notice of such determination shall have been given as aforesaid, the University shall pay to the Escrow Agent the price of the Escrowed Shares as so determined, and the Escrow Agent shall thereupon pay said purchase price over to the Bentons and deliver to the University the stock certificates evidencing said Escrowed Shares.

If the University shall not have exercised either of the aforesaid purchase options prior to the expiration of the two-year period following Benton's death, then the Escrow Agent shall deliver to the Bentons or their administrators, executors, heirs or legatees, as the case may be, the stock certificates evidencing said Escrowed Shares, and the Bentons, their administrators, executors, heirs and legatees may then sell said Escrowed Shares free and clear of any options or restrictions whatsoever.
Until such time as the University shall have exercised either of the aforesaid purchase options and paid the purchase price of said Escrowed Shares, as above provided, the Bentons shall be entitled to receive all dividends paid on, and to exercise and enjoy all voting and other rights pertaining to, the shares by them respectively deposited with the Escrow Agent as aforesaid.

Third: The Bentons agree that if they or their administrators, executors, heirs, legateses or assigns desire at any time or from time to time to sell (other than to members of their family) all or any part of their 1748 1/3 shares of Britannica Common Stock not deposited with the Escrow Agent as aforesaid (said 1748 1/3 shares being hereinafter for convenience sometimes referred to as the "non-escrowed shares"), and if they have a bona fide offer from a third person for the purchase of all or any part of said non-escrowed shares, they will not sell or deliver the same to such prospective purchaser until they have notified the University in writing of such offer and of the terms thereof.

The University shall then have the right to purchase such of the non-escrowed shares as are covered by such offer, on the same terms and conditions as those contained in said offer from such third person, provided the University, within thirty days after its receipt of the aforesaid notice from the Bentons, gives to the Bentons or their administrators, executors, heirs, legateses or assigns, as the case may be, written notice of its election to purchase said stock, and the sale of said stock to the University shall be completed by both parties within thirty days after the University gives said notice. In the event the Bentons notify the University of any offer from a third person and of the terms thereof as above provided, and if the University does not within thirty days thereafter give written notice of its election to purchase said stock as aforesaid, or if the University, having given said notice, fails to perform, within thirty days after giving written notice of election, such acts as may be required on its part to complete the purchase of the shares covered by said offer in accordance with the terms and conditions thereof, then the University's purchase right under the provisions of this paragraph shall be cancelled with respect to the shares covered by such offer, and the Bentons may thereafter sell the shares covered by such offer, free and clear of any options or restrictions whatsoever. Notwithstanding the foregoing, it is stipulated that the Bentons may dispose of any or all of their non-escrowed stock to officers or employees of Britannica without complying with the provisions of this paragraph, provided that if the Bentons dispose of non-escrowed stock to officers or employees of the Company without complying with the provisions of this paragraph, the same shall be on condition that said officers or employees of Britannica shall not sell said shares except to the Bentons or to Britannica, without first offering the same to the University in the manner provided for in this paragraph.
Fifth: The University agrees that if it desires at any time and from time to time to sell all or any part of the shares of Britannica stock then owned by it, and if it has a bona fide offer from a third person for the purchase of all or any part of said stock, it will not sell or deliver said stock to such prospective purchaser until it has notified the Bentons in writing of such offer and of the terms thereof. The Bentons shall then have the right to purchase the shares covered by such offer, on the same terms and conditions as those contained in said offer from such third person, provided the Bentons within thirty days after the receipt of said notice from the University give to the University written notice of their election to purchase said stock and the sale of said stock to the Bentons shall be completed by both parties within thirty days after the Bentons give said notice. In the event the University notifies the Bentons of any offer from a third person and of the terms thereof as above provided, and if the Bentons do not within thirty days thereafter give written notice of their election to purchase said shares as aforesaid, or if the Bentons, having given said notice, fail to perform within thirty days after giving said notice of election, such acts as may be required on their part to complete the purchase of the shares covered by said offer in accordance with the terms and conditions thereof, then the Bentons' purchase right under the provisions of this paragraph shall be cancelled with respect to the shares covered by such offer and the University may thereafter sell the shares covered by such offer free and clear of any options or restrictions whatsoever.

Appropriate notation shall be made upon the stock certificates issued to the Bentons or their nominees and upon all stock certificates held by the University evidencing the existence of the options, rights and restrictions contained in this agreement.
Sixth: It is stipulated that the University may at any time and from time to time convert the 4,375 shares of Britannica Preferred Stock now owned by it into Britannica Common Stock at the rate of 7.75 shares of Preferred Stock for one share of Common Stock, or at such other rate as may then be provided in Britannica's Certificate of Incorporation as amended.

In Witness Whereof, the Bentons have hereunto set their hands and seals and the University has caused these presents to be executed on its behalf by the Chairman of its Board of Trustees and its corporate seal to be hereunto affixed and attested by its Secretary, all done as of the day and year first above mentioned.

THE UNIVERSITY OF CHICAGO

ATTACH:

(Signed) Lyndon H. Lesch

Chairman of Board of Trustees

(Signed) William Benton

Assistant Secretary

(Signed) Helen H. Benton

(Signed) Williwm Benton

Trustees under

said Trust

(Signed) Helen H. Benton

Agreement dated

June 3, 1942

Upon the recommendation of the Special Committee on the Encyclopaedia Britannica Stock Option, presented by Mr. Smith,

It was moved and seconded to adopt the following resolution:

 Whereas, the Special Committee on Encyclopaedia Britannica, pursuant to the authority granted to it at the September meeting of the Board, has approved for execution on behalf of the University and now presents for ratification the completed agreement dated October 4, 1944, executed by William Benton and Helen H. Benton, individually and as trustees, and, on behalf of the University, by Harold H. Swift as Chairman of the Board and Lyndon H. Lesch as Assistant Secretary, and

 Whereas, the Special Committee has again drawn the attention of the Board to the extent to which Mr. and Mrs. Benton have subordinated their personal interests to those of the University from the very inception of this matter and particularly in the recent negotiations, and for the purpose of providing an appropriate expression of appreciation on behalf of the University, the Committee has offered the following resolution for adoption:
Now, Therefore, Be It Resolved, That the action of the Special Committee in approving the form of agreement dated October 4, 1944, and the execution thereof on behalf of the University by Harold H. Svedt and Lynden H. Leach as officers of the Board be and the same are hereby approved, ratified and confirmed, and Be It Further Resolved, That it is the considered opinion of this Board that the University would not have been able to acquire the Encyclopaedia Britannica except for the timely intervention of Mr. Benton, who during the year between the offer of this gift by Scribner Brothers and Company and its acceptance by the University made strenuous efforts to obtain contributions from others of the necessary working capital, and, failing such assistance, deliberately risked his own funds to make the acceptance of the gift possible; that throughout all of the negotiations, both before and since its acquisition, Mr. Benton has been concerned primarily with the interests of the University rather than with his own, and that he has been prepared and eager at all times to make any arrangement which the Board of Trustees considered desirable in the circumstances, and Be It Further Resolved, that the University do hereby express its appreciation and gratitude to Mr. and Mrs. William Benton for their generous and unselfish aid and cooperation in enabling the University to accept the gift of Encyclopaedia Britannica and to establish the basis for its administration, and, a vote having been taken, the motion was declared adopted.

Mr. Smith pointed out that the University representatives on the Encyclopaedia Britannica Board should be appointed annually at the February meeting of this Board.

The President of the University reported informally as follows: Registration figures at the end of the second week of the Autumn Quarter show an increase of 765 (10.2 per cent) in civilian total enrollment as compared with last year; an increase of 25 per cent in civilian registration on the quadrangles; a total registration in the College of 1,860 as compared with 1,315 last year, 760 men and 1,100 women. Of the total civilian enrollment, 4,012 are men and 3,540 women. The registration of service units is steadily declining.

The President of the University reported informally with regard to a proposed agreement with and gift from the American Book Institute. In this connection, the Chairman of the Board made a supplementary statement reminding the members of the Board that the relationship with the American Book Institute dates back to President Burton's time, Laboratories at the University
were established eighteen years ago and have been in operation continuously since then. This new proposal is the first important one received from industry in connection with the establishment of the Food Research Institute.

Upon the recommendation of the President of the University,

It was moved and seconded to permit Lawrence A. Kimpton, Dean of Students, with the rank of Professor, to participate in the University's Contributory Retiring Allowance Plan effective September 1, 1944, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendations:

It is recommended that Owen Meredith Wilson be appointed Visiting Assistant Professor of the Social Sciences in the College for nine months beginning October 1, 1944, at a salary of $3,500 for the period.

It is recommended that Carl R. Rogers be appointed Professor of Psychology for three years, on a 40 service basis, at a salary of $9,500 a year effective October 1, 1945.

It is recommended that Guy T. Buswell, Professor of Educational Psychology, be appointed to give extra service during the Spring Quarter, 1945, with compensation in the amount of $1,555.55.

It is recommended that Raymond E. Zirkle be appointed Professor in the Department of Botany, with indefinite tenure, on a 40 service basis effective October 1, 1944, at a salary of $7,200 a year; it is also recommended that Dr. Zirkle be granted a leave of absence without salary for one year effective October 1, 1944, for work on the Metallurgical Research Project.

It is recommended that William H. Spencer, Professor and Dean of the School of Business, on leave of absence without salary, be appointed to give service on a part-time basis during the Autumn and Winter Quarters of 1944-45 at a salary of $1,000 for the period.

It is recommended that the appointment of Rolf Gasmann as Assistant Professor of Music on a 40 service basis at a salary of $4,500 a year effective October 1, 1944, approved in the budget for 1944-45 be cancelled, and that he be appointed Professorial Lecturer in Music for one year on a three-quarter basis at a salary of $4,000 effective October 1, 1944.
It is recommended that Nelson B. Henry, Associate Professor of Education on a three-quarter service basis, be promoted to Professor of Education on a 4E service basis, with indefinite tenure, effective October 1, 1944, without change in salary; it is also recommended that his salary be increased from $6,750 to $7,500 a year effective July 1, 1944.

It is recommended that Huberta Livingstone Adams, Assistant Professor in Surgery (Anesthesia) be promoted to Associate Professor in Surgery (Anesthesia) effective October 1, 1944, on indefinite tenure.

It is recommended that Charles A. Rovetta be promoted from Assistant Professor to Associate Professor of Business Economics in the School of Business, that he continue as Associate Director of the Hospital Administration Course and as Director of International House; it is also recommended that his service basis be changed from three-quarter to 4E and that his total salary, including the salary he receives from International House, be increased from $7,500 to $8,000 a year, effective October 1, 1944.

It is recommended that the leave of absence without salary for Edward A. Shills, Instructor in Sociology in the College, approved in the budget for 1944-45 for one year beginning October 1, 1944, be cancelled; it is also recommended that he be promoted to Assistant Professor and that his salary be increased from $2,700 a year for service in three quarters to $3,000 a year on a 4E service basis.

It is recommended that the salary of William J. O'Meara, Assistant Professor of Philosophy in the College, be increased from $4,280 to $4,825 effective January 1, 1945.

It is recommended that Robert D. Leigh be paid a salary of $14,500 a year as Director of the Commission on the Freedom of the Press effective August 1, 1944. This salary will be charged against the grant from Time, Incorporated.

It is recommended that the resignation of Peter Pringsheim, Visiting Professor of Chemistry (Fels Fund), be accepted effective August 31, 1944. He has an appointment as Research Director for the Bay Company in Pasadena, California.

It is recommended that the resignation of Thomas S. Hall, Assistant Professor of the Biological Sciences in the College, be accepted effective January 31, 1945. He will join the teaching staff of Purdue University.

It was moved and seconded to make the appointments, the adjustments in appointments, the promotions, to grant the leaves of absence, to increase the salaries; and to accept the resignations, all as recommended, and, a vote having been taken, the motion was declared adopted.
On behalf of the President, the Secretary of the University presented the following communication:

On September 28th the General American Transportation Corporation made a gift to the University of $100,000 for the support of General American Transportation Corporation Memorial Scholarships, pursuant to an agreement between the University and the Corporation dated September 12th. The gift was accompanied by the following letter:

University of Chicago
122 South Michigan Avenue
Chicago, Illinois

Gentlemen:

We hand you herewith our check for One Hundred Thousand Dollars ($100,000), payable to your order, as a contribution or gift to The University of Chicago, under and in connection with our agreement, dated September 12, 1944, entitled "General American Transportation Corporation Memorial Scholarships."

It is our present desire that:

(a) An aggregate of approximately twenty-five new scholarships (both resident and nonresident), be awarded during the calendar year 1945, approximately half thereof for the scholarship year beginning midyear, 1945, and approximately half thereof for the scholarship year beginning with the Autumn Quarter, 1945.

(b) An aggregate of approximately twenty-five new scholarships (both resident and nonresident), be awarded during the calendar year 1946, approximately half thereof for the scholarship year beginning midyear, 1946, and approximately half thereof for the scholarship year beginning with the Autumn Quarter, 1946.

(c) Each of such new scholarships awarded in 1945 be renewed in 1946, if the academic record of such scholar, in your judgment, continues to be satisfactory.

Our computations lead us to believe that the $100,000 contributed herewith will be ample to take care of the scholarships referred to above. Any additional scholarships (now or renewal), after the year 1946, may be awarded out of any balance of funds remaining in your hands, or out of any further contributions which we may make, in accordance with the terms of said agreement as above referred to. We feel that, in order to be on the safe side and to assure a student who receives a new scholarship in 1945, the renewal of such scholarship in
1946, if he deserves the same, no more than approximately twenty-five new scholarships should be awarded in either year.

We would be grateful to you if you would acknowledge receipt of the enclosed.

Sincerely yours,

(Signed) Max Epstein

Upon the recommendation of the Secretary of the University,

It was moved and seconded to ratify and to approve the action of the officers of the Board in executing the agreement between the University and the General American Transportation Corporation dated September 12, 1944, accepting the gift of the Memorial Scholarship Fund, and to instruct the Secretary of the Board to acknowledge the receipt of Mr. Epstein's letter transmitting the gift, as recommended; and, a vote having been taken, the motion was declared adopted.

On behalf of the President, the Secretary of the University presented the following communication:

We are in receipt of a check for $10,000 and the following letter from Mr. Robert Allerton:

The Secretary of the University
The University of Chicago
112 South Michigan Avenue
Chicago, Illinois

Dear Sir:

For a number of years I have made an annual gift of $400 for the use of The Country Home for Convalescent Children in defraying the annual cost of operating a bed in the Home. It is now my desire to endow this gift in perpetuity.

I therefore enclose my check for $10,000, payable to The Country Home for Convalescent Children, to establish the Robert Allerton Memorial Fund, the annual income from which shall be used to continue the support in perpetuity of a bed which has heretofore been supported by my annual contribution to The Country Home for Convalescent Children. It is understood that the University will, by means of an inscribed nameplate or otherwise, give suitable recognition to the fact that the bed is supported by the Robert Allerton Memorial Fund.

Very truly yours,

(Signed) Robert Allerton
It is recommended that the Board accept this gift, establish the Robert Allerton Memorial Fund, the annual income from which shall be used to support a named bed at The Country Home for Convalescent Children, and that the Secretary of the Board of Trustees be directed suitably to acknowledge the appreciation of the Board.

It was moved and seconded to accept the gift of Robert Allerton, to establish the Robert Allerton Memorial Fund, the annual income from which shall be used to support a named bed at the Country Home for Convalescent Children, and to direct the Secretary of the Board to express to the donors the appreciation of the Board, all as recommended, and, a vote having been taken, the motion was declared adopted.

On behalf of the President, the Secretary of the University presented the following communication:

It is recommended that the following contributions and grants of $25 or more, made or pledged since the regular September meeting of this Board, be accepted, and that the Secretary of the Board of Trustees be directed suitable to express the appreciation of the Board:

From Swift and Company, $6,015 for research on some phases of Brucellosis to be conducted by Dr. C. Wesley Eisele and Dr. Norman McCallough.

From Mr. Eli Lilly, through the Lilly Endowment, Inc., $5,000 for continuation of the study of character development in the Morris community by the Committee on Human Development.

From the Universal Oil Products Company, $4,800, of which $4,200 is to be applied to the salary of Dr. George Jura as assistant to Professor William D. Harkins in the study of the surfaces of solids, and $600 is to defray expenses in connection with this work.

From Mr. H. C. Blanchard, $2,000 for the use of the University in appreciation of services rendered to Mrs. H. C. Blanchard by Doctors Dallas Phanister and Walter L. Palmer.

From the Borden Company, $1,500 to provide an annual Borden Home Economics Scholarship Award in the amount of $300 for a period of not less than five years.

From the American Council of Learned Societies, through the Medieval Academy, $1,000 for publications by the University Press of The Herbal of Rufinus by Lynn Thorndike and Francis G. Benjamin, Jr.
From the Alfred P. Sloan Foundation, final payment of $1,493.33 for the "Joint Promotion of University of Chicago Round Table Transcripts, Films and Recordings of New York University Film Library, and Public Affairs Pamphlets" for the period January 1 to December 31, 1944.

From Sears Roebuck and Company, through the Business Problems Bureau, $1,200 in support of research under the direction of the Committee on Human Relations in Industry.

From Clayton Mark and Company, through the Business Problems Bureau, $1,200 for a study of interproduct competition.

From the Columbia Fastener Company, through Mr. Fred Ancher, President, $1,000 to provide a scholarship for one year.

From the Boeing Company, $600 for the Joseph B. DeLee Memorial Trust Fund.

From four business concerns that are members of the National Restaurant Association, through the Business Problems Bureau, $400 in support of education and research in food management.

From Blind Service Association, $336 for scholarship aid to two students in the Autumn Quarter.

From the George Davis Bivin Foundation, Inc., $300 for scholarship aid in the School of Social Service Administration.

From the National Dairy Council, through the Business Problems Bureau, $300 for a grant-in-aid to a graduate student in the School of Business.

From Major Edward Don, $290 to establish the Edward Don and Company Scholarship Fund.

From Miss Lucile Derrick, Assistant Professor of Statistics in the School of Business, $200 for the School of Business Scholarship Fund.

From American Associated Companies, through Mr. Ben May, $100 for additional support of research on cancer under the direction of Mr. Charles B. Huggins.

From Mrs. Julia Southard Lee, $50 to be used as an honorarium for the Edward C. Lee Memorial Lecture.

From an anonymous donor, $40.30 for the University of Chicago Clinics (No acknowledgment requested or required.)
$25 - Board of Trustees
October 12, 1944

From Mr. Lessing Rosenthal, $25 to be added to The University of Chicago Memorial Fund in memory of the late Jacob M. Loeb.

From Dr. and Mrs. Morris Fishbein, a Skilsaw Sander for the shop of the Laboratory School, as an addition to the Morris Fishbein Jr. Memorial.

From the following alumni, through the Alumni Association, the following gifts in support of the Law School:

- Mr. Edwin L. Weisl $250
- Mr. Leo J. Carlin 50
- Mr. Henry F. Driemeyer 50
- Mr. Harold F. Hedeker 50
- Mr. Stephen J. Allies 40
- Mr. Charles H. Burden 35
- Dr. Percival Bailey 25
- Mr. Hilse R. Collins 25
- Mr. John C. Geims 25
- Mr. Harry D. Morgan 25
- Mr. Charles P. Schwartz 25
- Mr. David B. Shapiro 25
- Mr. Clement P. Springer 25
- Mr. Roy D. Thatcher 25
- Mr. Abraham L. Weber 25
- Mr. Grover C. Wilson 25

From the following alumni, through the Alumni Association, the following gifts in support of the University:

- Mr. John F. Monteer $100
- Mr. R. C. Moulton 50

It was moved and seconded to accept the contributions and grants as tendered, and to instruct the Secretary of the Board to express to the donors their appreciation of the Board, and, a vote having been taken, the motion was declared adopted.

The Secretary of the University submitted the following report:

I regret to report the death on September 18th of Mr. Clifford W. Barnes. Mr. Barnes had been a member of the Citizens Board, and a regular attendant at its meetings, since May of 1940.

The next Luncheon meeting of the Citizens Board will be held at the Chicago Club on Friday, October 27th. Theodore W. Schultz, Professor of Agricultural Economics, will speak on the subject, "Will There be Another Postwar Agricultural..."
October 12, 1944

The report was received and ordered placed on file.

The Secretary of the University reported informally with regard to the recent action of the National Restaurant Association in providing funds for research at the University. The objective of the Association last year was $75,000 of which $64,000 has been paid in. At the annual meeting this year the objective was raised to $135,000 to be collected by the end of the year.

The Business Manager reported for the President:

1) That the University has only eight vacancies in its dormitories available for civilian occupancy during the Autumn Quarter of 1944. Hitchcock Hall is occupied by Army trainees and, with the exception of two entries, the College Residence Halls for Men are still being used by the Navy. The College Residence Halls for Men will, however, be vacated before the end of the current quarter and will be available for housing men in the College beginning with the Winter Quarter of 1944. The Army has not as yet advised when it will vacate Hitchcock Hall, but it now appears probable that at least two entries will be available for civilian students next quarter. The University is also using six fraternity houses for housing men in the first two years in the College and one fraternity house for housing WAVES.

2) That an agreement has been reached with the Navy covering final settlement under the contract for instruction in the Radio School and housing and messing for both the Radio and Signal Schools. This is the first military training contract to be completed. In arriving at a final settlement, reasonable provision was allowed for the cost of rehabilituating the properties occupied by the Navy. The agreement also gives the University immediate access to the properties as vacated.

The Chairman of the Board extended the cordial greetings of the Board to Mr. Sherer upon his return to residence in Chicago.

The Chairman of the Board reported that Mr. Woodward was in Billings Hospital and that reports indicate that he is resting and that the doctors hope and expect that he will be all right after a couple of weeks' rest.

The Chairman of the Board brought up for discussion the question as to whether the customary annual dinner to the faculty should be repeated this year. After consideration,

It was moved and seconded to give a dinner to the faculty this year, the dinner to be paid for out of Trustees' contributions to the General Fund, and to
authorize the Chairman of the board to appoint a special committee to make the necessary arrangements and to have charge of the dinner, and, a vote having been taken, the motion was declared adopted.

The Chairman of the Board subsequently appointed as members of the special committee called for by the foregoing motion: Mr. Axelsson, Chairman, Messrs. Goodman and Neuven.

The Chairman of the Board referred to the motion of the Board at the May, 1944, meeting, approving the request of Mr. Moulds for retirement. He presented the recommendation of the Budget Committee that upon Mr. Moulds' retirement, which is expected to occur approximately January 1, 1945, his resignation be accepted and that Mr. Wilbur C. Munnekke be elected to succeed Mr. Moulds as Secretary of the Board effective at a date to be named by the Chairman of the Board.

It was moved and seconded that upon the retirement of Mr. John F. Moulds his resignation be accepted and to elect Mr. Wilbur C. Munnekke as Secretary of the Board succeeding Mr. Moulds, effective at a date to be named by the Chairman of the Board, and, a vote having been taken, the motion was declared adopted.

Adjourned.

John F. Moulds
Secretary

Moulds, J.F.,
Retirement
Munnekke, W.C.,
Election of as
Secretary of the Board
The regular monthly meeting of the Board of Trustees was held in the Board Room of the University, 115 South Michigan Avenue, on Thursday, November 9, 1944, at 2 P.M.

There were present: Mr. Swift, in the chair, Messrs. Axelson, Beaven, Bill, Blair, Bonds, Brown, Bond, Goodman, Goodspeed, Hall, Hoffman, Hutchins, Hulbert, Biever, Russell, Ryerson, Sherer, Smith, Stuart, Salzberger, and Zimmermann, also, Messrs. Benton, Colwell, Harrell, Jacoby, Leach, Moulis, Hummocks, and Steere.

Prayer was offered by Mr. Goodman.

The minutes of the meeting held October 12, 1944, were approved.

The Secretary of the Board presented minutes of the meeting of the Committee on Instruction and Research, held October 12, 1944, copies of the minutes having previously been sent to all members of the Board.

It was moved and seconded to accept and to approve the minutes, and, a vote having been taken, the motion was declared adopted.

Mr. Zimmermann, Chairman of the Committee on Business Affairs, presented the following communication:

The Committee on Business Affairs has the following to report. At the September meeting of the Board it was voted to transfer the matters which had therefore been handled by the Special Committee on Community Interests to the Committee on Business Affairs with the President of the University as the responsible officer.

On October 26 the members of the Committee spent several hours touring the area adjacent to the University property with particular emphasis on the Woodlawn area lying between Sixtieth and Sixty-seventh streets and Cottage Grove and Stony Island Avenues.

A meeting was then held on the Quadrangles. Messrs. Hummocks and Leach presented:

a) The survey of the Chicago Plan Commission relating to the necessity for the rehabilitation of the Woodlawn area. This survey made available to us a large amount of data which it would otherwise be very difficult for the University to compile and helped both to crystallize the problem before the University and to indicate what, in the minds of the Plan Commission, it was possible to accomplish.

b) A considerable amount of factual data relating to the interests the University now has in that same area.
c) Corollary data with respect to the neighborhoods immediately east and north of the campus properties.

As a result of what the Committee learned from the survey of the Chicago Plan Commission, what it learned from the material presented at the meeting, and of what it saw during its tour of the neighborhood, and after discussion, your Committee concurred with the statements made in the report of the Special Committee on Community Interests presented to the Board at its September meeting and agreed that prompt planning and action by this Board is now called for. It was unanimously voted that the Committee on Business Affairs recommend to the Board of Trustees as follows:

1) That the President be authorized to expend not to exceed $15,000 for the fiscal year 1944-45 (at the rate of $25,000 a year) for University community rehabilitation work, including the employment of a full time person, and that there be approved an increase in the General Budget of this amount with funds to be provided from additional underwritings from the Fiftieth Anniversary General Campaign Suspense Fund.

Note: In the budget for the current fiscal year there is already included the sum of $7,000, appropriated for this purpose on the recommendation of the Special Committee on Community Interests. The actual increase in the General Budget asked for is therefore $8,000 for this fiscal year, but it should be anticipated that the rate of expenditure for this purpose will be at the rate of $25,000 a year.

2) That there be appropriated the sum of $500,000 for use as a revolving fund, by the President, under the direction of the Committee on Business Affairs, to acquire, operate, improve, develop and dispose of properties in the University community, such Fund to be provided as follows:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Carrie Ryerson Bequest</td>
<td>$245,000</td>
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<tr>
<td>Martin A. Ryerson Bequest</td>
<td>$180,000</td>
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<tr>
<td>A. D. Lasker Suspense &quot;B&quot;</td>
<td>$75,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$500,000</strong></td>
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</tbody>
</table>

3) That there be appropriated $25,000 from the May Powers Miller Suspense Fund for architectural studies and working drawings looking toward faculty housing projects of considerable size, and that the President be authorized, under the direction of the Committee on Business Affairs, to conduct negotiations with appropriate financing agencies, it being understood that all reports of the projects will be submitted to the Board of Trustees and that each stage of the projects will require the approval of the Trustees.
Your Committee has also requested the Chairman of the Committee on Finance and Investment to have his committee give consideration to the question of whether or not, and if so to what extent, it would be wise for the University to invest endowment funds in real estate in the University community.

I suggest that before these recommendations are put to a vote the administrative officers be given an opportunity to present their supporting data. Credit for the excellence of the material is due Messrs. Daines, Harrell, Lesch and Steele. The Committee is also grateful to Mr. Arthur Hall for his attendance at the meeting and his helpful advice.

I now move the approval of these recommendations.

In connection with the foregoing report, the following statement was presented by Vice-President Mannske on behalf of the President of the University:

The subject for presentation to this meeting is that of the University community, its present situation, its effect upon the future of the University, and its ability to provide adequate housing for faculty members and other employees.

In the normal evolution of the city the neighborhoods surrounding the University have passed from ones of choice residential communities to areas of conservation, that is older neighborhoods which in the opinion of city planners can be conserved through a program of redevelopment. The change from an area of conservation to one of blight undoubtedly would have taken place before now except for the stabilizing effect of the University together with the advantages of a location between two of the City's finest parks, upon its widest and most attractive boulevard, and close to the Lake, and of abundant excellent transportation. Unless programs of intensive redevelopment are applied without delay to these neighborhoods, the reversible conditions which now delay will not check their natural change to areas of blight. This is particularly true in the Woodlawn community south of the Midway Plaisance, where there is a very serious rooming house situation.

The change of its surrounding neighborhoods to areas of blight would be destructive to the University, both in its effect upon student enrollment and upon the procurement and retention of faculty members.

The housing situation in Hyde Park and Woodlawn, the two neighborhoods surrounding the University, has been bad for many years, and under war time conditions has become critical. In Woodlawn only 16 per cent of the buildings have been constructed since 1920, whereas 62 per cent are forty or more years old.
years old; in Hyde Park although 37 per cent of the buildings have been constructed since 1930, 83 per cent are forty or more years old. Home ownership in the Woodlawn area by faculty members and other University employees is unattractive because of the age and deteriorated condition of the houses available and the deteriorating effect of many undesirable rooming houses. In the area north of the Midway home ownership has been prohibitive for most faculty members and employees due to exorbitant prices asked and received for the small number of available houses, all of advanced age. As a result the average family member and employee is compelled to accept undesirable accommodations in older and in many cases poorly maintained apartment buildings, or to live at a considerable distance from the University community, in contrast to the desirable housing accommodations enjoyed by members of educational institutions located in smaller communities.

In presenting the subject at this meeting, there are offered for consideration by the Board of Trustees:

1. An Expanded Program of Community Interests

A. The life of the University, the least important part of which is represented by about $50,000,000 in plant assets, depends upon the success of maintaining desirable surrounding neighborhoods through a community rehabilitation program. This will require the investment of substantial sums in the community by the University. It is hoped that insurance companies and individuals also may be interested in investing their funds in this community.

B. The President, under the supervision of the Committee on Business Affairs, is responsible for the direction of the program of community interests. The program will be directed by a committee known as the University Community Committee, consisting of W. H. Harrill, L. E. Locks, and H. G. Bunnock (Chairman).

C. As part of the program and to facilitate the work of the committee, coordinate specific parts of the program, carry out detailed assignments and be responsible for the daily activities inherent in an undertaking of the magnitude under consideration, it is essential to employ a full time secretary, who will work under the direction of the Chairman. The General Budget of the University needs to provide for the salary and expenses of the Secretary of the Committee, estimated at $25,000 annually, which will be spent approximately as follows:

Community Interests

Expanded program of
Board of Trustees
November 9, 1944

Secretary's Salary and Clerical Expense $12,000
Office Expense 2,500
Legal Services 6,000
Association Dues 2,000
Miscellaneous 2,500
Total $25,000

(2) A Program of Neighborhood Stabilization and Improvement

At a recent joint meeting of the Committee on Business Affairs and Budget it was proposed that consideration be given to establishing a revolving fund of $500,000 to purchase properties which are deteriorated and neglected, and to rehabilitate and resell such properties.

If the $500,000 revolving fund is used for the purchase, rehabilitation and resell of properties in the area between Sixtieth and Sixty-third Streets, Cottage Grove Avenue and the Illinois Central Railroad it is believed that annual restorations of 5 per cent, or $25,000, might be called for because of resale losses.

If similar work is undertaken in the area between Fifty-fifth and Fifty-ninth Streets, Cottage Grove Avenue and the Illinois Central Railroad, there would be needed an additional $250,000 revolving fund with annual restorations for resale losses of approximately 5 per cent of the fund, or $12,500, each year.

In Woodlawn, the mile square area south of the Midway, extending from Sixtieth to Sixty-seventh Streets, Cottage Grove to Stony Island Avenue, there are few vacant lots other than properties owned by the University. The following types of buildings are found in this area:

- 40-60 year old frame and brick houses and flat buildings the oldest and least desirable of which are situated on Maryland and Drexel Avenues between Sixty-third and Sixty-seventh Streets 566
- 40-60 year old hotels, all of which continue to be maintained in fairly good condition and satisfactorily operated 96
- 30-40 year old three-story apartment buildings 405
- 30-40 year old brick residences 105
- 15-25 year old three-story apartment buildings 350
- 12-16 year old multi-story, fireproof apartment hotel buildings 95
The 30 to 60 year old apartment buildings mostly contain 5 to 7 room apartments, constructed with rooms opening off a long side hall, and adapted to conversion to the cheap rooming house. There are several older hotels and several modern apartment hotels in the neighborhood that are well maintained and satisfactorily operated.

Retail store buildings in the neighborhood generally are better than average, with some very old and objectionable ones at the east end of Sixty-First Street, and on the four streets bounding the Sixty-third and Sixty-fourth Streets, Stony Island and Harper Avenues block. Although a number of blocks are restricted against retail liquor sales, the tavern problem continues to be quite serious on Sixty-third Street. Beards are being kept closed by police and police have conducted a drive against prostitution, most of which was reported in the blocks adjacent to Sixty-third Street east of the Illinois Central Railroad.

Accelerated by the present high demand for housing there is a rapid increase of conversion of apartment buildings into cheap rooming houses occupied by persons undesirable for the neighborhood who aid in promotion of the tavern-gambling-worse names, and drive the better residents from the neighborhood making more buildings partially vacant and prospects for conversion into more rooming houses. With the connivance of precinct captains and Building Department Inspectors practically all of the rooming house buildings violate the City Building Code with regard to two-hour fire resistant partitions between rentable units. These rooming houses bring with them objectionable, unsightly exterior signs, and fill the streets day and night with parked automobiles of rooming house tenants. Ministers and priests express serious concern over the continued movement of church members from the district. The rooming house menace is a serious one, with more rooming houses being established than the older, substantial residents of homes and single family apartments move away to escape the rooming house menace.

It is proposed that the University, by purchase, with unrecorded titles placed in a trust company, reconvert, rehabilitate and resell of properties, gradually reduce the number of cheap rooming houses in the area between Cottage Grove Avenue and the Illinois Central Railroad, Sixtieth and Sixty-third Streets. Many of these buildings can be liquidated over a period of years without loss and it is hoped that they will show a small return on the investment after depreciation during the period of ownership. Too much expectation must not be
placed on the site of the returns, however, and a conser-
vative position to take would be to assume that 5 per-
cent of the fund appropriated for purchasing, reconver-
ting, and rehabilitating might be lost each year.

(3) Faculty Housing

Reference has been made to the need for adequate faculty
housing and the request for an appropriation is being
made to permit careful studies of this problem by
administrative officers under the direction of the Com-
mitee on Business Affairs.

This part of the presentation is therefore general and is
only for illustration. No decisions have been reached
and no actions have been taken.

Any faculty housing development should be located south
of the Midway. Transportation, shopping facilities,
and schools all have to be taken into consideration in
reaching decisions as to exact location.

If we think in terms of an entire block for such a
development, there could be constructed on such a site
a series of group house units and apartment. Houses
might vary in size from four to seven rooms, and apart-
ments might be one and two room units. Recreation rooms,
laundries, storerooms, and garages should also enter into
any calculations.

Rentals would have to compare favorably with rentals of
modern apartments and houses north of the Midway.
Faculty income levels must be considered in setting
rentals for types of units.

An adequate project would consist of about sixty houses
and sixty apartments and would cost approximately
$1,000,000.00 exclusive of land costs.

Provisions for needed student housing are omitted from this
presentation, as this subject is reserved for consideration
at a later meeting.

The reports were supplemented by an exhibit of charts and maps
displayed on the walls of the Board Room. After discussion,

It was moved and seconded to adopt the report of the
Committee on Business Affairs, to give authority to
the President of the University to proceed as proposed,
and to make the appropriations, all as recommended,
and, a vote having been taken, the motion was declared
adopted.
Mr. McNair, Chairman of the Committee on Development, reminded the members of the Board of the custom which has prevailed in recent years of receiving from the members of the Board annual contributions to the Trustees Fund and pointed out that this Fund had proved to be exceedingly useful. The Chairman of the Board voiced appreciation of Mr. McNair's reminder saying that the Trustees were not high-pressured into giving, that ability to give is not a reason for the selection of Trustees, but that it does help immensely to have 100 per cent response from the Trustees in some amount.

Mr. Bell, Chairman of the Committee on Instruction and Research, reported progress on the matters which had been under discussion with the Senate Committee and that he hopes for an early resumption of the joint meetings with that Committee.

Mr. Axelson, Chairman of the Special Committee on the Trustees Dinner to the Faculty, submitted the following report:

Your Committee appointed by the Chairman of the Board since the last meeting reports that arrangements have been made to hold the dinner at the South Shore Country Club on Wednesday evening, January 10, 1945, that being the evening before the January meeting of the Board. Mr. Laird Bell will preside and Mr. Paul Harper will speak on behalf of the Trustees. President Hutchins is expected to give the closing address and he will also select a Professor to speak on behalf of the faculty members.

It is recommended that because of war-time conditions that the invitations to the dinner indicate "dress optional."

Respectfully submitted,
John Nason, Jr.
Chairman

It was moved and seconded to accept the report and to approve the recommendation of the Committee that the invitations to the dinner indicate "dress optional." and, a vote having been taken, the motion was declared adopted.

Upon the recommendation of the President of the University,

It was moved and seconded to continue for the calendar year 1945 the annual allowance of $900 for Mrs. D. D. Luckenbill, and, a vote having been taken, the motion was declared adopted.
Upon the recommendation of the President of the University,

It was moved and seconded that the action taken by the Board at the meeting on September 14, 1944, relating to the use of the imprimatur on Britannica Junior, be amended to read as follows:

"to authorize Encyclopaedia Britannica, Inc., to use the University's seal of arms, its name and the following sentence: "The Encyclopaedia Britannica, Junior, is published with the advice and consultation of the faculties of The University of Chicago and the University Laboratory Schools."

and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendations:

It is recommended that Eliseo Vivas be appointed Visiting Assistant Professor of Philosophy for nine months beginning November 1, 1944, at a salary of $4,000 for the period.

It is recommended that Lawrence A. Kimpton, Dean of Students, be appointed Professor of Philosophy and Education for one year beginning October 1, 1944, without additional salary.

It is recommended that Mark Hanna Watkins be appointed Visiting Professor in Anthropology on a part-time basis for the Winter and Spring Quarters, 1945, at a salary of $500 for the period.

It is recommended that Caroline M. Tryon be appointed Assistant Professor of Education, on a 40 basis, for three years beginning October 1, 1944, at a salary of $6,000 a year.

It is recommended that William H. Nicholls be appointed Research Associate in Agricultural Economics with the rank of Assistant Professor in the Department of Economics, on a 40 basis, for three years beginning January 1, 1945, at a salary of $4,200 a year.

It is recommended that Robert A. Brady be appointed Visiting Professor of the Social Sciences in the College effective November 1, 1944, to February 21, 1945, at a salary of $3,400 for the period.

It is recommended that William L. Doyle, Research Associate with the rank of Assistant Professor in Pharmacology, be
promoted to Research Associate with the rank of Associate Professor in Pharmacology on the Respiratory Project and that his salary be increased from $3,800 to $4,500 a year effective December 1, 1944, to February 28, 1945.

It is recommended that the salary of Leo Nedelsky, Examiner and Assistant Professor of the Physical Sciences in the College, on a 48 basis, be increased from $4,000 to $4,278 a year effective January 1, 1945.

It is recommended that Herbert J. Abraham, Examiner and Assistant Professor of Education, be granted an extension of leave of absence without salary for the period November 1, 1944, to June 30, 1945, so that he may continue work with the Department of State.

It is recommended that Dr. Martin G. Goldner, Assistant Professor of Medicine, be granted a leave of absence without salary for the period December 1, 1944, to June 30, 1945, for military service.

It is recommended that the resignation of Edgar Wind, Professor of Art, be accepted effective December 31, 1944. Mr. Wind has accepted an appointment in the Barbizon Institute, London, with which he was formerly associated.

It was moved and seconded to make the appointments, the promotion, the increases in salary, to grant the leaves of absence, and to accept the resignation, all as recommended, and, a vote having been taken, the motion was declared adopted.

On behalf of the President, the Secretary of the University presented the following communication:

It is recommended that the following contributions and grants of $25 or more, made or pledged since the regular October meeting of this Board, be accepted, and that the Secretary of the Board of Trustees be directed suitably to express the appreciation of the Board:

From the Rockefeller Foundation, $90,000 for analysis and evaluation of methods of teaching modern languages during a three year period ending December 31, 1947.

From the Research Corporation, $25,000 for the advancement and extension of technical and scientific investigation, research and experimentation, in particular for research work in organic chemistry, under the direction of Professor M. S. Kharasch.

From Mr. Lawrence J. MacGregor, $19,500 as initial payment upon a proposed gift of $30,000 to the John Duncan MacGregor Memorial Fund. (Note: This Fund was established
and the appreciation of the Board to Mr. MacGregor was suitably expressed at the regular meeting of the Board on July 13, 1944.)

From the Education Fund, Inc., a payment of $7,000, which sum, together with the payment of $3,000 reported at the regular August meeting of this Board, represents the total grant of $10,000 for a critical appraisal of the College during the year 1944-45.

From fourteen business concerns that are members of the National Restaurant Association, through the Business Problems Bureau, $3,718.82 in support of cancer research in food management.

From the National Canners Association, $2,300 for the continuation of the study on nutrition factors in canned foods under the direction of Dr. Evelyn G. Halliday.

From Gartner and Bender, Inc., through the Business Problems Bureau, $2,100 for research in anthropology.

From Mr. B. E. Henderson, $2,000 in support of cancer research under the direction of the Committee on Cancer.

From the William Wrigley Jr. Company, $1,000 as a contribution towards the expense of conducting toxicity tests on the natural gum known as Chilte.

From Pan American-Groce Airways, Inc., $900 in continuation of scholarship aid and to defray expenses of two of those employees who are receiving special instruction in meteorology for the period from October 15, 1944, to January 15, 1945.

From the William J. Cook Fund of the Chicago Community Trust, $895.50 for student aid in the Autumn quarter, 1944.

From Mr. Wallace G. Appel, through the Alumni Foundation, $500 in support of the University.

From Oscar Meyer & Company, $600 as annual support of the Industrial Relations Center now being established at the University.

From Helgeson & Robbins, Inc., at the suggestion of Dr. Harvey Flabeholm, $500 for the Joseph B. Idee Memorial Trust Fund.

From Mrs. Eugene Meyer, $500 in support of the research work to be conducted by Miss Burchard in the School of Social Service Administration.
Board of Trustees

November 9, 1944

From faculty and student organizations of the Laboratory School, $318.11 for the erection of a flag pole outside of Blaine Hall.

From the Korean-American Cultural Association, a full-tuition scholarship of $300 once every three years for a Korean student approved by the University, the first annual payment of $100 to be made during September, 1945.

From Mr. G. J. Liebich, $150 in support of the work of the Department of Surgery under the direction of Dr. Dallas B. Phenixter.

From the graduate nurse staff of the University Clinics, $150 to be added to the Eury I. Regardus Loan Fund.

From the Swigart Paper Company, through Mr. John D. Swigart, President, $50 in support of the University.

From an anonymous donor, through the Alumni Foundation, $40 to be added to the Gerald Birney Smith Instructorship Fund.

From the Newberry Library, 1,202 volumes on East Asia.

From Mrs. William F. E. Gurley, as executrix under the Will of the late William F. E. Gurley, a valuable collection of books, manuscripts and letters bequeathed to the University by her deceased husband.

From the American Library Association, 500 books and 400 pamphlets for the new Material Center.

It was moved and seconded to accept the contributions and grants as tendered, and to instruct the Secretary of the Board to express to the donors the appreciation of the Board, and, a vote having been taken, the motion was declared adopted.

The Secretary of the University submitted the following report:

I regret to report the death of Mr. Edmund A. Russell on October 25, 1944. Mr. Russell had been a member of the Citizens Board since June 6, 1940.

It is a pleasure to report that Mr. Warner G. Baird, President, Baird and Warner, Inc., has accepted an invitation to become a member of the Citizens Board.

The report was received and ordered placed on file.
The Secretary of the University spoke of the encouraging results obtained through the several pamphlets which were published during the Fiftieth Anniversary Campaign.

The Treasurer presented the following communication:

At the request of the Comptroller it is recommended that Mr. William T. Montgomery, who has been appointed Assistant Resident Auditor for Clinton Laboratories, be authorized to certify or countersign on behalf of the Comptroller checks and warrants drawn on all accounts carried by the University in the name of "Clinton Laboratories" with the Hamilton National Bank, Knoxville, Tennessee, and that the accompanying resolution be adopted.

It was moved and seconded to adopt the following resolution:

Resolved, that effective November 9, 1944, William T. Montgomery be and he is hereby authorized to certify or countersign on behalf of the Comptroller checks and warrants drawn on the several bank accounts of Clinton Laboratories at the Hamilton National Bank (of Knoxville, Tennessee);

The foregoing authorization shall expire at the close of business on the day of the next annual meeting of this Board (June 14, 1945) or of any adjournment thereof, and shall be subject to revocation by the Comptroller, the Chairman of the Board of Trustees, or by the Chairman of the Committee on Accounting and Audit, such revocation to become effective upon the filing with the said Hamilton National Bank of written notice thereof duly certified by the Secretary of the Board of Trustees;

and, a vote having been taken, the motion was declared adopted.

The Treasurer submitted the following report:

I desire to report that the Last Will and Testament of Dorothy W. Watts who died in Chicago on August 1, 1944, contains an unrestricted bequest of One Hundred Dollars ($100.00) to The University of Chicago. Miss Watts received a Ph.B. degree from the University in 1933 and was a teacher at the Le Moyne School in Chicago.

The report was received and ordered placed on file.
In response to an inquiry from the Board as to whether the University had any regular procedure for sending a suitable expression of appreciation to the next of kin of those who had made bequests to the University, the Chairman stated that, while this had not been a regular custom, it had been done at times. He requested the Secretary of the Board and the Treasurer to agree on a procedure for the future, whereby an appropriate letter will be sent to the next of kin as soon as notification of a bequest is received and also when it is paid, unless the circumstances in any particular case make such action seem undesirable.

Adjourned.

John J. Bannister
Secretary
The University of Chicago

MINUTES OF THE BOARD OF TRUSTEES

December 14, 1944

The regular monthly meeting of the Board of Trustees was held in the Board Room of the University, 112 South Michigan Avenue, on Thursday, December 14, 1944, at 2 P.M.

There were present; Mr. Swift, in the chair, Messrs. Lindsay, Axelson, Beaver, Bell, Bond, Brown, Batson, Epstein, Field, Goodman, Hall, Hoffmann, Hutchen, McKair, Novem, Quantrell, Russell, Ryerson, Sherr, Stuart, Sulzberger, and Zimmerman, also, Messrs. Benton, Daines, Filbe, Harrell, Jacoby, Moulds, Munnink, Steere, and Woodward.

Prayer was offered by Mr. Lindsay.

The minutes of the meeting held November 9, 1944, were approved.

The Secretary of the Board presented minutes of the following meetings of standing committees, copies of the minutes having previously been sent to all members of the Board, Committee on Business Affairs, October 26, 1944, and Committee on Finance and Investment, December 8, 1944.

It was moved and seconded to accept the minutes and to approve all actions recorded therein, and, a vote having been taken, the motion was declared adopted.

The Secretary of the Board presented the following communication:

A list of candidates for degrees to be conferred at the Convocation to be held on December 15, 1944, is submitted herewith. It is recommended that the degrees be conferred upon the candidates named provided they conform to all conditions. A summary of the list is as follows:

(See next page)
<table>
<thead>
<tr>
<th>Degree Level</th>
<th>Biological Sciences Division</th>
<th>Humanities Division</th>
<th>Physical Sciences Division</th>
<th>Social Sciences Division</th>
<th>School of Business</th>
<th>School of Social Service Administration</th>
<th>J.D.</th>
<th>M.B.A.</th>
<th>M.D.</th>
<th>Total Degrees</th>
</tr>
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<tbody>
<tr>
<td>Bachelors</td>
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<td>6</td>
<td>16</td>
<td>14</td>
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<td>10</td>
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<td>Masters</td>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
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<td>4</td>
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<td>B.L.S.</td>
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<td>2</td>
<td>3</td>
<td>2</td>
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<td>1</td>
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<tr>
<td>J.D.</td>
<td>2</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>5</td>
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<tr>
<td>M.A.</td>
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<td>5</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>15</td>
<td>0</td>
<td>19</td>
<td>55</td>
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</table>

Total Degrees: 158
CANDIDATES FOR THE BACHELOR’S DEGREE

I. IN THE COLLEGE

For the Degree of Bachelor of Arts:

Robert Theodore Crauder
Dorothy Dolores Duft
Verna Alberta LaMantia
Dorothy Ann Siltanen

For the Degree of Bachelor of Philosophy:

Jack Arthur Batten
David Cyril Beale
Dorothy Agnes Brown
Gloria Cragg
William L. Derleth
Olive E. Devlin
Russell E. Emery
Verna M. Evans
Jack Mary Legg
Harry John Minas
Shirley Kay Neely
Dorothy Ann Hardy

II. IN THE DIVISION OF THE BIOLOGICAL SCIENCES

For the Degree of Bachelor of Science:

Ruth Frances Beale
David Brown Jones
Burth Lavoy Johnson

III. IN THE DIVISION OF THE HUMANITIES

For the Degree of Bachelor of Arts:

Mildred A. Cohen
Constance Leslie Flaxson

For the Degree of Bachelor of Philosophy:

Vera Alberta LaMantia
Dorothy Ann Siltanen

For the Degree of Bachelor of Science:

Max Levitan
Rachel Marion MacHatton
Mary Virginia Oxley
Shirley Jane Peterson
Georgiana Thomas
Stella Albertine Wuerffel

For the Degree of Bachelor of Arts:

Elliott M. Cohen
Constance Leslie Flaxson
Fay Horton Sawyer

For the Degree of Bachelor of Philosophy:

Donald McKee Shields
Dorothy Agnes Brown
Gloria Cragg
William L. Derleth
Olive E. Devlin
Russell E. Emery
Verna M. Evans
Jack Mary Legg
Harry John Minas
Shirley Kay Neely
Dorothy Ann Hardy
IV. IN THE DIVISION OF THE PHYSICAL SCIENCES

For the Degree of Bachelor of Science:

Ellen Tuttle Blattenberg
George Harold Blaxter
Jean Harvey Hepner
Irving Mitchel Klayman
Sanford Klingman
Zdenka Pojeta
Charles Morton Price
George Douglas Ramspeck
Barbara Barrett Reece
Herman Rubin
Richard John Runge
Robert Allen Steffey
Warren Hisami Watanabe
James Ronald Wray
William Charles Ziegert

V. IN THE DIVISION OF THE SOCIAL SCIENCES

For the Degree of Bachelor of Arts:

Esther Sager Altschul
Arthur Joseph Brodbeck
June Cerf
Carolyn Willard Coe
Mildred Goldenberg
Blanche Goltz
Helen Louise Greenlee
Elizabeth Jane McLaughlin
Gertrude Schwarz
Donald George Sherman
Frieda Yetta Srulson
Monna Troub
Mildred Lai Wah Yee
Perez deSola Zagorin

VI. IN THE SCHOOL OF BUSINESS

For the Degree of Bachelor of Arts:

Marjorie Ann Goldberg Virginia Ehnebom Woods

VII. IN THE LAW SCHOOL

For the Degree of Bachelor of Arts:

Gertrude Annabelle Hoffman

VIII. IN THE SCHOOL OF SOCIAL SERVICE ADMINISTRATION

For the Degree of Bachelor of Arts:

Maxine Gardner
Charlotte Sorensen Greengberg

CANDIDATES FOR HIGHER DEGREES

I. IN THE DIVISION OF THE HUMANITIES

ROMANA RUFINA FIERRO
Ed.B., Pestalozzi Froebel Teachers College, 1941
(Romance Languages and Literatures)

LILLIAN MAE MAURER
A.B., Denison University, 1932
(History)

FRANCISCO L. RIVERA
A.B., Fordham University, 1944
(Remane Languages and Literature)

VIRGINIA GRAY SCHOPPENHORST
A.B., University of Louisville, 1942
(Art)

ALICE RUTH SELBY
A.B., Wilson College, 1943
(History)

Paper: Las Novelas cortes de Benito Lynch
Thesis: AlIstro-Prussian Diplomatic Rivalry, 1805-12

Paper: Un Imitador de Cervantes
Thesis: Baudelaire and the Ideal of Modernism in Art

Thesis: Public Education in Colombia, 1910-42
II. IN THE DIVISION OF THE SOCIAL SCIENCES

MIRIAM MCGAW BENADE
A.B., College of Wooster, 1918
(Education)

MARGARET KUEFFNER CHANDLER
A.B., University of Chicago, 1942
(Social Sciences)

CLARA LEE EDGAR
A.B., Skidmore School of Music, 1924

GERTRUDE HIMMELFARB
A.B., Barnard College, 1919
(History)

HELENA FLORENCE HUMOLA
A.B., University of Minnesota, 1935
(Political Science)

SHIRLEY ROBIN LETWIN
A.B., Barnard College, 1928
(Social Thought)

LUCY CECILIE NIELSEN
S.B., University of Chicago, 1942
(Education)

ORVILLE EDWARD PETERSON
Ed.B., Northern Illinois State Teachers College, 1938
(Education)

MIRIAM DAVIDA ROTMAN
A.B., University of Chicago, 1940
(Psychology)

LYNN FREDERICK SHUFELT
A.B., Skidmore School of Music, 1924

PHYLLIS ANN THOMPSON
A.B., University of Wisconsin, 1934
(International Relations)

III. IN THE DIVINITY SCHOOL

DOUGLAS GRAHAM EADIE
A.B.,ius., 1939
D.B., Northern Baptist Theological Seminary, 1941

CHARLES ROBERT FELDSTEIN
A.B., Transylvania College, 1928
D.B., College of the Bible, 1930

EUGENE MAY
A.B., Transylvania College, 1926

IV. IN THE SCHOOL OF SOCIAL SERVICE ADMINISTRATION

KATHLEEN MARY BOYLE
A.B., Park College, 1934

REBECCA SLUTSKY COHEN
A.B., University of Chicago, 1940

MILDRED T. FARIS
A.B., University of New Mexico, 1935
A.M., ibid., 1936

MARCELLA FEFER
A.B., University of Chicago, 1938

CAROL KAHN GOLDSTEIN
A.B., Goucher College, 1925

HELEN ANNE HRACHOVSKA
Ph.B., University of Chicago, 1931

ADALINE LEE
A.B., University of Wisconsin, 1922

MIRIAM MCGAW BENADE
Paper: Social Change and the Education of Indian Youth
Without Thesis

MARGARET KUEFFNER CHANDLER
Paper: Application of Group Therapy to Pupil Adjustment in the Orthogenic School
Thesis: The Political Philosophy of Repubblicanism

CLARA LEE EDGAR

GERTRUDE HIMMELFARB
Thesis: The Social Nationality Program and its Implications for 1919-1923

HELENA FLORENCE HUMOLA
Paper: Role of Women in the Education of Adults

SHIRLEY ROBIN LETWIN
Thesis: Changes in Auditory Acuity with Age, in Boys and Girls

LUCY CECILIE NIELSEN
Thesis: Application of Specific Educational Principles in a One­Room School Situation

ORVILLE EDWARD PETERSON
Thesis: Regularly Scheduled Commercial Air Service, Latin America, 1939

MIRIAM DAVIDA ROTMAN

LYNN FREDERICK SHUFELT

PHYLLIS ANN THOMPSON

DOUGLAS GRAHAM EADIE
Thesis: A Comparison of Karl Barth and Emil Brunner on the Doctrine of Revelation

CHARLES ROBERT FELDSTEIN
Thesis: Richard Simon and His Contribution to Old Testament Criticism

EUGENE MAY
Thesis: Relating Preaching to the Problems of the Industrial Worker

KATHLEEN MARY BOYLE
Report: Kansas State Board of Health, 1855-1942
Report: The Impact of the Early Months of the War upon a Child Welfare Agency
Report: Men Discharged from Military Service Because of Disability, Columbus, Ohio
Report: Establishment of a Program of Care for the Inmates of Wisconsin State Hospital in Massachusetts
Report: Administrative Policies and Case Work Services in the Aid to Dependent Children Program of Cook County
Report: Complaints of Dependency and Negligence in the Juvenile Court of Cook County
Report: History of the Wisconsin Welfare Council
RACHEL BRYANT MARKS  
A.B., Emory and Henry College, 1932  
A.M., Scarritt College, 1939  
PARENTS' PAYMENTS FOR THE CARE OF THEIR CHILDREN IN FOSTER-HOMES OF THE ILLINOIS CHILDREN'S HOSPITAL AND ADDISON HOSPITAL  
SOCIAL HISTORIES OF PSYCHIATRIC PATIENTS IN A MILITARY HOSPITAL  
YOUNG UNEMPLOYED CLIENTS OF THE CHICAGO RELIEF ADMINISTRATION  
AID TO DEPENDENT CHILDREN IN PENNSYLVANIA, 1937-42  
HISTORY OF THE TUBERCULOSIS INSTITUTE OF CHICAGO AND COOK COUNTY  
SUPPORT FROM CHILDREN AS A FACTOR IN CONTINUING ELIGIBILITY OF OLD AGE PENSION RECIPIENTS IN CHICAGO

PAULINE DOROTHY NELSON  
A.B., Municipal University of Omaha, 1940  
NORMA EDITH OCON  
A.B., University of California at Los Angeles, 1936  
RUTH FRANCES PEARLE  
A.B., University of Chicago, 1939  
PHYLLIS PELTZ  
A.B., University of Chicago, 1942  
WINIFRED JULIA RYDER  
A.B., University of Southern California, 1922

II. THE DEGREE OF MASTER OF SCIENCE

I. IN THE DIVISION OF THE BIOLOGICAL SCIENCES

MARION BIGGS DAVIS  
S.B., University of Chicago, 1942  
(Florence)  

FLORENCE FARMER  
A.B., University of Illinois, 1927  
(MacNeil)  
Essay: Bacterial Food Poisoning

MACYPHER HHUSSAN  
S.B., Cornell University, 1942  
(Upper)  
Thesis: The Multiple Production of Mesotrons in Paraffin at High Altitudes

ERMA LEWYNSTON  
S.B., University of Texas, 1923

RICHARD MASATOSHI YAMAUCHI  
S.B., University of Chicago, 1942  
(Biological Sciences)  
Thesis: The Effect of Population Density upon Longevity in Trogoderma versicolor Creuzet (-T. incisa Lec.)

II. IN THE DIVISION OF THE PHYSICAL SCIENCES

JOSEPHINE ANN PEET  
S.B., University of Chicago, 1935  
(Meteorology)  
Thesis: Analysis and Forecasting of San Antonio Thunderstorms

WILLIAM GRAHAM STRICKER, Jr.  
S.B., Pennsylvania State College, 1943  
(Physics)  
Thesis: The Multiple Production of Mesotrons in Paraffin at High Altitudes

Romana Rufina Fierro  
Professional Certificate for Secondary-School Teachers: Alice Ruth Selby

III. PROFESSIONAL DEGREES

I. IN THE GRADUATE LIBRARY SCHOOL

CORNELIA WARREN BENNETT  
A.B., Kentucky State Teachers College, 1931  
LENORE CLINT BLACKBURN  
A.B., Kentucky State Teachers College, 1942  
GALILEO PATINO  
Lie. en Hum., National University of Panama, 1941

III. PROFESSIONAL DEGREES

For the Degree of Bachelor of Library Science:

GALILEO PATINO  
Lie. en Hum., National University of Panama, 1941  
GLADYS RAMSEY
II. IN THE SCHOOL OF BUSINESS

For the Degree of Master of Business Administration:

FRANKLIN THOMAS BRANCH (with Honors)
S.B., Howard College, 1943
WARREN BROWNE
A.B., University of Chicago, 1944
LEROY FREDERIC CHURCH (with Honors)
S.B., Harvard University, 1942

III. IN THE LAW SCHOOL

EVLYN BARBRA MONK
A.B., University of Chicago, 1943
RICHARD MINOR STOUT
S.B., University of Chicago, 1943

IV. IN THE SCHOOL OF MEDICINE OF THE DIVISION OF THE BIOLOGICAL SCIENCES

For the Degree of Doctor of Medicine:

ROBERT IRVING BARICKMAN, JR.
S.B., University of Chicago, 1941
WALTER RAY HEPNER, JR.
S.B., University of Chicago, 1943
WILLIAM EDWARD CHASE
S.B., University of Idaho, 1940
S.M., ibid., 1940
CHARLES GROVER GABELMAN, JR.
S.B., University of Chicago, 1942
MORTON LEE PEARCE
S.B., University of Chicago, 1941

V. THE DEGREE OF DOCTOR OF PHILOSOPHY

I. IN THE DIVISION OF THE BIOLOGICAL SCIENCES

EDWIN STANLEY CIESLAK
S.B., University of Chicago, 1934
S.M., Northwestern University, 1938
Thesis: "Relations between the Reproductive Cycle and the Pituitary Gland in the Snake Thamnophis radix radix (Baird and Girard)"

CATHARINE LUTHERMAN KOLLROS
S.B., University of Chicago, 1938
Thesis: "A Study of the Gene, Pearl, in Populations of Tribolium castaneum Herbst"

II. IN THE DIVISION OF THE HUMANITIES

CARVEL EMERSON COLLINS
S.L., M.A., Harvard University, 1930
Thesis: "The Literary Tradition of the Southern Mountaineer, 1824-1900"

HANS DANIEL FREIBERG
S.B., Germanic Institute College, 1940
Thesis: "Love and Justice in Political Theory: A Study of Augustinian Definition of the Common Good"

HANS DANIEL FREIBERG
S.B., Germanic Institute College, 1940
Thesis: "The Literary Tradition of the Southern Mountaineer, 1824-1900"

HANS DANIEL FREIBERG
S.B., Germanic Institute College, 1940
Thesis: "The Literary Tradition of the Southern Mountaineer, 1824-1900"

HANS DANIEL FREIBERG
S.B., Germanic Institute College, 1940
Thesis: "The Literary Tradition of the Southern Mountaineer, 1824-1900"
III. IN THE DIVISION OF THE PHYSICAL SCIENCES

EDITH MAUDE BOLDEBUCK
A.B., North Central College, 1939
(Chemistry)

MARGARET KIEN KROGDAL
A.B., University of Illinois, 1939
(Astronomy and Astrophysics)

Thesis: Preparation of Higher Silicon Chlorides. II. Preparation
and Reactions of Ethynyl Silicon Compounds

Thesis: Physical Problems Related to the Hydrogen and Helium
Lines in Stellar Spectra

IV. IN THE DIVISION OF THE SOCIAL SCIENCES

WILLIAM EARL HENRY
A.B., University of Utah, 1939
(Human Development)

KENNETH GORDON ORR
B.A., University of Chicago, 1929
A.M., University of Chicago, 1930
(Anthropology)

JAY LEWIS YAGER
B.S., University of Chicago, 1929
(Anthropology)

Thesis: An Exploration of the Validity and Usefulness of the
Thematic Apperception Technique in the Study of Culture-
Personality Relations

Thesis: Culture Change at Kincaid: A Study in Statistical
Analysis

Thesis: The Effect of Emotional Tension on the Intelligence Test
Scores of Children

V. IN THE SCHOOL OF BUSINESS

VIOLA MAUDE DUFRAIN
A.B., University of Illinois, 1923
A.M., University of Chicago, 1933
(Anthropology)

Thesis: The Practicability of Emphasizing Speed before Accu-
racy in Elementary Typewriting

VI. IN THE GRADUATE LIBRARY SCHOOL

FRANCES LANDER SPAIN
A.B., Winthrop College, 1925
A.B. in L.S., Emory University, 1936
A.M., University of Chicago, 1940
(Anthropology)

KWANG TSING WU
A.B., University of Nanking, 1927
S.B., Columbia University, 1931
A.M.L.S., University of Michigan, 1932

Thesis: Scholarship, Book Production, and Libraries in China
(616-1644)

Thesis: Libraries of South Carolina: Their Origins and Early
History, 1700-1830

Thesis: Scholarship, Book Production, and Libraries in China
(616-1644)
It was moved and seconded to confer the degrees upon
the candidates named provided they conform to all
conditions, and, a vote having been taken, the motion
was declared adopted.

The Secretary of the Board reported informally as follows:

There has accumulated in the Office of the Secretary of the
Board during the past fifty-four years, a considerable amount
of historical material. Much of this concerns the early
history of the University and consists of original documents,
correspondence, photographs, newspaper clippings, etc. The
present Director of the Library, Mr. Ralph Beals, is much
interested in the proper care and preservation of such
material and has now installed an archives department in
the west tower of Harper Library. During recent weeks we
have been busily engaged in arranging for the transfer of
this historical material from the Secretary's files to the
permanent archives.

The official minutes of the Board of Trustees beginning with
the first meeting held July 9, 1890, are preserved in thirty-four
volumes. Questions are constantly arising which can be
answered only by referring to those minute books which con-
tain the University's official legislation. Each volume is
separately indexed which means that in order to be certain of
having located all the information and legislation on a given
subject it has been necessary to search through all the
thirty-four indexes. During recent months the Secretary's
Office has been working on the preparation of a master index
which should prove of considerable value for future
secretaries as well as other administrative officers who
will have copies of the complete index. The work has been
done by a trained librarian under the direction of the
Secretary of the Board and it is expected that it will be
completed within the present fiscal year.

Mr. Bell, Chairman of the Committee on Instruction and
Research, reported progress in connection with discussions
with the Senate Committee, a joint meeting having been held
Tuesday, December 12, 1944. The resignation of Professor
Cronin to accept the presidency of Beloit College created a
vacancy on the Senate Committee which has been filled by the
election by the Senate of Professor Arthur Scott. The
Committee hopes to be able to present a report to the Board
within the very near future.

Mr. Axelson, Chairman of the Special Committee on the
Trustees Dinner to the Faculty, reminded those present of
the dinner for the faculty on Wednesday evening, January 10,
1945. Mr. Bell will preside and Mr. Harper will speak for
the Trustees.
The President of the University presented the following recommendations:

It is recommended that the following nominations to the attending and consulting staffs of Provident Hospital be made for the year July 1, 1944, to June 30, 1945:

**Department of Surgery**

**Division of General Surgery**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Dr. Homer P. Cooper</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Ulysses G. Bailey</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Julian Dawson</td>
<td>Senior Attending Surgeon</td>
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<tr>
<td>Dr. Roscoe C. Giles</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Carl G. Roberts</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. James H. Allison</td>
<td>Acting Senior Surgeon</td>
</tr>
<tr>
<td>Dr. Count J. Teftner</td>
<td>Acting Senior Surgeon</td>
</tr>
<tr>
<td>Dr. Joseph A. Berry</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Mauries R. Shaw</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. George Buerger</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. H. Alfred Ding</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Arthur G. Falls</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. L. L. Gordon</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. E. H. H. Hasbrook</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. M. Mercer</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Samuel Boynton</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Leon R. Fleisher</td>
<td>Associate Attending Surgeon</td>
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<tr>
<td>Dr. Stanley Hough</td>
<td>Associate Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Bruce Jackson</td>
<td>Associate Attending Surgeon</td>
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**Division of Ophthalmology and Otology**

<table>
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<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Dr. Spencer C. Dickerson</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>(Emeritus)</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. E. Reginald South</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Claudia L. Ferney</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Chairman</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. William M. Jones</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Roosevelt Brooks</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. Shera F. Seger</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>Dr. John Richardson</td>
<td>Senior Attending Surgeon</td>
</tr>
<tr>
<td>#Dr. Harold Anderson</td>
<td>Senior Attending Surgeon</td>
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</tbody>
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* Leave of absence for military service
** Leave of absence due to illness
# Addition to staff
<table>
<thead>
<tr>
<th>Division</th>
<th>Chairman</th>
<th>Senior Attending</th>
<th>Junior Attending</th>
<th>Senior Clinical Assistant</th>
<th>Junior Clinical Assistant</th>
</tr>
</thead>
<tbody>
<tr>
<td>Genito-Urinary Surgery</td>
<td>Dr. Walter S. Grant</td>
<td>Senior Attending Surgeon</td>
<td>Junior Attending Surgeon</td>
<td>Senior Clinical Assistant</td>
<td>Junior Clinical Assistant</td>
</tr>
<tr>
<td></td>
<td>Dr. William H. Brummit</td>
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<td></td>
<td>Dr. Chauncey L. Morton</td>
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<td></td>
<td>Dr. Jesse B. Trice</td>
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<tr>
<td></td>
<td>Dr. Austin W. Gray</td>
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<tr>
<td>Anesthesia</td>
<td>Dr. Manny H. Billard</td>
<td>Senior Attending Anesthetist</td>
<td></td>
<td>Associate Attending Anesthetist</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dr. Clarence E. Johnson</td>
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</tr>
<tr>
<td>Roentgenology</td>
<td>Dr. Benjamin W. Anthony</td>
<td>Associate Attending Roentgenologist</td>
<td>Junior Attending Roentgenologist</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dr. Joseph H. Mitchell</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Physical Therapy</td>
<td>Dr. Floyd W. Willis</td>
<td>Associate Attending Physical Therapist</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Orthopedics</td>
<td>Dr. Homer F. Cooper</td>
<td>Senior Attending Orthopedist</td>
<td>Junior Attending Orthopedist</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dr. E. E. Hasbrouck</td>
<td></td>
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*Leave of absence for military service*

Promotion of one rank
#6 - Board of Trustees

December 14, 1944

Department of Medicine

Division of General Medicine

Dr. Homer V. Wilburn
Dr. Audley F. Conner, Chairman
Dr. Leonidas H. Berry
Dr. Walter A. Adams
Dr. Troy Smith
Dr. Henry C. Talbert
Dr. T. Samuel Smith
Dr. T. Jonathan Cole
Dr. J. Edmond Bryant
Dr. A. B. Terrell
Dr. Henry M. Trumell
Dr. Millard F. Rice
Dr. Henry B. Matthews
Dr. Charles M. Jenkins
Dr. Joseph A. Cunningham
Dr. John Fleming
Dr. James H. Barnes
Dr. Lucas Minsky
Dr. Vance C. Mullen
Dr. W. J. Waters
Dr. Helen Payne
Dr. Howard B. Herbert
Dr. William B. Berman
Dr. Jenkins Hightower
Dr. Fred M. White

Senior Attending Physician
Senior Attending Physician
Senior Attending Physician
Associate Attending Physician
Associate Attending Physician
Associate Attending Physician
Associate Attending Physician
Associate Attending Physician
Junior Attending Physician
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Junior Attending Physician
Junior Attending Physician
Junior Attending Physician
Senior Clinical Assistant
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Senior Clinical Assistant
Senior Clinical Assistant
Junior Clinical Assistant
Junior Clinical Assistant
Junior Clinical Assistant
Junior Clinical Assistant
Junior Clinical Assistant

Division of Pediatrics

Dr. Edward W. Beasley, Chairman
Dr. E. G. McDonald
Dr. Ronald N. Jefferson
Dr. Dale B. Beverly
Dr. W. Charles Winstan
Dr. Edward W. Grey
Dr. T. G. Anderson
Dr. T. M. Henderson
Dr. Nathanial Green
Dr. Mildred Bolen

Senior Attending Pediatritian
Associate Attending Pediatritian
Associate Attending Pediatritian
Junior Attending Pediatritian
Junior Attending Pediatritian
Junior Attending Pediatritian
Junior Attending Pediatritian
Senior Clinical Assistant
Senior Clinical Assistant
Senior Clinical Assistant
Senior Clinical Assistant
Senior Clinical Assistant

* - Leave of absence for military service
# - Promotion of one rank
$ - Addition to staff

* Dr. Henry B. Matthews
* Dr. Charles M. Jenkins
* Dr. Ronald N. Jefferson
* Dr. Howard B. Herbert
* Dr. T. M. Henderson
* Dr. Nathanial Green

The list of Board of Trustees members is not included in the text.
It was moved and seconded to make the nominations to the attending and consulting staffs of Provident Hospital for the year July 1, 1944, to June 30, 1945, as recommended, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendations:

At the meeting of the Board of Trustees of The Country Home for Convalescent Children held November 15, 1944, it was voted to nominate to the Board of Managers of the University the following persons as members of the Board of Managers to hold office for one year, or until their respective successors are appointed and qualified:

- **Dr. Julian H. Lewis**, Chairman
- Senior Attending Pathologist

**Promotion of one rank**

**- Leave of absence for military service**

**- Leave of absence, August 12, 1944**
It was moved and seconded to appoint the persons named in the foregoing recommendation as members of the Board of Managers of The Country Home for Convalescent Children to hold office for one year, or until their respective successors are appointed and qualified, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendation:

It is recommended that the following nominations to the staff of the Children's Memorial Hospital be made for the year 1946:

**Physician-in-Chief**
- Stanley Gibson, M.D.

**Assistant Physician-in-Chief and Medical Director**
- John A. Bigler, M.D.

**Consulting Physician**
- Isaac A. Abt, M.D.
- C. Anderson Albrecht, M.D.
- Howard L. Atkins, M.D.
- Smith Freeman, M.D.
- Norman L. Gretszewski, M.D.
- William D. McCallum, M.D.
- Harold J. Hayes, M.D., M.D.
- Archibald L. Hope, M.D.
- Harry M. Boyle, M.D.
- Clara H. Davis, M.D.
- George Eisenberg, M.D.
- *Harry L. Fauthers, M.D.*
- Gustav L. Kraus, M.D.
- Sigurd H. Kraft, M.D.
- Eugene E. Meiners, M.D.
- Walter C. Mikes, M.D.
- Merle D. Moch, M.D.
- Hermann S. Meyer, M.D.
- George F. Murne, M.D.
- Alva L. Doty, M.D.
- John L. Bauschardt, M.D.

**Physician-in-Chief**
- Mrs. J. Ogden Armour
- Mrs. Sewell L. Avery
- Mrs. Robert H. Baker
- Mrs. Aldis J. Browne
- Mrs. Abel Davis
- Mrs. Laurence DeGolyer
- Lilian Harris
- Mrs. Lloyd D. Lewis
- Mrs. W. Scott Linn

**Assistant Physician-in-Chief**
- Frank McNair
- Mrs. C. Phillip Miller
- Mrs. Charles H. Howe
- Mrs. D. B. Hamiter
- Mrs. Alexander Bevill
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* = On leave of absence
** = New
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<td>Ralph G. Rigby, M.D.</td>
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<td>James R. Webster, M.D.</td>
<td>Attending dermatologist</td>
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<tr>
<td>Francis V. Betresek, M.D.</td>
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<tr>
<td>Harvey C. Roll, M.D.</td>
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<tr>
<td>Willa I. Pierce, M.D.</td>
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</tr>
<tr>
<td>Louis R. Blust, M.D.</td>
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<tr>
<td>Leonard L. Brum, M.D.</td>
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<tr>
<td>David B. Clark, Ph.D.</td>
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<td>John C. Vermaerem, M.D.</td>
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<td>Noah D. Fabricant, M.D.</td>
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<td>Roland N. Loring, M.D.</td>
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<td>F. H. Hirsch, M.D.</td>
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<td>Alexander L. Davies, M.D.</td>
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<td>Samuel R. Barnes, M.D.</td>
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</tr>
<tr>
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# Board of Trustees

December 14, 1944

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<th>Assistant Attending Surgeon</th>
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<td>Albert H. Montgomery, M.D.</td>
<td>*John A. Graham, M.D.</td>
<td>*Jay Ireland, M.D.</td>
<td>J. J. Bussell, M.D.</td>
<td>*Arthur E. Diggles, M.D.</td>
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<td>*Paul F. Fox, M.D.</td>
<td>*E. B. Frank, M.D.</td>
<td>*Stanley E. Lawton, M.D.</td>
<td>Harold S. Beyrer, M.D.</td>
<td>Guy V. Pontius, M.D.</td>
</tr>
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<td>*Arthur E. Diggs, M.D.</td>
<td>*Paul F. Fox, M.D.</td>
<td>*Karl E. Frantz, M.D.</td>
<td>*Stanley E. Lawton, M.D.</td>
</tr>
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<td>*Stanley E. Lawton, M.D.</td>
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<td>Willard Van Hazel, M.D.</td>
<td>Carl Ironsides, Jr., M.D.</td>
<td>*Knollton E. Barber, M.D.</td>
<td>Frederick W. Schacht, M.D.</td>
<td>Robert G. Neagol, D.D.S.</td>
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<td>Medical Resident</td>
<td>Medical Resident</td>
<td>Resident in Orthopedics</td>
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<td>Medical Resident</td>
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<td>Resident in Pathology</td>
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<td>Fellow in Pediatrics</td>
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</tbody>
</table>

* = On leave of absence  
** = New
Board of Trustees

December 14, 1944

It was moved and seconded to make the nominations to the staff of the Children's Memorial Hospital for the year 1945, as recommended, and, a vote having been taken, the motion was declared adopted.

The President of the University presented the following recommendations:

On the recommendation of the President of the University, it is recommended that the resignation of Aaron J. Brumbaugh from the Board of Governors be accepted. Mr. Brumbaugh has moved from the city.

It is also recommended that Lawrence A. Kimpton be elected to the Board of Governors for the term expiring June 30, 1945, to fill the vacancy created through the resignation of Mr. Brumbaugh.

It was moved and seconded to accept the resignation of Mr. A. J. Brumbaugh as a member of the Board of Governors of International House, and to elect Lawrence A. Kimpton as a member of the Board of Governors of International House to fill the vacancy created through the resignation of Mr. Brumbaugh, as recommended, and, a vote having been taken, the motion was declared adopted.

Upon the recommendation of the President of the University, it was moved and seconded to appoint Albert W. Levi as Visiting Assistant Professor of the Social Sciences in the College for the period October 1, 1944, to June 30, 1945, at a salary of $3,500 for the period, and, a vote having been taken, the motion was declared adopted.

On behalf of the President, the Secretary of the University presented the following recommendation:

The Greenberg Foundation, 2901 South Lake Street, Chicago, has made a gift to the University of $1,200, and has pledged further sums in support of scholarships in the College of the University for the purposes set forth in the following letter, dated November 24, 1944:

Dear Sirs:

In consideration of the check for $1,200 to the University presented to Mr. E. M. Wiler on November 17, 1944, I wish to

International House,
Board of Governors

Brumbaugh,
Amy
Resignation of

Kimpton,

Levi,

Greenberg
Foundation
Scholarship Fund,
Establishment of
establish a scholarship fund in the College of The University or University in accordance with the terms and conditions hereinafter provided and to be known as The Greenberg Foundation Scholarship Fund.

It is my desire that this Fund be used to provide three annual scholarships of $400 each. The selection of the individuals to receive such scholarship awards shall be under the direction of the President of the University, and in making of such awards preference shall be given to worthy students who are dependent in whole or in part upon their own effort to provide the means of obtaining an education. I further desire that such awards shall be granted, one (boy or girl) to a student of the Christian faith, one (boy or girl) to a student of the Jewish race and one (boy or girl) to a colored student. I wish the Christian and Jewish scholars to be restricted to students from the South Shore High School and the Hyde Park High School and, if possible, one scholarship to be awarded from each High School. I wish to restrict the scholarship for the colored scholar to a student from either DuSable High School or Wendell Phillips High School. In the event that in any one year there should not be available a suitable colored scholar from either of the two schools mentioned, the University is authorized in its discretion to award such scholarship to an eligible colored student from another high school in Chicago. All scholarships are restricted to students living in Chicago and residing at home.

In establishing these scholarships it is the intention of the Greenberg Foundation to renew the scholarships in the discretion of the University, and in the following year to support three new entrance scholars through a gift of $4,400 and so on to the fourth year, at which time there will then be twelve students at the University supported by a total amount paid in of $12,000. Therefore it is my intention to stabilize the fund at an amount of $4,400 per year which will annually bring in three new students and continue to support those scholars previously enrolled in the Four Year College. In this way the Foundation hopes to maintain continually a total of twelve scholars in the College.

Any amount of principal of said fund not immediately required for scholarships may be invested and reinvested by the University in its unfettered discretion from any restrictions now or hereafter imposed by me upon the investment of trust funds.

Sincerely yours,

The Greenberg Foundation
(Signed) Ben Greenberg, Chairman
On December 12th Mr. Greenberg amended his proposal and stipulated that all scholarships awarded to Christian and Jewish scholars should be restricted to students from South Shore High School until further notice.

It is recommended that the Board accept the gifts made and proposed to be made by the Greenberg Foundation, that it establish the Greenberg Foundation Scholarship Fund, that it use all sums in this fund to support Greenberg Foundation Scholarships in the College of the University, and that the Secretary of the Board be instructed suitably to acknowledge these gifts and pledges.

It was moved and seconded to accept the gifts made and proposed to be made by the Greenberg Foundation; to establish the Greenberg Foundation Scholarship Fund; to use all sums in this fund to support Greenberg Foundation Scholarships in the College of the University, and to instruct the Secretary of the Board to acknowledge these gifts and pledges, all as recommended, and, a vote having been taken, the motion was declared adopted.

On behalf of the President, the Secretary of the University presented the following communication:

It is recommended that the following contributions and grants of $25 or more, made or pledged since the regular November meeting of this Board, be accepted, and that the Secretary of the Board of Trustees be directed suitably to express the appreciation of the Board:

- From the Sonia Shukman Foundation, a pledge of $10,000, of which $10,000 has been paid, in support of scholarships and research in the Orthogenic School of the University of Chicago.
- From each of the following business corporations, a pledge of $2,500 in payment for a five-year Founder's Membership in the Industrial Relations Center at the University of Chicago:
  - The First National Bank of Chicago
  - Inland Steel Company
  - International Harvester Company
  - Libby, McNeill & Libby
  - Stover-Warner Corporation
  - Swift & Company
  - Visking Corporation
  - Williamson Candy Company, a division of the General Candy Corporation
From each of the following business corporations, a payment of $500 for an Annual Membership in the Industrial Relations Center at The University of Chicago:

- Marshall Field & Company
- Studebaker Corporation
- The Texas Company
- United Drug, Inc.

From Encyclopaedia Britannica, Inc., $6,110 for "The Human Adventure" radio program for an additional thirteen week period.

From the Commonwealth Fund, $4,000 for the support of the Hospital Administration Courses for the year beginning October 1, 1944.

From nine business concerns that are members of the National Restaurant Association, through the Business Problems Bureau, $3,220 in support of education and research in food management.

From the National Committee for Mental Hygiene, $2,500 in continued support of research on dementia praecox under the direction of Dr. Heinrich Klüver. (Not to be acknowledged)

From the Nutrition Foundation, $1,800 for nutritional research to be conducted by Dr. Frances A. Johnston.

From Mr. Julius Abrahamson, $1,500 to establish the Julius Abrahamson Loan Fund for undergraduate and graduate medical students.

From Mr. Albert L. Hopkins, an alumnus, $1,144.01 in support of the Lying-in Hospital.

From Mr. Eun Land, $1,081.78 in support of the University, of which amount $250 is to be used for the support of research in the Oriental Institute under the direction of Professor Samuel H. Dug衰老.

From Mr. Ben May, $900 for additional support of research on cancer under the direction of Dr. Charles E. Huggins.

From Mr. Elkus and Company, through Mr. David E. Storm, $1,000 in support of the University, one-half of which amount represents a contribution through the Alumni Foundation.

From Progress Tailoring Company, through Mr. David E. Storm, $750 in support of the University, one-half of which amount represents a contribution through the Alumni Foundation.
From Mrs. Charlotte I. Morse, $500 for The Country Home for Convalescent Children, $100 of which is in support of the music program at the Home for the next fiscal year and $200 of which is to be used for entertainment of the children.

From United Air Lines Transport Corporation, $375 to provide five scholarships of $75 each in the Summer Workshop.

From Mr. Albert K. Epstein, an alumnae, $250 in support of research in the Oriental Institute conducted by Professor Samuel I. Feigin.

From Mr. and Mrs. M. Z. Holland, $200 in support of research.

From the Quaker Oats Company, $250 for an extension of a fellowship in the Department of Pediatrics. (No further acknowledgment by the Board is necessary.)

From the Anna Fuller Fund, $101.78 in reimbursement of the traveling expenses of Dr. Clarence C. Lushbaugh to enable him to attend a Cancer Prevention Meeting in New York on November 14, 1944.

From Charles G. Buchy Packing Company, $100 for economic research to be conducted by the Institute of Meat Packing.

From Mrs. J. G. Joseph, $100 in support of the University.

From Mr. and Mrs. H. B. Shattuck, $100 in support of the University.

From Miss Sophana H. Brocksindge, $50 to be added to the Grace Abbott Fellowship Fund in honor of the birthday of Grace Abbott.

From Mr. Dudley K. French, through the Alumni Foundation, $50 in support of the University.

From Mr. David Rockefuller, through the Alumni Foundation, $50 in support of the University.

From Mr. Sol Tax, $50 to establish a "Union Library of Microfilmed Materials on Middle American Ethnology, Social Anthropology and Linguistics" to be administered by the Division of the Social Sciences.

From Mr. Samuel S. Byron, $50 in support of the University.
From Major Lenox R. Lohr, $25 in support of the University.

From Mr. George Voevodsky, $25 in support of the University.

From Mr. Carl A. Erikson, $25 in support of the Course in Hospital Administration.

From the Alfred P. Sloan Foundation, five motion pictures for the Audio-Visual Materials Center.

It was moved and seconded to accept the contributions and grants as tendered, and to instruct the Secretary of the Board to express the appreciation of the Board, and, a vote having been taken, the motion was declared adopted.

The Secretary of the University submitted the following report:

It is a pleasure to report that Mr. Thomas B. Freeman, President of Butler Brothers, has accepted an invitation to become a member of the Citizens Board.

I regret to report that Mr. Bruce Borland resigned from the Citizens Board on November 21st, because of his inability to attend the meetings.

A copy of the first Directory of the Citizens Board was mailed to each member early this month. The Directory contains a letter from President Hutchins, a statement of the purposes of the Citizens Board, a description of the meetings held by the Board since 1941, as well as a list of the names and addresses of all members, living and deceased.

On December 20th, 1944, Professor Ralph Tyler, Chairman of the Department of Education, will address a luncheon meeting of the Citizens Board on "New Light on Basic Issues of American Education."

The report was received and ordered placed on file.

The Secretary of the University reported informally with regard to a recent ruling by the Commissioner of Internal Revenue on the establishment of living trusts at the University. He was instructed to send a report on this matter to all members of the Board together with illustrations showing the possibilities under the new ruling.

At the request of the President of the University, Vice-President Benton reported informally as follows:

Mr. Benton reported that the Board of Directors of the Britannica had met that morning and that every indication was that the payments to the University on the royalty contract,
For Britannica’s fiscal year ending February 1, 19x6, would run somewhat in excess of $220,000.

He stated that the Board of Directors had authorized the continuation of the editorial work on the new publication project, under Mr. Hutchins’ editorship, "The Great Books of the Western World." This authorization was required from the Board in line with the recent changes in the By-Laws.

Mr. Benton stated that it would be desirable to purchase the debentures owned by the Western Electric Company on Encyclopedia Britannica Films, Inc., if they could be purchased at a sufficient discount. The Western Electric people do not appear disposed to offer this discount even for immediate cash for the 3 per cent debenture. Mr. Benton said that if any member of the Board of Trustees of the University had connections with the American Telephone and Telegraph Company or with the Western Electric Company which might be helpful in negotiating such a purchase, he would very much welcome help and suggestions.

The Business Manager reported for the President that negotiations with the American Meat Institute Foundation were proceeding satisfactorily, that a contract between the University and the Foundation has practically been completed, and recommended that approval of the contract be referred to the Committee on Business Affairs with power, since it is desirable to complete the arrangement promptly and before the January, 1946, meeting of the Board.

It was moved and seconded to refer to the Committee on Business Affairs, with power to act, approval of the contract between the University and the American Meat Institute Foundation, and, a vote having been taken, the motion was declared adopted.

At the request of the President of the University, Vice-President Hummelske presented a number of charts bearing on various phases of student registration and the following comparative data from selected universities:

(See next page)
### Comparative Data - Selected Universities

#### Schedule I

<table>
<thead>
<tr>
<th>College &amp; Divisions</th>
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<th>Medicine</th>
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*Data not included in reported revision of rates effective 7/1/44

**Special Fees include: Registration, Matriculation, Health Service, Laboratory Fees, Student Activities, Athletic, Graduation Fee.
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Notes:
- Amounts shown are to nearest $1000.
- Categories do not cross-total exactly for this reason.
- a = Figures not obtainable from published reports
- b = U.S. Gov't. contracts
- c = Federal and State Support
- d = U.S. Gov't. housing and Messing
- e = Payments from allied corporations
- f = War Contracts
- g = Federal and State Support
- h = Does not include reimbursement for direct costs under U.S. Gov't. contracts
- i = Federal and State Support
- j = War Contracts
- k = Federal and State Support
- l = Federal and State Support
- m = Federal and State Support
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- r = Federal and State Support
- s = Federal and State Support
- t = Federal and State Support
- u = Federal and State Support
- v = Federal and State Support
- w = Federal and State Support
- x = Federal and State Support
- y = Federal and State Support
- z = Federal and State Support

Percentages may not cross-total exactly for this reason.
Following the above presentation, the President of the University spoke of the urgent need of attention to the following matters:

1. Need of additional dormitory accommodations;
2. Question of scholarships must be re-considered;
3. The fraternity problem is under careful consideration;
4. The question as to whether tuition fees should be increased needs prompt consideration.

The Chairman of the Board reported that there had been a pleasant luncheon of the Board preceding the meeting at which a large number of Trustees and officers were present, arranged to meet Goodspeed to Mr. Moulds in connection with his retirement from the University on December 31.

The Chairman of the Board pointed out that Mr. Moulds would continue in office until December 31 and beginning January 1 Mr. Munroe would assume the duties of the Secretary of the Board.

The Treasurer submitted the following report:

Report is made of the receipt on December 5, 1944, of a bequest of Three Thousand and 0/100 ($3,000.00) Dollars to The University of Chicago contained in the will and testament of Elsie G. Perce who died on July 27, 1943, at Anderson, Indiana. This bequest is to be used for the establishment of a scholarship fund for the benefit of Anderson, Indiana, High School students, in honor of the testatrix and her father, Dr. B. H. Perce. Miss Perce received a Ph.D. degree from the University in August, 1913. No prior information relative to this bequest had been received by the University and the testatrix left no near relatives surviving.

The report was received and ordered placed on file.

The Treasurer submitted the following report:

Report is made of the receipt of the following bequest to The University of Chicago contained in the last will and testament of Florence Ralston Brooke who died January 10, 1944, at Austin, Texas.

(a) Five Thousand Dollars ($5,000.00) (less inheritance tax and other charges totalling $289.41: net amount received, $4,710.59) for the establishment of the "Florence Ralston Brooke Scholarship Fund", the income thereof to be used to assist graduate students, and preferably students in the Department of English engaged in the study of English Literature preceding the death of Shakespeare, to pursue their studies at the University. The will requests
thut in making awards from the fund, preference shall be
given in alternate years to graduates of the University of
Texas, if any such persons shall be eligible.
(b) Felloe of etehings, violin and three sets of books
which have been received and turned over to the
appropriate University departments.
 Certain personal effects of the testatrix having no intrinsic
value were also bequeathed to the University for permanent
custody. In view of the difficulty in finding appropriate
use or accommodations for these items, request was made of
The University of Texas to accept them in our stead and
arrangements were made accordingly.
Miss Brooke's will is an extraordinary document of some
thirty pages written in the language of the testatrix. Many
of its provisions are ambiguous and difficult of interpreta-
tion. The two executors named in the will were insolvent,
and indebted to the testatrix in substantial amounts; one
executor died shortly after the estate was probated, and
only with the assistance of The University of Texas were we
able to secure necessary information relative to the estate
from the surviving executor. There was also a question as
to whether the university was entitled to share with The
University of Texas in the residuary estate of the testatrix,
and on the basis of a legal opinion by counsel for The
University of Texas that that institution was sole residuary
legatee, and also in view of the financial condition of the
estate, that interpretation was accepted.

The testatrix attended The University of Chicago years ago but
never received a degree. She also took some courses through
the Home Study Department. The testatrix left no near relative
surviving.

The report was received and ordered placed on file.

The Treasurer presented the following recommendation:
Pursuant to the procedure of submitting to the Board all
salaries of $4,000 and over, I desire to recommend, with the
approval of several of the members of the Finance Committee,
the following salary adjustments for four individuals in the
Treasurer's Office, to become effective January 1, 1944:

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lyndon H. Lesch, Asst.</td>
<td>$10,000</td>
<td>$12,000</td>
</tr>
<tr>
<td>Assistant Treasurer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hortense Friedman, Asst.</td>
<td>$6,000</td>
<td>$8,000</td>
</tr>
<tr>
<td>Treasurer,</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Howard H. Moore, atrny.</td>
<td>$4,000</td>
<td>$4,400</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard H. Hickey, Jr.,</td>
<td>$4,000</td>
<td>$5,400</td>
</tr>
<tr>
<td>real estate manager,</td>
<td></td>
<td></td>
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</tbody>
</table>

It is further recommended that the additional sum of $1,500
be paid to Mr. Lesch as partial reimbursement for expenses.
made on behalf of the University in recent years in more than twice that amount, and that he be relieved of these expenses in the future.

I am informed by Mr. Humkecke that none of these proposed changes would be in conflict with general administrative policy in such matters, but that they should be approved by the Salary Stabilization Unit of the Treasurer Department before they become effective.

It was moved and seconded to adjust the salaries of L. H. Losch, Hortense Friedman, H. H. Moore, and R. H. Hickey, Jr., and to pay the additional sum of $1,500 to Mr. Losch as partial reimbursement for expenditures made on behalf of the University in recent years and that he be relieved of these expenses in the future, all as recommended, and, a vote having been taken, the motion was declared adopted.

Adjourned.

Secretary
MINUTES OF THE BOARD OF TRUSTEES
December 28, 1944

A special meeting of the Board of Trustees, called to consider
a report from the Committee on Instruction and Research, was
held in the Board Room of the University, 112 South Michigan
Avenue, on Thursday, December 28, 1944, at 2 P.M.

The Board met in executive session and only the following
persons were present: Mr. Swift, in the chair, and Messrs.
Axelson, Bell, Bond, Brown, Epstein, Goodman, Hall, Harper,
Hoffman, Kevan, Russell, Sherer, Smith, Sulzberger, and
Zimmermann.

Prayer was offered by Mr. Goodman.

Mr. Bell, Chairman of the Committee on Instruction and
Research, presented the report of that Committee, copy of
which is attached to these minutes, and he acted as
Secretary of the meeting.

The report was discussed in detail.

It was moved and seconded that the plan as submitted
by the Committee on Instruction and Research be
approved and that the report be submitted to the
Senate with the request that the Senate, through
the present Senate Committee or such other agency
as the Senate may determine, advise the Board as
to methods of implementing the plan, and, a vote
having been taken, the motion was declared adopted.

It was moved and seconded to instruct the Committee
on Instruction and Research to carry on with the
committee representing the Senate whenever that committee
is appointed, and, a vote having been taken, the
motion was declared adopted.

It was moved and seconded that the matter of publicity
be left in the hands of the Chairman of the Board and
the Chairman of the Committee on Instruction and
Research and that the chairman of the report be
instructed to send copies of the report with an
accompanying letter to the members of the Senate
Committee before public announcement, and, a vote
having been taken, the motion was declared adopted.

Adjourned.

Secretary pro tem
Changes in administrative procedure have been under discussion in the Board for two and a half years. It should be said at the start that this does not imply serious dissatisfaction with the accomplishment of the University. Discussion of education is perennial, and we regard it a primary duty of the University of Chicago to take an aggressive part in educational developments.

It happens that public attention has been centered of late on undergraduate education. This does not make education on the graduate level less important. In the nature of things there is not so much news in the day to day functioning of competent graduate schools, however distinguished the work may be. The trustees are proud, and rightfully, of the excellence of these schools. Neither they nor the administration can be charged with having neglected these schools. But the trustees' concern cannot be with them alone. The University's greatest contribution has probably been in graduate work and research, and there is every reason to believe that this will be true in the future. We have had a great galaxy of research men, we have them now, and we
confidently expect that we shall have them in the future. Nevertheless the University has not had to sacrifice either graduate or undergraduate work in the past and we see no reason why it cannot continue in the future to function in both fields. In both fields the trustees' interest, and probably the only genuine contribution they can make, is to do their best to make further progress possible.

It is not enough to say that the University has achieved great things in its short life and that it can get on very well as it has in the past. The University has become a far-flung complex organization. Since 1928, for example, the assets of the University have doubled, the general budget for recurring expenditures has doubled, and individual units like the Medical School and Clinics have increased at an even faster pace. Government requirements of great scope, not included in these current figures, have had to be met; equally radical postwar adjustments must be faced. The Encyclopaedia britannica is an example of other new burdens of administration. All these things have profound educational implications. Such a congeries of enterprises cannot be managed by an informal or loose organization. Educational machinery adequate to the tasks is called for.

In our consideration of the type of organization needed, we have tried to deal with the place of the several officers and bodies in the organization without regard to
present incumbents. It has not always been easy to keep discussion on that basis. Vigorous leadership such as we have had, and hope always to have, is bound to create antagonisms, and they accumulate rather than decrease over the years of a president's tenure. This is not peculiar to Chicago. Further, in an institution that encourages in its faculty freedom of thought there are many views and philosophies. If a president is to formulate policies (as we believe he should), he must have some over-all plan in his mind. Nearly anything that he does is likely to run counter to the views of some part of the faculty. A president confined in his public utterances to what will be agreed to on all hands would be sentenced either to platitudes or to intellectual sterility. It is not in that way that an institution progresses. We deem it our problem to find some way of getting for the University the benefit of both the unifying influence of firm administrative control and the critical reactions of many scholarly minds.

I

Trustees' Responsibility

The issues underlying the current examination of changes proposed in the educational administration of the University concern more than procedural questions. They involve fundamental questions as to what kind of an educational institution the University should be. The normal reluctance of the
trustees to accept responsibility in regard to such matters must be overcome. For the question where the final authority for educational decisions shall rest (subject to the Board) involves, we believe, the kind of educational policies the University shall pursue. It involves the relative emphasis to be given to teaching and to research, the nature and extent of research, and the place of the College in the University. It is no answer that the trustees are not highly qualified to act on these matters. The responsibility to act is one that the trustees accepted as part of their duties of trusteeship. It is still true that in the ordinary administration of the institution the trustees should not interfere in educational matters; but the trustees in the last analysis must determine the uses to which funds in their hands are to be put. It is to be hoped that eventually agreement can be secured on all sides in the present discussions, but if it cannot the trustees must make the final decision.

II

The Course of the Discussions

In the fall of 1942, President Hutchins presented to the Board certain proposals for changes in educational administration. He took the position that the responsibility and authority of a president should be commensurate and that either responsibility and authority in educational matters
should be lodged with the faculties and the president's functions limited to being chairman of the faculties, or the president should be given full responsibility and commensurate authority over such matters, subject to adequate safeguards.

At his suggestion the Board asked the University Senate to appoint a committee to consult with the committee of the Board on these and cognate matters. This committee was appointed and the Committee on Instruction and Research was designated as the representative of the Board.

The Committee on Instruction and Research has held many meetings with the Senate Committee and with President Hutchins, deans and others. The Senate Committee showed no interest in the proposal that the president should be made chairman of the faculties without responsibility for educational policies (which became known as Plan I), and expressed opposition to the proposal (which became known as Plan II) that the president be given full responsibility and authority over such matters, despite the suggested safeguards. The Senate Committee early proposed a revision of the statutes which would have the effect of eliminating certain administrative authority that the statutes gave to the ruling bodies of the faculties, but defining and somewhat enlarging the control over educational policies and performance apparently left by the statutes in the faculties. Specific discussion of this proposal was deferred by our Committee because it was felt
that it was not necessary to pass upon it if President Hutchins' proposals were still to be considered.

After a number of meetings our Committee submitted to the Senate Committee a statement under date of October 29, 1943, summarizing the impressions which we had gained from the discussions, and reciting our views of the administrative deficiencies of the present organization. We stated that we saw no solution of these problems except the creation of a central agency with authority over the educational policies and performance of the University, and invited the attention of the Committee to the nature of such agency and the safeguards necessary to protect the integrity of the individual teacher and of the departments. Our memorandum also stated our impression that the Senate is too large to function efficiently and raised the question whether it was a body sufficiently representative of the faculty as a whole.

On November 30, 1943, the Senate Committee submitted a statement in response to this in which they stated: Although they attached overriding importance to the maintenance of the University Senate as the body where ultimate decisions are made with respect to educational policy, subject to approval by the Board of Trustees, they concurred in the belief that the Senate could be more effectively organized to discharge its duties. They recommended that the Senate should consist of all full professors as at present and also certain...
associate and assistant professors after a specified period of residence at the University. They recommended that the Senate be required to take affirmative action on proposals emanating from the ruling bodies, in distinction to the negative authority now vested in the Senate. They proposed the establishment of an executive committee of the Senate to confer with the president on educational matters and to secure joint consideration of educational policy by the president and the Senate. They asserted that the educational initiative and leadership of the president should continue to be one of the principal reliances, and that it should be coupled with energetic administration, which could be obtained only if there were full presidential responsibility in the field.

A committee of seven was proposed to secure effective cooperation between the faculties and the president.

After further consideration, our Committee in February 1944 delivered to the Senate Committee a memorandum stating that as at present advised our Committee did not regard either President Hutchins' proposals for educational reorganization or the proposal of the Senate Committee as a satisfactory solution. It stated that we believed that ways should be devised of conferring upon the president substantially greater authority over educational matters than those then obtaining or those proposed by the faculty members. It invited the Senate Committee to address itself to suggestions...
looking in that direction.

On April 27, 1944, the Senate Committee reported, recommending (1) a more democratic senate made up of full professors and all other faculty members with the rank of assistant or associate professors who have served six or more years in such ranks (but not including persons holding appointments exclusively in the College); (2) a senate executive committee of seven made up as suggested before; and (3) provision for an amendment of the statutes which would set up committees of inquiry on departments believed to be unsatisfactory.

Under date of May 1, 1944, the members of the Senate Committee prepared a report to the Senate which recited the foregoing.

At the succeeding meeting of the Senate, there was presented a memorial to the Board of Trustees on the state of the University. This recognized the duty of the president to initiate proposals for educational policies and reforms, but asserted that there should be reserved to the Senate, "or other central academic ruling body," a decision on all proposals which substantially affect educational ends, policies and organizations of study. The memorial was chiefly devoted, however, to the expression of concern lest the University be committed to a particular ideology or philosophy.

At the same meeting of the Senate there was sub-
mitted a petition signed by 143 members of the faculty, urging that the Senate request the Board of Trustees to proceed to reorganize the Senate to make it more representative of the faculty and elected by it. This petition was referred to the Senate Committee.

In the reply of the trustees to the memorial, the trustees stated that the Committee on Instruction and Research did not regard President Hutchins' Plan I or Plan II as satisfactory and that it also did not believe the suggestions of the Senate Committee to be satisfactory. It recited the fact that President Hutchins had recently announced that he would lay aside Plans I and II in view of a Plan III to be developed. The trustees proposed to continue the studies of the problems involved.

Following this the Committee on Instruction and Research developed a plan suggesting originally made by the Senate Committee. This plan was submitted in tentative form at a joint meeting between our Committee and the Senate Committee. Several meetings were held with the Senate Committee to discuss this plan. The plan is proposed in general terms but not put with favor with the members of the Senate Committee. The plan and the Senate Committee's comment on it are set forth below.
We have gained the impression that the present general views of the Senate Committee are as follows: Final control (subject to the Board of Trustees) of educational policies and performance should rest in the faculties. A president's functions in that field are to be alert to educational developments and to initiate changes for consideration by the faculties. He should proceed by persuasion rather than by authority. His primary duty is to maintain the morale of the faculties. The Senate, consisting only of full professors, with the possible addition of associate professors with some period of service in the University, should be the sole agency of the faculties in the determination of educational questions. There should be no increase in the powers presently exercised by the president.

However well qualified the academic body of any educational institution may be, through its president or through its faculties, to consider "educational policy," it must be said that the term has so broad a significance in many of its aspects that the Trustees cannot avoid taking responsibility in regard to it. It has been constantly asserted that the functions of the University are teaching and research. How far are the trustees prepared to go in emphasizing research rather than teaching? Are the trustees
prepared to abandon the College? Are they prepared to have
removed all administrative control over the fields and extent
of research? Are they prepared to forego control of future
developments of new units or fields of activities? In the
judgment of the Committee, the trustees have not the right
to wash their hands of these matters, but on the contrary are
bound to create means by which the best efforts of the teachers
and scholars and administrators can be invoked and their
best judgment secured on educational questions, without dodg­
ing their own ultimate responsibility for the final decision.

While in our discussions much emphasis has been
put on the functions of the faculties in educational matters,
little emphasis has been put on those of a president. We
believe the presidential functions to be of at least equal
importance and that they should include major responsibility
for (a) the formulation of general policies and (b) coordinat­
ing the activities of the various units of the institution.

In our judgment, therefore, the organization of
the University should be designed to make the most of the
collective judgment of both the faculties and the administra­
tion, to encourage the administration to pioneer as it has
in the past, and to make it easier to proceed by discussion
and persuasion toward a common goal of constant improvement.

We value the vigorous initiative of President Hutchins and
would regard that quality as a major factor in the selection
of any president. We value the mature judgment of the full professors. We value, too, the views of the younger men who are still on the way up the academic ladder. We recognize that there are many points of view and believe that sound decisions require that they should be presented.

We do not consider that the University should be committed to any particular philosophy. This does not argue, however, that the University should not work toward a common and unified purpose. It is the trustees' duty to see that the resources of the University are applied to the best advantage. It seems to us clear that the central unifying forces within the University should exercise a measure of control over both teaching and research. It cannot be true that all the limitless possible fields of research are at any given time of equal value. Some central agency within the academic organization must be in a position to weigh the relative importance of the projects of research to which the University's resources shall be devoted. A body of the size and constitution of the present Senate is not in our judgment an appropriate agency for that purpose.

We trust it is unnecessary to state that nothing is contemplated by these observations which would encroach upon the principles and practices of academic freedom, which we regard as the settled policy of the University.
Recommendations

With the foregoing considerations in mind, our Committee has suggested the following:

1. To give the younger men a voice in educational matters, we recommend that the Senate be enlarged to consist of the full professors and also the associate and assistant professors who have been in residence at the University for a period of three years. This would mean adding to the present body of about 195 full professors a total of about 155 associate and assistant professors.

2. To create a deliberative body with which the administration might discuss educational matters, with effective give and take, we recommend a Council of the Senate to consist of about 40 members holding office for two or three years in rotation, the members to be eligible for re-election.

3. To represent as far as possible various points of view, we recommend that the Council be selected by Hare's system of proportional representation.

4. To give more substance to faculty control over educational matters, we recommend that the Council be authorized and required to take affirmative action on educational matters instead of the present provisions for negative action, and that action proposed by the president in that field should be subject to its veto.
5. To promote continuous interchange of ideas between the president and the Council we recommend an Executive Committee of the Council to consist of not more than seven members to confer with the president on educational matters.

6. To give effect to the over-all view of the interests of the University, we recommend that the President be given a veto on action taken formally by the Council, any action vetoed to be returned to the Council with a statement of the president's reasons, and the Council to be free to adhere to or recede from its original action.

7. In case of failure of agreement between the president and the Council, we recommend that the matter be referred to the Board of Trustees, with a statement of the considerations thought by the president and by the Council to be appropriate. The intent of the trustees in such case would be to endeavor to bring about agreement, or, failing that, to accept responsibility for making a decision after obtaining the best advice obtainable within or without the University.

8. To encourage continuous interest and consideration of these matters, we recommend that the statutes provide that the president meet weekly with the Executive Committee; that the Committee and the president meet with the Council quarterly; that the president and Council meet with and report to the Senate on the state of the
University at least as often as annually the Council have the right to call the Senate in special session if it seems desirable.

9. Appointments. The present statutes are not specific in requiring departmental or divisional consent to appointments to the faculty. The present practice is for the president not to recommend to the Board for appointment any appointee unless the appointment has been approved by the department, division or school. The extent of participation by the members of the departments in such approval varies considerably in practice. We recommend that, in line with common university practice, the president be given full power of recommending appointments, after consultation with the heads of departments, divisions and schools (the extent of intradepartmental consideration to be left to the units involved). There seems to be no question that this is normal university procedure. See the Report of Committee T of the A.A.U.P. in April 1940. Specifically, it is the practice at Harvard, California, Stanford, Yale and Columbia, endowed institutions of the same character as Chicago. If consent of the unit involved is not procured, the president should submit with his recommendation a statement of the reasons of the unit for failure to consent.

We do not recommend any change in the present method.
of appointing chairmen of departments.

10. New Units and Projects. We see no occasion to make any change in the present statutes which reserve to the Board of Trustees authority to establish new units and projects, or to discontinue them.

11. Finally, we recommend that further determination of existing controversies relating to the award of the bachelor and other degrees be deferred until in the judgment of the Board sufficient time of operation under the proposed plan has elapsed to give the plan an opportunity to work.

After our last meeting with the Senate Committee they wrote us as follows:

"December 16, 1944

"Mr. Laird Bell
135 South LaSalle Street
Chicago, Illinois

"Dear Mr. Bell:

"We understand that the Trustees' Committee on Instruction and Research will probably not request further meetings with the Senate Committee on Academic Reorganization before preparing its recommendations to the Board. May we express our appreciation for the opportunity of discussing freely and fully the problems which have engaged our attention.

"From time to time we have made recommendations for the improvement of University organization. As we review our discussions and proposals in the perspective of nearly two years and in the light of the present situation, we believe that the essential change can be made with a minimum of formal amendment to the statutes and by-laws. The essential change is to restore effective communication between the administration and the faculty and to devise machinery to ensure that it will not be interrupted."
"To this end we recommend again that provision be made for an Executive Committee of not more than seven members to be elected by the Senate as its representative for the purpose of consulting with the University administration on all matters of major University policy. This Committee would be in lieu of the present Committee on University Policy and would include no administrative officers. The Senate has already indicated its intention to follow the course of University affairs more closely by scheduling regular quarterly meetings.

"We are satisfied that full and frank communication between the President and this Committee will promote understanding between the faculty and the administration and will lead to the progressive solution of most problems that may arise from time to time. To the extent that problems cannot be worked out, they will require the attention of the Board of Trustees. In such cases we believe that the Board should seek a direct statement of faculty opinion from the proposed Executive Committee.

"We believe that no other changes in the statutes and by-laws are required at this juncture but that time is needed to permit thorough exploration of unsettled problems through consultation between the President's Office and the proposed Senate Executive Committee. We have considered particularly the suggested changes in the composition of the Senate. After discussion with our colleagues we feel that it would be unwise to alter membership in the Senate at this time.

"With renewed expression of our appreciation of your courtesy, I am, on behalf of the Senate Committee,

Very sincerely yours,

(Signed) Leonard D. White

Leonard D. White"
For reasons indicated above this does not seem to us an adequate program. It does not solve the problem of getting the best contribution possible from the 400 members of the faculty now entirely unrepresented. It leaves the Senate too large a body to function as a deliberative assembly. It leaves the Senate only its present negative functions. It does not touch the question of appointments. But, more important than these details, it seems to us designed to take care of an immediate situation rather than to build a coherent scheme of administration, and we conceive it to be our duty to try to work out such a scheme.

The strength and distinction of the University have been achieved not alone by the eminence of its scholars. The University has been characterized chiefly by its willingness to pioneer. To leave ultimate decisions on educational policy solely to a faculty body is not, in our judgment, consonant with pioneering. The faculties have become too large and too specialized to warrant us in expecting aggressive progress from them, however much individual scholars may wish to act. They need leadership and stimulus and unified direction. For that we should look to a president. On the other hand, we believe that to give such control solely to a president, for even a brief period and regardless of safeguards, is to lose a large measure of what the scholars themselves can and should contribute. We accept the thesis of President Hutchins that
a university is a community of scholars; and we believe that the university as a whole should have the benefit of the scholars' views. We believe, too, that their views will be valuable in proportion to the extent to which they are made to take part in decisions. But we are unwilling to come to the conclusion that final decisions in those fields must be left to the scholars alone or to a president alone. We believe an organization should be developed which shall obtain the best contribution that both the scholars and a president can make. We submit the plan outlined above as calculated to attain that result.

The plan is stated in general terms. If it is approved by the Board, obviously considerable detailed revision of the statutes will be needed. We suggest, therefore, that if the plan is approved by the Board it be submitted to the Senate, and that the Senate be requested, through the present Senate Committee or such other agency as the Senate may determine, to advise the Board as to methods of implementing the plan.

Finally, we desire to express our genuine appreciation of the work of the Senate Committee. They have been faithful in attendance and frank and helpful in discussion.
Their advice has been instructive and influential in our thinking, and it is a pleasure to record as well the highly agreeable personal relationships which we have all enjoyed.

Respectfully submitted,

[Signatures]

[Names]