examination under the advice of counsel I should consider it useless to take the matter up after the examination had been held, an eligible list created, and a man certified to the position.

None of the 6th Grade men took the original examination, it being their contention that a promotional examination should be held confined to them.

This seems to me a very clear case, and I believe the commission could be mandamused to hold a promotional examination. If you are going to do anything along this line, I should be notified at once, so that I can bring the petition to a hearing before court adjourns for the regular summer vacation about the middle of July.

Very truly yours,

[Signature]

Francis X. Busch
Chicago, Ill., June 14, 1910.

Chicago Civil Service League,
40 Dearborn Street,
Chicago, Ill.

Gentlemen:

Pursuant to the request of your Secretary, Mr. Grimm, I yesterday, the 13th inst., called upon the Civil Service Commission in regard to the Grievances of Public School Nurses.

I laid the specific complaints, particularly, before Mr. Lower, and he assured me that the same complaints have been made before, and that the matter was now under consideration by the commission.

He said that he failed to see where the Civil Service Commission can do anything, inasmuch as it was a matter to be adjusted, if adjustment was needed, by the Department of Health.

I explained to him that in my view the Civil Service Commission did have a great deal to do with the matter, because it was our complaint that the work of supervising the nurses should be done by a regularly appointed Civil Service employee; also that if the Public School Nurses were exploited for advancing the standing or prestige of the Visiting Nurses Association; that it was a matter that should be looked into and prevented by the Civil Service Commission.

Mr. Lower then said that the Public School Nurses had made themselves so obnoxious, in the opinion of Dr. Evans, that if
the Commission should hold that the School Nurses should be disassociated from the Visiting Burses Association that he would abolish the positions of School Nurses entirely.

Mr. Lower requested me to write him a letter specifically pointing out the grievances of the Civil Service League in the matter, and state that it would be considered with the other correspondence and information now before the commission on the same matter.

I thought it wise in view of Mr. Lower's expressed attitude on the matter, particularly his suggestion about abolishing the position, if too much pressure was put upon the department, to lay the matter fully before your Association before writing a letter to Mr. Lower, as requested. Then too it seemed to me that if you should direct me to draft such a letter that it should be approved by the School Nurses, they being the ones directly interested, so that in the event of future adverse action toward the Nurses, the responsibility for the letter might rest with them and not with the League or myself.

I shall be glad to hear from you further in this matter.

Very truly yours,

Francis X. Busch
Directors Meetings.

Minutes of the Board of Directors meeting held on Saturday afternoon July 9th 1910.

The meeting was called to order by Vice J. E. Clarke.

Those present were: Ludwig Hatter, Manny, Charles, Grant and Hall Roland.

The applications for membership read at the last regular meeting was on motion made and duly seconded and the secretary instructed to notify them of their acceptance.

The bills for the month of June 1910 amounting to 30.32 which were read at the last regular meeting were on motion made and duly seconded ordered paid.

No further business the meeting adjourned.

J. M. Gruening
Secy.
Regular Meeting.

Minutes of regular monthly meeting of the Chicago Civil Service League held on Saturday evening July 30th, 1940.

As there were only eight members present there were not enough for a quorum.

The meeting was called to order by Ludwig Kasteneder and on motion made and duly carried the meeting was adjourned and all business referred to board of directors.

J. M. Gurnon
Secy.
Board of Directors Meeting.

Minutes of the Board of Directors of the Chicago Civil Service League held on Thursday evening August 4th, 1910.

The meeting was called to order by Pres. J. E. Clarke.

Those present were Ludwig Gathemann, Peter Baecher, and Jacob Reitz.

The minutes of the last regular meeting and directors meeting were read and approved.

Communications from Mr. T. Busch, in regard to the School Mines and the original illumination for 8th grade engineers held by the County Civil Service Commission were read.

The following bills for the month of July 1910 were read and ordered paid.

Motion made and duly carried that no regular monthly meeting for August and all business be referred to the board of directors.
Willie Hyman, rent for August 1910. $15.00
Sec'y's salary for July 1910 10.00
Postage for July 1910 3.50
Typewritten Postal cards for July meeting 1.25
Elevator man for July meeting and
"also for directors meeting
"Ad" in Civil Service News 2.00
Fr. Z. Busch, attorney fees 0.50
Total 20.00

No further business the meeting adjourned.

J. M. Ingram
Sec'y
Directors Meeting

Minutes of the Board of Directors meeting of the Chicago Civil Service League held on Tuesday evening Sept. 13th 1910

Those present were Jacob Reitz, John F. Shreffler, Ludwig Katherman and Peter Bocket.

The meeting was called to order by the Secretary and on motion made and duly carried the Secretary was made Chairman for the evening.

The minutes of last meeting were approved.

The application for membership of Mr. Leb. X. Martin was read and on motion made and duly carried he was elected a member and the Secretary was instructed to notify him of same.

The following bills were read and motion made and duly carried were ordered paid.

Bills for August 1910
- Willie Almyman (Desk for Dept 1910) 15.00
- Rice Salaries for August 1910 10.00
- Auditor's man for directors meeting 1.00

Total $26.00
Motion made and duly carried that the secretary be instructed to obtain the cost of one column in the Civil Service News to be used by the League.

Motion made and duly carried that a letter be drafted announcing the next regular meeting and to increase interest of members in the League.

Motion made and duly carried that the next regular meeting be held on September 29, 1910.

No further business the meeting adjourned.

J. M. Grimes
Recy.
Regular Monthly Meeting

Minutes of the regular monthly meeting of the Chicago Civil Service League held on Thursday evening, Sept. 29th, 1910, in the lecture rooms of Dearborn Street.

The meeting was called to order by Vice-President J. R. Drewland, who presided, in place of Pres. J. E. Clarke.

Minutes of the last regular and director meetings were read and approved.

Communication from Pres. J. E. Clarke stating that he was absent on a tour and did not expect to be back in the city for some time.

No applications presented and no unfinished business considered.

The matter of sending a letter to all legislative candidates asking their position on the "high-ranking" feature of the civil service law as well as the same principle being incorporated in any new law was discussed.

Motion made that a committee of seven be appointed to draft and send a letter to each legislative candidate asking the standing on the high-ranking feature as discussed be given and further
that said letter be signed by the Board of Directors.

An amendment was offered to the motion making the number of the Committee three instead of seven. Both the mover of the motion and the second accepted the amendment.

The motion was placed before the house and was unanimously carried.

The chair appointed the following as a committee to draft the letter: Misses David Riordand, Chas. V. Grant and Jacob Peitz.

Motion made and duly carried that the secretary be instructed to have by-laws and constitution printed and that the secretary prepare a short history telling of its object and what it has accomplished as a preface to the by-laws and constitution.

A letter from the Civil Service News giving the price for exclusive space to the league in their publication was read. After a discussion it was decided that the financial condition of the league would not permit it to incur so much expense.

and duly carried.

Motion made that a committee of three be appointed for the purpose of conferring with the publisher of the Civil Service News in regard to giving prominence to the letter to and replies from the legislative candidates.

The chair appointed Chas. V. Grant, J. M. Greene and David Riordand.
The following bills for the month of September 1910 were read and referred to the Board of Directors:

- Billie Wynn monument for October 1910: $15.00
- Salaries for dept. 1910: $10.00
- Postage for dept. 1910: $5.50
- Printing letter for dept. 1910 meeting: $2.25
- 11,000 envelopes and 500 sheets of paper: $2.25
- Ad for dept. 1910 meeting in Civil War News: $0.50
- Elevator man for dept. 1910 meeting: $1.00

Total: $36.50

No further business. The meeting adjourned.

J. M. Grinnin
secy.

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Minutes of Board of Meeting held on Saturday afternoon Oct. 8, 1910. Those present were Mrs. H. A. Roland and Cha. V. Grant.

As no business was present the meeting adjourned without transacting any business.

J. M. Grinnin
secy.
Regular Meeting.

Minutes of regular monthly meeting held on Saturday evening, Oct. 29th 1940.

The meeting was called to order by the Secretary. The president and vice president being absent.

Motion made and duly carried that Mr. Daniel P. Riordan be chairman of the meeting.

Minutes of the last regular meeting and directors meeting were read and approved.

Applications - none.

Report made by Messrs. Riordan and Griffin for the committee appointed to draft a letter to all legislative candidates. A letter to the effect that a letter had been prepared and sent to the four hundred candidates and replies had been received from about one hundred and fifty. Three answers of all but about ten were favorable to the league position.

The matter of long hours for women in the Board of Education was presented to the League and thoroughly discussed. No action was taken.

Motion made and duly carried that a notice of the monthly meeting of the League be addressed to the daily papers to the extent of the League's resources.
The following bills for the month of October 1910 were read and referred to the Board of Directors.

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Willio Myronus for Nov. 1910</td>
<td>$15.00</td>
</tr>
<tr>
<td>Secretary's salary for Oct. 1910</td>
<td>$10.00</td>
</tr>
<tr>
<td>Postage for monthly meeting and letters to return stamped envelopes to the legislature candidate</td>
<td>$22.50</td>
</tr>
<tr>
<td>400 typewritten letters</td>
<td>$1.75</td>
</tr>
<tr>
<td>Filling insurance on 400 letters</td>
<td>$1.50</td>
</tr>
<tr>
<td>Addressing 400 envelopes</td>
<td>$1.00</td>
</tr>
<tr>
<td>Printing 400 return envelopes</td>
<td>$1.75</td>
</tr>
<tr>
<td>Printing 250 letters for regular meeting and furnishing 125 sheets of paper</td>
<td>$1.75</td>
</tr>
<tr>
<td>Furnishing and printing 500 letter heads and envelopes</td>
<td>$4.00</td>
</tr>
<tr>
<td>Elevator man for meeting Ad. in Civil Service News</td>
<td>$1.32</td>
</tr>
</tbody>
</table>

Total: $59.07

No further business the meeting adjourned.

J. M. Grimes
Sec'y
Board of Directors Meeting.

The meeting was called to order by Vice Pres. H. A. Borland, January 22nd, 1910.

Those present were Philip & Starbuck, John F. Schroffler, Peter Backer, Jacob Reitz and Daniel P. Riordan.

Minute of last meeting read.

Applications which were read at last regular meeting were on motion made and duly carried. Elected to membership and the Secretary instructed to notify them of same.

Bills amounting to $41.25 were on motion made and duly carried ordered paid.

Motion made and duly carried that a letter signed by the Board of Directors be sent to all delinquents.

Motion made and duly carried that the Chicago Civil Service League is in sympathy with the proposed pension law and that a committee of three be appointed to work with Mr. B. M. Mahon in calling a public meeting. The chair appointed J. M. Greene, D. P. Riordan and Chas. V. Grant as the committee.
Motion made and duly carried that the Secretary arrange a meeting with Mr. Sower in regard to the standardizing of the city service and that the Secretary notify the Officers and Directors of the League the date of said meeting.

No further business the meeting adjourned.

J. W. Grinnan
Secy.
Regular Meeting.

Minutes of regular monthly meeting held on Friday evening, Dec. 30th, 1910.

The meeting was called to order by Vice Pres. H. A. Borland.

Minutes of last regular meeting and directors meeting were read and approved.

The application of Barney DeBetz was read and referred to the Board of Directors.

Mr. Philip Steele and J. M. Grimm made a report in regard to the proposed pension law. It was to the effect that an organization had been formed and a committee appointed to draft a law which would be presented to an open meeting for approval.

In regard to the proposed new county civil service law J. M. Grimm reported to the effect that the leagues representatives had not been called in another conference.

The next order of business was the election of officers to serve during the year of 1911. The officers to be
elected were: President, Vice President, Treasurer, Secretary, Surgeons-at-arms, and three directors.

Mr. H. A. Borland, Philip Steele, and J. McEwan were placed in nomination for the office of president. Mr. Borland and McEwan declined.

Motion made and duly carried that the nominations be closed.

Motion made and duly carried that the Secretary cast an unanimous ballot for Mr. Philip Steele as President for the year 1911. The Secretary did as ordered and declared Mr. Steele duly elected.

Mr. Daniel P. Riordan was placed in nomination for the office of Vice President for the year of 1911.

Motion made and duly carried that the nominations be closed.

Motion made and duly carried that the Secretary cast an unanimous ballot for Daniel P. Riordan for the office of Vice President for the year 1911. The Secretary did as ordered and declared Mr. Riordan duly elected.

Mr. Nicholas A. Les was placed in nomination for Treasurer for the year of 1911.

Motion made and duly carried that the nominations be closed.

Motion made and duly carried that the Secretary cast an unanimous ballot for Mr. N.A. Les for the office of Treasurer for the year 1911. The Secretary did as ordered...
ordained and declared Mr. N. A. Lies duly elected.

J. M. Brinn was placed in nomination for the office of Secretary for the year 1911.

Motion made and duly carried that the nominations be closed.

Motion made and duly carried that the Vice President cast an unanimous ballot for J. M. Brinn for Secretary for the year 1911. The Vice President did as ordered and declared J. M. Brinn duly elected.

Mr. David H. Clohesy was placed in nomination for the office of Sergeant-at-Arms for the year 1911.

Motion made and duly carried that the nominations be closed.

Motion made and duly carried that the Secretary cast an unanimous ballot for W. H. Clohesy for Sergeant-at-Arms for the year 1911. The Secretary did as ordered and declared Mr. Clohesy duly elected.

The board of directors was next in order. The places to be filled were Peter Boker, Chas. H. Grant and John H. Greenleaf, and also the place of Philip Steele which was made vacant by Mr. Steele's election to be president.

Mr. Peter Boker, Chas. H. Grant, Henry Mirosew and H. A. Bedard were placed in nomination to fill the four vacancies.

The place of Mr. Steele as director was for the year 1911 and the other three was for the years 1911 and 1912.
Motion made and duly carried that the directors be elected by ballot and each vote indicate the number of years each should serve.

The vote resulted as follows:
Mr. H. A. Bodland was elected for the term of one year. Mr. Peter Bauch, Chas. V. Grant and Henry Marston for the term of two years.

Motion made and duly carried that the bills for the month be referred to the board of directors.

The bills are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Willie Wyman rent for Jan 1911</td>
<td>$15.00</td>
</tr>
<tr>
<td>Secretary salary for Dec. 1910</td>
<td>$10.00</td>
</tr>
<tr>
<td>Printing letter for Dec. meeting</td>
<td>$2.50</td>
</tr>
<tr>
<td>Postage for Dec.</td>
<td>$5.50</td>
</tr>
<tr>
<td>Elevator man for Dec. meeting</td>
<td>$1.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$34.00</strong></td>
</tr>
</tbody>
</table>

No further business the meeting adjourned.

J. M. Brown
Secy.
Board of Directors Meeting.

Minutes of the Board of Directors meeting held on Saturday afternoon, Nov. 5th, 1910. The meeting was called to order by Vice Pres. H. A. Froiland.

Those present were Peter Backer, Charles Grant, Ludwig Catharina, Jacob Reitz, Philip Steed and W. P. Riordan.

Minutes of the last regular meeting were read.

Mr. Riordan stated the position of the Civil Service Reform Association and the United Police in regard to the proposed new Civil Service law which was to the effect that a conference be had at which representatives of the Civil Service organization be present for the purpose of framing a Civil Service law that all could back.

Motion made and duly carried that a Committee of three be appointed to meet and confer with the representative committee, with full power to act.

The Chair appointed on this Committee Mrs. W. P. Riordan, Charles Grant and J. M. Gruenes.

Under the head of good of the League, various ways of increasing the membership was discussed.

Bills read at the last regular meeting were ordered on motion made and duly carried ordered paid.

J. M. Gruenes
Dec. 1.
Regular Meeting

Minutes of regular monthly meeting held on Tuesday evening Nov. 29th 1910.

The meeting was called to order by Vice-Pres. H.A. Horland.

Minutes of last regular meeting and last directors meeting were read and approved.

The following application for membership was read and on motion made and duly carried over was referred to the board of directors.

Patrick A. Quirin, Fred F. Fitzpatrick, Chas. R. Larriff, Jones Freeman, John M. McFadden, William Vollsted, Ivan Johnson, Mr. C. Harvey, Mr. J. Fitzgerald.

The committee appointed to attend the conference in regard to drawing up a new county civil service law was made by Mr. Riordan and Quirin. Mr. Bernard, Mr. Mahon also spoke on the subject. One point was made clear and that was that the right of a hearing was recognized as one feature of the proposed new law, and also that the civil service advocate were of the extreme radical type advocating that all positions that were not elected should be under civil service.
Mr. Bernard McMahar also presented the subject of a pension for all civil service employees.

Motion made and duly carried that the standing committee on finance be instructed to support a pension provision in the proposed new county law if practicable.

Motion made and duly carried that a committee of three be appointed to confer with Mr. B. M. Mahon in regard to holding a public meeting for the purpose of discussing and promoting a pension law to include all city civil service employees not now under a pension system. The chair appointed on the committee J. M. Byrne, Daniel P. Reardon and Chas. V. Grant.

The Secretary called the attention of the meeting to the standardization of the Chicago civil service by the present Civil Service Commission as well as rules adopted governing the marking of examination papers. Mr. Elton New, the president of the Chicago Civil Service Commission, having expressed the wish to meet a few members of the League for the purpose of explaining the work done and what they wished to accomplish. Motion made and duly carried that it be referred to the board of directors.
The following bills were read and referred to the board of directors:

- Willis Wyman rent for Dec. 1910 $15.00
- Secretary's salary for Nov. 1910 $10.00
- Postage for Nov. 1910 $5.50
- Printing letter for Nov. 1910 meeting and furnishing paper for same $2.50
- Furnishing and printing 500 envelopes $2.50
- Printing "ad" of Nov. 1910 meeting in the Civil Service News $.50
- Printing "ad" of Nov. 1910 meeting in the Chicago Daily Socialist 25
- Fresie's & Bush for legal service 5.00

Total $41.25

No further business the meeting adjourned.

J. W. Sylvius
Clerk.
Directors Meeting

Minutes of the Board of Directors meeting held Saturday afternoon January 5, 1911.

The meeting was called to order by Vice Pres. H.A. Borland.

Those present were: Jacob Reitz, Chas. V. Brandt, Henry Neiswanger, Ludwig Rathman and J.E. Cloche.

Minutes of last directors meeting and regular meeting were read.

The application of membership of James Holley was read and on Motion made and duly carried was elected to membership and the Secretary was instructed to notify him of same.

The Secretary informed the board of directors that Mr. Beach had notified him that the city council had requested the city secretary to make a speech before the club on the subject of the effect on public employees of frequent changes of administrations.

Motion made and duly carried that the Secretary be the official representative of the League at this meeting.

The question of rent was of office was then taken up with Mr. Lewis who is a partner of Mr. Wyman.
Motion made and duly carried that a contract be made with Mr. Lewis for office and all clerical work the League pay the rate of 15¢ per month.

Motion made and duly carried that an auditing committee be appointed for the purpose of auditing the books for the year 1910. The chair appointed Mr. Jacob Kutz, Henry Mioshow, and Charles F. Knust as the committee.

Bills amounting to 34¢ which were read at the last regular meeting were on motion made and duly carried ordered paid.

No further business the meeting adjourned.

J. W. Grimm
Sec.
Regular Meeting.

Minutes of the regular monthly meeting held Tuesday evening Jan 31, 1911.

Minutes of the last regular meeting and directors meeting read and approved.

The following applications for membership were read and referred to the board of directors: Andrew E. Christopheren, Isaac C. Stahlburg, Frank Bade, Edwine T. Oyster, J. H. Viele, Rev. A. Klunker, Jos. E. Malach, Harry B. Thompson, T. J. Davis, W. C. Hultzen.

The question of office was brought up by Mr. Bade. The matter was referred to the board of directors.

Mr. Steele gave a lengthy report on the progress of the pension bill.

The County Civil Service law was discussed. Motion made and duly carried that the president appoint a committee of three to go over the county civil service law and suggest amendments to the Chicago Civil Service Reform Act. The president appointed W. P. Riordan, Ludwig Raethauers, and J. E. Clarke as the committee.

The secretary gave a report of the paper read at the City Club. Motion made that a vote of thanks be extended to the secretary.
The auditing committee made the following report:

Jan. 28 - 1911

To the officers and members of the Chicago Civil Service League:

Gentlemen,

Your auditing committee has examined the books of the secretary and treasurer for the eleven months ending Dec. 31, 1910 and hereby submit its report:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance money on hand at last audit</td>
<td>644.40</td>
</tr>
<tr>
<td>Receipts for eleven months</td>
<td>478.00</td>
</tr>
<tr>
<td>Total</td>
<td>542.40</td>
</tr>
<tr>
<td>Expense for eleven months</td>
<td>483.43</td>
</tr>
<tr>
<td>Balance on hand Jan 1, 1911</td>
<td>58.97</td>
</tr>
</tbody>
</table>

Respectfully submitted

Signed: Jacob Reitz
H. Mieserow
Auditing committee.

Motion made and duly carried that the auditing committee be discharged and a vote of thanks be extended to them.

Daniel M. Eggger spoke of being reduced to 20 cents in his work instead of laying off the main standing floor in the examination list. Matter was referred to the board of directors.

The secretary called the attention of the league to the fact that it had been in existence ten years and suggested that a dinner be given to commemorate the event. This was referred to the board of directors.
Bills for the month of Jan. 1911 were read and referred to the board of directors.

Rent for Jan. 1911 15.00
Secretary salary for Jan 1911 10.00
Printing 100 letterheads & 100 envelopes 7.75
   500 membership cards 2.00
   500 application blanks 4.50
   Letter for Jan meeting 2.00
Receipt book .25
Typewriting speech 1.20
Ad in Civil Service News .50
Postage for Jan 1911 5.50
Elevator man for Jan meeting 1.00
Total 47.97

No further business on motion made and duly carried the meeting adjourned.

J. M. Griffin Recy.
Directors Meeting

Minutes of the board of directors held Sunday morning Feb 5th 1911.

Meeting was called to order by

President Steele.

Those present were: J. M. Bökton,
Ludwig Gathmann, Jacob Reitz, Peter
Backer, Chas. J. Brown, J. A. Rieland,

Minutes of last regular meeting
and directors meeting were read.

Applications which were read at
the last regular meeting were read
and on motion made and duly carried
were elected to membership and the
secretary instructed to notify them
of their election.

Bills amounting to $49.70 were read
and on motion made and duly carried
were ordered paid.

Mr. Steele spoke of the work done
on the proposed pension bill.

The committee appointed to proposed
amendments to the county discussed some
of the features of said law.

Motion made and duly carried that
the proposed county law be amended so
that ineligible list would be canceled until
the new list was posted.
The matter presented at the last regular meeting by Mr. Daniel M. Nugen was taken up and discussed. Motion made and duly carried that Mr. Steels and Mr. Grimm consult with Mr. Busch in regard to.

Motion made and duly carried that a dinner to commemorate the ten years existence of the League be held on the evening of Feb. 25.

Motion made and duly carried that the Chair appoint a committee of three with full power to act to make arrangements for the dinner.

The chair appointed on the committee J. M. Grimm, H. A. Borland and W. P. Porter.

Motion made and duly carried that the meeting adjourn.

J. M. Grimm
[Signature]
Regular Meeting

Minutes of the regular monthly meeting held on Tuesday evening, Feb 28th, 1901.

The meeting was called to order by Prov. Steele.

Minutes of the last regular meeting and directors meeting were read and approved.

A letter from the Civil Service Reform Association, requesting the league to send a representative to Springfield on Thursday, March 2nd, was read.

The following appreciations for membership were read and referred to the board of directors: Frank E. Reayhong, W. J. Carey, John J. Conroy, and Thos. J. Quivillion.

Motion made and duly carried that Daniel F. Riordan and J. W. Guimart go to Springfield as the representatives of the league.

The proposition made by Mr. Elton Bower that the league hold their monthly meetings in the examination rooms in the new city hall was discussed. It was decided that on account of a coming change in the city's administration that no action be taken at present.
The following proposed amendment to the city civil service law was presented:

Amendment to Section I of "An Act to Regulate the Civil Service of Cities; approved March 20, 1905."

That in each city in this state which has adopted this said Act, the manner of appointing and choosing the three persons who shall constitute and be known as the civil service commissioners of such city, shall be modified and changed as follows: The judges of the circuit court of the county in which said city is situated, shall appoint one person as the successor of the commissioner whose term expires on or before July 1, 1913 and every three years thereafter, to serve as such commissioner for three years. The employees in the classified civil service of such city who have been employed therein not less than fifteen years prior to the passage of this amendment, shall choose by ballot one person as the successor of the commissioner whose term expires on or before July 1, 1913, to serve as such commissioner for three years. At this ballot the city treasurer shall act as judge and the city comptroller shall act as clerk and certify to the successful candidate the result of said ballot. The city council shall cause to be printed in the council proceedings not less than thirty (30) days prior to time of expiration of term of said commissioner a list of those employees eligible to vote. This list shall be prepared by the civil service commission and furnished to the city council, the city treasurer and the city comptroller. The mayor shall appoint one person as the successor of the commissioner whose term expires on or before July 1, 1913, to serve as such commissioner for three years.

After a thorough discussion a motion was made and duly carried that the proposed amendment be taken under advisement.
Mr. Steele stated he had an interview with Mr. Lowry in regard to the standardizing and the efficiency bureau of the city service. Mr. Lowry expressed the wish that a committee of the League would meet him and go over the construction work which had to be done by the city civil service commission.

Motion made and duly carried that the Pres. appoint a committee to meet Mr. Lowry for the purpose of studying the work of the city Commission.

Motion made and duly carried that a vote of thanks be extended to Mr. Lowry for the offer that the League use the civil service examination rooms in the new City Hall for their monthly meetings.

Mr. W. P. Riordan presented a report on the proposed new county civil service law.

The committee having charge of the dinner to commemorate the ten years existence of the League made the effort to make it a success.

Mr. David F. Cushing presented an invitation to attend a meeting of the postal clerks to be held in the Masonic Temple the evening of March 12th for the purpose of furthering the cause of doing away with sweatshops.
The following bills were read and referred to the Board of Directors.

**Dinner Expense**

- Dinner for 49 @ 75¢ each: $36.75
- Music for dinner: 4.00
- 250 postal cards: 2.50
- 250 typewritten letters: 2.00
- Printing postal cards: .60
- Postage for dinner notices: 5.00
- Dinner cards and envelopes: 1.00
- Mailing dinner cards: 1.00
- Place cards: 2.50
- Organs for dinner: 8.50
- Telephone: .50

**Total cost:** $61.60

Collected for 40 plates: $30.00

**Balance:** $31.60

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**Regular monthly expenses**

- Willis Wyman rent for March 1911: $15.00
- Secretary salary for Feb. 1911: 10.00
- Postage for Feb. 1911: 6.00
- Printing letter for meeting: 1.75
- Express man for Feb. meeting: 1.00

**Total:** $33.75

**Balance on hand:** $31.60

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**Expenses of trip to Springfield**

- J. M. Grinn: $13.00
- W. P. Riordan: 12.00

**Total:** $25.00

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No further business the meeting adjourned.

J. M. Grinn

[Signature]
Minutes of the board of directors held on Saturday afternoon, March 4th, 1911.

The meeting was called to order by Pres. Stiehle.

Those present were H. A. Rorlund, Ludwig Gathemann, Ed. P. Reardon, Peter Backer, Chas. V. Grant, Jacob Reitz and Henry Mizostow.

Minutes of last regular meeting and last directors' meeting were read.

On motion made and duly carried, the application for membership, which were read at the last regular meeting, were elected to membership and the secretary was instructed to notify them of their election.

The president gave notice that on Thursday evening, March 9th, the committee would meet Mr. Power in the Civil Service Room in the City Hall for the purpose of inspecting the work done in standardizing the city's service.

Mr. Stiehle made a report in regard to attending the meeting of the postal clerks in the Masonic Temple.

Mr. Reardon made a report on the trip to Springfield in the interests of the proposed new civil service laws for the county and state.
On motion made and duly carried it was decided to do nothing for the present in regard to securing a room in the new City Hall to hold the monthly meetings.

On motion made and duly carried the bills which were read at the last regular meeting were ordered paid.

No further business the meeting adjourned.

J. M. Grimm
Secy.
A letter from Mr. Mahoney of the building department citing irregularity in a promotional examination for that department was read.

Motion made and duly carried that Mr. Stefe take the matter up with those interested in the building department and present it to Mr. Lowry.

Mr. Reushow if the sidewalk inspection had spoken to the Secretary in regard to a promotional examination but did not attend the meeting as promised.

Motion made and duly carried that the Secretary inform Mr. Reushow to furnish data so the case could be considered.

No further business the meeting adjourned.

J. M. [Signature]

pres.
Special Meeting.

Minutes of a special meeting of the board of directors for the purpose of considering alleged violations of the civil service law, held on Wednesday evening, March 15th, 1911.

The meeting was called to order by Mrs. Steele. Those present were: Ludwig Sathermann, Mr. R. B. Horland, T. P. Riordan and Peter Barker.

The case of Daniel M. Duggan in which Mr. Duggan complained that he was only getting 75 time when it according to the civil service law the lowest man should be laid off thereby giving him full time.

Motion made and duly carried that the Secretary see Mr. Duggan and tell him the attorneys opinion and give him the circumstances which surround the case.

The case of the clerks in the board of local improvements who had made a protest against the holding of an original examination for the post of Assessment Toy Expert when said examination should be promoteal.

Motion made and duly carried that Mr. Shafe take the matter up with Mr. Tover.
REGULAR MEETING.

Minutes of the regular monthly meeting held on Thursday evening March 30, 1911.

The meeting was called to order by President Steele.

Minutes of last regular meeting and the last directors meeting were read and approved.

The following applications for membership were read and referred to the board of directors for final action: - Applications of John Beemster, M.H. Wolff, Alice M. Carr, Patrick Sullivan, Louise Chandler and Ben J. Haviland.

Mr. Steele made a report in regard to the standardizing and efficiency systems of the city service.

Report made by Mr. Steele in regard to the meeting, attended, in the Masonic Temple, held by the postal clerks in the interest of closing the post office on Sunday.

The question regarding the original examination to be held for Tax Expert was presented by Mr. Hartney and Mr. Grimm. The contention was that the examination should be promotional instead of original.

Examinations for the building department and also for the sidewalk department were discussed at length.

Report by Mr. Steele that the pension bill at Springfield was progressing satisfactorily.

Mr. J. E. Clark made a protest on the new classification of cement tester which has been changed to engineering chemist. Mr. Clark contended that the title did not describe the duties of the position and that chemistry did not enter into any of the work to be performed.
The following bills for March, 1911 were read and referred to the board of directors for final action.

**BILLS.**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary's salary for March 1911</td>
<td>$10.00</td>
</tr>
<tr>
<td>Postage for March 1911</td>
<td>6.00</td>
</tr>
<tr>
<td>Printing 1000 due bills</td>
<td>2.25</td>
</tr>
<tr>
<td>Printing letter for March meeting</td>
<td>2.50</td>
</tr>
<tr>
<td>Elevator man for March meeting</td>
<td>1.00</td>
</tr>
<tr>
<td>Printing 1000 constitution and by-laws</td>
<td>35.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$56.75</strong></td>
</tr>
</tbody>
</table>

No further business; on motion made and duly carried the meeting adjourned.

Signed: James M. [Signature]

Secretary.
BOARD OF DIRECTORS MEETING.

Minutes of the meeting of the board of directors held Saturday afternoon, April 8, 1911.

The meeting was called to order by President Steele.

Those present were D.P. Riordan, Henry Misostow, H.A. Borland, Peter Backer and Jacob Reitz.

Minutes of regular monthly meeting and directors meeting were read.

Report by Mr. Steele that he had seen the men in the Building Department about their protest and had taken the matter up with President Lower of the Civil Service Commission.

The applications for membership, which were read at the last regular meeting, were, on motion made and carried, duly elected to membership and the secretary was instructed to notify them of their election.

Motion made and duly carried that all the bills, except the one for printing the constitution and by-laws, which were read at the last regular meeting be paid.

Motion made and duly carried that the League pay $25.00 for the printing of the constitution and by-laws.

A letter from the Civil Service Reform Association requesting a representative be sent to Springfield was read.

Motion made and duly carried that Mr. D.P. Riordan be sent to Springfield as the League's representative, subject to the call of Mr. Robert Catherwood.

There being no further business on motion duly made and carried the meeting adjourned.

James M. Gearing
Secretary.
REGULAR MEETING.

Minutes of regular monthly meeting held on Saturday, April 29, 1911.

The meeting was called to order by President Steele.

Minutes of last regular meeting and the last directors meeting were read and approved.

The following applications for membership were read and referred to the board of directors for final action: Applications of James Henna, Wm. E. Haben, John Beck and William McPherson.

Mr. Steele spoke of letter, sent by him to Prof. James of the State University, protesting against Mr. James' opposition to the pending county and state civil service laws.

Mr. Riordan who was sent to Springfield to represent the League and to further the pending civil service bills, made a report of his three days work there. Mr. Riordan in his report presented the roll call on the proposed civil service laws as well as the opposition of some of the legislative members who had given their pledge to the League to support the civil service bills.

Motion made and duly carried that the report be accepted with thanks and also the list of votes on the measure be preserved for future use.

The following bills for the month of April, 1911 were read and referred to the board of directors.
BILLS.

Rhode-office rent & clerical work for May 1911. $15.00
Secretary's salary for April 1911. 10.00
Printing letter for meeting. 2.50
Cutting down and printing 750 old stock letterheads. 1.00
Printing 1500 envelopes. 5.00
Printing 1500 letterheads. 5.00
Postage for April 1911. 5.00
Printing 500 cards. 1.50
Moving, cleaning desk, providing meeting place, furnishing chairs and for elevator man. 12.00
D.P. Riordan expenses to Springfield. 14.00
Total. $71.00

No further business; on motion made and duly carried the meeting adjourned.

[Signature]
Secretary.
DIRECTORS MEETING.

Meeting of the board of directors held Saturday afternoon, May 6th 1911.

The meeting was called to order by Pres. Steele. Those present were H.A.Borland, D.F.Riordan and Jacob Reitz.

Minutes of last regular meeting and directors meeting were read.

The following applications for membership were read. Applications of: James H.McGowan, James Kenna, William E.Haben, John Beck and Wm.McPherson.

Motion made and duly carried that the applicants be elected to membership and the Secretary be instructed to notify them of their election.

The bills for the month of April which were read at the last regular meeting was on motion made and duly carried ordered paid.

Motion made and duly carried that the following resolutions of congratulation to Clayton F.Smith be adopted and a copy be mailed to Mr.Smith. The resolutions were as follows:

"BE IT RESOLVED by the Chicago Civil Service League that Mr.Clayton F. Smith is to be congratulated on his appointment as a member of the Board of Local Improvements. We feel that his duties will be discharged faithfully and that in his new position he will reflect credit on this organization of which he is a member. Further, the wisdom of the Mayor in selecting a man who is fully acquainted with the routine and details of the work of the department shows an appreciation of the merit principle and gives assurance that the public interest will receive more intelligent and capable treatment."
Mr. D. P. Riordan made a report of his trip to Springfield, in the interest of the pending Civil Service bills, and presented the roll call of the members of the House.

Motion made and duly carried that a letter be drafted, to be signed by the board of directors, addressed to those members of the Legislature who answered the League's letter favoring Civil Service during the campaign last fall and did not vote for or voted against the pending merit laws, calling their attention to the promise made, and expressing the wish that on final action on the bills they would vote according to the promise made during the campaign.

President Steele reported receiving a letter from Prof. James as to his attitude on Civil Service, disclaiming any hostility to the merit system.

Motion made and duly carried that Mr. Steele be instructed to reply to Prof. James, and that the letters be made a part of the records of the League.

Motion made and duly carried that a letter be sent to the Chicago Civil Service Commission in regard to placing the board of examining engineers under Civil Service.

Motion made and duly carried that the meeting adjourn.

James M. Grimm
Secretary.
Chicago, April 6, 1911.

Chicago Civil Service League,
172 Dearborn Street,
Chicago, Illinois.

Gentlemen:

As you know, there are now pending before the General Assembly at Springfield, civil service bills for the State, Cook County, the Parks, Municipal Court and the Sanitary District.

These bills are being attacked by all sorts of vicious amendments whenever they come before the House. Lee O'Neil Browne, E. M. Chiperfield, Edward Shurtleff, Louis J. Pierson, are especially active enemies of these bills on the floor of the House; while in the lobby James A. Rose, Secretary of State, State Auditor McCullough, State Superintendent of Schools Blair, President James of the University of Illinois and Attorney-General Stead, are particularly active. Judge Hiram T. Gilbert has furnished all the legal ammunition for the enemy that he can.

With a large number of the members of the Legislature, the pledges given to the Civil Service Reform Association and the popular vote count for nothing. The bulk of the House, however, is disposed to pass some kind of a bill.

The most troublesome method of attack is by telling some impudent and barefaced lie to members who are not very well informed concerning what civil service is and what various provisions of the bill will do or have done. This is a sort of thing which can only be met on the spot by contradiction and an explanation. It seems to me that it would materially improve the chances.
of getting proper legislation if the Civil Service League would, whenever these bills are up for consideration, send a well informed representative to Springfield. Moreover, the fact that the League is represented and brought in touch with the real forces that are working against the bill cannot fail to have a restraining effect.

Work done now, at this crisis, will count for many times more than work a few weeks hence.

Very truly yours,

Robert Cathro