GRETTA
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Chicago civil service league

Gift of L. D. White
Auditors Account
April Minutes

37/61
5
Darn, Jan. 2-31
Finance Committee
Farmers & Millwrights
2-27
3-3
Hunter, Thos.
Members notified of election 2/4/27/5/4/27
Feb. 23rd, '03

Mr. Joe Dunn,

#7056 Eggleston Ave.,

City.

Dear Sir:--

At a recent meeting of the Board of Directors of the above organization, I was instructed to notify you of the fact that your application for membership in the same, lacked a requirement adopted by our constitution, and that is that it should be recommended by the endorsement of two members of the same.

As it seems that none of the members are acquainted with you personally I would be pleased if you would call at your earliest convenience. Mr. Steele, our President, thought that you might know a gentleman by the name of Mr. Degan, who I think, is affiliated in the same line of business.

If you know this gentleman I wish you would communicate with him and let me hear from you at your earliest convenience regarding this matter, and oblige,

Truly yours,

[Signature]

Seely.
Feb. 25th, '03

Mr. Edw. Wilmann,

#426 Frick Building,


My dear Wilmann:—

Enclosed please find receipt for $2.00 covering dues for the current quarter ending March 31st. Your mail has always been sent to you in care of James Stewart & Co., but I have noted the change and hope that any future communications may reach you promptly.

The League now has a membership of over 200 and is steadily increasing. We are now making an effort to secure an Advisory Committee and have received very encouraging replies from such men as Judge Dunn, Clarence S. Darrow, Wm. A. Giles and others, and the prospects for this year seem very bright.

We still hold our regular monthly meetings which are very well attended and the interest displayed by the members has proven a bulwark to induce others to come in.

I shall be very glad to remember you to the boys.

Very truly yours,

Leonard H. Bell
Secretary.
Feb. 27th, '03

To the Honorable Members of the Finance Committee,
City of Chicago,

Gentlemen:

I take pleasure in herewith handing you a box of cigars as the compliments of the above organization.

The members of the League realize the difficulties and exacting nature of your duties and hope that the accompanying offer of their good will may tend to relieve the tedium of a busy hour.

Respectfully yours,

[Signature]

Secretary.

Note by the key. The cigars are not "loaded"
March 9th, 1903,

Mr. Thos. Hunter,
#240 Townsend St.,
City.

Dear Sir:— Mr. John Klein is perfectly willing that the Auditing Committee of the Chicago Civil Service League can have the use of the Water Office for the purpose of auditing the accounts and books of the League. Kindly arrange with Mr. Klein as to what evening you wish to stay down and he will make arrangements accordingly.

Very truly yours,

[Signature]

[Incident]
A list of those notified of their membership in the League, Mar. 9th,

Joseph Dunn,
#7056 Eggleston Ave.

Frank B. Alt,
#460 La Salle Ave.

Abraham Greenberg,
#186 Bud St.

Theodor J. Fanrich,
#1306 W. 15th, Place.

Alfred Howard,
#2087 N. Ashland Ave.

Herman N. Schlee,
#887 N. Claremont Ave.

John Kright,
#13 S. Sheldon St.

Martin Connell,
#3667 N. Clark St.

Wm. Donlan,
#522 W. 65th, Place.

Thos. H. Lally,
#127 Homer St.

John M. Barry,
#5146 Ada St.

L. D. Barney,
#642 Millard Ave.

Daniel S. Harrington,
#3347 Washington Ave.

John Scott,
#1375 Millard Ave.

Ferdinand C. Knapwurst,
#337 Dayton St.

Anton Kowalski,
#786 N. Wood St.
Mar. 16th, 1903,

Cash on hand Dec. 4th, 1901, $1.60

Collected by the Secretary and turned over to the Treasurer.
From Dec. 4th, 1901 to Jan. 12th, 1903, no part of said collections having been made subsequent to Dec. 31st, 1902, $612.00

Disbursements, $513.80

Balance on hand, Jan. 1st, 1903 as per Treasurer's balance record under date of Jan. 12th, 1903, $451.43

$62.17

We, the undersigned, have examined and audited the books and accounts of the Secretary and Treasurer, and have found them to be correct as per above statement.

Thomas Hunter

Ed. Mickey

Robert Reddy

Auditing Committee.
The following members were notified of their election April 6th, 1903,

C. F. Hermann,
717 19 N. Ashland Ave.
City Architect.

N. L. Ames,
#964 W. Taylor St.,
Tin smith and sheet iron worker.

E. M. Williams,
#447 Prairie Ave.,
Foreman of Painters

Thomas S. Reagan,
#6617 Champlain
School Engineer

Albert C. Koch,
#554 La Salle Ave.
Timekeeper

The following members were notified of their election on May 6th, '03,

W. Tull,
#630 Larrabee St.

Arthur Donovan,
#1018 Indiana Ave.,
City.

G. Nelson,
#244 State St.,

James Hannon,
#536 W. Fullerton Ave.,

T. Madden,
#293 Monroe St.,
City.

James Leary,
#3341 Marshfield Ave.

J. McDonough,
#1869 W. Taylor St.,
City.

W. J. Marshall,
#447 Dearborn St.

J. Schade,
#186 N. California Ave.,
City.

Jas. E. Mulvey,
#160 Dearborn Ave.

Edw. McNamara,
#417 S. Chicago Av
May 8th, 1903,

Messrs. Farnham & Willoughby,  
Masonic Temple, City.  

Gentlemen:—

Enclosed please find my check for $10.00 being the rent for the month ending May 31st, for Room #209, Masonic Temple, leased to the Chicago Civil Service League, on the 2nd, and 4th, Thursdays every month. Kindly indorse attached voucher and return.

I will be very pleased if you will make some effort to try and rent the Room for the 4th, Thursday. This is a dead night with us and the League is very anxious to try and rent the room for that evening.

I wish you would bear this matter in mind, and oblige,

Very truly yours,

[Signature]

Secretary
Chicago Civil Service League.

Regular monthly meeting held April 22nd, 1903. Same called to order by Chairman Steele at 8:30 P.M.

Minutes of last monthly meeting read and approved.

Minutes of the Board of Directors meetings held April 4th, and 18th, read and accepted. Following applications for membership read:

W. W. Toll, Wm. C. Goehde, W. J. Marshall, John Bagorski,
L. G. Nelson, Arthur Donavan, Jas. E. Mulvey, Martin Clilahan,
Robt J. Madden, Jas. Hannon, Bernard Flanagan, Lawrence Klinkowski,
F. J. Mc Donough, Jas. Leary, Fritz Sulanke, Edw. Mc Namara,

same were referred to Board of Directors for final action.

Under the head of unfinished business, the matter regarding change of name of the League called up and discussed; motion made that changing of name be referred to Board of Directors; which on being put was lost.

Motion made by Mr. Mc Mahon that the name of the League be changed to the Chicago Merit Enforcement Club, on which being put was lost.

Chairman Steele reported that the Thome and O'Donnell case was delayed owing to the absence of Judge Brown.

Motion duly made and carried that an entertainment in the form of a smoker be given, same to take place on 5th, night of the ensuing month. Motion made that a committee of 5 be appointed for the purpose of perfecting the arrangements. Same carried and the Chairman appointed the following Committee:

Messrs. Mc Mahon, Lonagan, Grimm, Alt and Gabelman, giving said Committee full power to act.

Motion duly made and carried that the Board of Directors be asked to take under consideration the availability of a button or emblem designating this society.

Treasurers report showing a balance on hand of $28.07 read and placed on file.
Secretary's report showing collections amounting to $84.00, and disbursements amounting to $71.35, read and same ordered paid on approval of the Board of Directors.

There being no further business, said meeting adjourned.

L. A. Bell,
Sec'y.

Chicago Civil Service League,

Meeting of the Board of Directors held Sat. May 2nd, same called to order by President Steele. Others present being, Messrs. Lombard, Soesman, Barber, Farrell and Sec'y Bell.

Following applications for membership read:

W. W. Tull;  Wm. C. Schade;  W. J. Marshall;  John Bagorski,
L. G. Nelson;  Arthur Donovan;  Jas. E. Mulvey;  Martin Callahan,
R. J. Madden;  Jas. Hannon;  Ber. Flanagan;  L. Klinkowski,
F. J. McDonough;  Jas. Leary;  Fritz Sulanke;  Edw. Mc Namara,

After due inquiry as to the desirability of said gentlemen, same were declared elected and Sec'y ordered to notify them of same.

As to the question of a button for the League, same was deferred until the next meeting of the Board of Directors.

There being no further business, meeting adjourned.

L. A. Bell,
Secretary.
The following applicants were notified of their election on May 20th, 1903:

John R. Cook,  
#2241 Garfield Boul.

J. J. Coughlan,  
#3010 Throop St.

Chas. J. Moulton,  
#4311 Calumet Ave.

Leo C. Byrne,  
#996 Washington Boul.

C. E. Vaughn,  
#491 Madison St.
Regular monthly meeting of the Chicago Civil Service League held May 14th, 1903 at Room 209 Masonic Temple, same called to order by President Steele at 8:40 P.M., who desired to be excused on the grounds of another important engagement, and thereupon Mr. Bernard Mahon was chosen to act as temporary Chairman.

C. E. Soesman was called upon to act as recording Secretary.

The minutes of the last regular monthly meeting were read and approved.

Also the minutes of the Board of Directors meeting held May 2nd, which were accepted.

The following applications were read:

Chas. I. Moulton, J. J. Coughlan, Leo C. O'Bryne, J. R. Cook and O. A. Vaughn, and no objections being made on motion being duly made and carried they were referred to the Board of Directors for final action.

Mr. Lombard, the Chairman of the Committee on Legislative work made an extended report which was received with close attention.

Report was made of the call on the Civil Service Commission, and efforts of said Committee to have them change the rule regarding the certification of eligibles in promotional examination. Report was also made of other calls on said Committee regarding the change of rules or the modification of same.

Views of various members of the Legislative Committee were so conflicting as to what legislation might be desirable for the betterment of the Civil Service Laws that no effort was made to send a delegation to Springfield. The statement above offered was submitted by Chairman Lombard as a final report and on motion being duly made and carried, said Committee was discharged with thanks.

Chairman of Committee on Smoker to be held May 28th reported favorable progress as to the entertainment for the evening.

No new business offered.

For the good of the League the advisability of adopting a button or a pass word was discussed, pro and con. No definite action taken.
Commission be referred to the Counsel, which was duly carried.

Motion made that the Secretary be instructed to send a written notice of the Smoker to each member of the league with the privilege of bringing a friend, which was carried.

Receipts for the month of May to be closed at this session, were $39.00, and bills amounting to $22.55 were read and referred to the Board of Directors for their approval.

Their being no further business, meeting was adjourned.

L. A. Bell, Sec'y.

C. E. Soesman, Recording Sec'y.

Meeting of the Board of Directors of the Chicago Civil Service League was held May 23rd, same called to order by Mr. Lombard but President Steele coming in later, Mr. Lombard resigned. Others present being, Messrs. Farrell, Soesman, Barber and Sec'y Bell.

Applications which were read at the last regular monthly meeting, which were as follows:

C. I. Moulton, J. J. Coughlam, L. C. O'byrne, J. R. Cook and O. B. Vaughn were brought up and same were declared elected and Sec'y instructed to notify them of same.

It was the opinion of the Board of Directors that this organization should not become a Fraternal order, whereby a pass word would be necessary to gain admittance.

It was moved and carried that the Sec'y draw up a form of membership card and have same read at the next regular monthly meeting.

There being no further business, meeting adjourned.

L. A. Bell, Secretary.
Meeting of the Board of Directors held June 20th, 1903, those present being, Messrs. Soesam, Farrell, Grima, Sec'y Bell and Pres. Steele.

The following applications: E. N. Brancher, 415 N. Walker Ave.,
Ms. H. Dalrymple, 16 S. Ada St., and J. J. Branhall, 2076 Wilcox Ave.,
were read and approved.

Mr. Soesam brought up the question of residence affecting a man's eligibility to hold a position for the City, giving for example the case of D. B. Bisbee, City Chemist, who now lives in Austin. The Board decided to write to Mr. Bisbee and call his attention to the fact that they consider it necessary to get permission from the Civil Service Commission in order for a man to hold his position for the City after he has moved out of the city limits.

Motion was made and carried that the name of the Chicago Civil Service League be placed on the office door.

The Directors decided on report of a special committee that for the balance of the year, beginning June 1st, the $35.00 for rent and half salary of stenographer be paid to Mr. Starr.

In the case of F. J. Roche who has been out of the League for some time, it was decided that he can come in as a new member by paying the membership fee of $2.00.

It was also decided that Jas. Ridgway, who has lately been separated from the service for cause, be dropped from the rolls of the League.

There being no further business, the meeting was adjourned.

President.
Civil Service League, regular monthly meeting held Thursday, June 11th, at Room 209, Masonic Temple, same called to order by Pres. Steele.

Minutes of last regular monthly meeting read and approved.

Minutes of Board of Directors meeting held May 23rd, read and accepted.

The following applications for membership were read:

John J. Bramhall, E. N. Brauchler, Wm. H. Dallymple, and same referred to the Board of Directors for final action.

Mr. Mc Mahon chairman of the entertainment committee made a report of the Smoker which was held on May 28th. Mr. Grimm reported that the cost of the Smoker was $39.50.

On motion being made and duly carried said report was accepted and committee discharged with the thanks of the League.

Under the head of unfinished business Pres. Steele presented a membership card prepared by Sec'y Bell, which was discussed pro and con and same was referred to the Board of Directors.

Motion made and carried that in the near future the Board of Directors secure the aid of Mr. Darrow and go before the Civil Service Commission for the purpose of getting the rule in regard to certification from the promotional list changed, ie: compelling the Civil Service Commission to certify the man at the head of the list.

Mr. Lieu called the attention of the League to a communication addressed to the League by the Fire Underwriters Ass'n, that the head of a department be allowed to take any one off the list who had passed an examination.

Motion made by Mr. Mc Mahon than the promotional list be left in the hands of Messrs. Bell and Stagg, same carried.

Mr. Steele spoke of the case of Vaughn, one of the School Engineers, and the attitude of the Board of Education in regard to same.

Mr. Steele also spoke of the case of one man who is a member of the League
and who was on trial before the Civil Service Commission and Mr. Starr was defending him, but found that he was not entitled to any defense. Motion made by Mr. Lombard that Mr. Starr present the facts to the Board of Directors, motion carried.

Motion made by Mr. Mc Mahon that a Committee be appointed to investigate the back dues and suspend those members who have no good reason for not paying. Motion was withdrawn as the constitution and by-laws provide for the case in question.

Treasurers report showing a balance of $60.87, disbursements amounting to $55.53, was read and ordered paid subject to the approval of the Board of Directors.

Motion made by Mr. Mc Mahon that the Board of Directors be given the power to assess the members not more than $1.00; motion was lost.

The re being no further business, meeting was adjourned.

Jas. H. Grimm, Secretary.
Regular monthly meeting of the Chicago Civil Service League held Thursday July 9th, 1903. Same called to order by Sec'y Bell in the absence of President Steele.

Motion made and carried that Mr. Bernard Mc Mahon be elected temporary Chairman for the evening.

Minutes of the previous meeting were read and approved.

Minutes of the Board of Directors meeting were deferred until the next meeting owing to same being mislaid.

The following applications were read, and referred to the Board of Directors for final action;

Dahl A. Kevil, Jas. Garvey, C.A. Rohde,
F.W. Tegtmeyer, Frank J. Roche, H. C. Krase, Michael Bourke,

In reference to investigation of the rule of three no report was received from Mr. Darrow and Mr. Starr.

In reference to an inquiry regarding the renting of the Hall for the 4th, Thursday of every month under our lease, Sec'y reported that it had not been rented. Motion made and carried that the Board of Directors make some effort as to the leasing of the same.

Sec'y referred to the case of Jas. Ridgway, a member who had been dropped from the service on account of inattention to his official duties.

Under the head of new business none was offered.

Under the good of the League motion was made and carried that the Board of Directors would extend their efforts in trying to obtain suitable men who would be willing to act on our Advisory Committee. Also that the Board of Directors be instructed to take up the question of social features for the fall meetings.

Motion made and carried that the Board of Directors should take note of some violation of the Civil Service Law and give the matter for publication to the Sunday papers.
Treasurer’s report showed a balance of $35.32, bills amount-
ing to $50.00 were read and same ordered paid on approval of the Board of
Directors. Sec’y reported that he had received $65.00 to date up
to the close of the present session.

There being no further business meeting was adjourned.

Meeting of the Board of Directors held Saturday July 11th,
at 12:30 P.M. and same called to order by President Steele, others being
present, Messrs: Farrell, Soeman, Barber, Cain and Lombard and Sec’y
Bell.

Following applications were read:
Dan’l Kevil, James Carvey, C. A. Rohde, F. W. Tegtmeyer, F. J. Recke,
H. C. Kraae and Michael Bourke, and there being no objections offered
same were duly declared elected and Sec’y instructed to notify said
members accordingly.

There being no further business said meeting adjourned.

[Signature]
9/14/03

Mr. F. W. Bull,
#420 Woman's Temple,
     Chicago, Ill.

Dear Sir:

I have been asked to forward to you the enclosed communication opened by mistake in the office of the Chicago Civil Service League by Secretary, Mr. L. A. Bell.

It must be a source of gratification to the friends of Civil Service to know that the maker of the check is a member of a Civil Service Reform body, and it is a source of encouragement to me to know that the cause of Civil Service is a ble to enlist the support of such men. It is a source of some surprise to know that the particular individual who sends you his dues for membership in response to your communication is in any sense of the word, a supporter of the cause we both esteem so highly important, as he has heretofore, in my mind, occupied quite a contrary attitude; but whether he is a friend of Civil Service or the reverse, his contribution is or should be none the less welcome.

Congratulations, I remain,
Sincerely in the cause,

[Signature]
9/21/03

Mr. Wm. J. O'Brien,
#119 S. 45th Ave.,
City.

Dear Sir:— In accordance with your communication of Sept. 1st, the Board of Directors accept your resignation from the League.

Regretting to lose you as a member, I am,

Respectfully yours,

[Signature]
Secretary.

9/21/03

Mr. Jan. Z. Mulvey,
#180 Dearborn Ave.,
City.

Dear Sir:— In accordance with your communication of Aug. 19th, last, the Board of Directors hereby accept your resignation.

Regretting to lose you as a member of the League and trusting that you will always speak a good word for the organization, I am,

Respectfully yours,

[Signature]
Secretary.
Regular monthly meeting of the Chicago Civil Service League held Aug. 13th, 1903, and same called to order by Pres. Steele at 8:30P.M.

Minutes of the previous monthly meeting and of the Directors meetings were read and approved and placed on file.

Following applications for membership were read, Louis Goebel, E. M. Hackett, J. J. Walsh, Thos. Guthrie, A. F. Dodson, J. E. Burkhardt, Thos. Halligan, H. E. Gardner, and Paul Bessmer, and were referred to the Board of Directors for final action.

The question was raised that an inquiry be made regarding the 3rd. grade engineers list. Some member present declared that 60 day appointments were being made, and therefore, the Sec'y was instructed to ask Mr. Starr to look up the matter and report. No report regarding the rule of 3 was received.

Mr. Steele referred to the Vaughn case and the progress of the same.

Under the good of the League Mr. Escher proposed that the Chair give a brief epitome of the League's purpose for the benefit of the new members present. The Chair responded to Mr. Escher's request and same was received with thanks.

Treasurers report for the month ending July 31st, 1903, showed a balance of $108.32 and vouchers amounting to $50.00 were read showing a balance of $58.32. Sec'y's collections for the month ending Aug. 31st, were $53.00. Vouchers to the amount of $47.50 were read and same ordered paid on the approval of the Board of Directors.

There being no further business, meeting adjourned.
Meeting of the Board of Directors was held Aug. 15th, 1903, following being present, Pres. Steele, Messrs. Barber, Seesman, Lombard and Sec'y Bell.

Following applications were read:
Louis Goebel, E. M. Hackett, J. J. Walsh, Thos. Guthrie,
A. F. Dodson, J. E. Burkhardt, Thos. Halligan, H. B. Gardiner,
and Paul Besemer, and no objections being offered to the same, Sec'y was instructed to notify them of their election to the League.

Motion was made by Mr. Barber that Mr. Starr be requested to take up the case of Peter Taylor, Foreman of the Construction Dept.
Same was duly carried.

There being no further business, meeting adjourned.
Regular monthly meeting of the Chicago Civil Service League held Thursday, Sept. 10th, 1903, at Room 209, Masonic Temple, and same called to order by President Steel, who appointed Jas. M. Grimm to act as Secretary in the absence of Sec'y Bell.

The minutes of the previous monthly meeting, Aug. 13th, and those of the Directors meeting held Aug. 15th, were read and approved.

The following applications for membership were read; J. Guthrie, Casmer Knecht, and Frank Mc Donald. Same were referred to the Board of Directors for final action.

Resignation from membership in the League of Wm. J. O'Brien and Jas. E. Mulvey were read and on motion same were accepted and Sec'y instructed to notify them accordingly.

President Steel read an epitome of Attorney Starr's work during the last six weeks, which was placed on file.

On motion of Mr. Mc Mahon a Committee of two was appointed to confer with the managers of the Hall and see about renting the Hall for the second night. In case of their inability to have same rented they were instructed to do all in their power to arrange for the use of same whereby, the League's interests might be advanced. Chairman Steele appointed Messrs. Grimm and Mc Mahon.

It was suggested by Mr. Mc Mahon that the facts of some specific case of violation of the Civil Service Law should be compiled by the Directors and submitted to the members of the City Council.

Supplementary motion made by the same gentleman and duly carried, that the facts in the case of violation in the City Collectors office, spoken of by Mr. White should be prepared by Mr. Starr and submitted to the Chairman of the Civil Service Commission and the Board of Aldermen.

Mr. Gathenius spoke about abolishing the efficiency sheets now in vogue. Suggestion by Chairman Steel that the Directors take the mat-
The following bills: $10.00 for Hall Rent, $4.50 postage, $35.00 for Mr. Starr and $4.75 for City Directory were read and same referred to the Board of Directors for their approval.

Motion made by Mr. Lombard that the bill of $4.75 for the City Directory should be investigated.

Treasurer's report showing a balance on hand of $ was read and placed on file.

There being no further business meeting was adjourned.

Jas. M. Grimm,
Sec'y Protem.

Meeting of the Board of Directors held at Sept. 19th, same called to order by President Steele, others present being Messrs. Lombard, Farrell Soesman, Grimm, Barber, Liss and Secretary Bell.

Following applications for membership were read, Casimer Knecht, J. Sutcliffe, and Frank Mc Donald. There being no negative vote recorded same were declared elected and Sec'y instructed to notify them accordingly.

No report received from Committee appointed by the Chairman regarding the renting of the Hall for the second night. No action taken until report should be received.

Motion duly made and carried that Mr. Starr be instructed to investigate the case of one Aronson, illegally certified as clerk in the City Clerk's office.

Motion made by Mr. Lombard and duly carried that the Chairman be given power to appoint a Committee to advise with our Advisory Committee or any other body whereby violations of the Civil Service Law recited in the brief prepared by Counsel which was read at the last regular monthly meeting. Bills amounting to $54.25 were read and same ordered paid. There being no further business, meeting adjourned.

L. A. Bell, Secretary.
4-20-1904

Mr. Martin Mahoney,

365 S. Morgan St.,

Chicago.

Dear Sir:—

By the order of the Board of Directors I desire to notify you that your application for membership in the Chicago Civil Service League has been rejected.

You will find enclosed a check for $2.00—your membership fee returned.

Very truly yours,

[Signature]

Secretary.
Mr. Leon Hornstein,
92 La Salle St.,
Chicago, Ill.

Dear Sir:—

I am sending you under separate cover a copy of the Civil Service Gazette which contains your article. On account of the delay of the printer I was unable to submit the proofs to you for correction, but hope that there are no serious mistakes.

I thank you very much for the article personally, and also extend to you the thanks of the Civil Service League.

Very truly yours,

James M. [signature]
Secretary.
Mr. G. H. Spohr,
#132 Sigel St.,
Chicago.

Dear Sir:

I am instructed by the Board of Directors to inform you that your application for membership in the Chicago Civil Service League has been laid over without action for six months.

You will find enclosed a check for $2.00, your membership fee, which I send you as it would be unfair to deprive you of the use of the money for that length of time.

Yours truly,

[Signature]

Secretary.
Mr. Walter Heinemann,

Chicago,

Dear Sir:—

Enclosed please find check for $25.10 to pay bill enclosed, for expenses in the appeal of the Pritchard case. Please receipt bill and return.

You made the bill against the Civic Federation. I desire to call your attention to the fact that it is the Chicago Civil Service League instead.

Very truly yours,

J. M. Giese
Secretary.
Mr. Frank Holmes,

60 Massachusetts Ave, N. E.

Washington, D. C.

My dear Frank:—

I am very grateful to you for your letter of the 10th, inst, this morning received, and believe me, I appreciate your efforts to carry out the wishes expressed in my communication to you.

The announcement of the 24th, annual meeting of the National Civil Service Reform League, which has just been held on the 8th, and 9th, inst, contained a statement to the effect that all members of Civil Service Reform Associations and of Organizations of a similar nature are very earnestly invited to attend. This appears on their own published notice of program and was sent out presumably by the associated press and it was upon this announcement that I ventured to suggest to the League and to you the advisability of participating in the event. It is possible I misunderstood the meaning of their invitation to attend. At any rate, they seem to have felt that there was room for a line between the "professionals" and the amateurs sports in the game of Civil Service Reform. However, this is not greatly important, provided only that we can get the work done and have the game played on the square even by amateurs.

I appreciate your suggestions as to future membership or co-operation and I will immediately take steps to see how far such membership or association may be possible. From the reports of the proceedings of the meeting held in Baltimore on the 10th, and 11th.
of December last year it is evident that there are some members of this
body who are more academic, as you intimate, than practical in their
views and expressions. Of course, we are not anxious as to membership
in the National Organization with any expectation that it can be of great
crude benefit to us, but we did feel and still feel that our prac-
tical experience might have a value in the development of the prin-
ciple of which we would be glad to have the National Organization make
any such use as seemed wise. It is the system in which we are inter-
ested, rather than in the individuals or the adventitious incidents
of advertisement and notoriety and the like.

I feel that we are under great obligations to you and shall
bear in mind your services. I appreciate the literature which you
have sent and shall have the same placed in the archives of the League
for future reference. We have already begun to accumulate quite a
mass of Civil Service material, such as literature, reports and
essays and documents which record the development of the Civil Service
principle, and which will no doubt be of use to the League in future
years.

I trust that you will remember me to Willmann with cordial
best wishes and the salutations of the season, and that you will accept
for yourself and for the Organization, from which you will no doubt
hear within a few days over the hand of Mr. Green, Secretary, a full
measure of our thankful regard and good wishes.

It is possible of course that I may be in Washington next any
time, but know of no particular reason now liable to call me there in
the immediate future. You know, of course, that I shall see you
and Willmann under any circumstances if I should come to Washington.
Let me hear from you as you have leisure and inclination, and believe
me,

Sincerely yours, [Signature]

Western Star
Civil Service Commission,

R. 400 City Hall,

Chicago,

Gentlemen:

I desire to call the attention of the Commission to the matter of the leave of absence for two years granted to John Vinслов, machinist, formerly employed by the City and who has been reappointed to his old position about February 13th. It appears that Vinслов has been running a saloon and taking bar during the time of his leave of absence.

The attention of the Commission is called to this matter for the purpose of inquiring whether leave of absence for such purpose and for the period of time indicated is in conformity with Section Four of Rule XV.

Very respectfully,

W. E. Stahl

Council.
Civil Service Commission,
600 City Hall, Chicago.

Gentlemen:—

I desire to call your attention to the action of the Board of Education in increasing the salaries of civil service employees in the office of the Architect for the School Board to an extent which removes them from the grades from which they are certified and in which they are only eligible for employment. O. A. Carr, L. A. Lang and T. A. Barker all certified from the fourth grade list of architectural draftsmen, the limit of whose salaries is $1400.00 per year in that grade, have received increases which brings their annual salary up to $1500.00 per annum or $150.00 per year more than the grade in which they are eligible under the rules of the Commission.

If this is permissible to the Board of Education it is permissible to every bureau and department of the City Hall and your attention is called to this matter because of the apparent injustice to other employees in the various city employments.

I shall be glad to furnish evidence in case it is deemed necessary.

Respectfully,

[Signature]

3-1-1906
Mr. Walter Z. Heimann,
406-123 La Salle Street,
Chicago.

My Dear Heimann—

Enclosed please find check for thirty five dollars and twenty five cents ($35.25), payable to your order, drawn by the Treasurer of the Chicago Civil Service League in payment of account for printing in the Pritchard case.

The delay has been occasioned by the necessity of passing the bill through the regular channel of audit and approval by the officers of the League. Trust it has not inconvenienced you.

Kindly acknowledge receipt and oblige,

Very truly yours,

[Signature]

Counsel

Weston, Illinois
To the Civil Service Commission,

City of Chicago,

Gentlemen:

Engineers employed by the City in service at the cribs, under an arrangement made two years ago are presumed to pay seventy-five cents a day or twenty-five cents a meal to the Supt. of the cribs for their board. The pay of these engineers, the duties and the work to be performed is precisely the same. There are three engineers to each of the cribs. At all of the cribs except the two mile crib this regulation is in force. At the two mile crib however, the City pays the board of the engineers, which is, in effect, an increase of seventy-five cents a day in the pay of these engineers.

The question is raised as to by what authority this discrimination exists in so important a branch of the service as that of crib engineers. The practice is well known to both the engineers and the Supt., and is known in the Engineer’s office where the pay rolls are made up. The pay rolls of the crib employees are O.K.'d by Daniel Donovan, who is supposed to be in charge of the crib service under Engineer Samuels. Donovan’s reports are the basis of the kept for crib employees.

During the month of March Donovan arbitrarily and without authority or warrant in fact cut out four days from the time of engineer Reader, an employee at the Sixty-Eighth Street Crib, contrary to the advise of the Supt. of the crib given in response to inquiry by Donovan. The amount of pay in this way deducted from Reader’s salary for the month of March was apportioned by Donovan to the two other engineers at the Sixty-Eighth Street Crib in addition to what they were paid.
performed.

This statement is made for the purpose of determining by what authority City Diver Donovan is enabled to discriminate between employees in the manner described. It is intended to form the basis of charges against Donovan in this behalf. The pay roll for the month of March as originally certified will show the facts given above, although it is believed to be the fact that Reeder has secured a re-consideration of his allowance by the Department. Evidence of the facts stated will be furnished upon request of the Commission by Frank Stowell, Herman Bartlett and Harry Reeder, engineers at the Sixty-Eighth Crib and Capt. Wm. Kanehe.

The pay rolls of the different crib crews will justify the statement made with reference to deductions for board money at all except the two mile crib.

I respectfully request that the statement herein made may be made the subject of an investigation by the Commission for the purpose of determining the questions of fact herein reported and to the end that discrimination between employees in the same grade and class of service may be abolished.

Respectfully submitted,

[Signature]

Counsel, Chicago Civil Service League.
Civil Service Commission,

City Hall,

Chicago, Illinois.

Gentlemen:

I beg leave to call your attention to the appointment, under temporary authority, of one Alexander E. Kastl as engineer in connection with the Water Pipe Extension Office at a salary of $174.00 per month.

Mr. Kastl, as I am informed and have every reason to believe, ten years ago or more, was a resident of Chicago and employed on the Drainage Canal, since which time he has been employed and resided in Denver, Colorado, from which place he has returned to Chicago within the last few weeks. He has been appointed in the position formerly held by George X. Wheeler, deceased.

I have every reason to believe that the City Engineer and his assistant, Mr. Speigler, are familiar with the facts.

The appointment of Mr. Kastl at the salary indicated, while there are in the department members of men in the Seventh Grade in which Mr. Kastl's appointment falls, who are drawing only $150.00 per month, is an indication that motives, other than a desire to close the service along Civil Service lines has been influential in the case taken with reference to this appointment.

Very truly yours,

[Signature]

Counsel.
Civil Servant's

name.

Your communication relative to the order upon which
your request will be laid before the League at the next
meeting.

Respectfully yours,

S.R. Wharton
President Chicago Civil Service League.
Civil Service Commission,

City Hall, Chicago.

Gentlemen:

Jan'ly 3-1907

I desire to call your attention to a practice which has grown up in the civil administration of the City in many of its departments, and which has become practically general, but which, in my judgment, clearly does violence to the rules of the Commission. That is the first paragraph of Section 3 of Rule 13, found on page 70 of the Eleventh Annual Report of the Civil Service Commission of the City of Chicago for the Year Ending December 31-1905, and which gives the rules as amended and in force June 20-1906.

Under the practice which has grown up, it is usual, whenever for lack of work or lack of funds or other necessary cause it becomes necessary in any Bureau to reduce the force in any employment within the classified service, to suspend appointees strictly with reference to the rule and confining its operation to different grades within the rule, and under this practice it is quite often the case that an appointee having very great seniority in the given employment is suspended for lack of work or lack of funds prior to the suspension of other appointees in the same employment of much lower seniority.

I call specific attention to the case in the Architect's Office in the Board of Education in which a man by the name of Braucher, certified a year ago last April, is suspended for lack of work or lack of funds while other appointees certified more than a year subsequent to the date of his certification are retained. I cite this particular instance as a basis for a suggestion that the first clause of Section 3 of Rule 13 should be amended in order to secure correspondence between the rule as
laid down in the book and the practice as applied in its actual administra-
tion. I enclose amendment suggested on separate sheet.

I think the Commission may see how the change suggested will give the
widest liberty consistent with the good of the service, and at the same
time will enable the appointing officer, who suggests the suspensions pro-
vided for in the rule, to conform the practice with the letter of the rule.
I have made these suggestions with a view to avoiding possible difficul-
ties growing out of a practice which it must be admitted is not expressly
authorized by the rule itself. The Breacher case indicates is not in any
sense a source of possible difficulty such as might arise in other cases
and it is with a view to strengthening the position of the Commission and
Blaup of the Heads of Departments that the within and foregoing suggestions
are made.

Permit me at this time also to call your attention to a rule which
perhaps unintentionally is subject to abuse, and that is, Rule 12, with
reference to transfers. To illustrate, allow me to specify the following
instance.

A Mason Inspector by the name of Mason, on probational service, un-
der certification to the Board of Local Improvements, was on or about
December 23rd, transferred to another division in the Engineering Bureau,
and continued in employment, while other Mason Inspectors in the Board of
Local Improvements are submitted to the annual suspension on account of
lack of work usual at this season of the year.

It occurs to me that the Rule with regard to transfers should be mod-
ified or its application so safe-guarded as to prevent any manipulation
of transfers for the special benefit of individual appointees. The basis
of the rule, as indeed of the entire institution, is the promotion of
efficiency in the public service.

I respectfully call the matter to the attention of the Commission
with the inquiry as to whether the point may be regarded as well taken?

Very respectfully,

[Signature]
Section 3. ORDER OF SEPARATIONS AND REINSTATEMENTS. Whenever, for lack of work or lack of funds or other necessary cause, it becomes necessary in any Bureau to reduce the force (in any grade) in any employment within the Classified Service, the person last certified for such employment to such Bureau from an eligible register (of the grade specified) shall be laid off first.

The Amendment I would suggest consists of the addition of the words within the Parentheses indicated.
Civil Service Commission,  
City Hall, Chicago.  

January 4, 1907

Gentlemen:

I desire to call the attention of the Commission to a state of facts in connection with the list of eligibles for the position of Battalion Chiefs in the Fire Department under the announcement recently made declaring the action of the former Commission to have been irregular in cancelling an eligible list for such position on February 27, 1900.

On June 12, 1896, the Civil Service Commission held an examination for the position of Chiefs of Battalion in the Fire Department, from which examination an eligible list was secured which was held valid and in full operation until the same was cancelled by order of the Commission February 27, 1900. One applicant taking this examination was J. McDonough, who was still upon the list when the cancellation was made. On August 3, 1900, another examination for this position was held by the Commission, which examination was not taken by McDonough, which list was cancelled about November 1900, at about the time the third examination for this position was held, which examination was taken by McDonough who passed twenty-fifth on the list, being below twenty-four other applicants who passed above him. This list, resulting from the third examination, is still in existence and is a valid, lawful list, and McDonough is an eligible upon this list and open for certification in the order of his standing, as shown by the records of that examination.

The action of the Commission in revoking the cancellation of the original list for Battalion Chiefs in 1900, simply had the effect of boosting McDonough from twenty-fifth place on the original list over the heads of fifteen men having higher marks than he was able to secure, into
fourth position of the list as it now stands.

I desire most respectfully to protest against this action by the Commission and to call your attention to some of the reasons why I regard this action as ill advised. I am perfectly aware of the fact that Rule 7, Section I, Paragraph F, found on page 61 on the Eleventh Annual Report of the Commission, is identical with the rule in force, governing the cancellation of eligible lists, on February 27, 1900, on which date the cancellation of the first eligible list for Battalion Chief was ordered, and that this rule is the only authority relied upon for the action of the Commission in revoking that cancellation and restoring McDonough as an eligible on the present list, in a position, relatively to others upon the list, to be determined by the ranking obtained by him on the first examination. With reference to the operation of this Rule, I wish to say

First: The action now objected to is in direct violation of the established practice of the Commission in reviewing final action taken by previous Commissions. In all matters in which a vital principle of administration is not affected, it has been the policy of the Commission to regard the stability of precedent as of the first importance; on the ground that if one Commission may be induced to review the action of a previous one, other and succeeding Commissions will be encouraged to relax the rule, with the resulting tendency to establish variant practices by different Commissions, and the natural consequences of impairing the authority of any Commission in its administration of the service.

I regard this as a sound principle and one which should be followed wherever practicable and I urge upon the consideration of the Commission this feature of the present question.

Second: McDonough did not take the examination held on August 8, 1900 and apparently waived any claim or right which he may be supposed to have had by virtue of any irregularity in the cancellation of the eligible list for Fire Chief Battalion.
Third: It is nearly seven years since such right of action or claim by McDonough accrued as a result of the cancellation of that list, during all of which time it appears that McDonough has slept upon any such right as he may have at the time possessed. It is one of the soundest rules of law and justice that no man shall be allowed to sleep upon his rights; and no man is permitted to allow rights to accrue to others, while he sleeps, and then to ask that his rights be enforced at the expense of others. In this case, two separate and entire eligible lists have been created as a result of lawful examinations held by the Commission, one cancelled more than three years ago and the other still in force, every name above the twenty-fifth on the second list having superior rights to those of McDonough, who now asks that they be set aside and that he, after seven years of silence, shall be placed nearly at the top of a list over the heads of men shown by the records of the Civil Service Commission to be his superiors in qualification for the position he now seeks.

Fourth: McDonough is now on the eligible list in an inferior position. He took his chance in this examination. He remained silent until after the examination was held, and after years have elapsed and when the time arrives in which the marks he received on the first examination stand above those who stand above himself in the present list, he immediately asks that he be rated in accordance with the marks of another examination. This combines all of the objections to the practice which he seeks to establish and is vicious in principle and puts a premium upon his own laches and permits him to profit by his own wrong at the expense of others.

Fifth: When McDonough took the examination as a result of which the eligible list, upon which he now stands twenty-fifth was posted, he waived all claims of any character or description whatsoever justly accruing to him as a result of any previous action by the Civil Service Commission, and bound himself to abide by the results of that examination.
It does not lie rightfully in his power at this time to come forward and say that this examination was not as just, as fair, as impartial, as well calculated to show his fitness for the position he seeks, as any other examination which he may have taken. In other words, he asks the Civil Service Commission to give him the advantage of two attempts, while every other applicant is restricted to one attempt.

I hesitate to urge upon the Commission, although I think it due to the Commission to be advised of the fact, that the action against which this communication is in protest has resulted in disturbing the confidence of the entire department in the impartiality of action by the Civil Service Commission, but I ought to say that it is with a feeling that all of the facts disclosed in this communication could not have been before the Commission in its deliberations resulting in the action objected to herein. I regard it as a matter of great serious concern and importance that the rank and file of the public service should maintain the highest confidence in the wisdom and stability of the ruling of the Civil Service Commission. I say that with conviction, this and will be prompted by the Commission in taking up the matter herein referred to for reconsideration.

I thereforemost respectfully urge a request that the Commission reconsider its action in declaring certain John McDonough eligible for the position of Battalion Fire Chief under a rating made in an examination held in 1898, and that pending such reconsideration the entire matter of McDonough's standing as an eligible be directed to remain in status quo and that I may be notified of such investigation as may be ordered in matter.

Respectfully submitted,

[Signature]
March 21, 1907.

The Civil Service Commission,

Room 400, City Hall,

City of Chicago,

Gentlemen:

Mr. Edward Warth, a painter now employed in the Bridge Department, was for some years employed as a painter in the Pumping Station of the City, and as such was a contributor and a prospective beneficiary of the pension fund established for the benefit of employees of the Water Service of the City of Chicago, by the act of the legislature of 1906. Some weeks ago Mr. Warth with others was transferred from the Pumping Station Service into the Bridge Department and his pension dues have been regularly tendered by him and refused by the officials having charge of the pension fund.

I call this matter to the attention of the Commission in view of the fact that a serious injustice appears to be a possible outcome of such a transfer. It occurs to me that the pension system and its obligations and the possible benefits resulting from it are of a substantial value and that an employee once enrolled as a debtor to, and possible beneficiary of the system is entitled to a continuance of such rights as he may possess under it, while he remains in good standing as an employee and no transfer to another bureau or department or branch of the service should be permitted to impair whatever rights may have accrued to him as a contributor to a pension fund.
March 31, 1907.

I would ask if this question has been considered by your honorable body and what, if any, disposition of the question has been made. As I think it may be readily seen, unless the process of transfer is protected, it is open to the possibilities of a serious abuse and the accumulation of a pension fund exemptions without corresponding liability for benefits would be a motive for the transfer of individuals from the Water Service after payments made and prior to the establishment of a liability for beneficiary allowances.

I should say that Mr. Warth makes no complaint to me in any captious spirit, but asked for my opinion with reference to his standing as a possible pensioner and I have brought this matter to the attention of the Commission in order that such steps may be taken and such orders entered as may serve to promote the ends of justice in the branch of the classified service directly affected.

Very respectfully,

[Signature]
April 27-1907

To the Civil Service Commission,

City Hall, Chicago.

Gentlemen:

Some weeks ago I called the attention of the Commission to the question of the transfer of employees from the pensionable service in the Water Department to non-pensionable service in other branches of public employment. Having heard nothing from the Commission with reference to the matter, I re-direct your attention to the case of Mr. Edward Worth, a pensioner now employed in the Bridge Department, and who for some years was employed in the Pumping Station service of the City. While employed in the water service since the establishment of the pension fund in that service, he was a contributor and a prospective beneficiary of that fund. This fund, as you may remember, was the result of the Act of Legislature in 1898. Early in February Mr. Worth, with others, was transferred from the Pumping Station service to the Bridge Department, since which transfer his pension dues have been regularly offered by him and as often refused by the officials having charge of the pension fund established for the employees in the water service.

It would seem that a serious injustice might be possible as the outcome of such a transfer. The pension system and its obligations and the possible benefits resulting from it are of a substantial value and payments to such a fund establish definite rights. An employee once enrolled as a debtor, to a beneficiary of such a fund is entitled to the continuance of such rights or to their cancellation by some process which does not compel him to be a contributor without corresponding benefits.

I would inquire if this matter has been considered by the Commission and, if any, disposal of the question has been made. It must be apparent that unless the process of transfer from a pensionary to a non-pensionary employment is safe guarded, the way is open to serious abuse in the accumulation of pension funds derived from a class of employees who might be rendered ineligible to benefits from the results of their own contributions. The results of such abuse would be a possible motive for the artificial and unnecessary transfers without regard to the requirements of the service, from the water service to the pay of employees and prior to the establishment of the right to derive beneficiary allowances therefrom.

I would say that Mr. Worth does not complain in any capricious spirit, but he raises the point with a view to securing a ruling. I bring the matter to your attention to the end that steps may be taken and such orders entered as will advance the ends of justice in the service affected.

Very truly yours,

[Signature]