ENGAGEMENT CONTRACT.

Rusco & Holland’s Attractions

This Agreement, Made and entered into this 2nd day of June, 1903, by and between RUSCO & HOLLAND, of the City of Chicago, County of Cook and State of Illinois, and

Mrs. Polly B. and daughter, party of the second part:

WITNESSES: That said party of the second part, in consideration of the payment to be made by the party of the first part at the times and in the manner hereinafter specified, hath engaged and does hereby engage and bind themselves unto the said party of the first part, to perform and act for said party of the first part at such places and theatres in the United States of America and Canada, as said party of the first part may require for the season of 1903-1904 commencing Aug. 15 at

Boston, Harbor Week, hereby relinquishing all claim to compensation or salary if said service shall not be rendered by said party of the second part.

And it is further contracted and agreed by and between said parties to this instrument that in case the services so rendered by the said party of the second part shall not, in the estimation of said party of the first part, be satisfactorily rendered, it shall then be lawful for the said party of the first part to release himself from the terms of this instrument, after first, however, giving said party of the second part three (3) week’s notice of the same.

It is further contracted and agreed by and between several parties to this instrument that the services of said Mrs. Polly B. and daughter shall be at the disposal of party of the first part from commencement to finish of performance, and to conduct themselves as ladies and gentlemen both on and off the stage and dress all characters as required, and to render satisfactory service in all business that may, by the management of the said RUSCO & HOLLAND be required of Mrs. Polly B. and daughter, during said term, to the best of their skill and ability at rehearsals, and every week-day night, and at matinees, and on holidays, and at all performances customary with the theatre with which the said company is playing, and to receive no extra salary for Sunday performances, when given, unless the management of said RUSCO & HOLLANDS COMPANY shall otherwise determine. And it is understood that said Mrs. Polly B. and daughter shall not perform at any other theatre or for any other company until this engagement is fulfilled, unless by permission of said party of first part.

It is further contracted and agreed that the said Mrs. Polly B. and daughter hereby agrees not to exact or receive or charge the party of first part any sum of money, or demand any damages, or compensation, for any accident or misfortune of any nature, whatsoever, that may befall said Mrs. Polly B. and daughter, while in the employ of said RUSCO & HOLLAND. But the drunkenness, insubordination, or failure to comply with the rules and regulations of Company by said Mrs. Polly B. and daughter will be, if so determined, sufficient cause for instant dismissal.

And it is further contracted and agreed by and between the parties to this instrument that in the event of any delay in traveling or inability to fill a date or dates so as to prevent a performance by said RUSCO & HOLLAND, then that for such time so occupied in such traveling or delay, said party of the second part hereby agrees not to exact, or receive, or charge the party of the first part any sum of money, or demand any compensation which they would otherwise have received if a performance had taken place during said period.

And it is further contracted and agreed by and between the parties to this instrument that the term “season” as used herein, shall mean the time fixed by said party of the first part for the commencement and end of the performances to be given by RUSCO & HOLLAND. And it is further agreed that said party of the first part shall have the lawful right to determine when the season shall begin and terminate, and in order to close the season the said party of the first part shall, two weeks in advance of such termination, notify the party of the second part of his intention to end and close the season, and that such notice, after the expiration of said two weeks, shall have the effect of dissolving this contract, and freeing all the parties thereto from the obligations thereof.

It is hereby mutually agreed that should the party of the second part, Mrs. Polly B. and daughter, sustain any injury of any nature whatever during the performance (such as stage scenery, traps, mechanical apparatus, falls, etc.) or in fact sustain any injury whatever from any source, the party of the second part or heirs shall not claim damages of any nature, as the salary received is full recompense for all accidents and work.

Said RUSCO & HOLLAND is to pay said Mrs. Polly B. and daughter for said satisfactory services for each and every week, when the same shall have been satisfactorily rendered as above mentioned, the sum of One hundred dollars ($100.00) and railroad fares, from the commencement to the closing of this agreement, always reserving to himself the right to withdraw the amount of fines or forfeits to be imposed or made in consequence of infringement of the rules and regulations of the establishment, now in force, or which may hereafter be made.

It is further understood by the parties to this contract, that if RUSCO & HOLLAND elect not to give entertainments during weeks commencing Dec. 19 and March 27, and ending April 3 and May 1, then party of the second part shall not receive or exact salary or expense money for said week.

However, should the party of the first part play above weeks, the party of the second part shall accept a half week’s salary for same.

A termination of this agreement.

In Witness Whereof, the said several parties to this instrument have hereunto set their hands and seals the 2nd day of June, 1903.

RUSCO & HOLLAND

Mrs. Polly B.

Signed, sealed and delivered in presence of
THIS AGREEMENT made this 24th day of May 1901 by and between Broadhurst & Currie, parties of the first, and William Pottle, Jr., party of the second part:

WITNESSETH, that the said parties of the first part hereby engage said party of the second part to render such services as may be required of him as Agent for the season of 1901-1902 commencing on or about subject to the conditions herein contained.

And said party of the second part hereby agrees to abide by all the usual rules and regulations adopted by the parties of the first part, for the good conduct, business or otherwise, of the company to which said second party may be assigned, and to perform all the usual duties of Agent to the satisfaction of Broadhurst & Currie.

FOR AND IN CONSIDERATION of the faithful performance of the foregoing agreements by said party of the second part the parties of the first part hereby agree to pay to said second party, as salary, the sum of Forty- Dollars per week during the life of this agreement.

And pay all railroad and steamboat fares (but not parlor car nor sleeping car fare, nor carriage hire of any kind) when said second party may be required to appear outside of New York and Brooklyn.

AND IT IS MUTUALLY UNDERSTOOD AND AGREED AS FOLLOWS:

That the word "season" as used herein shall mean such time after the commencement hereof as Broadhurst & Currie may deem it advisable to play the company for which said second party is engaged.

That no salary shall be demanded nor paid for time lost by second party in travelling.

That Broadhurst & Currie may "lay off" the second party heretofore at any time during the season for not more than two successive weeks at any time and shall not be required to pay any salary for the period or periods said second party may be "laid off."

That in case the said Broadhurst & Currie decide to play the week before Christmas or Holy week or any part thereof the party of the second party hereby agrees to a reduction of Fifteen Percent (15%) in salary for the time he may be required to work.

This contract may be cancelled by either party upon giving two weeks notice. Said notice may be in writing and left at or mailed to the last known address of the party to whom said notice may be given.

IN WITNESS whereof we hereto set our hands and seals the day and year first above written.

[Seal]

Broadhurst & Currie

Wm. Pottle, Jr. (Seal)
June 2nd, 1908

Mr. Tom Jutle
Chicago, Ill.

Dear Sir:

Relative to your engagement for Parsifal next season, you may consider the winter closed salary to be $500 per week, according to our oral understanding. The rules and conditions will be the same as governed the organization last season.

Yours truly,

[Signature]

Martin E. Ernest
By St. W.