Name of Candidate

JAMES MCINTOSH

Chairman of Board

Chez, Chez Committee of State Manager

Wholesale Clothing

Alfred Beckerohn

S. Kuppenheimer Co.

Tailors

Robert K. Fast, Labor Manager, Act, Trim, and Make Industry

Nathan Brown, President, Act, Trim, and Make Industry

Wearours

Morris Chaps

Thomas Zanzuki

Peter Galski

Sam Fox

Frank Christian

Haimon Lorwitz

Philp Schechterman

L. W. Berman

S. Kroll
Illinois Association for Labor Legislation
(Branch of American Association)

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Vice-President:
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Conservation of Human Resources
PUBLICATIONS
Official Magazine
American Labor Legislation Review (Quarterly)
Bulletin International Labor Office (Monthly)
Special Legislative Reports, Leaflets, Pamphlets, etc.

Chicago, Ill.
by Lord B. Some was taken by the
Regent. I understand it was told, if business was good, an unfund.
Told unfund. I may say it would make trouble with the Secretary.

Scared in past season.

Asked about quitting. It was pointed out that himself could not afford to. "I wish you could keep it up.

Told him, "No." Which good if

I may say it was profession said

as reply of the profession, said

for the in Berlin in 1918.

(18-28 men do what)

House cuts, its own trimming

to hence, keeps busy.

But 1914 & 1917 I works

some left, some discharged

when business slack

some

were out about 6 weeks.

Was out about 6 weeks.

On strike in 1919, then

As to business at this year

the foreman showed confidence.
Mr. Crowell, Pres. Hunter approached from Heywood as a lay-off. As "nothing doing,"

later Harper came.

Thursday price House.

Have been talking general they

men and don't firm in that

what firms do in slack.

2 weeks twice a year.

thinks firms get more aid from transfers than

Total by Hillman is that

conditions to be maintained

should work both ways.

that filling factories.

In reply to Mac Bertone said

Hillman's referred to

production. thinks with

production, thinks with

In reply to Rieger, said

should not give further

they had to total men.
Men feel that they have a lot of work to do. In \( \mathcal{E} \) work, conceptual,inger make their grade. Realized in April 14 and transferred to ready made out of 65.

16 5 34. 42 that grade 18 have returned part did not make good. The rest were laid off. One man said he had four hours, failed to show up. Devise have voluntarily taken more than 4 weeks in which have taken on tensions.
Suider works at Regina Jan 21 1914
I had more than 2 weeks
11 men y.d.w
9 or 10 for schedule
2 men now out
In 1914 house about 15 ft
by 20 ft in rocks, incapable
of keep on a look of more
usually 10'x10' in winter.
House present of facts to
prevent feeling that snow.
That 2 weeks is not justifiable
was a n. b. in winter past
Spring.
Aft in 1914 true soper
preferred this a.
J unsanitation—

Fox Sonne 1 3 last Feb

Same unit is 1 point key.

Men

As 5 interviewed in
Camphill's Office

Camphill stated

Price decided to release 6 &

Price decided to release 6 &

Nearly were

Drouin reported that

Men were a little fearful

& 18 men wouldn't start.

After this interview, a

question came up

what question came up

new business came in

Men were told not men.

They were told no men

not exactly how long

I went lay off in winter.
August 9, 1920.

Gilbertson

custom as to pay. H. H. to agree with U. C. Wehrli

not to lay off any one employed for 2 yr. Jones

more than 2 hrs.

1904, Pay. Not pro-rata. We shall expect to two and

as retirement in employment

firm.

Disturb bit less & tenant can be

Mr. Schmitz prior to 1904 &

break came in 1905.

In interval 1905-1919

1907 Paris year

Wholesale Tailor

1914 merger 

1914, merger to discontinue.

1918, Banner dies of cut

Jan. 5, Bride
c

1918, Banner dies of cut

Dec. 2, 1919.
In 1904, I was in Paris for my education. There was a great deal of revolutionary activity at the time.

During summer 1914, I was in France, just before the outbreak of World War I. I was drafted into the army and spent the war in Russia.

After the war, I returned home.
Bannister 21 cutters
Bannister, started as a "green" in
1919, as a rule for work.

Potts or mine, 7.5 miles.
Printers that work.
The new men kept out.
12 or 13 kept 6.

In 1918 had about 25

At present no new men
last men in about a year.

Feeling of injustice
because they had gone up a
produce standard.

Thinks some may have
not been working on Aug 6.
Brink (2) continued. Make your track through. Don't keep track of work. I'm here to help you. I want you to rest, take it easy. I used to work on patterns from myself.

Brink in reply to Gilbert:

1912 - 17 custom all day 2 - 6 weeks new nighthawks except 5th.- short turns 2 days.
Sat. morning one away. Hackney put in 1/2 with for some time. 45 later manager. Case. Last yr. 4 men.

Brink

This year firm, says, 5 were on paper not all at once. We men this year on top.
Gilbertson * 1919 basis
1) From 1919 army
not yet reused
2) Agreement made a diff. time had right to discharge Now equal standing 1 world
3) As to stabilizing "High order of efficiency 
regarded" Minna using trades
produced not maintained
4) Ask for decimal rights
5) Employment a 1 union
may feel from as it
in particular 2 admit in the equal shh I work
Note day or week shift down whole shift
Can then go ahead or have conference.
6) Gilbertson: Arrived of Dec. 27. had this in mind.

7) Equal division work.

Rissman: As the agreement called for more men as to equal division of work. P.S. I am firm.

Hay made every effort to get standards set for firm would make an effort to keep men on.
Want a transfer 19 dollars to as I was on tour and could not place them in the office and could not go there or at all for a week and I told them I'd come up and give 'em 2 wire 1 wire more.

Maddux about to arrive no this season as last.

Evidences can be had.

Fast Samuels Tailing Co. a limited by law.

And right off the record on the last day or two we had 300,000 tons 700,000 tons 200,000 tons 300,000 tons.

1) more continuity for all.

2) Used to dig a mine between 2 seasons.

3) Can be found after 2 weeks.

4) Not working as hard under equal duty loads.
Fast
Samuels have got 18 men
now
Have not taken on any
new men since
Suggested to join George outside
by John the 3rd of July

Marcelus
labor, that house is using
all available
3d to difference in work
will present figures as actual
and present budgeted actual orders.

Campbell for transfer to
claims all available.
Train now is 47 miles
and over manned by night

9 a.m. from Ch. W. A. Ash

1st Ed. 3 80 or 4 2 7

Custom. No discovery
usually those last hired
with some at 6 p.m. charge
$2.00 or inference

One season at least worked log
part time 1915 and 2 weeks.
Sobolik has too much general feeling of injustice. 25 or 26 or so.

Feeling that this 2 week district
not justified.

Office never had 1914.

Need to let 20 or 35
one year 7 and 7 fall 1918.

Did work short hours in 1914 or 15.
2-4 hours.

Only two weeks lay.
Only 7 wounded discharged.

Sporadic war 1st July 4.

2 in hard for 1.
[Handwritten text not legible]
Infor: From Price is
decided facts as to
Brougill shop chairman
for Price, 10 years
cutter, never had
more than two weeks
left in 12 or so in
June season from
Hitch Windwicke. Have
discharged.
Balance (about 60 per)
Balance. There in various
kinds I work. 2 weeks
all back by Labor Day.
One winter season up they if
except health illness.
Deputy Miss Ford and
has seen less orders
Summer 1916.
Formerly up permanent
transferred to Ready cut
this year 15 transferred
6 had per place
Breuil claims
Warken
Appenin

Reid claims that this shows that the force is not all permanent, but there is some permanent.

Cornforth was going to stay all day for additional work.

Doll volunteers 50 pts.

Then & then told me to stay off them as plenty of work of them was plenty. But left to get more money. They had to get regular before get regular before. Breuil was unhappy after this. But forward would not agree. Finally said not agree. Union told train

stabilize.
Broucil, in reply to Hirschfelder, was in highest class.

Russmann urges that even if it would involve keeping 2 or 5 more men off the force during the blackout, Broucil in reply to Gilbertson said that 16 men went to army with him in 1917, before he came back in 1918.
# Percentages Compared with 1920

<table>
<thead>
<tr>
<th></th>
<th>April</th>
<th>May</th>
<th>June</th>
<th>July</th>
</tr>
</thead>
<tbody>
<tr>
<td>1914</td>
<td>105</td>
<td>127</td>
<td>113</td>
<td>125</td>
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<tr>
<td>1915</td>
<td>122</td>
<td>119</td>
<td>101</td>
<td>120</td>
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<td>1916</td>
<td>116</td>
<td>137</td>
<td>123</td>
<td>101</td>
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<tr>
<td>1917</td>
<td>116</td>
<td>119</td>
<td>108</td>
<td>125</td>
</tr>
<tr>
<td>1918</td>
<td>101</td>
<td>97</td>
<td>90</td>
<td>108</td>
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<tr>
<td>1919</td>
<td>98</td>
<td>100</td>
<td>102</td>
<td>137</td>
</tr>
<tr>
<td>1920</td>
<td>100</td>
<td>100</td>
<td>100</td>
<td>100</td>
</tr>
</tbody>
</table>

Cutters - Red
Orders - Black
8/7/20
<table>
<thead>
<tr>
<th>Jul</th>
<th>Aug</th>
<th>Sep</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
</tr>
</thead>
<tbody>
<tr>
<td>134.1</td>
<td>194.3</td>
<td>326.5</td>
<td>766.9</td>
<td>1228.2</td>
<td>1750.2</td>
</tr>
</tbody>
</table>
Campfield cites his predecessor as never being at deck season in 1940, except by accident, and always had work on floor for man on floor. They told me it was not to adjust to amount of work, but to keep a regular crew, down to 2 to 3 at a time, temporary when needed for rotation begin.

Hence urges that we should follow precedent of giving a reply to Passman as to conditions prior 8/19/18.

Passman says he is not asking help, 831 next at a man.
W illie: If we keep ‘em all off
Can’t set standards
If we keep ‘em all
on & have ‘em work
we can’t.

A & T thinks Employment
must be considered.
On standards,
I f not produce to
standards, they’re in business
they cannot be any way.

Marcellus: As to attitude I find
1. As to attitude I find
   a) Have best culture in
      on low price of work.
2. As to figures
   Past 7 years last 7
   Prop of work, vary by
   10% or so, more
   regular for regular
Marks Case Sat. morning lay 770
now 15 orders on hand.
at 4:00 P.M. Friday
4 orders coming in 6th Mon.
It will be 3 1/2 clock P.M.
when they can be cut.

Girl
Chop Ch. cleaning
Mr. Marks told him if
they closed Sat. morning
there would be no
lay off.
Closed 5 at 15
Late stock 10 a.m.

17 12
Head 2.5 by Am
unforeseen
from Monday's.
Made
MEYER & COMPANY ORDERS.

<table>
<thead>
<tr>
<th>Year</th>
<th>April Suits</th>
<th>April Pants</th>
<th>May Suits</th>
<th>May Pants</th>
<th>June Suits</th>
<th>June Pants</th>
<th>July Suits</th>
<th>July Pants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1917</td>
<td>8,600</td>
<td>6,590</td>
<td>7,400</td>
<td>6,956</td>
<td>5,014</td>
<td>6,322</td>
<td>4,076</td>
<td>3,736</td>
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<tr>
<td>1918</td>
<td>8,500</td>
<td>6,470</td>
<td>6,788</td>
<td>5,931</td>
<td>4,800</td>
<td>5,319</td>
<td>3,728</td>
<td>4,597</td>
</tr>
<tr>
<td>1919</td>
<td>12,000</td>
<td>7,558</td>
<td>9,425</td>
<td>6,431</td>
<td>6,243</td>
<td>5,725</td>
<td>4,479</td>
<td>4,477</td>
</tr>
<tr>
<td>1920</td>
<td>10,700</td>
<td>4,719</td>
<td>6,960</td>
<td>3,702</td>
<td>4,572</td>
<td>3,457</td>
<td>3,328</td>
<td>3,495</td>
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</table>

CHICAGO TAILORS ASSOCIATION ORDERS.

<table>
<thead>
<tr>
<th>Year</th>
<th>April Suits</th>
<th>April Pants</th>
<th>May Suits</th>
<th>May Pants</th>
<th>June Suits</th>
<th>June Pants</th>
<th>July Suits</th>
<th>July Pants</th>
</tr>
</thead>
<tbody>
<tr>
<td>1919</td>
<td>14,263</td>
<td>12,909</td>
<td>12,011</td>
<td>11,163</td>
<td>8,691</td>
<td>10,917</td>
<td>6,961</td>
<td>8,597</td>
</tr>
<tr>
<td>1920</td>
<td>7,031</td>
<td>6,802</td>
<td>4,925</td>
<td>5,241</td>
<td>3,961</td>
<td>4,556</td>
<td>2,772</td>
<td>3,692</td>
</tr>
<tr>
<td>Year</td>
<td>April</td>
<td>May</td>
<td>June</td>
<td>July</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>1939</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1940</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1941</td>
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<td>5,000</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1942</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1943</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1944</td>
<td>5,000</td>
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<td>5,000</td>
<td>5,000</td>
<td></td>
<td></td>
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<tr>
<td>1945</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
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<td></td>
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<tr>
<td>1946</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
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CHICAGO TAILORS ASSOCIATION CURRENCY

Year | Suite | June | July |
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>1920</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>1921</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>1922</td>
<td>5,000</td>
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<td>1924</td>
<td>5,000</td>
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<tr>
<td>1925</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>1926</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>1927</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
</tr>
</tbody>
</table>

Note: The year 1930 is not included in the table.
May 21st, 1939. The best
in March took over at first
Dish, mushroom croutons, priing-
cutting

Claims used to relate
about 70% of those of
first year. They about 39
used.

Used 74 + 5 samples
Who may come back
July 1. 4 7 5?
3 3 3.if merger as
3 leave quick
2 discharged
ran about 116 hrs
over time.
union
20 start
$2.00 per month
1 per dr. 4
1/3 rate for
1 1/3 rate or regular
young man
production capacity farms at 0 and
quest and worker marriage
managers fear they will use cheap
labor and will not give broad training.
High wages at start penalize tasker.
He is sensitive as to who
A high wage is set for and then
it will upset reality in the case
and by increase 75% of office wage.
3 & 40 app. for lower mark
2. Trap or open top
pay more
1st group had app. 9 6 W.W. 730
7 30.
If specialist then there
they drive to 6000
If same more specialize
<table>
<thead>
<tr>
<th>Union Deputy</th>
<th>Received by</th>
<th>Complainant</th>
<th>Occupation</th>
<th>Statement</th>
<th>Factory</th>
<th>Date</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Attention,
Payroll Term,
Fleishman claims the ind. received advance
honor if these people get back
Spitzer
Rissman
Why not this time,
I forfeit, Had not the
kids a right to expect
the same treatment
Union: Work 1 1/4
1916: 1 7/10 2.35
In 1916 1 7/10 2.35

Row win
Raise 9 1/2

Incomes due to conditions
Cost of food, shoes, batthes,
and some up.

Offered to place wage
affirmative on track

Company
A. C. was not below

For union.
Probation 1 1/2 months.

Union holds that the at
not taken into the union

They are under jurisdiction
of the union.
6 in 1st Shop

Union—
Case 483

Need a national plan for judging work done.

"Definite evidence must introduced that deficiency in output is caused by some delinquency of his own."

Cases 198

Off mission one

I two 18