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January 26, 1920.

President Judson,
The University of Chicago.

My dear Chief:

My knowledge of the persons in the list which you have sent would not justify me in expressing an opinion at variance with that of the heads of the several departments -- in case they are in the departments that have heads. I assume that you have their testimony. Without consulting them I submit my impressions for what they are worth:

Jernegan.

My impressions of him are less favorable than in the case of any one else in the list. On the other hand my means of information are so casual and fragmentary that they are worth nothing whatever except as a reason for asking questions of better informed persons. I have received from occasional accidental sources the idea that he has very contracted views of what a historian should try to do, that he confined himself to the practice of a finical technique upon material which may or may not have much importance on its own merits, and that he leaves upon students the impression that this sort of thing is history. It is quite possible that I am entirely in the wrong, and if Mr. McLaughlin and Mr. Dodd testify to the contrary their opinion should outweigh mine several times over.

Allen.

I find myself giving a good deal of weight to his conduct during the war. He was certainly an example to the rest of his colleagues of the proper attitude of an American citizen -- particularly if handicapped by the job of a teacher of German. Not for this alone, but taking it into account as of significance in connection with his long probation, I should vote for his promotion.

Howland.

I have for some time had the opinion that he has to a certain extent been the victim of circumstances. I remember that for some years Dr. Harper felt that he could save a little money on him, because his wife's income did not leave him as needy as others. Whether that unfortunate start has affected his subsequent fortunes I do not know. I think, however, that his failure to be fit in the Romance department, and then his failure to be more convincing than even Professor Noulton's personality could be in the General Literature department, are not severally or together decisive. I am of the opinion that one way to give his work the importance it deserves -- even if I am not willing to apply Mr. Noulton's standard of measure to its importance -- would be to give him the added prestige of advanced rank.
Cross.

His specialty is not among those for which there is the widest demand, but his publications have given me solid respect for his scholarship. I do not think there can be any doubt about his title to promotion.

Breckinridge.

My opinion will be determined by the outcome of our next effort to reach a final understanding about permanent relations between the University and the School of Civics and Philanthropy. As I understand it, our entrance into the war tabled consideration of the problem which had been raised in its latest form partly at the suggestion of Mr. Rosenwald. I also understand that Mr. Marshall will recommend re-opening of that question in connection with the budget on which you are now working. A few weeks ago, at their request, I had a long talk with Miss Breckinridge and Miss Abbott about the whole situation. The only conclusion reached was that it was a mistake not to have asked Mr. Marshall and Mr. Burgess to be present, so that what they had to say could have been heard by all of us at once. We are expecting to have such a combined hearing shortly.

Meanwhile their approaches not only tended to convince me that they are in a better state of mind than ever before for judicial treatment of our inter-connected interests, but, as Mr. Marshall and I have agreed, if they could be removed from their present divided interest, they would be the most available workers in the country in the line of their special ambitions.

We very much need their type of work to supply a kind of training for which the demand is rapidly increasing. If we could reach a basis of co-operation in which there would be nothing equivocal in Miss Breckinridge’s relations to our University, I should recommend the promotion.

Clark.

Blanchard.

Nelson.

I suspect that my attitude toward the department of Public Speaking is a minority view. I agree that it cannot properly have Graduate School rating, but its importance in the undergraduate scheme seems to me to have been undervalued by the majority of our faculty. It seems to me imperative that promotion shall be open to every man whose specialty is recognized as of academic standing. If my judgment were decisive, no student would receive our Bachelor’s degree unless he had done satisfactory work in two or three courses in Public Speaking. Whether the discipline is
The educational opportunities at the University of Chicago are vast and varied, offering students a wealth of experiences. The university is renowned for its commitment to excellence in teaching and research. The graduate program in Biology is particularly strong, providing students with the opportunity to engage in cutting-edge research and to work with leading scientists in their field.

The program offers a range of courses, from introductory biology to advanced topics in molecular biology, genetics, and ecology. Students are encouraged to pursue their own research interests and to work closely with faculty members. The university also provides a range of resources to support student success, including access to state-of-the-art laboratories and equipment.

In addition to the academic program, the University of Chicago is located in one of the world's most vibrant and cosmopolitan cities, providing students with a wealth of cultural, social, and recreational opportunities. Chicago's proximity to the Great Lakes and the Midwest also offers students the opportunity to engage in outdoor activities such as hiking, camping, and fishing.

Overall, the University of Chicago offers an exceptional educational experience, providing students with the tools and knowledge they need to succeed in their chosen fields.
chiefly along the Clark or the Blanchard line, it contributes more directly and more permanently to an educated man's effectiveness than almost any single factor in our curriculum. I think each of these men has done a very high quality of work, and each seems to me to have earned promotion in the regular order.

Sincerely,

[Signature]

AWS: RY
Gg Environments of Chicago

G.G. Environments of Chicago

[Text not legible]

Signature
May 31, 1909

Dear Mr. Small:

Perhaps we can confer about this sometime this week. We must bear in mind that a large number of members of university and college faculties will be here this summer, many of whom will have the Ph. D. degree. I hesitate merely because I fancy it would lead to a considerable further remission of fees.

Very truly yours,

[Signature]

H. P. Judson

Dean A. W. Small,
The University of Chicago.
President H. P. Judson,

My dear Chief:

Mr. James M. Wright, a Ph.D. of Johns Hopkins and an Assistant in History at the University of Missouri applies for a scholarship for the year 1909-10, beginning in October. Of course our scholarships are intended only for candidates for the higher degrees. This brings up again the question of our policy with reference to Ph.D.s of other Universities. May I have your ruling on the case? My own opinion is that it would be in the end to our advantage to give such men the freest possible scope with us, as they want to do research work on their own account and to brush up by browsing among the courses. My opinion is that they will do us good enough as advertisers to compensate amply for what we give them.

Sincerely,

[Signature]
The President,

My dear Chief:

I do not remember that I have ever had a more painful scene in the Graduate Office than occurred this morning with Mr. Kern. In a word Mr. Kern was expecting to take his examination for the Doctor's degree in Economics and Psychology tomorrow. At the last meeting of the Graduate Faculty it was voted that he be allowed to take the examination, provided the Examiner and the Dean were meanwhile assured that he had complied substantially with our requirements. Yesterday Mr. Williamson reported to me that Mr. Kern confessed to him that he had forgotten all the French he ever knew, but asked him to certify to his knowledge of French. I thereupon notified Mr. Kern that as he could not satisfy our French requirement his admission to the examination was automatically closed. This morning he came to my office in a very intense state of mind, to express it within limits, and as I summed up for him his demands it was that the University should substitute its judgment for his of what was a reasonable requirement for a Doctor's degree. He stated that for years it had been notorious that men had been passed by the French Department without knowing any more French than he does. When I asked him if he was willing to present evidence to support that statement he declined on the ground that it would make trouble for men still in the University. I told him that it was beyond my power to do anything if I wanted to in the face of the plain statement of fact about his knowledge of French. I told him further, however, that if he would put in writing any statement which he was willing to lay before the President I would put it in your hands today. I told him however that I saw no way in which you could feel called upon to
I am very sorry to hear that I have not been seen by you.

I am to go to Hamburg next week and I want to see you before I leave.

I hope to see you soon.

Yours sincerely,

[Signature]
interfere with the regular operation of our rules, but that he would hear from you if you saw any way to deal more favorably with his case.

I have talked over the 'phone since the interview with Mr. Laughlin and he agrees with me that it would be a demoralizing variation from our precedents to withdraw from the position the rules required me to take. I have therefore sent the following notice to the members of the examining committee "Unless you receive word from the President reversing this decision, Mr. Kern's examination will not be held Thursday, June 3rd."

Sincerely,

[Signature]
Insurance with the doctor of our choice and for the same terms as with the one.

You may be interested in any more information about the

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