In the field of pure pedagogy, one of the most noteworthy books of the year is also one of the smallest, Professor John Dewey's "The School and Society". Probably there is no deep-thinking student of education who has not at times been oppressed by a feeling that the training in our schools is too remote from the life that the children will afterward lead, or who has not asked himself the question, How the interval may be narrowed? Thinking in this line has been strongly stimulated by the increasing valuation that men are placing upon social study and social interests. Professor Dewey has not only given the subject much study but he has done two things in addition—first, organized a school for the express purpose of trying what may be done in this direction, and secondly, stating in this book the principles on which, as he sees it, the problem must be solved. More eyes are now fixed upon the university elementary school at Chicago than upon any other elementary school in the country, or probably in the world,—eyes watching to see the outcome of the interesting experiment. No man of sense expects to see the children of the people generally taught in schools like the one that Professor Dewey has set up, but there are some who are hoping that this school may contribute something of value to the progress of elementary education.

Extract from paper read before the National Council of Education at Charleston, South Carolina, by Dr. B. A. Hinckley of the University of Michigan.
Mr. B. A. Hinsdale,
Ann Arbor, Mich.

Dear Mr. Hinsdale—

Replying to your letter of June 29th, I am pleased to advise you that there is a complete set of the session laws enacted by our legislature in our law library in this city.

If I can render you any further assistance in connection with your proposed work, you know I will be pleased to do so.

Very truly yours,

[Signature]

June 30, 1900.
Chicago, January 21 1904.

Dear President Harper:

I enclose a copy of a letter from Mr. Owen, to which I referred in conversation the other day. Possibly you could give us a joint interview on this whole subject.

We are going to have a special meeting of the College committee next Tuesday afternoon at 3:00 o'clock to discuss the entire matter of training for High School teachers. Special requests have been sent the Senior College representatives to be present. I need not say we should be very glad if you could be present.

Yours truly,

Enc.

Dict.J.D.
DEAR PRESIDENT HENDERSON:

I am enclosing a copy of a letter from an alumni group to which I sent for the purpose of circulating the letter in order to secure the necessary action on this matter.

We are hoping to have a meeting of alumni to discuss the matter of forming an alumni corporation and to recommend that the president of the college be asked to form a committee of alumni to consider the matter of obtaining the necessary legislation to make the college corporation conform to the laws of the state. I have not yet written the letter to the president, but I am enclosing the copy as a guide to your action.

Yours truly,

[Signature]
Chicago, January 29, 1904.

Dr. William R. Harper,
President University of Chicago.

Dear President Harper:

I am sending you the enclosed letter because it bears upon the matter of the Equipment fund, which you said at our recent interview that you would take up.

I suppose that the statement that orders can be placed only upon requisitions approved by the Committee on Expenditures means that they are to be charged on the budget. In this case I should like to be instructed as to what part of the budget they are to be drawn against.

Very truly yours,

[Signature]
Dr. William E. Miller,
President University of Chicago

Dear President Miller,

I am sending you the enclosed letter for your information as it concerns the matter of the Department's funds which you may wish to have in your records.

I am sure that you have in mind the statement that smoke can be dangerous to health in some cases, and I believe that the statement is quite generally accepted by the Committee on Experiments on Smoke.

It seems to me that the smoke from the stove should not be allowed to enter the rooms of the students.

Very truly yours,

[Signature]
Dear President Harper:

Miss Langley has told me that there is some possibility that Dr. Salomon, the head of the Sloyd work in Sweden will come over here for the St. Louis Exposition and remain through the Fall. His son was recently through here and was very much impressed with the University. Dr. Salomon's work is better known than that of anybody else in the world in elementary manual training. He has 800 students a year in a private school of his own, and Miss Langley tells me that when she was there there were seventeen nationalities represented. She says that she knows six Americans who are planning to go over there this summer and study with him.

The point of all this is, could we engage him to give six weeks' work in the Fall Quarter of the School of Education? Miss Langley is confident that if he could be secured in time so that this could be well advertised that there would be a large influx of students simply to take this work with him,- more than enough to pay his salary. She thinks he could be got very reasonably, say $250 for the six weeks.

This came up since I presented the budget. I wish very much that we could make some provision as I think it would thoroughly pay from every point of view. His address is -

Dr. O. Salomon,
Naas Floda Station,
Sweden.
Dear [Name],

As promised, I have attached my resume to this email. I believe it will help demonstrate my qualifications for the role.

I am excited about the opportunity to work at [Company Name] and look forward to contributing my skills and experience. Please let me know if you need any further information or if there's anything else I can provide.

Thank you for considering my application.

Sincerely,

[Your Name]
President Harper - 2.

If you were to write him it might be well to mention the fact that we had understood from his son that there was some possibility of his being in the country any way in the late summer or early fall.

Yours truly,

John Dewey
I have no other business than to send you the notice of the death of Mr. E. H. Martin. It is a matter of public interest.

Yours truly,

[Signature]

[Note: The handwriting is not clear enough to transcribe accurately.]
Dear President Harper:—

Answering your letter of the 9th with reference to the 12 points in the Budget of the School of Education for next year.

1. The budget estimate for this year, including the supplemental budget is not $57,000 but $61,510. Consequently the increase of the item is a little less than $1,000. This is based upon the actual reported tuitions for the Autumn and Winter Quarters.

2. From my point of view this question is a most serious one in the situation. I wish to say, however, that as a matter of fact the falling off in the College tuition receipts is going to be considerable less than the $6,000 which was put into the supplemental budget. I have not the slightest doubt that the estimates proposed in the Elementary School will be met. The College, of course, is the weak point in the situation. However, if we can not with our new building, & more systematic advertising, etc., grow up to this point for next year it seems to me that the whole outlook is so discouraging that we might almost as well shut up shop.

3. If you think it better I see no objection to reducing the summer estimate to $7,500. I had hoped that
Dear President Hendry:

I am writing you today to bring to your attention the current situation at the College of Agriculture. The College and the Fund for College Education have reached an impasse in their negotiations. It is my understanding that the College has set a limit of $500,000 for the College's budget. However, I am informed that the budget for the College is $750,000. This discrepancy is causing a great deal of concern among the faculty and staff.

I believe that it is important for us to continue to work towards a mutually beneficial agreement. In order to do this, it is necessary for us to have a clear understanding of the College's financial needs and the current budget situation.

If you have any questions or concerns, please do not hesitate to contact me. I am available at your convenience.

Sincerely,

[Your Name]
President Harper - 2.

with our new building, more prompt getting out of circulars, etc., this was not an unreasonable growth to hope for during the summer.

4. There is some misapprehension I am sure in your point 4. In our present budget there is $5,000 provided both as a credit and a debit for scholarships and student service. I have simply split the item in two because the scholarships and student service are administered in different ways - scholarships having reference to the College only; and then have raised the total amount by the sum of $640. Of course, this can be cut down again to $5,000 if you desire. Considering that it takes care of pretty nearly a thousand people altogether the $5,640 does not seem like an unreasonably large sum.

5. Mr. MacLean is wrong in his statement that we are employing a woman in the Lunch Room and charging her to janitor service. This woman is giving janitor service.

6. This matter of increase of salaries seems to be a thing to go over in detail. I am glad that you feel that we have at least tried to keep this sum down as low as possible. In this connection I may say that I struck out about $10,000 that, after going over the matter pretty thoroughly on its merits seemed really deserved and desirable in the way of either promotions or new appointments.
President Harper - 3.

7. I do not see why there should be any surprise to anybody in the matter of increase of salaries carried over, that the budget passed by the Board last spring contains full information in two columns, the first column giving the amount payable during the year, and the second the annual sum. This was prepared on data furnished by Mr. Arnett himself; consequently, all of the figures must at some time have been in the Trustees' possession.

8. -9. -10. The additional sum you say will be called for under these three heads is $8,568. The figures in the budget were taken from the figures for the present year which were based upon data supplied by Mr. MacLean after his consultation with the University engineer. Your note is the first intimation I have had that our expenses this year are over-running the amount stated in the budget. Where in the world this amount of money is coming from, especially if it is considered desirable to reduce the estimates for tuition receipts, I for one have not the slightest idea.

11. The sum of $1,500 was put down for the Elementary School Teacher because that sum is provided for in the budget for publications. I have just written you about the subject of the Elementary School Teacher for next year, and I think the financial situation makes an additional reason for considering whether we ought not to give up the Elementary School Teacher entirely. The sum of $1,500 could then be used to help pay for circulars, etc.

12. The increase of $1,500 proposed for advertising, etc., was based upon the actual expenses of this
President Harper - 4.

year. The fund as provided in the budget as passed would have been largely overdrawn if other funds had not been transferred from the contingent fund, etc. Doubtless the advertising could be cut down several hundred dollars. This is a matter of general policy, however. As long as the college is as small as it now is it is hard to see how it is going to be increased without a pretty liberal allowance for advertising. If the general University budget would help us out some in this matter this sum could, of course, be reduced lower.

With reference to the bills for circularizing and advertising incurred this year, upon which next year's estimate is based, I ought to say that all the publications were arranged for last spring while the business was done in Dean Jackman's office and they never came to my notice in any way. I mention this simply as a fact, not to intimate that I consider the present expense in any way extravagant or unwise.

The important matters then seem to me to reduce themselves to three.

1st. The matter of estimates of College tuitions for next year.

2nd. The question of the $6,000 additional salary expense.

3rd. The question of the additional expense for heat, light, power and janitor service.
President Harper - 5.

I only wish in addition to say that the budget sent to you did not by any means represent what we hoped and wished for. It is a result of a tremendous amount of cutting down in the hopes that having been reduced to its bare bones it could go through pretty much unchanged.

Of course, I am not sending this letter in place of a conversation, but simply to economize time at an interview.

Yours very truly,

John Dewey
I only wish I might look to see that the patient
seems to you as well by every means represent the worst we know and
since so you get not why some measure representative of eating
which took it as some of a demonstration means of curative
personal to the whole means to patient not to the particular
If cannot to continue but that medium
Of course I am not venture the power to place an
a conversation, but simply to accommodate one of its agreement
Yours very, etc,

[Signature]
the years of my connection with it, and I am pleased to acknowledge the great value it has had on
the work of the colleagues.

Apr 11/04


The President of the Univ of Chicago

My dear Res. Harper,

I present herewith my resignation as Professor and Head of the Department of Philosophy, to go into effect at the
expiration of the period of vacation which will have occurred at the
expiration of the present (spring) quarter.

I wish to thank you as President, and through you, the Trustees for the
support which has been extended to the department during
the years of my connection with it, and I wish particularly to acknowledge the great satisfaction I have had in my relations with my colleagues and graduate students of the Department during these same years—relations which have been as nearly ideal as anything human can well be.

Respectfully yours,

[Signature]
Apr 11/04

Dear Rev. Harper:

I had intended not to present the enclosed until the other matter was settled up, but as you have told me the Trustees meet tomorrow, and as it might seem strange after our interview that no reference was made to my intention, I have thought it better to send it in now. I request that both representations be presented tomorrow.

Y'm truly yours,

D. Dewe.
Dear Professor Williams,

Regarding the bilateral lab agreement, we have been in contact with the appropriate officials. We hope to finalize the arrangements soon. In the meantime, we are working on the necessary documents.

Best regards,

[Signature]

P.S. We are also preparing a detailed report on the progress of our research. Would you like a preliminary copy?
Chicago, April 5, 1904.

President William R. Harper,  
University of Chicago.

Dear Sir:

Because your attitude toward my position on the  
Faculty of the School of Education places my work on a personal  
rather than on an educational basis, I hereby resign my position  
as Principal of the University Elementary School, the resignation  
to take effect on October first nineteen hundred and four at the  
end of my official year.

With acknowledgments for the satisfaction I have had in  
sharing in the furtherance of this interesting educational experi-  
ment, I remain  

Very truly yours,  

Alice Chipman Dewy.
Dear Sir:

Because your attitude toward my position on the faculty of the School of Education pleases me work on a personal letter from me as a substitution for an appointment letter. I hereby request permission to continue my position as Professor of the University Elementary School. The continuation of this work has been approved by the President of the University and your approval is requested.

With appreciation of the opportunity I have had to participate in the administration of the Interdepartmental Committee.

Very truly yours,
Chicago, April 6, 1904.

Mr. W. R. Harper,
President, University of Chicago,
Chicago, Ills.

My dear President Harper:

Since the administrative or external side of the work which I undertook in assuming the Directorship of the School of Education has now been accomplished, and since the conditions as you outline them are not favorable to development upon the educational side, I hereby present my resignation as Director of the School of Education, the same to take effect July 1st, 1904.

In presenting this resignation I wish to record my grateful acknowledgement of the hearty support given by my coworkers in the Faculty of the School of Education, and by the Trustees of the University.

Respectfully yours,

[Signature]
Chicago, April 11 1904.

Dear President Harper:­

Other circumstances will doubtless decide the question of my giving extension lectures to which you refer in yours of the 7th. But I can not refrain from stating that Brooklyn pays $200 for three lectures while I think the Extension Department offer $100 for six.

Yours truly,

[Signature]
Chicago, April 11, 1904

Dear President Harper:

Oberon and a number of other distinguished authors have been causing me considerable anxiety. I have heard of your plans to give extension lectures to which we may be able to contribute. I cannot help but feel that we have reason to hope that our plans may be carried out. I understand that you are about to leave for the West, and I hope that you will find the trip as comfortable as possible.

Yours truly,

[Handwritten signature]
Chicago, April 19, 1904.

President William R. Harper,
University of Chicago.

Dear President Harper:

Regarding the falling off in the High School tuitions for the year I wish to say that the supplementary budget statement sent in during the fall quarter was based on the actual attendance at that time with some allowance for the possibility of a falling off in the winter and spring quarters. As you know, we had continued difficulty both with the opening of the shops and with the lack of heat. We reported several times during the winter quarter that unless these defects, especially the one of heat (the shops then having been mostly opened) could be speedily remedied we were likely to suffer a very severe financial back-set.

I think it is but justice to the officers and teachers in the High School that I should state that I consider the falling off in attendance in the High School not to be due to errors or failures in the conduct of the school but to the physical conditions mentioned above which were quite outside of the control of any of us.

Also on account of the failure of the laboratories and the shops to be ready at the proper time it was necessary to refund to the students a considerable sum of money amounting in the aggregate I should say to $1000 at least on account of fees which had been paid in on the theory that the shops and laboratories would be ready at the time promised.
President Atwood & Faculty,

University of Chicago,

Dear President Atwood:

Regarding the letter and its effect on the School.

I trust I need not say that the proposals outlined in the letter refer to the School as a whole and have not been directed in any way to the School of Fine Arts or to the proposed Department of Art. I have not been at all critical of the proposals as to their content or purpose, and I sincerely hope that they may be productive of a wholesome effect upon the School.

Yours sincerely,

[Signature]

I think it is due to justice to point out that the School of Fine Arts has never been regarded as a separate unit, but as an integral part of the total School.

The proposals in the letter are for the benefit of the School as a whole and not for the benefit of any particular department.

The School of Fine Arts is an integral part of the total School and any proposals for a separate department or unit would have to be considered in that context.

Yours truly,

[Signature]

As for the record of the School, it has always been open to the public. The Board of Directors of the School has been careful to maintain a record of all meetings and decisions, and has made them available to the public.

The annual reports of the School have also been published and are available to the public. Any proposals for a separate department or unit would have to be considered in the context of these records.

Yours faithfully,

[Signature]
April 19, 1904

Upon the side of expenditures while I think we have not actually over-run we have been obliged to charge to our Supply and Expense account expenditures which would properly have been charged to the contract or the Equipment fund if we had not received instructions to make no further charges to that fund.

I am sending a similar letter to Mr. Heckman.

Very truly yours,

[Signature]
Upon the advice of experienced while I think we have not entirely over-run we have been obliged to change our supply and exposure, which wanted both.

Since we have been changed to the northeast on the department and if we had not received information to make no further charges to that kind.

I am sending a similar letter to Mr. Hecken.

Very truly yours,
April 27 1904.

Dear President Harper:-

Understanding from your letter of the 18th, and from other people, that you have facts or considerations which you thought it important that I should know, I have not as a matter of courtesy replied to that letter. Now that ten days are going by without my knowing what these facts or considerations are I see that unless I disclaim all responsibility for the withholding of the resignation I may seem to share it with you.

Under these circumstances I deem it necessary that we have an interview today.

Yours very truly,

John Dewey
May 10, 1904.

W. R. Harper, President,

The University of Chicago,

Chicago.

My dear President Harper:-

As you are aware, the construction you put by statement and by implications of context upon my resignation in your letters of April 30th do not represent my own reasons for resigning - a point upon which I am presumably the better informed.

In presenting my resignation to the Board of Trustees, and in recommending its acceptance, I request you to make it clear to the Board that the question of the alleged failure to reappoint Mrs. Dewey as Principal of the Elementary School is in no sense the cause of my resignation, and that this question had never been discussed between us till after our resignations were in your hands. Your willingness to embarrass and hamper my work as Director by making use of the fact that Mrs. Dewey was Principal is but one incident in the history of years.

Yours truly,

John Dewey

Head of the Department of Philosophy
And Director of the School of Education.
Mr. President,

The University of Chicago
Chicago

May 30, 1936

Mr. President,

I write to request the consideration of my resignation.

As you are aware, the circumstances of my resignation are urgent and of importance. The recent events in April have made it necessary for me to resign from the Board of Trustees of the University of Chicago.

In your letter of April 28th, you expressed concern for my health and well-being. I am unable to continue in my role due to the pressure and stress I have been under.

I understand the implications of my resignation and I appreciate the opportunity given to me to step down from my position. I am grateful for the understanding and support of the Board of Trustees.

I am willing to provide assistance and support to facilitate the transition of responsibilities to a new leader. I will work to ensure a smooth transition of duties.

Your willingness to take decisive action is greatly appreciated. I am confident that the University will continue to thrive under the leadership of the incoming president.

I extend my gratitude for your understanding and support during this difficult time.

Yours sincerely,
At a meeting of the Board of Trustees of the University of Chicago, held May 2, 1904, the following action was taken:

"The President submitted the resignation of Prof. John Dewey, Head of the Department of Philosophy and Director of the School of Education, and that of Mrs. Dewey, Principal of the Elementary School, and after full consideration the resignations were accepted. The Secretary was instructed to express to Mr. Dewey for the trustees their great appreciation of the service he has rendered to the University and the cause of education."

"May 17, 1904

Prof. John Dewey,
Faculty Exchange.

Dear Sir:--

At a meeting of the Board of Trustees of the University of Chicago, held May 2nd, the President submitted your letter of resignation as Head of the department of Philosophy and Director of the School of Education.

After full consideration the resignation was accepted. I was instructed to express to you on behalf of the Trustees their very high appreciation of the service you have rendered to the University and to the cause of education in general.

I extend to you also in behalf of the Trustees their earnest wishes for your future usefulness and success.

Very truly yours,

(Signed) T. W. Goodspeed
Secretary."
The Protestant Episcopal Theological Seminary

May 15, 1904

Dear Mr. Goodspeed,

At a meeting of the Board of Trustees of the
University of Chicago, held May 3rd, the President
approved your letter of resignation as Head of the
Department of Philosophy and Director of the School
of Philosophy.

After full consideration the administration

Secretary, I am informed to express to you my regret

of the Trustees that your name appears at the
service you have rendered to the University and to the
cause of education in general.

I extend to you my best wishes for your future success

Very truly yours,

(R. T. M. Goodspeed)

Registrar.
June 14 1904.

Dear Mr. Arnett:—

I am making arrangements with my bank here, The Northern Trust Company, regarding taking care of my money and accounts during my absence. I will be indebted to you if you will send me an exact statement of the amounts and dates of the salary checks that will be forwarded to the bank on my account after July 1st.

Mrs. Dewey will send you a note requesting the University to deposit her salary checks to my account at the Northern Trust Company, and so I shall be obliged if you will include also a statement of the sums to be paid to her.

Will it be possible to have the salary payments to Mrs. Dewey and myself on July 1st anticipated somewhat? I am leaving the city about the 25th of June, and shall be glad if I could get the money by that time.

Yours very truly,

John Dewy

See letter Book C 5 581
June 10, 1927

Dear Mr. Amerosi,

I am making arrangements with my bank here in the Southtown Trust Company, regarding taking care of my money and account. My agent has been informed that I will be refunded any balance of the safety deposit that will be forthcoming to me. The bank will hold the money until after July 4th, when the Dewey will sail. You are to forward the University to deposit the safety deposit to my account at the Southtown Trust Company, and so I shall be applied if you will forward me a statement of the same to be paid to my order.

Will it be possible to have the safety deposit to me, Dewey, and myself on July 4th, after the muster of June, and apply for the refund of the money by that time.

Yours very truly,

[Signature]

[Date]
June 15, 1904

Dear Dr. Dewey:

In reply to your letter of June 14, regarding the indebtedness of the University to you on salary account after July 1, 1904. According to my records there is due you on July 1, 1904 seven (7) months vacation credit, of which three (3) apply on the current year, being the regular vacation earned for work done in the Autumn, Winter and Spring quarters of the year 1903-4, and the balance four months extra vacation credit is due you for extra work done the first term of the Summer quarter 1902 and the second term of the Summer Quarter 1903. By action of the Board of Trustees in case of death or resignation of an instructor, extra vacation credit is paid in one sum, less one third discount. Accordingly the payments on your salary account will be as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>$583.33</td>
</tr>
<tr>
<td>August</td>
<td>$583.33</td>
</tr>
<tr>
<td>September</td>
<td>$583.33</td>
</tr>
<tr>
<td>4 months extra vacation credit @ $583.33 = $2333.32</td>
<td>Less 1/3 discount = $777.77</td>
</tr>
<tr>
<td>Due October 1</td>
<td>$1555.55</td>
</tr>
<tr>
<td>Total</td>
<td>$3883.34</td>
</tr>
</tbody>
</table>

There is due Mrs. Dewey on July 1, 1904 three (3) months vacation credit, being regular vacation earned for work done during the Autumn, Winter and Spring quarters of the year 1903-4. The payments will be made as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>$208.33</td>
</tr>
<tr>
<td>August</td>
<td>$208.33</td>
</tr>
<tr>
<td>September</td>
<td>$208.34</td>
</tr>
<tr>
<td></td>
<td>$625.00</td>
</tr>
</tbody>
</table>

Upon receipt of instructions from you and Mrs. Dewey the above amounts will be paid to the Northern Trust Co., on the dates mentioned.

I shall be glad to have yours and Mrs. Dewey's June checks sent to you on or before June 24.

Yours truly,

(Signed) Trevor Arnett

Dr. John Dewey,

Faculty Exchange.
Mr. Trevor Arnett,
Auditor, University of Chicago.

Dear Mr. Arnett:

Will you kindly make deposits to the credit of my account at the Northern Trust Company in accordance with your letter of June 15th? Would it be too much to ask you to send them a statement that checks to the amounts mentioned in your letter, on both Mrs. Dewey's account and mine, will be forwarded them at the dates mentioned?

Please accept my thanks for this favor as well as for having Mrs. Dewey's and my June checks sent to me on or before June 24th.

Very truly,

John Dewey
THE UNIVERSITY OF CHICAGO

June 19, 1945

Mr. Teychen Afrati
Auditor, University of Chicago

Dear Mr. Afrati:

Will you kindly make disposition to the credit of my account at the Morrison Trust Company in accordance with your letter of June 16th? Would it be too much to ask you to send them a statement that checks to the amount mentioned in your letter? As both Mr. Dewey's account and mine will be forwarded from the office mentioned.

Please accept my thanks for this letter as well as for receiving Mr. Dewey's and my June checks sent to me on or before June 30th.

Very truly,

[Signature]
Mr. Trevor Arnett,

Farther Auditor, The University of Chicago.

Dear Sir:—Chicago, Ill.

Gentlemen:—Please send the salary checks due me the first of August, first of September and the first of October to the Northern Trust Company for deposit to the account of Mr. John Dewey and oblige.

Yours truly,

[Signature]

[Table]

<table>
<thead>
<tr>
<th>Month</th>
<th>Salary due</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>August 1, 1904</td>
<td>$306.33</td>
</tr>
<tr>
<td>August</td>
<td>September 1, 1904</td>
<td>$306.33</td>
</tr>
<tr>
<td>September</td>
<td>October 1, 1904</td>
<td>$306.33</td>
</tr>
<tr>
<td>Salary for extra vacation credit due October 1, 1904</td>
<td>$420.00</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$1,055.00</td>
</tr>
</tbody>
</table>

Pursuant to the request of Mrs. Alice Chipman Dewey the following salary installments due her from the University of Chicago will be paid to you at the above accounts on dates mentioned for deposit to Mr. John Dewey as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Salary due</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>August 1, 1904</td>
<td>$306.33</td>
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<tr>
<td>August</td>
<td>September 1, 1904</td>
<td>$306.33</td>
</tr>
<tr>
<td>September</td>
<td>October 1, 1904</td>
<td>$306.33</td>
</tr>
<tr>
<td>December</td>
<td>November 1, 1904</td>
<td>$420.00</td>
</tr>
</tbody>
</table>

Yours truly,

[Signature]

[Name]
Mr. Travel Agent,

Att'ntion: The Union of Chicago.

Dear Sir:

Please send the return tickets on the train of August 10th for the Union of Chicago.

I am anxious to see the country and wish to enjoy the trip.

Yours truly,

[Signature]
Northern Trust Company,
Chicago, Ill.

Gentlemen:

Pursuant to the request of Mr. John Dewey the following amounts on salary account due him from the University of Chicago, will be paid to you for deposit to credit of his account in amounts and on dates mentioned:

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>583.33</td>
</tr>
<tr>
<td>August</td>
<td>583.33</td>
</tr>
<tr>
<td>September</td>
<td>583.33</td>
</tr>
<tr>
<td>Total</td>
<td>1,750.00</td>
</tr>
</tbody>
</table>

Pursuant to the request of Mrs. Alice Chipman Dewey the following salary installments due her from the University of Chicago, will be paid to you in amounts and on dates mentioned for credit of Mr. John Dewey as follows:

<table>
<thead>
<tr>
<th>Month</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>July</td>
<td>208.33</td>
</tr>
<tr>
<td>August</td>
<td>208.33</td>
</tr>
<tr>
<td>September</td>
<td>208.33</td>
</tr>
<tr>
<td>Total</td>
<td>625.00</td>
</tr>
</tbody>
</table>

Yours truly,

TREVOR ANNELL
AUDITOR
The University of Chicago
CHARLES L. HÜTCHINSON, TREASURER

Pay to the order of Northern Trust

$21,388.88

for salary

for The Corn Exchange National Bank
GENERAL ACCOUNT

THREE THOUSAND

Dollars, $21,388.88

SEP 30 1904

Assistant to Counsel and Business Manager

Secretary
John Dewey

Deposited with Northern Trust Co. on Sept. 30, 1904—$2138.88
of which $588.33 was regular vacation credit for
month of September and $1555.55 net amount of
vacation credit due him (less 1/3).

Mrs. John Dewey

Deposited on same date $208.33, being regular vacation credit.
Columbia University, April 6, 1909.

Mr. Martin A. Ryerson,
President of the Board of Trustees
of the University of Chicago,
Chicago, Illinois.

My dear Sir:

I beg leave to call to the attention of the Trustees of
the University of Chicago the following circumstances attending the
termination of my relations with that Institution.

At the time of my resignation, I had a half year's vacation
credit, my salary being $7000, a year. My resignation from the
University of Chicago took effect Jan. 1, 1905; by the terms of my
appointment at Columbia University, my service here was to begin (and
did begin) Feb. 1, 1905. My first salary payment here was not made
till March 1, 1905.

The full sum due for the half year earned vacation has never
been paid, but only a partial payment of $2347.21 on Oct. 5, 1904,
deposited to my account at the Northern Trust Company.

Being sure that the University of Chicago is desirous of treat-
ing all its employees and instructors in the same way, in view of the
settlements made in other cases similar to mine, of the decision of
the courts in the Capps case, and of my own rights in the matter, I
herewith respectfully request the payment of the balance due me, with
interest to date. I should prefer to receive a check soon. If,
however, the Trustees prefer to await the decision of the higher court
in the appeal of the Capps case, I am willing to await that decision,
provided the University will duly waive the application to my case of
the statutes of limitation.

I respectfully request a reply to this communication within two
weeks from its receipt. As a matter of convenience, I am sending copies
of this letter to your associates upon the Board.

Yours truly,

(Signed) John Dewey
My dear Dr. [Name],

I wish to bring to your attention the following circumstances involving the University of Chicago's contract with [Name of Institution].

At the time of my appointment, I was a part-time teacher. My contract with the University of Chicago took effect on January 1, 1907. At the time of my appointment at the University of California, my salary was to be fixed at $4,000 per year. My contract with the University of California took effect on January 1, 1907. My actual salary for that year was also $4,000.

I am very grateful for the salary and the opportunity to work at the University of Chicago. However, it seems that the University of Chicago is in a similar position to mine, as far as the contract is concerned.

I believe that the University of Chicago is in a similar position to mine. However, I am willing to make any adjustments to my contract in order to accommodate the needs of the University.

In the event of any changes, I would appreciate a prompt response. In the event of any modifications, I would appreciate a prompt response.

Yours sincerely,

[Your Signature]
The University of Chicago

OFFICE OF THE SECRETARY

The Board of Trustees

Chicago, April 8, 1909.

My dear Mr. Heckman:

I am sending you copy of a letter received by me addressed to Mr. Ryerson by John Dewey, which will explain itself. You will notice that this letter is addressed to Mr. Ryerson but the letter to Mr. Ryerson has come to my office, as also copies for Messrs. Grey, W. A. and F. A. Smith, Baldwin, MacLeish, Hamilton, Barton, Parker, Felsenthal and Goodman. Dr. Judson has also received one and I suppose the other Trustees.

I suppose I should forward these which have come to me to the parties to whom they are addressed.

I enclose to you Mr. Dewey's letter of resignation,—also Mrs. Dewey's letter of resignation. Also copy of the letter from Mr. Dewey to Mr. Arnett, dated June 14, 1904, asking Mr. Arnett to send him the exact statement of the amounts and dates of the salary checks that will be forwarded to the bank on his account after July 1st. Also a letter from Mr. Arnett to Mr. Dewey, dated June 15th, in which he gives him this information, with a full statement in regard to the extra vacation credit. Also copy of a letter from Mr. Dewey to Mr. Arnett, dated June 19th, asking him to make the deposit to his credit at the Northern Trust Company, in accordance with Mr. Arnett's letter of June 15th. Also copy of Mr. Arnett's letter to the bank when sending the checks for deposit.

Would you suggest that I send any explanation to the Trustees in forwarding to them these letters of Mr. Dewey which now lie on my desk?

Yours very truly,

[Signature]

Secretary.
Dear Mr. Receiver,

I am sending you a copy of a letter received from Mr. Dewey's receiver in your behalf, which will explain

in detail the nature of the letter as referred to in the letter of the receiver and the name of the firm, Mr.

W. A. Smith & Co., and also of the names of Messrs. Gray, W. A. and W. E. Smith & Co., at

the bankers of the firm, for the purpose of informing you of the nature of the

matter, and also referring you to the other Trustees. I suppose the other Trustees

will also receive a copy and I suppose the copy to me to

the purpose to whom they are addressed

I enclose to you Mr. Dewey's letter of resignation, also a copy of the letter from Mr. Dewey's letter of resignation. Also a copy of the letter from Mr. Dewey to Mr. Arthur, dated June 15, 1909, asking Mr. Arthur to see the exact statement of the amount and name of the

check that will be forwarding to the bank on the account after June 15th, in which he gives me the information with a full

statement in regard to the exact amount of the check. Also a copy of the letter from Mr. Dewey to Mr. Arthur, dated June 15th, asking him to make the proper certificate to the Harbor Trust Company, in accordance with Mr. Arthur's letter of June 15th. Also a copy of Mr. Arthur's letter to the bank on the same subject of the Trustees.

Would you suggest that I send this copy to Mr. Dewey, with your check on

Yours very truly,

Secretary.
Chicago, April 23, 1909.

My dear Prof. Dewey:—

A copy of your communication to Mr. Ryerson relative to the settlement of your extra vacation credit has been handed to me with a request that I write you in regard to the matter.

It was President Harper's desire, as you know, to limit the actual teaching by the members of the Faculties of the University so that they might have, in addition to the month of September, when the school is entirely closed, one entire quarter each year for investigative work, preparation in their various departments by general and special reading, and further rest and recreation if necessary. To carry out this purpose the statutes of the University from the start provided—

"For every quarter or Term in a year he may teach, in addition to the number of hours required, he receives, according as it may be arranged by the President, either an extra full pro rata vacation or an extra two-thirds pro rata salary, payable monthly during such vacation period."

Under this provision you will notice the original intention is still kept in mind, compelling, for the benefit of the institution, the taking of vacation, unless special arrangement is made otherwise with the President, so that the members of the Faculty should bring to the work of the University their best energies and adequate reading and research.

Under this clause also you will notice that the two-thirds cash can only be had by an arrangement at the time with the
President. Notice that under that original statute, therefore, if the professor shall earn extra vacation credit and no arrangement shall be made for its payment in cash, the obligation upon the University is only to permit him to take vacation at such time as shall be arranged with the President. Now, vacation can only be taken by a member of the Faculty during his connection with the University, of course. If, then, his death should occur, or if he should resign, there was no obligation on the University with respect to such extra vacation credit. To avoid this result the Trustees passed an addition to the statute construing the above clause, viz:-

"In case of resignation or death, vacation credit thus earned is paid on the basis of two-thirds pro-rata salary."

These statutes I assume you were familiar with as they were published in the Annual Register and constituted the basis of your own connection with the University. I have not inquired of the Auditor whether you or Mrs. Dewey had by arrangement with the President taken extra vacation credit in money at its two-thirds basis. You will observe that if you were to be paid $583.33 for each of the four months of extra vacation credit, you would in that event be paid $2333.32 for three months actual work, or 25% more for extra work than you received for your regular work, for while you were earning the three months of extra vacation, you acquired an extra month's vacation credit thereby, and the system would operate just the opposite from the purpose of the Trustees, namely- instead of encouraging the taking of vacations it would
discourage them by offering a premium of 25% extra to the professor, who, in violation of the principle, continued to work without vacation.

Mr. Arnett's statement to you of June 15, 1904, stated the account in accordance with the statutes of the University and with the construction placed upon them, and your letter to him of June 19th accepting the statement and instructing Mr. Arnett to make deposits to your credit at the Northern Trust Company in accordance with his letter of the 15th was, of course, a full concurrence on your part with that statement of the account. However, if you think there is any error in it, we shall be glad to ask you to point it out. In any event your apprehension as to the limitation by the application of the statutes will not occur until June 15th and there is ample time before that to fully go over the matter.

Very truly yours,

Prof. John Dewey,
Columbia University,
New York City.
N.Y.
Columbia University,  
New York City.  
April 30, 1909

My dear Mr. Heckman:

I beg leave to acknowledge the receipt of your courteous letter of the 23d inst. As the matter seems to be complicated, and correspondence at this distance has its difficulties, I suggest that it would facilitate an adjustment if someone authorized to represent me were to discuss this matter with you in person. As, however, you request me to point out my differences of understanding of the vacation credit matter, I submit the following proposition:

(1) In my own case at least, President Harper did not discourage the giving of extra service. On the contrary, he held it out to me as one of the advantages of connection with the University that the teaching period might be prolonged throughout the year, and thereby secure the instructor a longer period of rest, recreation, etc. This opportunity was held out as, to some extent, an offset to the Sabbatical year of other institutions. As a matter of fact, I personally dislike summer teaching on many accounts, but yielded my own preferences out of regard for the needs and welfare of the University as they were represented to me by President Harper.

(2) As I was never notified of what you call the later statute of construction, and only learned of its existence by accident, I do not know the exact date when it was passed. I have, however, a strong impression (as to the correctness of which you can easily inform yourself) that it was passed after I had taught two periods of six weeks each, thereby accumulating three months extra vacation credit. Upon any interpretation whatsoever it is surely unjust to make that statute
My dear Mr. Heckscher:

I have reason to communicate to you the receipt of your

compliance letter of the 28th inst. As the matter seems to be compi-

ent, and considering some of the statements or the difficulties I men-

tion, I cannot see how it would be feasible to impress upon you the

importance of the matter with you to bear. As

however, you request me to point out my differences of opinion

of the resolution of credit matter, I submit the following propositions:

1. In my own case of President Herbert, and not the

same to giving or extra services. On the contrary, I held it

out to me as one of the advantages of connection with the University

that the receiving position might be intrusted to the best

teacher. Since the inception a longer period of best

teacher, the opportunity was held out to some extent. As a result of the

examination, as well as to some extent, I now

support a year of other institutions. As a matter of fact, I have

sent all of the recent communications of which I can

remember to the recent letter of the recent and matters of the University

as they were communicated to me by President Herbert.

2. As I was never notified of what you call the letter

months of communication, and only letters of the

examination of which I have no

knowledge at present. You can easily imagine how

impossible (as to the communication of which you can easily imagine how

right) that it was possible after I had written two or three weeks

after receipt to communication these points before taking notice.

such information as you have been made for that purpose.
retroactive in its effect. The other three months of vacation credit, even if they were earned subsequently to the passing of the statute (a point upon which I am not informed) positively, are certainly covered by the fact that my resignation did not take effect till January 1, 1905. For the three months from October 1 to January 1, I certainly was taking vacation during my term of university service. As I stated in my previous letter, my appointment at this institution dated from February 1st, and I received no salary till March 1st.

(3) If I understand your statement regarding the statute of construction, so-called, it was passed because otherwise the university would have no obligation whatsoever to a teacher who, having accumulated vacation credit, should die or resign before utilizing that credit, on the ground that a man who was dead or who had resigned could not take a vacation. I am confident that the University would never take advantage of such a technicality to deprive one who had rendered the University the best service within his powers, of what was morally due him. I am equally confident that if it had attempted it, the courts would make short work of such a technicality.

Taken on broad grounds, it is obvious that the new statute modified without consent, consultation or warning, the clear meaning of the prior statute under the terms of which my agreement with the University was made, and modified it wholly to my disadvantage without any compensating consideration. If I am correctly informed, the obvious meaning of the original statute had been sanctioned without any questioning, by all the earlier practice of the University. Also, if I am correctly informed, some adjustment has been made in the case of almost every other teacher in the University except myself, who has
I have been receiving my quarterly cooperation report as of this date and I am satisfied in my professional judgment of the information contained therein. I am also pleased to note that the the University is making progress in the development of its facilities.

I would like to commend your administration for its efforts in this area. I believe that the cooperation report is a valuable tool in assessing the progress of the University and in guiding future planning.

I would also like to express my appreciation for the continued support of the University in my work. I am confident that with the cooperation of the University, we can achieve our goals and improve the quality of education in our community.
died or resigned since the passing of that statute. It is possible that some special reason has been assigned ad hoc for this additional payment; but the moral situation, at least, remains the same.

In the above considerations I have endeavored to keep wholly clear of technicalities and to rest my case on considerations of justice.

I thank you again for your courteous letter, and express my hope that the University will speedily accede to the just and reasonable request of my letter of the 6th instant.

I remain,

Yours truly,

John Dewey.
It is possible that some measure has been taken by you for the relief of theWave.

In the hope that you may have been able to keep your name visible, I have addressed this letter to you.

I thank you again for your conciliatory letter, and express my hope that the University will speedily recover its just and dignified position.

Yours truly,
My dear Mr. Heckman:

I am forwarding to you a letter from Mr. Bartlett with which came the one from Prof. Dewey, also enclosed herewith.

I do not remember the circumstances of the Dewey case and so do not know if it offers the ground on which the Court relied in its decision in the Capps case. Prof. Dewey speaks of it as stronger in some particulars.

I suggest that you present the matter to the Board.

We are having summer weather here almost too warm for much exercise. Florida is crowded this winter but we have managed
and now. We expect to be back in Philadelphia
next week and after attending the National
Assembly will go on to Augusta.

We hope you are well, and our boys
are with you. We must gather around
and see you soon. We are sending you
your favorite paper. We are all well and
hope you are.
Feb 19, 1912.

My dear Mr. Bartlett:

You may recall that sometime ago I wrote the Trustees regarding the settlement for my services in connection with instruction in the University of Chicago. You were kind enough to send me voluntarily a very friendly note. Consequently, have embedded in view of the decision of the Superior Court and upholding Professor Catt’s claim (as I understand it), to write further on the matter. Barring certain technicalities connected with the deposit of the check for final settlement in the Robert Treat Co. Bank, my case I take it is
Substantially that if Dr. Capper—of any little
objects in one or two points. But what
decision relieves theiners of any doubt
in their minds about the propriety of
paying over the sum discounted, it
seems sure that immediately to my care,
and that it would be more agreeable
everybody concedes that the
Trustee shared the same act in
their own accord. At all events, I
felt that you would not misunderstand
my writing you.
I hope everything is well with you
self and family. Our family is all
together for the first time since we
with such a small object, the motion is
and it is...
have been in NY, as Lee is at home
taking graduate work in Columbia

Sir, and yours
John Dewey

My dear Martin: I make the following extract
from my reply to the above letter:

"I have mislaid, in my mind, the details of both
the Dewey and Capps claims, and cannot answer your
favor with any degree of intelligence. Red-assert
that I do not misunderstand your writing to me,
and I should be much pleased if the controversy
could be settled amicably, and with mutual satisfaction.
There is no desire upon the part of anyone
to take advantage of technicalities or to have any
adjustment not based upon what is really right.
I ought not to be difficult to determine what
is "right." I am taking the liberty of writing to
President Ryerson upon the question.
It occurs to me that a letter from you to Dewey may
lead to a settlement if you can do it in time. He is
having a delightful time in this gushing country.
Pasadena is quite in need of rain, Mts.255 and glorious.
I am wondering if you have reached from Singsing Chops.

With Kind regards, to Mrs. Ryerson and yourself.

Very sincerely yours, H. B. S.

Columbia University
in the City of New York
DEPARTMENTS OF PHILOSOPHY AND PSYCHOLOGY
Chicago, August 7, 1912.

My dear Mr. Heckman:—

I am sending you correspondence with regard to the extra vacation of Mr. John Dewey as follows:

His letters to me dated June 14 and June 19, 1904

Letter from Mrs. Dewey to me, dated June 18, 1904.

Copy of letter by me to the Northern Trust Company, dated June 20, 1904.

Letter from me to Mr. Dewey, dated June 15, 1904.

Check from the University of Chicago #10552 in favor of the Northern Trust Company account of John Dewey, $2138.88.

When these have served your purpose kindly return them to my office for filing. I also am handing you a copy of the Minutes of the Board of Trustees with regard to the resignation of Mr. Dewey and a copy of Dr. Goodspeed's letter of May 17, 1904, conveying to Dr. Dewey the acceptance of his resignation by the Board.

Yours truly,

[Signature]

Mr. Wallace Heckman,

1204 Corn Exchange Bank Building,

Chicago.

Enclosures.
Dear Mr. Head:

I am sending you the statement of Mr. X for your perusal.

With reference to the extra vacation of Mr. Y, your friend.

Letter from Mr. Z re: the necessary steps to be taken by the company.

Letter from Mr. W re: the company's decision.

Letter from Mr. V re: the decision of the company.

Please send me your purchase order.

When these have been issued, you will receive an acknowledgment from me.

Please return to your office for filing. I am sending you a copy of the minutes of the board of directors, which includes the letter from Mr. W regarding the resignation of Mr. Y.

Mr. W hereby requests a letter from you re: 1904 employment.

Mr. W hereby requests a letter from you re: 1904 employment.

Yours truly,

Mr. Wallace Head,

103 South Madison, New York City.
November 8, 1912.

Dear Mr. Arnett:

I am sending with this papers in the Dewey matter and should like a statement from you as to the amount due to Dr. Dewey and to Mrs. Dewey if the construction is adopted that the resignation was to take effect January 1st. Also, the amount which ought to be added as interest on the theory that it was not paid when due, and oblige.

Very truly yours,

Enclosures.
Chicago, November 11, 1912.

My dear Mr. Heckman:

I am in receipt of your letter of November 8 with regard to the amount due Dr. Dewey on the supposition that he resigned as of January 1, 1905, instead of as of September 30, 1904, the latter being the basis on which he was paid. The difference in favor of Dr. Dewey by the latter plan as will be shown in detail is $800.61, including interest at 5% on the payments to November 15, 1912.

I have also figured out what the difference would have been if Dr. Dewey had been paid in full without any deduction. (See Plan 3) The difference would have amounted to $1069.25.

Mrs. Dewey did not have any extra vacation credit, hers all being regular, consequently no deduction was made from settlement with her.

I am returning herewith all the papers.

Yours truly,

Mr. Wallace Heckman,
1204 Corn Exchange Bank Building,
Chicago.

Enclosures.
Mr. Secretary:

I am in receipt of your letter of December 8, 1926, the copy of which is herewith enclosed.

It appears that the appropriation made for training in the Department of Education is insufficient to meet the demands for the current year. The Department has been informed that the amount needed will be greater than the appropriation as of December 31, 1926. The request for an increase in the Department of Education is made in order to meet the demands for the current year.

I have also informed our representatives about the situation.

Yours truly,

[Signature]

[Address]

[Date]
Plan 1
Dr. Dewey was paid on the supposition that his resignation took effect on September 30, 1904. He had on that basis four months' extra vacation credit @ $583.33 per month, a total of $2333.32. This was paid as of October 1, 1904, with the customary discount of 1/3. $777.77, making the amount paid = $1555.55. See my letter to Dr. Dewey of June 15, 1904.

Plan 2
If his resignation should not have taken effect till January 1, 1905, the four months' extra credit would have been paid in the following manner:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov. 1, 1904</td>
<td>$583.33</td>
</tr>
<tr>
<td>Dec. 1, 1904</td>
<td>583.33</td>
</tr>
<tr>
<td>Jan. 1, 1905</td>
<td>583.33</td>
</tr>
<tr>
<td>Jan. 1, 1905</td>
<td>583.33</td>
</tr>
</tbody>
</table>

Total $2138.68

Amount actually paid October 1, 1904 $1555.55
Interest @ 5% to November 15, 1912 631.80

Total $2187.35

Amount which would have been paid if his resignation had been dated January 1, 1905 $2138.68
Interest @ 5% from dates as above on which this would have been paid to November 15, 1912 849.08

Total 2987.96

Difference in Dr. Dewey's favor $800.61
Plan I

For power to be paid on the proposition first paid

Install a new meter on December 30, 1904. He has

no credits due you. You must make a new receipt of

$28.35 per month a total of $332.25. This was paid

as of October 12, 1904, with the company agreement

of $7.00. $7.00 being the monthly charge $332.25.

See my letter to Dr. Waples of June 12, 1904.

Plan II

If the installation shown here have been altered

All amounts of 1904 the year mony, except credit-

would have been paid to the following manner-

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/30/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>11/21/1904</td>
<td></td>
</tr>
<tr>
<td>9/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>8/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>7/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>6/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>5/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>4/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>3/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>2/10/1904</td>
<td>$28.35</td>
</tr>
<tr>
<td>1/10/1904</td>
<td>$28.35</td>
</tr>
</tbody>
</table>

Total:

$28.35 x 12 = $332.25

Amount actually paid October 1, 1904

Interest @ 5% to November 1, 1904

Total:

$327.88

Amount minus amount have been paid
in the settlement per above payment
Jan. 10, 1906

Interest @ 5% from January as above
on amount this money have been
 pays 10, 1906

Total:

$338.98

Difference in Dr. Deman’s favor

$300.00
Plan 3

If no deduction at all were made the four months of extra vacation credit would have been paid as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov. 1, 1904</td>
<td>$583.33</td>
</tr>
<tr>
<td>Dec. 1, &quot;</td>
<td>583.33</td>
</tr>
<tr>
<td>Jan. 1, 1905</td>
<td>583.33</td>
</tr>
<tr>
<td>Feb. 1, &quot;</td>
<td>583.33</td>
</tr>
</tbody>
</table>

Total Salary: $2333.32

Interest @ 5% from above dates on the respective sums to November 15, 1912: $923.28

Total Salary and Interest: $3256.60

Amount actually paid October 1, 1904: $1555.55

Interest to November 15, 1912, @ 5%: $631.80

Difference in favor of Dr. Dewey: $1069.25
It is requested that all errors made by your
accountants be corrected and any
extra vacation credits which have been
paid be
porrected

Total

Amount on hand October 1, 1935
Interest to November 30, 1935
Balance in favor of

IE. Dewey
Chicago, November 14, 1912.

My dear Mr. Heckman:

With regard to the payments to Dr. Dewey for extra vacation credit, I have made up the following statement in light of his letters of resignation whereby he resigns his position as Director of the School of Education on July 1, 1904, and his position as Professor and Head of the Department of Philosophy at the end of his period of accrued vacation credit. The point of variation would be that the deduction that was made from his extra vacation credit as Professor should not have been made because his resignation would have taken effect after October 1, but inasmuch as the proportion of vacation credit which applied to his salary as Director was not paid until October or after the date of his resignation it would under the statutes be subject to one-third discount. You will notice that the difference on account of paying the salary of Professor in full with interest at 5% to date amounts to $763.71.

Mr. Dewey was paid on October 1, 1904, in one lump sum, the amount of extra vacation credit due,
My dear Mr. Heilman:

With reference to the position
of the vacant faculty member at the University of California at Berkeley in the Department of Physiological Psychology and the Psychology of Animal Behavior. The point of assignment of the Secrecy Service Office was made from the above-mentioned office of assignments which will not affect the classification of the Department of Animal Behavior. The point of assignment was made from the above-mentioned office of assignments which will not affect the classification of the Department of Animal Behavior.

The Secretary of the University, Mr. Smith, informed me that the position was to be transferred to the Department of Physiology at the University of Berkeley as of October 1, 1964. I have made arrangements with the University to transfer my files with interest at 5% to the office of the University in the name of Mr. Heilman as of October, 1964. My income will be transferred to the office of the University in the name of Mr. Heilman as of October, 1964.
less 1/3 deduction a/c resignation, 4 months @ $583.33 $2333.32
Less 1/3 777.77

$1555.55

His salary was made up of two elements, viz., salary as professor and head of the department of Philosophy @ $5000. per year and salary as Director of the School of Education @ $2000. per year.

In his letter of April 11, 1904, in which he tenders his resignation as professor and head of the Department of Philosophy he states that it should go into effect at the end of his period of accrued vacation credit, which would be February 1, 1905.

And as he made no such stipulation in his letter of resignation as Director of the School of Education, but stated that it was to take effect July 1, 1904, the payment of his extra vacation credit as Director alone would be subject to discount in accordance with the statute, and the 5/7 as professor and head would not be subject to discount. Therefore, on this basis the payments would have been made as follows-

Total extra vacation credit on October 1, 1904,

4 months as Director of School of Education $666.66
" " Professor and Head of the Department of Philosophy 1666.67

$2333.33
I am in receipt of your letter of the [illegible] and

informed you of the same. We have been advised by the

Department of [illegible] that a letter of resignation has been

received from [illegible] effective at the end of the year of

[illegible].

This letter states that he is to take effect July 1, 1947.

The Department of [illegible] would like to announce his

resignation effective at the end of the year of

[illegible].

With the exception of the [illegible] as [illegible], and

[illegible] not to be [illegible] to [illegible].

These resignation letters have been made as follows:

[illegible]

Department of [illegible]
The $666.66 would remain as paid, viz., less 1/3 $444.44
But the $666.67 would have been paid in full as
follows-

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>Nov. 1, 1904</td>
<td>416.66</td>
</tr>
<tr>
<td>Dec. 1, &quot;</td>
<td>416.66</td>
</tr>
<tr>
<td>Jan. 1, 1905</td>
<td>416.66</td>
</tr>
<tr>
<td>Feb. 1, &quot;</td>
<td>416.66</td>
</tr>
</tbody>
</table>

$2111.08

Actually paid 1555.55
Difference 555.53
Interest on difference between amount paid and the above payment @ 5% to Nov. 16, 1912 208.18

$763.71

I presume Mr. Dewey's point is that there should have been no discount at all from any of the vacation. On this basis the difference in his favor, as I have already explained to you in my former letter, would be $1069.25.

I am returning all the correspondence to you herewith.

Yours truly,

[Signature]

Mr. Wallace Heckman,
1204 Corn Exchange Bank Building,
Chicago.

Enclosure.
The 8/86.00 will remain unchanged, face 1/394.00.

But the 8/90.00 would have been paid in full as follows:

<p>| | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1.00</td>
<td>1949</td>
<td>1949</td>
</tr>
<tr>
<td>2.00</td>
<td>1950</td>
<td>1950</td>
</tr>
<tr>
<td>3.00</td>
<td>1951</td>
<td>1951</td>
</tr>
<tr>
<td>4.00</td>
<td>1952</td>
<td>1952</td>
</tr>
</tbody>
</table>

Accounting begins.

Interest on difference between monthly balance and the base balance of $8000.00

8/95.00

I believe Mr. Dowley's point to great effect would have been no account of all I have written before this section, so I have simplified the difference to you in my former letter, which be 8100.00.

I am now writing off the correspondence to you.

Yours truly,

[Signature]
Recommendations for Department of Pedagogy

Undergraduate Courses

1. Educational Psychology
2. Introduction to the History of Educational Theory
3. School Supervision and Management
4. Seminar on American School System. These, I consider to be essential for the student who expects to enter the teaching profession - he must become at least partially acquainted with the characteristic features of his life work instead of plunging in blindly.

Graduate Courses

1. Educational Sociology
2. Secondary Education

These recommendations are intended to supplement rather than supersede the courses already given.

George H. Locke
لا يمكنني قراءة النص العربي الذي مكتوب عليه.