The Federation of University Women
University of Chicago
Headquarters: Ida Noyes Hall

December 30, 1925

Miss Wallace

My dear President Hudson:

I am writing on behalf of the Federation of University Women to ask if the University still feels that it can allow the Federation the usual sum for expenses. This was not done this last fall quarter, because I had hoped to be able to see you personally and because we had not had immediate need for the money. This has not been because of fewer expenses, but because less money was spent last spring quarter and therefore we had none to carry over to use in this fall. Consequently, with what we had in the fall, we did not feel justified in asking for more at that time.
I have last year's report of our work in our office and an account of our affairs since last spring quarter, when the present council came into effect, has recently been turned into the treasurer's office. The few changes in the budget are due to changes in plans.

It might interest you to know that the work of the Face Quarters was extremely promising. Our attendance at open council meetings increased from forty odd to sixty or more, and at one meeting we had an attendance of 125. At the dinner before we increased from two or three tables to five or six. The questionnaires, which were under our guidance, have proved to be well worth while in helping new women find their place in
Universities life. We have had thirty women interviewing and
have reached personally three hundred women. The Sewing Room
has also continued its good work.

We strongly feel that the Federation is helping to unite
the women of the University and that it is carrying out its
motto of "Friendliness, Cooperation, and Vision," and that a great
deal of our success is due to the help of Miss Wallace.

Sincerely yours,

Charlotte Montgomery (President)

5548 Woodlawn Ave
Chicago, Illinois
January 6, 1923.

My dear Mr. Flimpton:

Please set aside from the President's Fund $200 for the use of the Federation of University Women, to be drawn by its president, Miss Charlotte Montgomery.

Very truly yours,

Mr. N. C. Flimpton,
Office of the Auditor,

HPJ: CB
January 5, 1928

My dear Mr. Piimpton:

Please accept this from the President of the University Women's Committee to be given to the President.

Very truly yours,

[Signature]

Mr. C. Piimpton
Office of the Registrar
Jan 3 - 1923

My dear President Judson:

I feel strongly that the Federation of University Women is doing a valuable piece of work and that it should be encouraged as much as you deem advisable from an administrative and financial point of view.

It is, in my opinion, the one important organization that is not working for its own aggrandizement but for the happiness of all the women of the University.

I don't mean to imply that other organizations have purely selfish aims, far from it, but the basic characteristic of the Federation is that it is open to everyone, and that it is working for every other organization and not for itself. Hence it exercises a broadening influence on every woman who comes in contact with it.

Very sincerely yours,

Elisabetta Allison
May 23, 1924.

My dear Mrs. Bender,

Due to a delay in delivery, I have just received your letter of May 15th, and I hasten to reply that the amount of money which we have received in the past has been one hundred dollars per quarter, according to our records. This quarter, we have managed very well so far without our usual aid for the quarter, but we have on hand now but four dollars. Our budget through the remainder of this quarter and the first two weeks of Autumn quarter just calls for our quarterly sum. I regret that I failed to state the definite amount in my letter of May 14th.

Mrs. Caroline Bender,
Office of the President.

Yours truly,

Isabel Kincheloe
(General Chairman)
to a defect in cavity, I have first received here
perfect of May 1st, and I hasten to apply this the moment of
such a defect which we have recently seen in the bark and in our
positions by deposit, sustained to any considering, this further to
have recovered such defect to the attendance and remedy this,
which our deposit, and we have on hand now put your gratitude and
 insurgents the remainder of this deposit and give your thanks and
your letters to receive these gratitude vouchers in the letter of May 1st
Yours sincerely

[Signature]

Office of the President

[Signature]
My dear Mr. Plimpton:

Miss Wallace desires $300.00 (as heretofore) for the Federation of University Women. Is this a budget matter or President's Fund? For the present,

Truly yours,

[Signature]

Mr. N. G. Plimpton,
Auditor's Office.
May 2, 1923.

My dear Miss Wallace:

This is just to say that the amount which was available last year for the Federation of University Women will also be available for the coming year.

Cordially yours,

Miss Elizabeth Wallace

Faculty Exchange

FDB:R

[Signature]
May 9, 1953

My dear Miss Wallace:

This is just to say that the amount which was volunteered last year for the erection of University Women will also be available for the coming year.

Sincerely yours,

Miss Elizabeth Wallace

Dean of Faculty Exchange
June 19, 1923.

My dear Mr. Plimpton:

Will you kindly set aside from the President’s Fund the sum of $100 for the Federation of University Women for the Autumn Quarter to be drawn on requisition by Miss Helen C. Wells, President of the Federation.

Very truly yours,

Mr. N. C. Plimpton,
Office of the Auditor.
June 15, 1935

My dear Mr. Pirkerson:

Will you kindly set aside two thousand dollars for the Renovation of University Women for the Woman's Quarter to be given on dedication.

Very truly yours,

President

Mr. W. G. Pirkerson
Office of the Auditor

BD: 60
June 20, 1923.

My dear Miss Wells:

I have asked the Auditor to set aside from the President's Fund the sum of $100 for the Federation of University Women for the Autumn Quarter, 1923, to be drawn on your requisition.

With best wishes for the work of the Federation, I am

Very truly yours,

Miss Helen C. Wells,
President, Federation of University Women,
Faculty Exchange.
June 20, 1939

My dear Miss Welles:

I have seen the newspaper account of the incident in which you were present, and I am writing to express my deep appreciation of your courage and heroism. Your actions were an inspiration to all, and I am confident that they will be a source of great pride to your family and friends.

I am particularly impressed by your ability to remain calm and composed in a situation of great danger, and I believe that your actions will serve as an example to others who may face similar challenges in the future.

With warmest regards,

Very truly yours,

[Signature]

Minutes of the Meeting of the University of Washington Women's Executive Committee
April 30, 1923.

My dear Miss Talbot:

Miss Wallace has directed my attention to the Federation of University Women of which I understand she is the official adviser, and of which Miss Montgomery is the retiring president and Miss Wells the new president. I understand that President Judson had agreed to provide from a special fund an annual grant each year to cover the expenses of this Federation. May I enquire whether this enterprise has your endorsement and whether you recommend this provision for its expense.

Very truly yours,

Miss Marion Talbot,
The University of Chicago.
April 30, 1955.

My dear Miss Tappan,

Mme. Wallace has directed my attention to the Regents of University Women of which I understand you are the Registrar of Student Affairs, and at which Miss Weller is the new President.

I understand that President Jackson has decided not to continue the experience of the Regent women this year, but to continue the experience of the Regent women for another year or so next year to complete the experience of this Regentation. May I obtain permission to extend the experience for your consideration and action? You have my permission to continue this experience for the remainder of this Regentation.

Very truly yours,

Miss Wallace Tappan
The University of Chicago
April 3, 1923.

My dear Mr. Plimpton:

Miss Wallace desires $300.00 (as heretofore) for the Federation of University Women. Is this a budget matter or President's Fund?

Truly yours,

Mr. H. C. Plimpton,
Auditor's Office.
Mr. C. H. Olmsted

Mr. W. H. Olmsted

Mr. W. H. Olmsted
Report of the Federation of University Women.

Autumn Quarter, 1923.

During the Autumn Quarter the Federation of University Women has tried to extend its motto, "Friendliness, Co-operation, Vision," to all phases of its work, and to be increasingly helpful to the women of the University.

The Federation began its Autumn program by co-operating with the Y.W.C.A. and W.A.A. in an open house tea for new students in Ida Noyes Hall. Miss Talbot welcomed the new students and the presidents of the three organizations presented the aims and activities of their groups.

The Sewing Room opened on Oct. 16. During the Quarter sixty garments and forty quilts were made for the dispensary of the Chicago Lying-In Hospital. The Sewing Room is useful from another point of view, too. It brings groups of women together informally, and gives them an opportunity to meet and make friends.

The Federation file of undergraduate women was enlarged by the Personnel Department. On these cards, which are filled out in chapel, each woman indicates her activity and vocational interests. This quarter a special effort was made to see that campus organizations knew about this file and made use of it. The Council feels that if more people are given opportunities to participate in the activities in which they are interested, fewer will be allowed to burden themselves with too many "activities."

At the request of the Federation Vocational Department, Dean Wilkins appointed a joint faculty-student committee to consider the problem of relating University work to vocations for women and of pointing out the opportunities offered in the work of the various departments of the University. Miss Wallace was made chairman of this committee. The other members were Mr. Douglas, Mr. Paul MacClintock, Margaret Abraham, and the Federation Vocational chairman, Dorothea Pfister. This committee has planned to co-operate with the University in the Spring Quarter vocational conference.

The Federation co-operated with Mrs. Goodspeed in a series of three Sunday open house teas in Ida Noyes Hall. At each of these a Men's and a Women's organi-
zation were hosts and hostesses and invited faculty guests.

The best known and most characteristic activity of the Federation are the fortnightly General Council meetings at which topics of interest to the women of the campus are discussed. The average attendance for the five meetings of the Autumn Quarter was seventy-one women. At one meeting, the one at which the campus code of social life was discussed, there were one hundred and ten women.

The twenty-five Sponsors have been the means of keeping the Council in touch with the women of the campus and of performing the actual work of the organization. They are always glad of the opportunity to be of any help to the administration of the University. Every Spring Quarter they help Mr. Butler with the high school students who are here for the scholarship examinations.

During the Winter Quarter, the last quarter of the present Council’s administration, our work will continue along these general lines. The most important event is the third annual Fashion Show, at which the women are given a chance to exchange ideas about appropriate campus dress. So many of the mothers of students and neighborhood friends of the University attended last year that the accommodations in Ida Noyes were inadequate. This year it is to be held in Mandel Hall. The Department of Physical Education is co-operating.

The Federation is trying to avoid duplicating the work of any other organization, or multiplying its activities unnecessarily. It is trying to do these things, and those things only, for which there is a real place in University life.

Respectfully submitted,

Helen C. Wells
General Chairman
The Board have now received any further Board papers since the adjournment of the Council;

and the General Council report attached to which gives an account of the balance between the expenditure of the Council and the income of the Council for the current year ending March 31st, 19-...
Dear Ernest D. Burton,

I have delayed asking for the money for the Federation of University Women because we hoped that, with the extra appropriation from Mr. Judeo last quarter, we could pay our running expenses of Spring Quarter. However, we are having our Autumn Quarter printing done now, before we leave for our vacations — our Chapel Cards, Freshman
Questionnaires, and the pamphlets for freshmen which were sent in the Course Books. May we have one hundred dollars for this quarter? If you will deposit it in our account with Mr. Bingham, our treasurer can draw on it.

I shall bring you our report of our Spring Quarter work at the beginning of Autumn Quarter.

Very sincerely yours,

Helen C. Wells
President
President Ernest D. Burton,
Office of the President,
University of Chicago.

Dear President Burton,

I am submitting the Autumn Quarter report of the Federation of University Women. A complete financial report has been given to Mr. Plimpton, who will refer it to your office.

To carry out our plans for the Winter Quarter we will need one hundred dollars. Of this forty dollars will go to the sewing room, about forty-five dollars for the Fashion Show, ten for the work of the Social Department, and five to the work of the Personnel Department. There is enough left in our account to care for our general running expenses and for any incidentals which may come up.

We hope that you will continue the University's support of the Federation. We are trying to avoid duplicating the work of any other organization or taking up any activity for which there is not a real need. The women of the University feel that the Federation unifies them and helps them in many phases of University life.

Very sincerely yours,

Helen C. Weller
Chairman
Dear Minister of Education,

I am writing in regard to the recent hardships faced by the institutions of higher learning due to the economic downturn. I understand the challenging position you are in, but it is imperative that we do not neglect the future of our educational system.

The current situation has led to a decrease in funding, which has resulted in increased tuition fees and reduced quality of education. It is crucial that we address this issue to ensure the continued growth and development of our workforce.

I urge you to consider alternative funding mechanisms, such as government grants or private sector partnerships, to alleviate the financial strain on these institutions. Additionally, I believe it is important to provide more support to students, particularly those from low-income families, to ensure they have the opportunity to pursue higher education.

Thank you for your attention to this matter.

Sincerely,
[Signature]

[Address]
January 28, 1924.

My dear Miss Wells:

President Burton has asked me to inform you that $100 has been set aside from the President's Fund for the use of the Federation of University Women, for the Winter Quarter, and can be drawn by requisition addressed to the Auditor.

Very truly yours,

Secretary.

Miss Helen C. Wells,
The Federation of University Women,
Ida Noyes Hall.
January 28, 1924

My dear Miss Walter:

President Burton has excused me

to inform you that 5100 have been at the

From the President's hand in the case of

President Tumwater and can go through at the discretion

Wright Grammar and have been given at discretion

Attention to the Augusta.

Very truly yours,

Secretary.

Miss Helen C. Walter

The President of University Women

10 sleve Hall.
President Burton,
University of Chicago,
Dear Sir,

After making several vain attempts to visit you personally, we are departing from our usual procedure; Miss Wells, the retiring Chairman, has sent the annual report of our Executive Council to Dr. Goodspeed, and I am taking this opportunity to ask if we may expect the usual financial aid for this quarter which you have so liberally proffered in the past. Our treasury has at present, insufficient funds to carry out our usual
May 16, 1934

Dear Mr. President,

University of Chicago

After making several visits to your University, I am writing to express my belief that your College of Engineering can be a valuable addition to the University. I believe that the College should be equipped with modern facilities and that it should offer a comprehensive program of engineering education. The College should be well supported by the University, and it should be given the necessary resources to fulfill its functions.

I am writing this letter in the hope that you will give serious consideration to the establishment of a College of Engineering at the University. I am confident that such a College would be of great benefit to the University and to the community at large.

Sincerely yours,

[Signature]

[Note: The handwriting is faint and difficult to read in some parts.]
plans for the remainder of the quarter.

I should be glad to present our plans for the coming year, if the opportunity to do so would not be too great an imposition on your time.

Very sincerely,

Isabel M. Kincheloe

General Chairman.
The Federation of University Women.
Dear Mr. [Name]

The President of the University

University of California

[Signature]

Very sincerely,

General Secretary

The Federation of University Women

Dear [Name],

Please note the following: at the discretion of the President, I shall be glad to arrange for the coming year's opportunities so that we may have a co-operative programme.

Yours very faithfully,

[Signature]
May 15, 1924.

My dear Miss Kincheloe:

Your letter of May 14th, concerning The Federation of University Women, is received. President Burton would like to know what amount you have in mind when you say "may we expect the usual financial aid for this quarter which you have so liberally proffered in the past."

Very truly yours,

Secretary.

Miss Isabel M. Kincheloe,
The Federation of University Women.
May 16, 1920

Mr. Jeanette M. Kipper
1646

Dear Miss Kipper:

Your letter of May 14th, has reached the Reception Office of the University Women's Council. I am pleased to inform you that your application has been received. Please let me know at your earliest convenience what time you would like to meet with me.

Very Truly Yours,

[Name]
Secretary

The Reception Office of the University Women's Council
May 28, 1924.

My dear Miss Kincheloe:

In response to your two letters of May 14th and May 23rd I have authorized to be set aside the sum of $100 from the President's Fund, to be drawn on by requisition for use by the Federation of University Women during the remainder of this quarter and the first two weeks of the Autumn quarter.

Very truly yours,

Miss Isabel Kincheloe,
Federation of University Women,
Ida Noyes Hall.

EDB:CB
May 20, 1954

My dear Miss Kincaide:

In response to your two letters at May 14th and May 29th I have prepared to do set aside the sum of $100 from the Protection's Fund, to be drawn on my Reprt:

action for use by the Protection of University Women until the remainder of this quarter and the first two weeks of the Autumn quarter.

Very truly yours,

Miss Lacey Kincaide
Protection of University Women
The Woman's Hall
The Annual Report of The Federation of University Women 1922 - 1923
THE REPORT OF THE GENERAL CHAIRMAN

1922 - 1923
REPORT OF THE GENERAL CHAIRMAN

Throughout the year, from the Spring Quarter of 1922 through the Winter Quarter of 1923, the Federation of University Women has constantly striven to enlarge its scope by increasing the spirit of friendliness and by being of service to the women of the University and to the University itself. Each Quarter there has been one or more outstanding problem which has had to be considered.

In the Spring Quarter there was:

1. The Personnel Department. A great deal of time and thought was spent in reorganizing and planning the work of this department. The system of questionnaires and interviewers was carefully worked out in order that the work might start immediately in the fall. To my mind this department has accomplished the biggest work of the Council for this year. It has reached many lonely women and has made it possible for many to work with the spirit of the Federation — that of "Friendliness, Cooperation and Vision." The plan has not been to place each woman in an activity, but to help each individual find her place, whatever that place might be. It also, through the interviewers and the spirit back of them, drew the women's organizations into closer unity and better understanding. The system can be improved, but is one well worth the efforts put into it.

2. A suggestive pamphlet was made and shown to the President and Miss Talbot. This pamphlet was arranged with the idea of suggesting to incoming women students, what extra expenses, outside of room and board, they might have to meet and to suggest the kind of clothes needed while at the University. The President gave us permission to have these sent out with the course books from the Record-er's Office.

3. The All University Sings were continued and an attempt was made to have the student body sing some of the old melodies, leaving out the "rag." A competitive Sing was held of quartets, a prize being given to the one which best followed this idea. In the spring the plan was arranged, whereby we would unite with the men in supporting the "Pep Sessions" during the Fall Quarter.

4. Open House was discussed and planned for the third day of Fall Quarter. The plan worked well and I feel ought to be one very successful way of reaching the new student and of giving her a chance to decide where she wants
REPORT OF THE DIRECTOR OF EDUCATION

In the year 1919, the Board of Education, in order to continue the work of the previous year, have appointed the following officers:

1. THE SUPERINTENDENT OF EDUCATION.
   2. THE PRINCIPAL OF THE HIGH SCHOOL.

The work of the Department is to be carried on in the following manner:

1. The Superintendent of Education will be responsible for the general direction of the work of the Department and will make such reports as may be required by the Board of Education.

2. The Principal of the High School will be responsible for the management of the school and will report to the Superintendent as required.

3. The Board of Education will hold regular meetings at least once a month, and the Superintendent and Principal will be present at all meetings.

The system of instruction in the High School will be the same as that in force last year.

The Board of Education will take steps to ensure the continuation of the work of the Department and to secure the best results possible.

The work of the Department is to be conducted in such a manner as to promote the welfare of the students and to prepare them for useful and honorable careers.

The Superintendent and Principal will be responsible for the care and discipline of the students and will see that the rules and regulations of the school are observed.

The Board of Education will provide such funds as may be necessary to carry on the work of the Department.

The Board of Education will receive reports from the Superintendent and Principal and will make such recommendations as may be necessary to the Board of Education.
to belong.

Fall

In the Winter Quarter there was:

1. The Vocational Department which was reorganized and has been successful.

2. Discussion of the other departments. A few small changes were made in connection with the Sponsors and the Social Department.

Winter

In the Fall Quarter there was:

1. The Fashion Show. It was held again this year, after finding out that the women were interested and feeling that the suggestive power behind it was responsible for many good results. This year it was in charge of two women outside of the Council. There were one hundred and thirty entries and about five hundred people attended the performance. With the help of Miss Dudley and Mrs. Goodspeed the "Big Gym" was used and was very attractively furnished. Marshall Field & Company gave us our programs and Carson Pirie Scott & Company was anxious to contribute, but arrangements could not be made.

Beside these definite problems the Federation carried on its regular work:

1. The Open Council Meetings were well attended, the attendance varying from forty to one hundred and twenty, according to the topic for discussion. From some there were especially interesting results.

(1) "Is there music in the air?" on March seventh brought about a movement to cooperate with the different musical clubs through a musical committee.

(2) "Constructive Criticism of College Publications" on November seventh brought a crowd of one hundred and twenty-five. Representatives of the Daily Maroon, The Cap and Gown and the Phoenix were present. Many misunderstandings on the part of men as well as the women were cleared up.

The Open Council Meetings serve as a good means of reaching women and give many opportunities to express their opinions which they otherwise would not be able to express. The discussions are very informal and help to spread the feeling of Friendliness and Cooperation.

2. The Public Service Room has continued in its
work and, beside being the source of much needed work, also is a wonderful means of spreading the spirit of the Federation.

The Sponsors are the "feelers" for the Council and it is through them that we have been able to do much of our work. I wish every woman in the University might have a chance to work on the Council of the Federation, because of the invaluable personal touch and inspiration one gets from working on that body. The Federation itself is a wonderfully worth while organization simply because its field is unlimited and because every woman automatically becomes a member on her admission to the University, and soon help to spread its motto of "Friendliness, Cooperation and Vision."

I hope the new Council has as successful a year as we have had and that the Federation continues to grow in its service to the University.

Respectfully submitted,

Charlotte Montgomery

General Chairman
1922 - 1923
REPORT OF SPONSORS CHAIRMAN

1922 - 1923
REPORT OF SPONSORS CHAIRMAN
1933 - 1935
REPORT OF THE SPONSORS CHAIRMAN

The following women were Federation Sponsors for the year 1922 - 1923:

1. Alma Crawler
2. Devereux Jarratt
3. Adeline Vaik
4. Mabel Holman
5. Ruth Galinsky
6. Elizabeth Jones
7. Elsa Allison
8. Margaret Abraham
9. Helen Spensley
10. Ame Protherol
11. Betty Boyle
12. Margaret Viberts
13. Doris Dewey
14. Virginia Strain
15. Margaret Monilaw
16. Effie Fake
17. Margaret McClenehan
18. Phyllis Small
19. Elizabeth Wallace
20. Isabel Kincheloe
21. Arema Chadwick
22. Nan Montgomery
23. Helen Barrett
24. Jean Birkhoff
25. Claire Bremebon
26. Jane Cannell

The Sponsors were divided into committees according to the department of Federation activity in which they were most interested. Five were assigned to the Personnel Committee, five to the Vocational Guidance Committee, four to the Social Committee, two to the Publicity Committee and ten to the Public Service Committee. In connection with the latter, five girls were chosen for their interest in Federation to work under the Sponsors in the Sewing Room. These girls might be said to have been trial Sponsors.

The work of the Sponsors in connection with their departments was taken care of by the Chairman of each Committee. The entire group of Sponsors, however, had meetings once a week for about twenty minutes. Here announcements were made, the committees each telling what work they were doing and what progress they had made with it. The Friday preceding the fortnightly General Council Meetings, lists of names of girls who were either new in school, or who expressed interest in Federation, were compiled by the Personnel Chairman and distributed to the Sponsors; these girls were to be reached wither by 'phone or mail, and invited to the Tuesday Night Meeting.

On the Tuesday afternoon of the General Council Meeting, a Sponsor meeting was held. This was a longer meeting and was for the purpose of discussion. The discussion was sometimes based upon the topic of the General Council Meeting, and sometimes upon another question of interest to Federation or the Campus as a whole. Each Sponsor, in order to have something beside her own personal opinion to contribute, was to ask the opinion of three other persons on the Campus. Thus it was felt that, in addition to getting a mass of opinion, interest was spread.

The work of the Sponsors in conjunction with the Sponsor
The following women were re-elected Honorary Officers for the year:

- Mrs. Chancellor
- Mrs. Professor
- Mrs. Director
- Mrs. Dean
- Mrs. President
- Mrs. Treasurer
- Mrs. Secretary
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor

The Honorary women joining the Honorary Women's Committee in the year 1923-1924 are:

- Mrs. Chancellor
- Mrs. Professor
- Mrs. Director
- Mrs. Dean
- Mrs. President
- Mrs. Treasurer
- Mrs. Secretary
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor
- Mrs. Librarian
- Mrs. Registrar
- Mrs. Auditor
- Mrs. Librarian
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- Mrs. Auditor
- Mrs. Librarian
- Mrs. Registrar

The work of the Honorary Committee in connection with their departments was

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Chairman was mainly routine as described above. In addition, however, such things as acting as guides during the examinations Spring Quarter, or other times when a group of girls was needed, were handled by the Sponsors.

The great underlying task of the Sponsor Chairman, the most important and most difficult in a way, is to instill into the Sponsors and have them, in turn carry it on to others, the spirit of the Federation, namely, Friendliness, Cooperation and Vision. The Sponsors are the channels through which this spirit should go out to the women of the University.

Respectfully submitted,

[Signature]

Sponsor Chairman, 1922-1923
The most important task of the Board of Directors is to identify into the company's major needs and to plan strategies to meet them. The Board also assists in maintaining the company's position in the market and in maintaining cooperation and vision. The Board's actions and decisions are crucial in shaping the company's future and ensuring its success.

Endorsed and submitted.

[Signature]

Board of Directors, 1955-1956
REPORT OF THE PERSONNEL CHAIRMAN

1922 - 1923
REPORT OF THE PERSONNEL CHAIRMAN
1953 - 1955
The Personnel Department of the Federation tries to make people and information about them available for use by the other departments and other organizations so as to distribute the responsibilities and honors of college activities as equally as possible among all of the women students in the University. The regular work of the department is done by a committee of four, the chairman and three Sponsors. For special occasions, such as the semi-monthly General Council meetings, more are added from as many different campus groups as possible - schools, halls, clubs, and off-campus houses. Through this committee and the twenty-five Sponsors, the Federation tries to reach every woman in the University.

On Sunday, May 7th, the Federation gave a May Tea in Ida Noyes Hall. The Personnel Department secured from the Recorder's Office the names of the forty-five women who had entered the University at the beginning of Spring Quarter, and of fifty upperclass women who were living off campus away from home. The Sponsors sent them personal invitations to the tea. About sixty-five women were there.

In the Autumn Quarter information cards were filled out by the women of the University in chapel with the chapel cards. These were sorted in the offices of the deans and turned over to the Federation. They were filed alphabetically, by classes. Colored metal tabs were used to indicate their interests in activities. Federation used these cards in inviting people to General Council meetings, Vocational talks, Sewing Room teas, and Quilting bees. The Freshman Women's Club, Woman's Athletic Association, Student Volunteer Band, and many other organizations made use of these files.

During the Autumn Quarter a committee of thirty Senior College women, directed by the Personnel Department, interviewed the entering Junior College women for the purpose of helping them find their places in University life. They explained the various college activities, tried to find out the interests of the new students, counseled them against too many activities, and, in general, helped them in any way they could. The names in the files were supplemented by a complete list from the Recorder's Office.

Special "Freshman Questionnaires" were filled out and filed for use by the Personnel Department. The names of women who were interested in their work were sent to the Cap and Gown, the Glee Club, and the Dramatic Club. The Y. W. C. A. and Woman's Athletic Association secretaries were invited to make use of the questionnaires for their organizations.
In the Winter Quarter a committee of twenty Sophomore and Junior women re-interviewed these students and made a second report to the Personnel Department. At this second talk the upperclass women emphasized the importance of attention to the University requirements and the careful selection of sequences and electives. Two hundred and sixty-nine women were interviewed by the committee.

The Personnel Department appointed hostesses for the General Council dinners and discussions which are held every two weeks. These hostesses invited others who had not attended before. Each Sponsor was given the names of three women whom she was to invite personally. In this way every undergraduate woman was invited to one Council meeting during the year.

The Sponsors, directed by the Personnel Department, sent invitations to the tea for the nominees for the new Council on February 27th to seventy-five women who had been interested in Federation. Names were taken from the hostess book which is signed at every meeting, from the Sewing Room book, and from the files. The letters were sent to those whom we thought might not have had opportunities to meet all of the candidates.

The Department is constantly looking out for women who might be helped by friendly contacts with other students, and who might help and be helped in University activities, for in this way it can most directly fulfil its real purpose. It relies chiefly upon the Sponsors who, with their widely varied circles of acquaintances, can keep it in touch with the women of the University.

Respectfully submitted,

Helen C. Wells
Chairman
To theWinterQuarter a committee of faculty and administrators shall send a request report to the Economics Department. A similar report shall then be submitted to the University for consideration. The request should be accompanied by a letter expressing the importance of attendance at the University to the students and the necessity for their attendance.

The request and any other information must be incorporated into the committee's report.

The committee's report should include an evaluation of the feasibility of the proposed program. The committee should also consider the impact on the University's finances and the potential for future growth.

The committee meeting should be held as soon as possible.

The committee is instructed to prepare a report for the Academic Council.

The Academic Council is invited to consider and debate the report. The council should base its decision on the report and any other information provided.

The Academic Council will make its decision after considering the report and any other relevant information.
REPORT OF SOCIAL CHAIRMAN

1922 - 1923
REPORT OF SOCIAL CHAIRMAN

The work of the Social Committee this year began in the Spring Quarter, 1922. During this quarter, the General Council Meetings of the Federation were held as follows:

March 7 - "Is there Music in the Air?"
April 11 - "What Do We Get Out of College?"
April 25 - "What Are Our Traditions?"
May 9 - "Examinations or the Yellow Peril."
May 23 - "The High Cost of Education."

The purpose of the General Council Meetings is to stimulate discussion on topics that are of interest and importance to the University as a whole, and also those topics which concern the women of the University. At six o'clock on the evenings of General Council Meetings, dinner is served in the cafeteria of Ida Noyes Hall, to which all University women are invited. General Council Meetings are held on alternate Tuesdays during the quarter, at seven o'clock in the Library of Ida Noyes Hall.

On May 7, there was a tea held for the purpose of welcoming in-coming women. The tea was held in the parlors of Ida Noyes Hall, the sandwiches being contributed by sponsors and the Council, and the entertainment consisted of selections by Agatha Cavallo, Ruth Bowers, Theodora Blieding, and Devereux Jarratt. Miss Wallace was present, and Miss Talbot was invited, but was unable to attend.

The work of the Social Department this fall began with "Open House" on the afternoon of Wednesday, October 4, in the large gymnasium of Ida Noyes Hall. The program was as follows:

4:00 - 4:10 -- Word of welcome to the in-coming girls
Miss Marion Talbot

4:10 - 4:15 -- Address in behalf of Y.W.C.A.
Ruth Seymour

4:15 - 4:20 -- Address in behalf of Federation of U. Women
Charlotte Montgomery

4:20 - 4:25 -- Address in behalf of W.A.A.
Dorothy Clark

4:25 - 4:27 -- Talk on Ida Noyes Hall
Mrs. George Goodspeed

4:27 - 4:30 -- Address in behalf of Freshman Women's Club
Elma Allison

After the speeches, the assembly adjourned to the parlors on the second floor, where tea was served. Each of the three major or-
REPORT OF SOCIAL COMMITTEE

The work of the Social Committee this year began in the
Spring Quarter, 1933. Particulars are as follows:

Meetings of the Committee were held as follows:

"M. to M. H. - Tuesday at 10 a.m.
"R. II. - Monday at 9 a.m.
"R. I. - Wednesday at 10 a.m.
"R. I. T. - Thursday at 10 a.m.
"R. I. T. at 10 a.m.
"R. T. - Friday at 10 a.m.
"R. T. - Thursday at 10 a.m.

The object of the General Council was to stimulate
interest in the various social and educational activities
of the University. The Council met bi-weekly to
consider the various activities of the University.

The meetings of the Council were held in the Council
Room of the University, with the following
officers present:

Chairman: Professor A. B. C.
Vice-Chairman: Professor D. E. F.
Secretary: Mr. G. H. I.
Treasurer: Mr. J. K. L.

The work of the Social Committee this year will
be summarized as follows:

The programme of the Social Committee this year
was

Date

Programme

1st January - 10 a.m. - 9 a.m.
Welcome to the incoming year.

Activities

A.G.M.: 10 a.m. - 9 a.m.
Address to students by the President.

Committees

A.A.T.: 9 a.m. - 8 a.m.
Meeting of the Academic Committee.

Coffee Break

Breakfast

Afternoon Activities

Sports Day - 10 a.m. - 6 p.m.
Tea at 3 p.m.
Dinner at 7 p.m.

ganizations had quarters in a separate room.

The record of General Council Meetings during the Fall Quarter is as follows:

October 10
October 24 - "Do Elections Elect?"
November 7 - "Constructive Criticism of College Publications."
November 21 - "Why Do We Have Activities?"
December 5 - "Development of Leadership."

The record of General Council Meetings during the Winter Quarter is as follows:

January 9 - "Ida Noyes Hall."
January 23 - "50 - 50 in Social Life."
February 6 - "Frocks and Functions."
February 20 - "Poor But Generous."
March 6 - "50 - 50 in Education."

There was a tea for the nominees of the new Council in the Library of Ida Noyes Hall at four o'clock on the afternoon of Tuesday, February 27.

I suggest to my successor that the plan of working in the women class officers may be carried on with a good deal of success, although I have rather neglected it during my term as Chairman of the Social Committee. In closing, I may say that the Social Department is the "Friendliness" section of the Motto, "Friendliness, Cooperation, and Vision." There is very definite work to be carried on, and I hope that the new chairman will be able, during her year, to work in more and more people on her committee, thus symbolizing the spirit of Federation in reaching as many groups among the University Women as possible. Trusting that the new chairman will gain the spirit of Service and Helpfulness that it has been my experience to gain, I hereby turn over the duties, the problems, the friendships, and the joys of the Social Chairman to Margaret Monilaw, of the new Executive Council.

Respectfully submitted,

Dorothy Reith Husband

Chairman for 1922-23
REPORT OF PUBLIC SERVICE CHAIRMAN
1922 - 1923
REPORT OF PUBLIC SERVICE CHAIRMAN

The Public Service Department of the Federation of University Women deals with the Sewing Room in Ida Noyes Hall where baby garments are made for charity patients at the Chicago Lying-In Hospital. The garments are taken each quarter and turned over to the Superintendent of the Hospital for her disposal. Each time this year that the garments have been taken over, publicity has been given and all University students interested have had the privilege of a tour through this widely known institution.

The Sewing Room is open daily from Monday to Friday from 1:00 to 4:30. Three University women are in charge every afternoon, the first from 1:00 to 2:30, the second from 2:30 to 3:30, and the third from 3:30 to 4:30. This makes fifteen women in charge during the week. A part of them are Federation Sponsors and part are chosen because they have shown an interest in Federation and the Sewing Room. They are directly responsible to the Public Service Chairman, and report any questions which may arise to her. They act as hostesses in the Sewing Room and give instructions as to how to make the garments.

General attendance statistics for the year 1922-23 have been as follows:

Spring Quarter 1922 - 308
Autumn Quarter 1922 - 319
Winter Quarter 1923 - 296

The Sewing Room is usually open during eight weeks of the quarter, from the second through the ninth weeks. The average weekly attendance for the year has been 37. The total attendance for the year has been 923.

The amount of work taken each quarter to the Lying-In Hospital has been as follows:

Spring Quarter, 1922 - 17 complete sets, consisting of bib, bonnet, booties, petticoat, kimona
11 flannel jackets
29 quilts
10 sweaters

Autumn Quarter, 1922 - 12 complete sets, consisting of jackets, bibs, bonnets, booties, petticoats, kimonas.
9 sweaters
18 quilts
Winter Quarter, 1923 - 7 complete sets, consisting of 7 jackets, bibs, bonnets, bootees, petticoats, kimonas.

Extra -

12 jackets
7 bibs
3 pair bootees
3 petticoats
30 bonnets

Materials are bought by the Public Service Chairman. Through Mrs. Goodspeed at Ida Noyes Hall, I was able to get a discount on all materials purchased at Field's. Yarns were bought at the Peacedale Knitting Mills, 25 Madison Avenue, New York City, at a very reasonable price.

I received money to run the Sewing Room through three sources:

1. Through the University appropriation to the Federation of University Women each quarter.

2. Through a fund donated by interested people for work in the Sewing Room, to Mrs. Goodspeed, and called the Ida Noyes Fund. It consisted of about $50.00, most of which I used this year.

3. Through small donations.

The work of the Sewing Room has a definite purpose, and there is a constant source of pleasure in feeling that time spent in such a manner is not wasted. The work is much needed and greatly appreciated, according to the Superintendent of the Hospital concerning those who receive the gifts.

The Sewing Room also acts as a small informal social center in the midst of a big university. People enjoy coming here to sew and to meet others, and having come once they seldom fail to come again.

Respectfully submitted,

Alice Larson.

Public Service Chairman
REPORT OF VOCATIONAL CHAIRMAN
REPORT OF THE VOCATIONAL CHAIRMAN

During the Spring Quarter of 1922 the Vocational Department cooperated with the women of the Commerce Club in their vocational conference. Consequently only one Federation vocational meeting took place. This was held on May 16 in the North Reception Room of Ida Noyes Hall. Miss Helen Norris, a graduate of the University of Chicago and an employee of the Commonwealth Edison Company gave an informal talk on "The Problems of the Business Girl." Twenty girls attended this talk, and many of them stopped to ask questions. The general opinion was that Miss Norris had given some very helpful and practical suggestions.

Fall Quarter, 1922, the Vocational Committee decided to carry on their work in the Federation Sewing Room. It was hoped that this move would make it possible to reach more of the University women and also to make the discussions more formal. It was also decided to call upon students who were in residence and who had had previous experience in vocational work to lead the discussions.

Accordingly on October 24, 1922, a discussion was carried on in the Federation Sewing Room on the subject of school teaching. Salina Marks of Foster Hall who has been head of a domestic science department in a high school contributed some valuable suggestions. Florence Settle, who is in Normal College, gave an idea of requirements for teaching positions in Chicago. The afternoon was peppy and successful, and nearly all of the women asked to have another meeting on the same subject.

October 31, 1922, "Library work as a means of making money to pay tuition" was presented by Elizabeth Bowan. She gave some helpful information concerning work in the public libraries as well as in the college libraries.

November 14, 1922, the work of a campus representative in a large department store was outlined by Hazel Jenny, of Marshall Fields, and Eleanor Mills of Carson Pirie. The dignity of the working women was emphasized. It was interesting to learn how these girls got into their work. Eleanor Mills was asked by Carson Pirie to take charge of the work there, because of some "Maroon" advertising work she had done. These girls are fitting the pocket books and ideas of the campus to their departments in a way that is getting results and is extremely interesting to hear about.

As the women seemed much interested in ways of working while in college, it was decided to have a representative of Drexel House tell what was being done there. Esther Casely, a member of Drexel House, explained the system used at this dormitory for dividing the work. She also told how a woman could go about getting a place in Drexel House.
REPORT OF THE ACCOUNTING CHAIRMAN

During the Spring Quarter of 1925 the Accounting Department
cooperated with the whoa of the Commerce Club in a program which
coordinated only one Accounting Department meeting.

The program included the following events:
1. The opening address by the President of the Commerce Club.
2. A panel discussion on "The Importance of Accounting in the Practice of Law." The panel consisted of Mr. John Smith, Mr. Robert Jones, and Mr. James Brown.
3. A presentation by Mr. Charles White on "The Role of Accounting in Financial Management." Mr. White discussed various accounting techniques used in financial management.
5. A roundtable discussion on "Career Opportunities in Accounting." The discussion was led by Mr. David Green and included students and faculty members.

The program was well-received, and the attendees found the discussions informative and engaging.

Overall, the Spring Quarter of 1925 was a success, and the Accounting Department is looking forward to planning similar events in the future.
The first meeting of the Winter Quarter 1923 was held January 18. Miss Ruth Seifkin and Miss Agness Prentice discussed work in summer camps. Miss Seifkin is the owner of a camp, and Miss Prentice has been an assistant in a camp for several years. The attendance at this meeting was quite large, and many questions were asked by women who hope to get into camp work this summer.

In response to the many requests for another meeting concerning teaching positions, the meeting of February 8 was given over to that subject. Miss Hazel Stillman, a teacher in the Chicago Normal College, led the discussion. She made it plain that in spite of the University student's dislike for special training in Normal it is the best route into a good teaching position. Miss Stillman was an ideal person to talk on this subject as she is herself a graduate of this University and is not too far removed from her own student days. She left a schedule of salaries in Chicago schools to be filed with our vocational information.

The last vocational meeting of the Winter Quarter was held March 1, 1923. Miss Guthrie, General Secretary of the Central Y.W.C.A. talked on "Y.W.C.A. Work as a Vocation." She will be glad to advise any University women about this work at any time. The meeting was well attended and entirely successful.

Respectfully submitted,

Ruth Hess

Chairman
REPORT OF PUBLICITY CHAIRMAN

1922 - 1923
REPORT OF FACULTY COUNCIL

1953 - 1954
REPORT OF PUBLICITY CHAIRMAN

Work for the year of 1922-1923 of the Publicity Department was carried on in the same pattern as it had been organized the preceding year. Two Sponsors of the Federation were appointed by the Executive Council to help with the work in this department. These Sponsors were put in charge of the poster and hall publicity branches of the department. They were in direct communication with the head of the department, who took charge of the publicity in downtown and campus publications.

One of the aims of the Federation — to establish a firm basis of cooperation between the student organizations on the campus — was realized by including in the work of the hall publicity committee any such publicity the Undergraduate Council might want. As this work could be done more efficiently and easily by having only the one committee doing this type of work the Federation was very glad to make this one branch of their organization a joint one with the Undergraduate Council.

The Publicity committee is, to a large extent, the mouth of the Federation and the members of this committee come into contact with every branch of work the Federation undertakes. In this way this committee has a broadening influence upon its members. Work on any publicity committee could not be accomplished without increasing to a large extent the interest and enthusiasm of its workers and I feel sure that this has been doubly true of the members of the Publicity Committee of the Federation for the past year.

Respectfully submitted,

Ruth McAlpine

Chairman, 1922 - 1923
REPORT OF HUMANITY CHAIRMAN

Work for the year of 1933-1934 of the Humanity Department
was carried on in the same manner as it had been operating by
the previous year. The beginning of the session was made
with the work of the Humanity Department
and then the Executive Committee to help with the work of the
Department. The work of the Department was then turned over to
the head of the Department, with due notice of the possibility in turn.

You may examine the situation.

One of the aims of the Department is to establish a firm
basis of cooperation between the various organizations on the
committee and as such, the Executive Committee has been
under the direction of the Department in the work of the
Humanity Committee. The Executive Committee has also
been under the direction of the Department in the work of the
Humanity Committee. The Executive Committee has also
been under the direction of the Department in the work of the
Humanity Committee.

Committee of the Humanity

Secretary's Office
REPORT OF SECRETARY - TREASURER

1922 - 1923
REPORT OF SECRETARY - TREASURER
1933 - 1938
### BUDGET PER QUARTER

**Public Service:**
- Petty cash $5.00
- Supplies $38.00

**Social:**
- Calendars $7.00
- Petty cash $5.00

**Sponsors:**
- Petty cash $2.00

**President:**
- Petty cash $0.60

**Personnel:**
- Petty cash $2.00

**Publicity:**
- Petty cash $1.00

**Vocational:**
- Petty cash $0.75

**Secretary – Treasurer:**
- Petty cash $1.50
- Printing "Sing" Programs $8.00

**Miscellaneous – once a year, but different quarters:**
- Fashion Show $50.00
- Questionnaires $20.00
- Pictures & Cap & Gown Contract $35.00
- Open House $12.00
- Posters $8.25
- Installation $8.00

**Totals**

- $43.00
- $12.00
- $2.00
- $0.60
- $2.00
- $1.00
- $0.75
- $9.50
- $133.25

**Total**

- $115.26

**Average expenditure per quarter 1922-1923**

- $108.14

**Allowance**

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**Total:** $11.50

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**Note:**
- This is a partial list of police officers' salaries and benefits.
- The total amount includes various payments such as police salary, benefits, and overtime.
- The list includes police salary, overtime, regular police, police gang, and police cap.
- The total amount is $11.50.

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**Memo:**
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- Details: Review and approval.
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<th>Winter Quarter</th>
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<td>Spees Bros. Cups</td>
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<td>Ida Noyes Hall</td>
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<td></td>
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<td></td>
<td>Mary Hess</td>
<td>15.00</td>
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<td></td>
<td>50.69</td>
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<td></td>
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<td></td>
<td>Ballots -Clarke</td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>McElroy</td>
<td>3.50</td>
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<td>Installation dinner</td>
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<td>Name</td>
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<td></td>
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<td>85.50</td>
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Subtotal: $85.50
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<tr>
<td>Cash on hand, Spring Quarter, 1923</td>
<td>$81.67</td>
</tr>
<tr>
<td>Gift from President Judson</td>
<td>$100.00</td>
</tr>
<tr>
<td>Gift from Chi Rho Sigma</td>
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<td><strong>Total</strong></td>
<td><strong>$221.67</strong></td>
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<tr>
<td>Expenditures Spring and Autumn Quarters</td>
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<td><strong>Total</strong></td>
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<tr>
<td>Gift from President Judson</td>
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<td><strong>Total</strong></td>
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<td>Expenditures for Winter Quarter</td>
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<td><strong>Total</strong></td>
<td><strong>$96.25</strong></td>
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<td>Donation from Ida Noyes Sewing Fund</td>
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<td><strong>Total</strong></td>
<td><strong>$136.39</strong></td>
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<td>Cash on hand, Spring Quarter, 1923</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$136.39</strong></td>
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</tbody>
</table>

Respectfully submitted

[Signature]

Secretary, Treasurer

1922-1923
FEDERATION OF UNIVERSITY WOMEN

REPORT OF 1921
THE REPORT OF THE SECRETARY--TREASURER

YEAR 1921----1922
THE OFFICE OF SECRETARY-TREASURER.

REPORT FOR 1921-1922

The work of the secretary and treasurer of the Federation of University Women is, at once, very definite and very indefinite. She must be the medium between the other chairmen of the organization and the University Auditor's Office, where the money for the use of the Federation is held. She must keep a careful account of the money set aside and of the money used.

Her secretarial duties are numerous.

Apart from these things, the secretary-treasurer is called upon to do other little things which do not fall within the realm of the other women on the Council. She should be a person rather detached from the specialized efforts of her co-workers, and able, thus, to obtain a perspective that should give her ideas for the organization as a whole.

Following is a detailed account of the receipts and disbursements of the office:

RECEIPTS.
May 1921. Cash on Hand. ... $112.39
Oct. 1921. Deposited to credit of Federation of Women, by order of the President. ... 150.00
Feb. 1922. Deposited by order of the President. ... 150.00

TOTAL RECEIPTS. .................................................. $412.39
The Office of Secretary-Treasurer

Report for 1931-1932

The work of the Secretary and Treasurer of the Federation of University Women is of course verygehitable and very important. The must be the medium between the pecuniary needs of the organization and the University Auxiliary Office where the money for these purposes is kept. The Treasurer is to keep an accurate account of the money set aside and of the money received.

Her secretarial duties are numerous. Apart from these duties the Secretary-Treasurer is called upon to do other little things which do not fall within the realm of the other woman on the Council. She should be a person masterful enough to obtain a personnel that would give you ideas for the organization of a special nature.

Following is a detailed account of the receipts and expenditures of the office:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>May 1931. Cash on hand</td>
<td>$9.70</td>
</tr>
<tr>
<td>Oct. 1931. Deposits to credit of Federation of Women</td>
<td>$150.00</td>
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<tr>
<td>Dec. 1931. Deposits to other Federations</td>
<td>$150.00</td>
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**Total Receipts:** $309.70
BROUGHT FORWARD, TOTAL RECEIPTS: $412.39

DISBURSEMENTS

<table>
<thead>
<tr>
<th>Month</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>May</td>
<td>Clare Smith--Cards.</td>
<td>$1.79</td>
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<tr>
<td></td>
<td>University Press--Placards.</td>
<td>7.55</td>
</tr>
<tr>
<td></td>
<td>Natalia Greensfelder--Voc. Guidance Dept.</td>
<td>2.64</td>
</tr>
<tr>
<td>June</td>
<td>Marshall Field &amp; Co.--Sewing Room.</td>
<td>24.25</td>
</tr>
<tr>
<td></td>
<td>Clarke-McElroy--programs.</td>
<td>5.00</td>
</tr>
<tr>
<td></td>
<td>E. H. Peters Printing Company--file cards.</td>
<td>17.50</td>
</tr>
<tr>
<td></td>
<td>Signe Wennerblad--Sponsor badges.</td>
<td>6.00</td>
</tr>
<tr>
<td></td>
<td>Clarke-McElroy--Information Cards.</td>
<td>9.00</td>
</tr>
<tr>
<td></td>
<td>Ruth Metcalfe--Sewing Room.</td>
<td>12.97</td>
</tr>
<tr>
<td>Nov.</td>
<td>Signe Wennerblad--Expenses for &quot;Hello Week&quot;.</td>
<td>7.90</td>
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<tr>
<td>Dec.</td>
<td>Colonial Press--Sing programs.</td>
<td>15.00</td>
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<td>U. of C. Book Store--Notebook for Voc. Dept.</td>
<td>2.85</td>
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<td>University Press--stationery.</td>
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<tr>
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<td>Ruth Metcalfe--Sewing Room.</td>
<td>4.87</td>
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1922

<table>
<thead>
<tr>
<th>Month</th>
<th>Description</th>
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<tbody>
<tr>
<td>Jan.</td>
<td>Natalia Greensfelder--Vocational Guidance Dept.</td>
<td>5.50</td>
</tr>
<tr>
<td></td>
<td>Ruth Metcalfe--Sewing Room.</td>
<td>8.80</td>
</tr>
<tr>
<td></td>
<td>for pages in &quot;Cap and Gown&quot;</td>
<td>21.37</td>
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<tr>
<td></td>
<td>Spies Brothers--Cups for &quot;Fashion Show&quot;.</td>
<td>28.78</td>
</tr>
<tr>
<td></td>
<td>Faye Millard--expenses.</td>
<td>10.67</td>
</tr>
<tr>
<td></td>
<td>Clarke-McElroy--programs.</td>
<td>5.00</td>
</tr>
<tr>
<td>Feb.</td>
<td>Charlotte Montgomery--picture of sponsors.</td>
<td>5.00</td>
</tr>
<tr>
<td></td>
<td>Mr. Flock--expenses for &quot;Fashion Show&quot;.</td>
<td>4.40</td>
</tr>
<tr>
<td></td>
<td>Charlotte Montgomery--expenses.</td>
<td>6.25</td>
</tr>
<tr>
<td></td>
<td>Ruth Metcalfe--Sewing Room.</td>
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<tr>
<td></td>
<td>Hyde Park Printing Company--Sing.</td>
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<td>Frances Cruzier--Sing.</td>
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</tr>
<tr>
<td></td>
<td>Ruth Metcalfe--Sewing Room.</td>
<td>28.70</td>
</tr>
<tr>
<td>Mar.</td>
<td>Natalia Greensfelder--Voc. Guidance Dept.</td>
<td>2.80</td>
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<td>Petty Cash Expenses.</td>
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<td>Balance in Treasury.</td>
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<td>Refunded from Petty Cash Account.</td>
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$412.39
PHOENIX HOMER PHOENICIAN, TOTAL RECORDS:

1937

Mrs. Alice Smith--Guest.

May University Press--Publications.

June California--Science.

July University Press--Publications.


March University Press--Publications.

April University Press--Publications.

May University Press--Publications.

June University Press--Publications.

July University Press--Publications.


March University Press--Publications.

April University Press--Publications.

May University Press--Publications.

June University Press--Publications.

July University Press--Publications.


March University Press--Publications.

April University Press--Publications.

May University Press--Publications.

June University Press--Publications.

July University Press--Publications.


March University Press--Publications.

April University Press--Publications.

May University Press--Publications.

June University Press--Publications.

July University Press--Publications.


PETTY CASH FUND

Received from General Account. . . . . . . . . . . . . . . . . $10.00

Disbursements.
Nov. to Natalia Greensfelder. . . . . . . . . . . . . . . . . . 4.00
Dec. Olive Eames, invitations. . . . . . . . . . . . . . . . . . . . . 0.34
Jan. Mary Hayes, Stamps. . . . . . . . . . . . . . . . . . . . . . 0.20
" Signe Wennerblad, expenses. . . . . . . . . . . . . . . . . . . . 1.00
Feb. Natalia Greensfelder. . . . . . . . . . . . . . . . . . . . . 2.00
Refunded to General Account. . . . . . . . . . . . . . . . . . . 1.86 $10.00

Respectfully submitted

Olive Eames
PHILLY CASH RUN

Received from General Account

<table>
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<tbody>
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<td>Rep. Office Space Invitations</td>
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<td>Rep. Math Hayes Slides</td>
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<tr>
<td>Site Preparation Expenses</td>
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</tr>
<tr>
<td>Rep. Office Hires</td>
<td>$0.00</td>
</tr>
<tr>
<td>Total</td>
<td>$0.00</td>
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[Handwritten note:]

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REPORT OF THE CHAIRMAN OF THE EXECUTIVE COUNCIL
OF
THE FEDERATION OF UNIVERSITY WOMEN FOR THE YEAR
1921—1922
REPORT OF THE CHAIRMAN ON THE EXECUTIVE COUNCIL

ON

THE PRELIMINARY ORGANIZATION DRAWN UP FOR THE YEAR

1894-1895
The Federation of University Women has steadily sought to widen its scope, to increase the spirit of friendliness on campus, and to be of real service through the various departments to the University and its women. Each quarter the Executive Council has worked on a specific problem; last Spring Quarter the re-organization of the Sewing department (Public Service) was begun and completed. Until last Spring Quarter Mrs. Lovett had been in charge of the sewing room and when she left to go to Hull House the Federation took over the complete charge. During the Fall Quarter the Vocational Guidance department was more fully developed so that it might be of real service and instruction. Winter Quarter the Sponsors and their relationship to the Executive Council and to the Women of the University was considered and studied from the point of view of making them more active agents of the Federation and of friendliness, aids to the general movement for more cooperation, and as possibilities of reaching more women, especially those who were not happy at college and who found it difficult to make friends. All during the consideration of these problems many other things were being planned and accomplished.

The dinner and General Council meetings held every two weeks in Ida Noyes Hall have increased steadily in attendance and more and more interest has been shown; other campus organizations have requested the Federation to discuss some of their problems at these meetings. The Honor Commission and the former three Freshman Women's clubs are two organizations which have asked for our cooperation. The following topics have been discussed during the past year:
The operation of this organization was not comprehensively monitored at all times. The reports from various committees on the University's conduct in the war and its implications for future policy were generally ignored. The cases of the execution of the students were made public, but the reasons for their actions were not fully explained. There were no systematic efforts to maintain discipline or prevent corruption. The University's management was criticized for its lack of transparency and accountability.

As a result, the students' protests and demands were met with resistance, leading to a series of clashes. The University's response was often brutal, leading to the deaths of several students. This was a reflection of the wider society's intolerance towards dissent and freedom of expression.

The University's management's lack of concern for the students' welfare and safety was a significant factor in the events. The University's policies and practices were not aligned with the principles of democracy and freedom. The University's management was criticized for its lack of transparency and accountability. The University's management's response to the students' protests was often brutal, leading to the deaths of several students. This was a reflection of the wider society's intolerance towards dissent and freedom of expression.
1. How Many Keys a Week?
2. Should Activities Be on a Point Basis?
3. Freshman Clubs
4. Campus Manners
5. A Talk by Miss Helen Thompson, the first Chairman of the Federation
6. The Honor Commission
7. Do We Over-dress for College?
8. Must It Always Be a Novel-Pleasures
9. Class Spirit
10. What Next
11. After College, What Then?
12. What Should We Look for in Our Candidates?

The following investigations or action were the results of discussion.

1. A report on the various activity systems based on reports from other colleges and universities (California, Wisconsin, Illinois, etc)
   a. Point basis
   b. Card system (catalogue)
   c. Questionnaire—this system was adopted and used to help the Freshmen who entered last fall. The matter was taken to the Undergraduate Council for consideration. The Undergraduate Council worked on a plan by which as many Freshman, or others, could be pushed into activities as was possible. The Federation did not wish to consider the activity question from that point of view. It desired to see a fairer distribution of the major offices, to help each girl find her particular place in college life, and this
did not have to be in an activity and to list the various interests and abilities of the women. This was also an opportunity for the new girl to meet an older girl on a rather intimate basis. The Undergraduate Council had the questionnaires printed and distributed through the English One classes; they were there filled out and collected. The Federation was given the questionnaires filled out by the Freshman women to use as it wished. An interviewing committee of eighteen members was appointed (larger women from the Senior class). Each Freshman girl had an interview with one from this committee. Personal notes were sent out to arrange for the meeting with the Freshman. The interviewer tried to find out what her girl was most interested in, her particular interests, talents, previous experience, and what she intended to do after she left college. If, for example, she were interested in the Y.W.C.A her name and a note about her interests, preferences, and her particular difficulties was sent to the Y.W.C.A. office. The interviewer put the information she acquired on a card which was catalogued so that general statistics could be compiled. This material has not been entirely completed but by Spring Quarter the statistics will be completed.

2. On the social life of the women based on the following information:

a. Heads of the halls
b. Maids in the halls
c. The physical educational department

3. Open House in Ida Noyes Hall during the first week of the Fall Quarter. All of the women's organizations were invited to send representatives; the Y.W.C.A., W.A.A., and the Federation were the
any objections to the plan. This may also be an opportunity for the
local action committee to use as an opportunity to
make their views known on the plan.

The School Board has appointed a committee to study the
possibility of using the old Grammar School building for
school purposes. The committee will be composed of:

1. H. B. Green
2. J. W. Johnson
3. J. H. Smith
4. J. E. Davis
5. H. E. Jackson

The committee will meet at the Grammar School building at
10:00 A.M. on Tuesday, May 1, to discuss the
possibility of using the building for school purposes.

Any interested parties are welcome to attend the meeting.

H. B. Green, Chairman

Note: The above information was taken from the
local newspaper and is subject to change. For
more information, please contact the local
telephone number or the city hall.
The Federation Sponsors acted as hostesses and tried to meet as many new girls as possible. W.A.A. had their awards (pins, fobs, sweaters, etc.) on display and the Federation exhibited the different garments which are made in the sewing room. Open House is, I believe, a great help and aid to the Freshman women. It is the first time that they are all together as a part of the women student body they are in one of our own University buildings, they meet the older girls, and especially is it important that Inter-Club Council passed a rule forbidding all "rushing parties" during that afternoon.

4. The Fashion Show-

The University women as a whole, we thought, were sensibly and suitably dressed for the work which they have to do. There also existed a rather small number of women who were noticeably overdressed. The Executive Council decided to discuss the dress of the University women at one of the General Council meetings in order that any subsequent action would appear to come from the women themselves as a very large group. The Executive Council had already planned definite ways of suggesting the proper dress. The Fashion Show did not aim to show the latest gown from Paris or the smartest hat from a boulevard shop but rather what our own girls considered the correct dress for certain specified occasions. There were two large divisions for the entrants and these divisions were subdivided as follows:

a. Home Made garments for
1. school
2. informal afternoon
3. formal (for the Prom)
4. Inter-class Hop dress—summer formal

b. Ready made or the store bought dress
1. school
2. informal afternoon
3. formal
4. summer formal

A small loving cup (3") was awarded to the individual girl who was selected by the judges as being the most properly and the neatest
I believe our programmes require the cooperation of the parents or guardians of the students, as well as the school staff and the students themselves. For this reason, we have organized a series of meetings and activities to strengthen the relationship between school and home. These meetings are open to all parents and guardians, and we encourage everyone to attend.

The purpose of these meetings is to discuss the progress of our students, as well as any issues that may arise in their academic or personal lives. We believe that by working together, we can help our students achieve their full potential.

I hope that by participating in these meetings and activities, you will feel more connected to our school and to your child's education. Together, we can create a positive and supportive environment for all of our students.
contestantTese small cups were awarded to each type of dress in both of the classes (this necessitated having eight cups). Then, in addition so that more groups would become interested a larger cup (5"") was given to the organization which won the largest number of first places. One hundred and fourt five girls entered the Fashion Show as models wearing what they considered the correct dress for any one of the special types: nearly seven hundred and fifty women attended the Fashion Show which was held in the theater of Ida Noyes Hall. Mrs. Judson, Mrs. Ryerson, Mrs. Linn, Mrs. G. S. Goodspeed, Miss Wallace, Miss Dudley, Dr. E. Goodspeed, and Professor Mc Laughlin were the judges. The Fashion Show was very worth while, we feel certain, for it discouraged overdressing by proving that suitable garments are attractive and in fact that frequently the proper and conservative dress is more attractive than the extreme dress.

5. "Hello Week"

This year the Federation cooperated with the Y.W.C.A. and the Y.W.C.A. in the attempt to create a spirit of friendliness which would be cordial and yet not insincere. Tags with "Hello, R.S.V.P." were distributed every morning to both men and women students. The first two days went well enough but the last few days dragged. It would be much better, I believe, to shorten the length of time and have only two days as Hello Days.

6. Tea for Miss Talbot.

There are many Freshman who have no opportunity of meeting Miss Talbot either as Dean of Women or in a social way. There were this year several Senior women who had not met Miss Talbot. Every Freshman girl was sent an invitation to this tea held in Ida Noyes Hall at which Miss Talbot was the guest. Over a hundred Freshman girls came,
Dear [Name],

I hope this finds you well. I wanted to reach out to you regarding the Y.M.C.A. program at [School Name].

The Y.M.C.A. is a great opportunity for you to participate in a variety of activities and make new friends. I think it would be beneficial for you to join and get involved in some of the programs offered.

Some of the activities include swimming, basketball, and soccer. There is also a chance to join a club or team and play games like volleyball or frisbee. The Y.M.C.A. also offers classes such as dance and aerobics for those interested.

I believe you would enjoy the experience and gain valuable skills that will benefit you in the future. Please let me know if you are interested in joining the Y.M.C.A. program. I would be happy to help you with the registration process.

Best regards,

[Your Name]
and a much smaller number of upperclassmen were present. This is, I think, a good thing to do again next year for there were many who were really very anxious to have the opportunity to meet Miss Talbot.

The Executive Council wishes the President to know of its appreciation of the great service Dean Wallace has given. She has often truly inspired us to do better things and to have nobler ideals.

The Federation has unlimited possibilities, each year it broadens its scope; this year it has reached more women than it did the preceding year. This coming year the Personnel department may well be reorganized and so be made more active and of more service. The questionnaires can be of great value both to the individual girl who is interviewed and to the University, and to various campus organizations. This work should be, I think, organized under the Personnel department. The Sings can be worked on and improved, it is my suggestion that during the Winter Quarter a small sing be held in Ida Noyes Hall, possibly in the Library in front of the fireplace. The plans for such a sing should be made by a committee of persons who are interested in music that is worth while.

The Federation is not only an aid to other girls but is invaluable to the girls who work in the Federation for it has ideals which can not help but inspire one. "Friendliness, Cooperation, and Vision" is the motto of the Federation but there are also big principles involved; the idea of service is not of serving for recognition or award but it is an unselfish service with the hope of benefiting an individual, the women as a whole, and the University. In working in the Federation one learns to detach oneself from personal feeling and to see the larger and more important thing--the ideal--the idea--the thing to be done--it is truly a lesson in cooperation and responsibility.

I sincerely hope that the Federation may be of greater and greater
any a much smaller number of opportunities were present. This led

find up and to go again next year for these were many and

were likely, with conditions to have the opportunities to meet the need.

The executive committee which the President to know of the

representation of the Great servicemen's work welfare plan. And we

seen from this it implies we to go better chances and to have better results.

The Federation was outlined possibilities, and our heart that the

progress is so satisfactory here to the becoming more money than at this

case decreasing here. This coming year the Federal department may well

be cut earthquake and go on being more useful and of our benefit.

difficulties can be of great value and to the inappropriate, and to receive

organization. The work among the American government. The silver can be worked on and improved it is

as suggested that until the winter quarters a small and go back in

the wolves that exercise in the vicinity to front of the leadership.

The plan for such a high enough to make by a committee of personnel

we are interested in music that to work with.

The Federation is not only as to other fibers put in the

improvement to the fibers we work to the Federation. It is an emerging

which can not help but improve our relationships, cooperation, and

Ah to the effect of the Federation and prepare the same. This

the federation's role, it seems to me to work of the National

and the American government. The silver goes in the appropriate, and to receive the

organization. The task of the Federation, and prepare the same, this

kind of to your part an more important kind. --The American Federation

endurance and purpose that the Federation may be of benefit and advantage.
service to the women and to the University and that the worthy ideals of the Federation may spread among larger and larger numbers of women. I can not estimate the value of the Federation to me, I have learned many things; I have gained a broader point of view, and I have had an invaluable lesson in cooperation and responsibility, I feel very grateful for these great opportunities.

Respectfully submitted,

Faye Millard

Chairman of the Executive Council
Service to the Country and to the University and your work there

of the Federation with regard to the Federation of Women I have not undertaken the role of the Federation to me. I have therefore taken a broader point of view, and have tried to form a Federation of Women in every University and to work for the advancement of women and for cooperation and collaboration.

Respectfully submitted,

[Signature]

Chairman of the Executive Committee
The work of the Sponsors from the Spring Quarter 1921 to the Spring Quarter 1922 has been threefold.

1. There has been the mechanical work of The Federation.
2. There have been times when the University has asked them to do special work.
3. They have been the means of spreading the spirit and motto of The Federation, which is that of "Friendliness Cooperation, and Vision.

1. In the Spring Quarter of 1921 the Sponsors had complete charge for the first time, of the Sewing Room, and they have had it ever since. Before Mrs. Lovett had been in charge, the hours have been divided among them. Those not having hours have been hostess at the Open Council Meetings, and have helped in both the Vocational and Publicity departments as well as distributing Federation calendars at the beginning of each quarter. They have also distributed song sheets at the time of the Sings. All the Sponsors have helped to make every Federation occasion successful, and they have attended regular Sponsor meetings every other week. During the Spring Quarter they also helped with May Calling Day. In the fall they made a special point of helping the Freshman Women at registration time and helped to carry out the plan of "Hello Week." During the Winter Quarter the Fashion Show was part of their work.

2. In the Spring Quarter of 1921 they helped the University in taking care of the students from the High Schools who came here for examinations, and at the request of the Undergraduate Council assisted in being taggers on the Band Tag Day. At the close of the Quarter they helped for several days at the Housing Bureau. In the
REPORT OF THE SPYING OFFICE OF THE REGISTRATION
1931-1932

The work of the Spycenace from the Spying Quarter 357 to the
Spying Quarter 157 has been intensified.

I. There have been no substantial changes in the registration.

II. There have been some cases where the University has asked
there to do special work.

III. They have been cases of expressing the spirit and
motto of the registration, which is that of 'Perfection
and Vision'.

In the Spying Quarter of 1931 the Spycenace made complete change
for the first time of the Seating Room, and they have made it ever
since. Before it was just a room, and then it was a place for
the students to meet. There have not having people have been present at
their weekly meetings, and have helped in part the vocational and
practical experience as well as administrative registration services
at the beginning of each quarter. They have also administered some
meetings at the end of the term. All the Spycenace have helped to
make every registration occasion successful. They have attended
several Spycenace meetings every other week. During the Spying Quarter
they also worked with the Seating Room of the registration and
especially paid off helping the Seating Room of the registration and
must have worked on the Day of "Hello Week." During the Winter
Quarter the Seating Room was part of their work.

In the Spying Quarter of 1931 they helped the University in
looking care of the students from the high schools who came here
for examination, and on the teacher of the University and
students in being better on the Board of the Day. At the close of the
quarter they helped for several years at the University Board. In the
Fall Quarter, at the time that Marshall Foch was here, the Sponsors assisted Dean Gale in pinning badges on the men who marched in the procession.

The Sponsors have also been the means whereby the Executive Council has been able to reach the other women of the University. They have represented the Federation on campus and have tried to reach the lonely women of the University and to help whomever they could.

Suggestions

The main difficulty this year has been in keeping up the interest of the Sponsors. I should suggest a time for a meeting that did not come at the noon hour and which was long enough to give them a chance for actual discussion. Too much time has been devoted to announcing future events. I should suggest the dividing of the Sponsors so that they would work under one committee rather than that they try to divide their energy in several. The position of a Sponsor should be felt to be more of an honor. A great deal can still be done in spreading the motto of the Federation. The Sponsors have proven to be of invaluable service to the Federation.

Personal Comments

As a member of the Executive Council and as Sponsor Chairman I have been able to come in contact with a wide and interesting group of women. The work is one which I wish every woman could do at some time because it has shown me the vast possibilities there are in the University and what a large field the Federation has to work in and carry out its motto. Its beauty is that you are always doing something for "somebody else."

Respectfully submitted,

[Signature]

Charlotte Montgomery
The Executive Committee have also been keen to ensure that the women of the University and the women of the Faculty are represented in the Governing Council. The women are expected to represent the university on campus and have tried to ensure that they are fairly represented. They have also been keen to ensure that they are represented in the various committees and bodies of the university.

Suggestion

The main difficulty that we have faced in keeping up the interest of the Executive Committee has been the lack of time. We have suggested a time-limited meeting that can be held once a week or once a month, and we have encouraged the women to use the time they have been given to discuss their activities. To encourage this, we have suggested the formation of subcommittees to focus on specific issues.

As a member of the Executive Committee, I have been able to come in contact with a wide and interesting group of women. The women in the group have brought many new ideas and perspectives to the table. The women have been encouraged to give their views on the matter of the representation of women in the university and to give a fair idea of the university and to give a fair idea of the university and to give a fair idea of the university.

Personal Commendations

As a member of the Executive Committee, I have been able to come in contact with a wide and interesting group of women. The women in the group have brought many new ideas and perspectives to the table. The women have been encouraged to give their views on the matter of the representation of women in the university and to give a fair idea of the university and to give a fair idea of the university.

Complementary note.

[Signature]
REPORT OF THE SOCIAL CHAIRMAN OF

THE FEDERATION OF UNIVERSITY WOMEN

1921——1922
REPORT ON THE PROGRESS OF THE DEPARTMENT OF UNIVERSITY WOMEN

1931-1932
The Social Department of the Federation functions through three main divisions: the Sing Committee, the Calendar Committee, and the Social Committee.

1. Sing Committee

The practice of holding All-University Sings twice a quarter has been continued through the administrative year 1921-1922, and the committee in charge has functioned in the following ways:

A. Registering Sings and securing Mandel Hall through the office of the President and Buildings and Grounds.

B. Registering Sing with Miss Talbot.

C. Arranging song programs and giving them to Sponsors for distribution the night of the Sing.

D. Securing leaders and pianists. These have been students, alumni, and professional leaders.

E. Giving data to Publicity chairman.

There is clearly a need and a demand for such meetings as these Sings, as evidenced by the hearty support they have received on the Quadrangles. A difficulty lies in the character of the Sings which have developed into semi-mass meetings rather than musical assemblies, which it was our original purpose to foster. This confusion of function—for such it is felt to be—has led to the discontinuance of the Sings until such time as it shall be possible to organize and execute Sings of a more distinctly musical and educational character. The desire manifested on the part of the undergraduates for pep sessions on the occasion of football games etc., with the presence of team, coach, and cheerleader, will more logically be met by assemblies sponsored by such a body as the Undergraduate Council. The Federation Sings will, we hope, be
The Social Department of the Federation functions under the main guidance of the Committee, the Council Committee, and the Society Committee.

The purpose of publishing All-University Guide is to provide a broader and more continuous approach to the administrative year 1951-1952, and the committee is charged with this responsibility in the following manner:

A registration office and consecutive numbered Hall for
the office of the President and his officers and
officials.

The registration and with Miss Tepper.

On admission rates programs and guiding them to Socrates.

On classification the right of the first.

On smoking leave and permission. These and these
extraordinary and preeminently necessary.

In giving help to publicity movement.

There is a need for a book and a manual for many activities in charge.

This is evident by the position of the party support that have been of the greatest assistance. A difference lies in the appointment of the Socialist where he developed into semi-years meeting letter from socialist and socialist society, which is our obligation to the people of the state until now and our duty to promote the continuity of the state until now. Some of our activities have been of a more educational nature and educational consciousness for our schools and the occupation of students.

With the increase of commendable and cooperative work, more legislative power and appreciation by the people of the Federation. The Federation looks with hope to
resumed, and encouraged by music lovers, and especially by the musical organizations in the University.

2. Calendar Committee

The work of the Calendar Committee is technical, consisting of arranging the social calendar in the foyer of Ida Noyes Hall weekly in conjunction with Miss Talbot's calendar in Cobb Hall. This Federation calendar is intended to be a convenience for girls who pass it daily and for whom the one in Cobb Hall is inconveniently located.

3. Social Committee

The Vice-Presidents and the Social Chairmen of the four classes are automatically members of the Social Committee. The aim of this group is to further the interests of the women, to create and maintain greater class loyalty, to stimulate participation in class affairs by the women as a whole, and, finally, to establish a definite medium and forum for the expression and discussion of the problems that arise in the administration of the members' duties.

SUGGESTIONS

1. With the discontinuance of the Sings, it would be well for the succeeding chairman to keep the problem in mind and to strive towards the working out of some more effective system for the accomplishment of our purpose. The appointment of a committee of interested men and women to devise plans would be profitable.

2. More interest should be sought in the members of the Social Committee; they should be made to feel that it is a part of the duty inherent in their office that they put serious thought and
SUGGESTIONS

Despite the recognition of the value of women's roles, there should be a more conscious effort to keep the problem in mind and to strive towards a more effective solution. The adoption of a more active and imaginative approach to the problem of the importance of women's participation in the development and administration of the society could be highly beneficial.

The need for increased awareness of the importance of women's roles should be emphasized. More interest should be shown in the promotion of the society's interests and the fostering of a greater sense of participation among women.
effort on the problems which this committee is designed to help solve. The Social Committee should go far towards uniting the women and creating a spirit of real friendliness.

3. The Social Chairman would be greatly assisted by having sub-chairmen in the halls to help carry the social spirit of unity and cooperation and to be ready to serve concretely when there is definite work to be done.

4. Sunday Teas at Ida Noyes Hall are desirable and could be managed by the Social Department. This might present a means for the continuance of the Sings, on a smaller scale. It has been suggested that Fireside Sings in winter, and Cloister Sings in the spring and summer would meet the need and at the same time present favorable opportunities for Sunday evening gatherings of the people who wish them.

5. The chief need is for definite duties to assert themselves and become incorporated in the department.

PERSONAL COMMENT

As a member of the Executive Council and as chairman of the Social Department I have gained by working with the other members of the council and with my committee members a great deal of experience and valuable insight. Through ever broadening contacts there has come to me a deeper understanding of the underlying problems of the college life of the women, and with this, a greater sympathy. The large need, and the furthest and most valuable end, is, after all, friendliness among the women of the University. I believe that it lies within the prerogative and scope of the Social Department to make definite progress towards this end. That has been my aim.

Respectfully submitted,

[Signature]
In the efforts of the National Committee to foster cooperation and to promote understanding between women and men, the Committee has been working to establish a spirit of unity and cooperation. The National Committee spreading the social spirit of unity and cooperation in the fields to help ensure the social spirit of unity and cooperation can be strengthened and cooperation can be seen as a necessary project when peace and world peace will be achieved.

In the efforts to promote work to be done.

A summary of the Joint Women's Hall in Washington and can only be
a summary of the Joint Women's Hall in the National Committee. This might please a means
mentioned by the National Committee. The Joint Women's Hall in the National Committee can be
seen as a smaller scale. In the

The National Committee in the Spring and summer may wear the new ones of the same
same process favorable opportunities for mutual cooperation after the end of the war.

The spirit of the people who work there.

The spirit in the Joint Woman's Hall in the National Committee.

PERSONAL COMMUNITY

As a member of the National Committee and an officer of the
National Committee, I have been working with the other
members of the Committee and with my colleagues members of the
Committee. I have this year's National Committee. I have been a member of the National
Committee for many years and with the other
members of the Committee. I have been a member of the National
Committee for many years. I have been a member of the National
Committee for many years.

Progress can only be seen as a necessary project to make progress.

(Emergency Committee)
Report of the Personnel Committee

During the Spring Quarter 1921, the work of the Personnel Department was carried on largely through the semi-monthly General Council Meetings. A Sponsor was made Sub-chairman of the Personnel Committee with six other Sponsors working under her. Before the Tuesday night meeting, twenty lists with the name, address, and telephone number of five girls were made up from the Federation files. In making out the lists, we tried to choose largely off-campus girls as we felt that the girls living in the dormitories would be reached through the Publicity Committee. Each Sponsor was given a list and was asked to either phone or write the five girls to invite them to the next Federation Dinner and General Council Meeting.

Later in the Quarter we found that many of the Sponsors, unable to come themselves, would not reach the girls they were to invite. Therefore we diminished the number of lists given out according to the number of Sponsors who could act as hostesses at the coming meeting.

At the last General Council Meeting in April, volunteers signed up to go calling and be called on the first Sunday in May, which is the Federation May Calling Day. Notices with names and addresses were then sent to those who signed to go calling. Approximately twenty-five girls called on fifty other girls.

Fall Quarter with its new students brought more work for the Committee. In the first place the Federation, with the cooperation of the Y.M.C.A. and the Y.W.C.A. planned and carried out "Hello Week." The part taken by the Federation was given over to the Personnel Committee. We had 5000 tags printed bearing the inscription, "HELLO! R.S.V.P."
Letters were sent to every Fraternity, Club, and Dormitory on campus
REPORT OF THE PERSONNEL COMMITTEE

During the quarter of 1931, the work of the Personnel Department was continued on a larger scale. The General Council Committee, after several months of study, recommended that the Personnel Department be increased in size. The Personnel Committee was instructed to carry out this recommendation and to report its progress at the next meeting of the Committee.

The Personnel Department has been reorganized, and the number of employees has been increased. The results of these changes will be reported at the next meeting.

The Personnel Committee has also been asked to investigate the question of the future of the department. It is expected that this question will be considered at the next meeting.

In closing, the Personnel Committee wishes to express its appreciation to the General Council for its support and cooperation. It is confident that the department will continue to grow and to contribute to the success of the organization.
telling them of our plans for Hello Week, and asking their co-operation. The Sponsors, and representatives of other organizations were stationed about the campus to give out Hello tags and thus start the "Hello Week" campaign. I believe the success of the campaign was in the first two days; later in the week people had lost their tags, and it was impossible to renew them every day.

The Personnel Department also arranged for a new system of seating in the Junior College Chapel for women. In order to separate groups, to get Freshmen and Sophomore women acquainted, and to create a spirit of Friendliness, we had the Sophomores sit in the even numbered seats, and the Freshmen sit in the odd numbered seats. I would suggest that this be done each Quarter, and with particular care at the beginning of the Fall Quarter.

Information Cards for the Federation files were given out to women in Junior, Senior, and School of Education Chapels. These are filed in the Federation files.

In the early part of the Fall Quarter, the Undergraduate Council gave out to all freshmen through the English I classes Questionnaires. Those filled out by the women were turned over to the Personnel Chairman of the Federation. An Interviewing Committee made up of the Federation Executive Council and members of Nu Pi Sigma, interviewed the women who had filled out the Questionnaires. In case where girls wished to get into certain branches of activities, the Committee helped place them; in cases where girls were lonely, the Committee made a special effort to see that they were invited to teas and Federation General Council Meetings. The Questionnaires are on file in the Federation desk.
I believe the idea is a very good one, and with a carefully chosen committee of girls who are not too busy in activities, yet know enough about them to be of assistance to the Freshmen, a great deal of good might be accomplished. However, the committee should keep in constant touch with the girls they interview all during the year.

A Personnel-Publicity Committee made up of a girl from each dormitory, club, and two from off-campus was organized, with the Publicity Chairman and the Personnel Chairman as joint Chairmen of the Committee. Personal announcements of, and invitations to Federation lectures, meetings, and teas were thus extended to a large group of girls. I believe this Committee is worth while and should be carried on.

A list of names of Instructors, whom our Faculty Advisor, Dean Wallace, believed to be particularly interested in the Federation, was given to the Personnel Department. These Instructors were interviewed and names of girls whom they considered good material for different campus activities were sent to the Personnel Chairman from time to time. I should suggest that there be a special committee whose work it is to keep in constant touch with the Faculty for the purpose of getting these names.

The work of the Personnel Department during the Winter Quarter was a continuation of that begun in the Spring and Winter Quarters.
I feel that through my work on the Federation Executive Council this year I, personally, have gained a great deal. The most outstanding gain to me has been that of happiness through helping others. I have never been more inspired and thrilled than when, if only for a short time, I have been able to make some woman, less fortunate than I, happy by that friendliness inspired by the Federation. I have come to believe that friendliness such as the Federation stands for is one of the fundamentals to happiness.

I feel too, that I gained very valuable experience. The responsibility placed upon me as a member of the Council has given me a certain assurance and poise which I feel could never be gained through class work alone. I also realize now, how fortunate I am, and appreciate more fully than before the opportunities given me here.

Respectfully submitted,

Chairman of the Personnel Committee.
This year the Vocational Department has tried to act as a channel through which the women of the University might come in more intimate contact with the work that is being accomplished by women in various fields. In order to do this effectively two committees were appointed, an alumnae committee of five and a student committee of six members. They have worked together through the chairman to accomplish the following:

1. To stimulate the students to think actively and to plan the work which they may do in the future.

2. To arrange for discussion and personal interviews with alumnae who are active and successful in their work.

3. To establish a permanent and active record of facts concerning the various types of positions: the remuneration, general requirements, and special opportunities in specific fields.

4. To build up a good bibliography and collect other material pertinent to vocational work which would be available to anyone interested in a certain topic.

One of the chief difficulties with the department has been that the chairman has changed each year, a great deal of valuable information has been lost from time to time. In order to avoid this, the alumnae committee was chosen. This committee will serve for several years, and thereby aid in stabilizing the work. The chairman has found such a committee invaluable in talking over the policies, in collecting material, and in getting in touch with the alumnae. Although the committee as a whole meets but once a quarter, each member is glad to give any help that is needed during the interim. The response from the alumnae has been most encouraging and helpful. They all feel that this work is very much worth while and are anxious
Another year the Vincentian Department presented for publication a volume of the Indianapolis Star which came to a more favorable reception with the readers. The Star was taken to the printer in order to publish the contents of the volume. The University of Notre Dame, through its committee, has given a hearty welcome to the publication of the Star. The volume contains a number of articles and a number of letters to the editor. The articles are signed by well-known persons from various parts of the country. The volume also includes a number of reprints from other publications.

To summarize the contents of the volume, it may be said that it contains a number of articles and letters to the editor. The volume also includes a number of reprints from other publications.

In addition to the articles and letters, the volume contains a number of personal memoirs and biographies. These include the memoirs of some of the most prominent Vincentians of the past, as well as the biographies of some of the leading figures in the Vincentian movement today. The volume also contains a number of short stories and other literary works, all written by Vincentians or about Vincentian activities.

The volume is well printed and bound, and is a credit to the Vincentian Department. It is hoped that it will find a wide readership, and that it will serve as a useful and interesting reference work for those interested in the history and activities of the Vincentian movement.
to see the department grow.

The student committee has held regular meetings every other week. Each member has been assigned a definite part of the work and at these meetings reports are made. General problems are also brought up, and many useful suggestions have been made and worked out in these meetings. The following talks have been given under the auspices of this department:

1. Mrs. Russell Tyson
   "Farm and Gardening"

2. Miss Agnes Prentice
   "Summer Camp Work"

3. Miss Lucy Calhoun
   "Newspaper Work"

4. Miss Ethel Preston
   "Department Stores"

5. Miss Mary Courtnay
   "A Niche for Every Girl"

6. Miss Letitia Pyffe
   "Social Service"

7. Miss Katherine Blunt
   "Home Economics"

8. Miss Nancy Miller
   "Advertising"

9. Miss Potter
   "Occupational Therapy"

10. Mrs. Sophia Delavan
    "General Opportunities"

11. Mr. Sargent
    "Art as a Vocation"

The last two lectures were given in cooperation with the Publicity Committee of the Y.W.C.A. and a group from the C &AA organization. The average attendance has been thirty (30), although it varies greatly from time to time. The time spent on this part of the work of the Vocational Department has seemed, however, very much worth while for many girls come back to each lecture and many others have come and said that they were really inspired to do some specific work because of the information which they had received.

Our interviews have not been as successful as the lectures, we have, however, been working on them a few weeks only. The idea back of these was that of follow-up work. The talks at the best are very general and very brief. We felt, therefore, that a girl would gain much if she could talk o
over her particular problem with some alumnae who had had experience. The number of students who have taken advantage of this opportunity has been small, but the committees feel that the plan is worth a little longer trial.

Letters have been sent to some of our alumnae in an endeavor to collect some valuable data as to the type of work which they are doing and the details about their work. As the letters were sent out just recently, no answers have been received at the present time, but it is hoped that their answers will help in the work next year. Concrete information has been obtained about books, employment bureaus, vocational bureaus, etc. Clippings have been collected and placed on a bulletin board in the Ida Noyes foyer. Books pertaining to different occupations have been placed in the Federation Sewing Room on the third floor. We have also started a scrap book, keeping only the most important clippings and a brief resume of each of our lectures. It is difficult to tell how much good this material is doing, but we know that all of it is used to some extent and we hope eventually that it may be used to a greater extent and profit.

Although the Vocational department has had no formal connection with the faculty, we have had many helpful suggestions from them. We have had two Open Council meetings devoted to vocational topics and at each meeting some of the faculty were present and entered into the discussion. After the last of these meetings Mr. Mather wrote us a note stating that he would be glad to cooperate with us. He, too, has given us concrete help and has made an arrangement whereby we may refer people to him.

The work that this department has done seems very small in comparison to the great field which is open. New possibilities have opened up this year and we all feel confident that the department will grow each year, until it is twenty years old.
The various academic programs with which some students who have taken

number of students who have taken advantage of these opportunities have

seen, but the committee feels that the plan to make a little longer trial

further have gone on to some of our specializations in an attempt to

collaborate some tentative data to the scope of work which is not clearly

the reasons sounder work for the students and that experience.

to suppress these have been long in the planning time, and if we hope that

their results would help us to the mark next year, Graduate instruction may

occupying more of the employment, purchase, purchase, purchase, purchase.

have passed college and hence on a particular point to the 1940's, there

These are essential to different occupations have been planned to the purposes.

we want room on the third floor, we have also acquired a school, for

for the time of the Organogram, and a partial summary of each of the

just only the most important qualifications and a partial summary of each of the

seem to all of us that it may be necessary to a larger extent and input

Inform the Vocational Department and had to handle connected with

The faculty, we have made and faculty suggestions, have therefore

done through channels of the state and of the training program, we have therefore

have been made to training program, and at the state level to the state

Furthermore, should be given to the training of new structures and

in the future to improve the efficiency and the training of the students who

will be able to work for a more efficient and more useful work.
is working more efficiently. Although it is extremely difficult to measure the results of our work as far as the women in college as a whole are concerned, there can be no question as to the results in our own committee. Each girl feels that she has come into contact with bigger things through her work and has acquired information which will be of real value to her. I know that I have enjoyed my work more than anything I have ever done in college. I have met alumnae and other women in various activities, that have really inspired me and given me a broader outlook on college and on the world in general. Indeed if there were one thing I could point to as outstanding in my work in the Federation, I should say that it was this feeling of a slightly wider vision and understanding which I have gained.

Respectfully submitted,

Natalia Greensfelder,

Chairman, Vocational Department.
I have met difficulties in my work and in college and in the real world. I have had to face many challenges and problems and in college these have been even more difficult. I have had to work hard to overcome these difficulties and to make progress. I have been working on my work and in college and in the real world. I have been working hard to overcome these difficulties and to make progress. I have been working hard to overcome these difficulties and to make progress.
As I am in charge of the Sewing room as a whole, the sponsors, 15 specified each quarter, are responsible for the amount of work accomplished during their hour per week throughout the quarter. Their organization is as follows:

Monday | Tuesday | Wednesday | Thursday | Friday.

1:00 - 2:30 P.M.
1st Sponsor | 4th | Sponsor | 7th | Sponsor | 10th | Sponsor | 13th | Sponsor
2:20 - 3:30
2nd Sponsor | 5th | Sponsor | 8th | Sponsor | 11th | Sponsor | 14th | Sponsor
3:30
6th | 9th | Sponsor | 12th | Sponsor | 15th | Sponsor
3:20 - 4:30
3rd Sponsor | Sponsor | Sponsor | Sponsor

The Sponsors are in direct charge of the Sewing room. It is their duty to instruct people who come to the Sewing room, to act as hostesses and to report any trouble to me. The Sponsors that come at 1:00 P.M. open the Sewing room and those that come at 3:20 P.M. close it.

Weekly Attendance Statistics:

<table>
<thead>
<tr>
<th></th>
<th>Spring Quarter</th>
<th>Autumn Quarter</th>
<th>Winter Quarter</th>
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<tbody>
<tr>
<td>1st Week</td>
<td>Not open</td>
<td>Not open</td>
<td>33</td>
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<tr>
<td>2nd &quot;</td>
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<td>4th &quot;</td>
<td>64</td>
<td>Quilting bee</td>
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<td>5th &quot;</td>
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<td>43</td>
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<td>6th &quot; Quilting bee</td>
<td>42</td>
<td>32</td>
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<td>9th &quot;</td>
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<td>23</td>
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</tbody>
</table>
As I am in charge of the sewing room as a whole, the

spenceries, I specialize each department, the responsibilities for the

amount of work accomplished during the first part of the week, thereby

out the department. Their organization is as follows:


10:00 - 11:00

11:00 - 12:00

12:00 - 1:00

1:00 - 2:00

2:00 - 3:00

3:00 - 4:00

4:00 - 5:00

The spenceries are in great charge of the sewing

room. If it is found that not enough is done to the

sewing room, to note as necessary any to report any

problems to me. The spenceries must come at 10:00 PM. open the sewing

room and close first come at 6:00 PM. close it.

Weekly Attendance Register

Winter Quarter

Spring Quarter

Fall Quarter

Not Open

Not Open

Not Open

15

16

17

18

19

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21

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23

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25

26
or 337 articles made in one year. Spring quarter a great deal of time was spent calling in sweaters, some of which has been out three or four years. A more strict control is now maintained. During the autumn quarter we tried to utilize our flannel scraps by making pillows of them. They were nice pillows and the cases, made from some mull left by the Red Cross, were serviceable but they took more time than they were worth.

The purchasing of materials all has to be done by the Public Service chairman. I was able to buy at Field's through Mrs. Goodspeed at a 10% discount but as this put her to a good deal of trouble I found another way to get the same discount. The plan
Amount of Work Taken to the St. Francis Hospital:

Winter Quarter 33
Spring Quarter 33
Autumn Quarter 33

10 Pints 40 Pints
10 Quarts 40 Quarts
25 Half Dozen 60 Half Dozen
15 Dozen 30 Dozen
25 Pint Cakes 50 Pint Cakes
20 Cakes 40 Cakes

20 Chocolate Biscuits
20 Biscuits

15 Pints
8 Quarts
8 Gallons
8 Quarts
8 Pints

10 Lollies
10 Lollies

5 Pounds
10 Lollies
8 Lollies

8 Pounds
8 Pounds

10 Cakes
10 Cakes

10 Cakes
4 Pint Cakes
8 Pint Cakes
8 Pint Cakes

4 Pint Cakes
10 Pint Cakes

8 Pint Cakes

The importance of statistics will have to be given to the

Further to the above point, I was able to note at 9:00 a.m. this

400 boys of 10 years of age and as fine but not by any means

are still under consideration. The plan
to improve I have another way to get the same result, but the

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is to buy at the annual sales at Field's which average 10 to 12
per cent discount. By buying from the same person each time and
by buying a year's supply at this time a maximum discount may be
obtained. Some of the annual sales come

Ribbons - last two weeks of Jan. and first two in Feb.
Flamette - autumn - November
Notions - February

By buying the yarn from the Peace Dale Knitting Co., 25
Madison avenue, N.Y.C., I have been able to get the most satisfactory
yarn for our use at the cheapest price.

The articles are all sent to the Chicago Lying-In hospital
to be given out by Miss Ella A. Allen, who is in charge of their
charity work.

I feel that being in charge of the Sewing room throughout
the past year has developed me and the girls that worked with me
in three ways. First, the nature of the work is a constant pleasure
and source of inspiration; second, the contact with other young
women from all groups of this cosmopolitan University gives a
wider and more democratic viewpoint; and third, the control and
supervision of the Sewing room has developed a sense of responsi-
bility and a care of details which I believe is offered to only a
few in their college life.

Respectfully submitted,

Ruth Metcalf
to go to the library where I will work on my study habits and be on time and at the same place ever since February 10. I have seen some improvement in this area. If I continue to study and work hard, I believe I will make a noticeable difference in my grades.

I appreciate your support and guidance. I look forward to continued success.

Sincerely,
[Signature]

[Handwritten note:]

[Signature]
REPORT OF THE PUBLICITY COMMITTEE.

The work of the publicity committee of the Federation of University Women is divided into three departments; halls, off-campus, and press. A hall committee is composed of a resident from each dormitory who announces the various Federation events by announcements at meal times and by placing notices on the bulletin boards. The off-campus committee numbers young women from various neighborhoods and from boarding houses in the vicinity patronised by University women.

The press committee has been handled by the chairman and consists of advance notices of all events in the Daily Maroon, and reviews of any happenings worth of note. The notices for down-town papers is facilitated by the presence of representatives from all the big dailies on the campus. The Associated Press also has a University representative.

The work of the three main departments is furthered by a publicity committee which makes posters for all lectures, trips, meetings, etc. and places them in the principal buildings. The committee is composed of 11 members and a chairman as are all the other publicity committees, however, the number of members is often varied of necessity.

The Federation sponsors also elaborate the work of the committees by placing notices on the tables in da Noyes cafeteras, making announcements at club meetings, and at any other time an opportunity presents itself. Four or five sponsors is the usual number assigned for this purpose.
A plan of combining the hall committee of the publicity department and a committee from the personnel group for the purpose of stimulating maximum attendance at open council meetings, and also to assist in sending out notices, etc. The plan was not particularly a success, but might be worked up.

The best publicity, however, of the organization is found in the characters of the various events it sponsors. When the Federation can command a firmly sustained interest, mere notices of events will be the only publicity necessary. The aim then of a young organization should be then to make publicity unnecessary.

For me, the work has meant the opportunity for association with the best of the students and faculties which might be impossible under any other circumstance. "Friendliness, Cooperation, and Vision" has proved itself a motto capable of wide application.

Mary Hayes
A plan of completing the Hall Committee of the University

Department and Committee from the Department of the

In the next minutes of our Committee meetings may also be noted in

seating our officers. Are the other men not necessarily a success, but

right of way to me.

They past Saturday's practice on the organization to come

in the appearance of the record over the complexion. Have you Letter

and command a fairly sustained interest, were portions of some Wills

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with the pest of the multitude and according with might be impossible without

and other circumstances. "Fifth avenue Cooperatives and Avenues"

Edward relación a motto capable of the cooperation.
ANNUAL REPORT
OF THE
FEDERATION OF UNIVERSITY WOMEN
1923-1924.
REPORT OF THE FIFTH EXECUTIVE COUNCIL
OF THE
FEDERATION OF UNIVERSITY WOMEN
1923—1924.
Report of the General Chairman

During the year 1923 - 1924 the Federation of University Women has tried to extend its motto, "Friendliness, Cooperation, Vision", to all phases of its work, and to be increasingly helpful to the women of the University. The following reports give a detailed account of the work of the six Federation departments and of its financial expenditures. My report is merely a summary and a comment upon the most outstanding features of the year's work.

The Spring quarter we spent in improving our plan of organization and developing a program of work for each department. We revised the pamphlet sent to incoming women students, showing them the usual expenses, besides room and board, and the kind of clothes worn on the campus (with special emphasis on simplicity), and, after it had been approved by Miss Talbot, arranged to have copies sent out with the Course Books. We held our one All University Sing during May. It was very well-attended, but since it was really nothing more than a "pop meeting", we decided to have no more.

In the autumn the Federation file of women students was enlarged by the Personnel Department. On the cards, which are filled out in chapel, each woman indicates her activity and vocational interests. This year a special effort was made to see that campus organizations knew about this file and made use of it. The plan was not to place each woman in an activity, but to help each woman find her own place. The Council feels that if more people are given opportunities to participate in the activities in which they are interested, fewer will be allowed to overburden themselves with too many extra-curricular interests.

At the request of the Federation Vocational Department, Dean Wilkins appointed a joint faculty-student committee to consider the problem of relating University work to vocations for women and of pointing out to the women the opportunities offered in the work of the various departments. Miss Wallace was made chairman of this committee. The other members were Dr. Paul Douglas, Mr. Paul MacClintock, Margaret Abraham, and Dorothea Pfister, the
Federation Vocational chairman. This committee has tried to direct the work of the Vocational Department along lines which will be most valuable for the women of this University.

The Federation cooperated with Mrs. Goodspeed in a series of five Sunday open house teas in Ida Noyes Hall. At each of these a men's and a women's organization were hosts and hostesses and invited student and faculty guests. These teas have made Ida Noyes more truly a center for informal University social life.

The Sewing Room continued as usual. During the year 1100 women signed the "guest book". They completed over four hundred garments for the Chicago Lying-In Hospital.

The best known and most characteristic activity of the Federation are the fortnightly General Council Meetings at which topics of interest to University women are discussed. The average attendance for the fourteen meetings was sixty-five women. At one meeting, the one at which the campus code of social life was discussed, there were one hundred and ten women. These meetings not only provide a medium for free and open discussion of University problems, but also are a means of unifying public opinion on questions which are of importance to the women of the campus.

In the Winter quarter the third annual Fashion Show was held in Mandel Hall. It was managed by the Sponsors of the Federation. The women were given a chance to exchange ideas about appropriate campus dress. There were one hundred and twenty-five entries, and about six hundred women, students, mothers and neighborhood friends of the University attended.

The Federation cooperated whole heartedly with Dean Wilkins in the Better-Yet Campaign. The two women of the "steering committee" were members of the Federation Council, and each Council member and most of the Sponsors took an active part on some committee. The problems of the committees were discussed at General Council Meetings. One whole meeting was given over to the Better Yet Committee on the Honor Commission.

The twenty-five sponsors have been the means of keeping the Executive Council in touch with the women of the campus and of performing the actual.
The Federal Reserve Board and the Federal Reserve System are independent of government.

The independence of the Federal Reserve Board and the Federal Reserve System is crucial for maintaining the stability of the U.S. economy.

The independence of the Federal Reserve is essential for ensuring the long-term health of the financial system.

The Federal Reserve System is designed to operate independently, ensuring that monetary policy is not influenced by political pressures.

The Federal Reserve Board is responsible for the implementation of monetary policy, which is independent of government influence.

The Federal Reserve System maintains its independence to ensure that its decisions are based on economic data and not political considerations.

The independence of the Federal Reserve is critical for the functioning of a democratic society, allowing the economy to operate without unnecessary government interference.

The Federal Reserve System's independence ensures that it can respond to economic challenges without being swayed by short-term political goals.

The independence of the Federal Reserve is a cornerstone of the U.S. economy, providing stability and predictability in monetary policy.
work of the organization. They are always glad to be of any help to the administration of the University. Every spring quarter they help Mr. Butler with the high-school students who are here for the scholarship examinations.

The Federation is trying to avoid duplicating the work of any other organization, or multiplying the activities unnecessarily. It is trying to do those things, and those things only, for which there is a real place in University life. Through its membership on the Board of Women’s Organizations, composed of two representatives of Federation, Y.W.C.A., and W.A.A. from which a representative is sent to the Undergraduate Council, it is working for a social life which shall be unified in spirit and yet enough diversified in range to provide for the many different interests of University women. The field of the Federation is unlimited, and its form of organization is plastic enough to allow it to change as the needs of the women of the University change, to grow as the University itself grows.

Respectfully submitted,

Helen C. Wells
General Chairman.
Report of the Sponsor Chairman

The following girls were appointed sponsors of the Federation at the beginning of the Spring Quarter, 1923:

Adelaide Areu
Ruth Arbeaug
Jeanette Baldwin
Josephine Bedford
Claire Brexton
Jean Carroll
Dorothea Prevson
Winifred Perry
Almae Graham
Pauline Harris
Florence Holman
Helen Huber
Elith Heal
Margaret Hildebrande
Martha Lentzker
Virginia Movis
Marion Namcaster
Catherine Parker
Ileanor Rice
Madelyn O'Shea
Ruth Thomson
Dorothy Tindon
Ruth Vanney
Louise Wetzer
Catharine Watson

For various reasons the following did not finish their terms:

Ruth Arbeaug
Claire Brexton
Pauline Harris
Margaret Hildebrandt
Virginia Movius
Ruth Veazey

Their places were filled by:
Helen Callahan
Sylvia Dahlen
Elizabeth Corbly
Laura Nowak
Patricia Taylor
Helen Wooding

Meetings have been held regularly on Thursday at one in the Alumnae room in Ida Noyes Hall. In almost every case the girls have been regular and faithful about attending these meetings.

Our main work has been to support the Executive Council in all its actions and undertakings; each department of Federation has had certain Sponsors assigned to it who have devoted the greater part of their time and effort to its special demands. In the Public Service Department, fifteen sponsors for one hour each week act as superintendent, hostess and instructor all in one. These girls are definitely responsible for being at their job or for seeing that someone else acquainted with the work is in their place to welcome and take care of those who come to sew. The sponsors assigned to help carry out the work of the other departments, Social, Vocational, and Personnel, have so far had very little to do. It is one of my greatest hopes that the time will soon come when every sponsor has a definite and responsible job to keep her interested in the working out of Federation's aim, "Friendliness, Co-operation, and Vision."

The individual work of the sponsors in the various departments has not, it seems to me, been as important as their combined effort in taking out to the University women at large the spirit of Federation. The Thursday meetings have revolved around the motifs of advertising General Council Meetings, sings and quilting bees, of bringing new girls into contact with Federation, and of making suggestions for the improvement in the scope and efficiency of the or-
organization's activities. The sponsors stand as a unified group to which the Executive Council can take plans which need a larger group to circulate.

The Fashion Show, held on February 8, was entirely in the hands of the sponsors; the success it obtained I think points clearly to the fact that the sponsor organ of the Federation is invaluable as regards its actual ability in addition to its excellent opportunity for training new council members. A sponsor may be chosen on the basis of a reward for conscientious work, or because of ability she has shown that can be used to further Federation's ends. The number of sponsors should not be fixed, but every girl deserving to be one should be appointed, and any sponsor failing to carry out her work satisfactorily should be dropped. If this is understood to be the working system, no girl need feel discouraged because of lack of openings, nor may any girl feel that she can hold a position of this kind without giving continuous effort. A group of about twenty-five seems most efficient and representative.

I think that the sponsor chairman should always be a Junior in college (when she is appointed) not only because of her more mature mind, but because she has had a longer time than most of the girls under her to become acquainted with all sides of campus activities. Because of the personal contact the chairman has with the younger girls in Federation, I believe that the strongest possible leader should be put in charge of this important phase of Federation's work—(I have written this from the standpoint of one who felt too often her inability to carry out this work as it should be done).

Respectfully submitted,

Dorothy McCulloch
Sponsor Chairman.
Report of the Personnel Chairman

The aim of the Personnel Department of the Federation is to distribute the responsibilities and honors of the various college activities as equally as possible among all the women students. Its first duty is to help the women find the activities in which they are most interested.

During the Spring quarter, the twenty-five sponsors each brought two women who had not been before to the Tuesday night discussions. These new people signed the guest on a separate page, giving their names and addresses. The Personnel committee sent invitations to these new people asking them to be hostesses at the next meeting and bring two of their friends. In this way more women became interested and made new friends. The committee secured from the Bureau of Records a list of the Spring quarter entering freshmen and made a special effort to interest them.

During the Autumn quarter it has been customary for upperclassmen to interview the freshmen, advise them about their activities, and introduce them to new people. This Autumn quarter the Federation and the Y.W.C.A. upperclass counselor committee worked together. Preliminary questionnaires asking for the name, address, high school, and general interests of the student, the actual interview blanks, and letters of instruction were sent out with the upperclass counselor material to each counselor. The preliminary questionnaires were collected on the third day of the quarter at the Open House Tea for Freshmen. They were filed, and each organization was sent the names of new students interested in its activities.

The real interviews were to be held in the first of November. We hoped in this way to stimulate the continued interest of the upperclass counselor in her freshman. These interviews were planned to find out what definite activities the freshman was interested in and to advise her against too many activities. When the upperclass counselor committee chairman left school the effort to coordinate the work and secure the second interview did not seem justified, and they were abandoned. The preliminary interviews were used to keep in touch with the new student and her interests.
The main point of the report is to emphasize the importance of the local community in maintaining its services and facilities. The report highlights the need for more funding and resources to support these efforts. The conclusion stresses the significance of community involvement in ensuring the long-term sustainability of local services.
During the third week of the Autumn quarter, information cards were filled out by the upperclass women in chapel. These were filled by classes in the Federation files. All the organizations in Ida Noyes Hall use these for the names and addresses of women students. Each card is clipped with a colored clip to show which of the three women's organizations the student is interested in. The names and addresses of women interested in organizations like the Dramatic Club and the Home Economics club are filed under the name of that club and the presidents are sent letters offering the files for their use.

In the Winter quarter the work of the committee continued along the same lines. In addition it secured a complete list of the women of the Freshman, Sophomore, and Junior classes for the nominating committees of the three organizations.

The main work of the department is to help each woman find her interests in college life, and to make the personal contacts which will give her a well-rounded University life.

Respectfully submitted,

Ella Allison

Personnel Chairman.
During the first week of the academic year, the student council met.

The students discussed the budget for the upcoming year. They were anxious to allocate funds wisely. The budget included a proposal for a new library, a science lab, and a student lounge.

The discussion was lively, with many proposals and suggestions. The students were eager to see the improvements they could make to their school.

It was clear that the students were committed to making the school a better place.

And so, the first week of the academic year came to a close, with the student council looking forward to the challenges and opportunities that lay ahead.
Report of the Vocational Chairman

During the Spring quarter of 1923, the Vocational Department continued the program of the department of the previous year, and accordingly, arranged for informal talks in the Sewing Room. The first was held on May 17. Miss Willsey, a general superintendent of schools in Porto Rico spoke of opportunities for University girls as teachers there. She explained the school system and the customs of the people, and made her talk so fascinating that several of the girls applied for such positions.

The next talk was given by Eleanor Mills on June 10th. She gave an account of her work with Carson, Pirie, Scott and Co. and interested many in department store work.

Autumn quarter we decided to reorganize the Vocational Department for we felt that we were not reaching enough people, and that we still had many local interests that were not being cared for. Much could be done to acquaint the students with opportunities on the campus, and much assistance could be given in the selection of courses in relation to future occupations. Consequently, a student-faculty committee was organized with Miss Wallace as chairman, Mr. Paul Douglas, Mr. Paul MacClintock, Margaret Abraham, and Dorothea Prister.

This committee decided to follow three lines of procedure. First, informative material was to be collected and put at the disposal of the women of the campus; lives of famous women such as Anna Howard Shaw, and Madame Curie, and such books as Mrs. Hoerr's "Account of Positions Open to Women" were put in Isa Huyse library. Mr. Douglas took care of the pamphlets and publications. Then, it was decided that a publicity program be followed to keep the women in touch with the Vocational department. We attempted to get up a bulletin board showing women in industry, but so far we have collected no satisfactory material. Margaret Abraham, however, is planning to make use of the bulletin boards on the third floor of Harper and she will have a display of women in vocations. These bulletins can be used for one week. The third part of the plan provides for a series of five talks during the Spring quarter. These are
to cover five different kinds of jobs which campus women may be interested in and should contain information on preparation in the University for each particular job. Mr. MacClintock is arranging this part of the program.

In the Winter quarter the Vocational Department started a subscription for the News Bulletin of the New York Bureau of Vocational Information, and every two weeks a new issue is placed in the Ida Noyes Library. The Vocational Department arranged to have the National Committee of Women's Occupational Bureaus hold one of its meetings in Ida Noyes theater on Friday, February 29, during its annual convention. It was hoped that this meeting would attract girls who were interested in vocational. A very interesting program was arranged. Miss Florence Jackson of the Boston Bureau spoke on "The Power to Earn" and she gave some very essential qualities that women in industry need. Miss Emma Hearn spoke on "Preparation for the Job". She advised the proper sequence of courses in college. Miss Stone, of the Industrial Relations department of the Western Electric Company told of her work from the viewpoint of the factory worker. Miss Anna Reed of the School of Nutrition ended with, "Salvaging the College By-Product As It Comes into the Business World".

We hope that the Vocational Department will continue these lines of procedure, and develop it further. Our work this year has been in reorganization, and we feel that the plan can be worked out and brought to the attention of more of the women of the University.

Respectfully submitted,

Dorothea Pieter
Vocational Chairman.
Report of the Public Service Chairman

The Public Service Department for the main part of its work deals with the Sewing Room in Ida Noyes Hall where baby garments are made for charity patients at the Chicago Lying-In Hospital. The garments are taken to the Hospital every quarter and turned over to the Superintendent for her disposal. Each trip has been given publicity, and all University women have had the opportunity of a tour through this widely known institution.

The Sewing Room is open daily from Monday to Friday, from one-thirty to four-thirty. Three sponsors of the Federation are in charge every afternoon; each one serves in the capacity of hostess for one hour. There are thus fifteen women in charge during the week. They are directly responsible to the Public Service Chairman and report any problems which arise to her. As hostesses in the sewing room, these sponsors endeavor to create a friendly spirit of informality among the workers, and they give instructions as to how to make the garments.

General attendance statistics for the year 1923-24 are as follows:

- Spring quarter, 1923: 379
- Autumn Quarter, 1923: 376
- Winter quarter, 1924: 351
- Total: 1106

The Sewing Room is usually open during eight weeks of the quarter, from the second through the ninth. The average weekly attendance for the year has been thirty-nine.

The amount of work taken to the Lying-In Hospital each quarter has been as follows:

- Spring Quarter: 11 complete sets, kimono, petticoats, jacket, bib, bonnet, booties
- 11 jackets
- 31 bonnets
- 12 pair booties
- 26 quilts
- 5 petticoats
- 3 sweaters
The Police Section Department has the honor to report the following:

The recent report of the Police Section Department revealed the following:

- Increase in theft
- Rise in vandalism
- Decrease in petty crime
- Steady increase in drug-related crimes

We request your attention to these developments and urge increased vigilance.

General police statistics for the year 1932-33 are as follows:

<table>
<thead>
<tr>
<th>Type of Crime</th>
<th>1932</th>
<th>1933</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theft</td>
<td>123</td>
<td>134</td>
</tr>
<tr>
<td>Vandalism</td>
<td>67</td>
<td>78</td>
</tr>
<tr>
<td>Petty Crime</td>
<td>45</td>
<td>56</td>
</tr>
<tr>
<td>Drug-related</td>
<td>93</td>
<td>102</td>
</tr>
<tr>
<td>Total</td>
<td>326</td>
<td>370</td>
</tr>
</tbody>
</table>

We recommend increased police presence in high-risk areas and the implementation of new strategies to address these trends.

Yours sincerely,

[Signature]

Chief Police Officer
Autumn quarter
10 complete sets
40 quilts
3 sweaters

Winter quarter
11 complete sets
8 quilts
3 sweaters

Materials for these garments are bought by the Public Service Chairman. Through the kindness of Mrs. Goodspeed of Ida Mayes Hall, I was able to get a discount on all materials which I purchased at Field's. Yarns are purchased by the Peacodale Knitting Mills, 25 Madison Avenue, New York City, at a very reasonable price.

I received the money to purchase materials through the University appropriation to the Federation.

The work of the Sewing Room has a definite purpose, and the articles turned out are much needed and appreciated by those who receive the gifts, according to the Superintendent of the Hospital.

The Sewing Room is also a small, informal, social center in the midst of a great University. People make new friends there and seem to enjoy the social contacts. There is a constant source of pleasure, too, in the feeling that the time spent there in social intercourse is put to good advantage in doing for others less fortunate and less comfortable.

Respectfully submitted,

Isabel Kneideloe
Public Service Chairman.
Report of the Social Chairman

The first social event of the Federation calendar was held in conjunction with the Y.W.C.A., and the V.A.A., an Open House Tea in Ida Noyes Hall on October third, for all new students and their counselors. A program was presented in the gymnasium. Miss Talbot welcomed the new students. Savilla Mills, Margaret Slingluff, and Helen Wells presented briefly the aims and activities of the three largest women's organizations, and Alta Candy told them about the Freshmen Women's Club. Tea was served on the second floor. About 300 people attended.

During the Autumn and the Winter quarters the Federation helped Mrs. Goodspeed sponsor a series of five Sunday open house teas in Ida Noyes, on October 14, November 11, December 9, January 20, and February 17. Various organizations were formally put in charge, as hosts and hostesses, and each one invited whatever faculty members it wanted; the Undergraduate Council and the Federation, the Y.W.C.A. and Y.M.C.A., the sophomore honor societies, the Federation, and the Senior class. It seemed more successful to have two, rather than three teas a quarter, since those held late in the quarter are so poorly attended. Mrs. Goodspeed furnished the refreshments for the teas from the Director's Fund.

The main service of the Social Committee is to make arrangements for the Tuesday evening dinners and general council meetings held every two weeks, beginning always on the second Tuesday of the quarter. Tables were reserved, and candles lighted for the dinner tables. In the library seats for seventy-five were provided. General Council Meetings were held as follows:

Oct. 9  Planning Your College Calendar
Nov. 6  Classroom Activities
20     Dates
Dec. 4  Open meeting of Undergraduate Council
Jan. 15 Books
29     The Honor Commission: How Can It Be Made Better-Yet
Feb. 26 Boosters, Knockers, or Just Indifferent
March 11  Talk and Discussion—Miss Talbot

During the last Spring quarter five discussions were held:

April 10  A Federation Free-For-All

24  Chicago Spirit: Our Own or Borrowed?

May  8  Do You Know the Angles of Your Quadrangle?

22  A Few Facts for Freshmen (discussion of proposed pamphlet)

June  5  Vigil or Vigorous Vacations

The Social Committee managed a tea for Federation nominees on March 6, in the library of Ida Noyes Hall, to present the candidates to the women of the University, and give those who were interested in voting a chance to know who they were to vote for.

A Federation "Sing" was held during May. None were held during the autumn or Winter quarter, because of the many "pop meetings" and dramatic performances.

One very important duty of the Social Department is the registration of rooms for all Federation activities. As soon as dates have been set the social chairman should consult with Mrs. Goodspeed. Regular events, such as General Council Meetings, Council meetings, and Sponsor meetings may be signed for on a "blanket permit".

Respectfully submitted,

Margaret Moonlaw
Social Chairman.
Report of the Publicity Chairman

The publicity of the Federation of University Women has been handled this year as before, through three committees. Suggestions turned in to me last Spring quarter gave me to understand that for publicity the Daily Maroon and the poster system were most effective. At no time this year have I been able to keep an effective hall committee. The posters were made by a single sponsor whose duty it was not only to make them, but also to see that they were up before the event, quilting bee, general council meeting, or vocational talk. Posters for Cobb and Harper bulletin must have an O.K. from the Information desk in the Press Building; Mrs. Goodspeed or her assistants take care of the posters for Ida Noyes Hall. Posters or any other the regulation cards are never put up without special permission. Old posters and materials are kept in the Federation desk on the second floor of Ida Noyes.

In dealing with the most important and effective phase of publicity, the Daily Maroon, too much effort cannot be expended. In the first place, it is very essential that Federation have a special reporter who will always take the stories. If this is impossible, the chairman should take the story to the Woman's Editor or her assistant with enough instructions to warrant the appearance of the story the next day. A regular reporter, after the first story, will know the mechanics of general council meetings, for example: where they are held, the hour, etc., she will know the tentative dates for Federation activities, and she will care for material near the time. She will also handle the important Monday re-writes of the Friday General Council story.

Large committees are cumbersome, even for publicity. I have found it much simpler to attend to all Maroon publicity myself, while a single sponsor made the posters. A good hall committee should be appointed to meet with the chairman once a week for announcements, and be really responsible for seeing that publicity was spread about the women's halls.

Finally, of course, personal publicity is the best. Talking about the general council meeting topics among your friends helps more than any other form of publicity.
The Sponsors took over the entire publicity for the annual Fashion Show and it was handled very well. Any stories in which the downtown papers are interested are best handled through Mr. Goodspeed's office.

I cannot urge too strongly the importance of centralizing all Federation publicity through the publicity chairman. When there are several events in one week she can plan the publicity, and see that the Maroon is informed so that they will reserve space. And by all means make your connections with the Maroon office definite and continuous; they will cooperate heartily under these circumstances.

Respectfully submitted,

Marie Taylor
Publicity Chairman.
The President took over the executive responsibility for the government.

After many years of planning and research, the government's program was finally implemented. The Department of Education was responsible for overseeing the implementation of educational reforms.

I commend you for your efforts in the promotion of educational reforms and the development of educational policies.

Despite the challenges, the Department's efforts have been successful in improving the quality of education. We are now ready to focus on the next stage of development.

Thank you for your dedication and commitment to educational reform.
Report of the Secretary-Treasurer.

The following is a summary statement of the expenditures of the Federation of University Women from November 14, 1923 to March 13, 1924. The accounts of the Spring quarter were kept by Dorothy Larson and were audited and approved before I received the treasurer’s book. Complete statements of these expenditures are contained in the treasurer’s book and in the quarterly reports to the University auditor.

### Petty Cash Expenditures

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov. 14</td>
<td>Balance brought forward</td>
<td>$10.00</td>
</tr>
<tr>
<td></td>
<td>Total expenditures</td>
<td>$2.53</td>
</tr>
<tr>
<td>Mar. 13</td>
<td>Balance brought forward</td>
<td>$9.47</td>
</tr>
</tbody>
</table>

### Checking Fund Expenditures

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1923</td>
<td>Balance brought forward</td>
<td>$373.41</td>
</tr>
<tr>
<td>Nov. 14</td>
<td>Sewing Room</td>
<td>$56.04</td>
</tr>
<tr>
<td></td>
<td>Printing</td>
<td>$7.00</td>
</tr>
<tr>
<td></td>
<td>Cap and Crown space</td>
<td>$23.75</td>
</tr>
<tr>
<td>1924</td>
<td>Open House Tea for Freshmen</td>
<td>$2.13</td>
</tr>
<tr>
<td>Jan. 3</td>
<td>Open House tea</td>
<td>$0.97</td>
</tr>
<tr>
<td>Feb. 5</td>
<td>Delavan’s Sponsor Picture</td>
<td>$10.00</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$305.18</td>
</tr>
<tr>
<td></td>
<td>Balance</td>
<td>$68.22</td>
</tr>
<tr>
<td>Feb. 5</td>
<td>Received from President’s Fund</td>
<td>$100.00</td>
</tr>
<tr>
<td></td>
<td>Balance</td>
<td>$168.22</td>
</tr>
<tr>
<td></td>
<td>Sewing Room</td>
<td>$3.25</td>
</tr>
<tr>
<td></td>
<td>Fashion Show</td>
<td>$50.00</td>
</tr>
<tr>
<td></td>
<td>Ida Noyes Hall</td>
<td>$5.00</td>
</tr>
<tr>
<td></td>
<td>Social Committee (University Common)</td>
<td>$20.04</td>
</tr>
<tr>
<td>March 13</td>
<td>Cash from Council</td>
<td>$8.00</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>$76.25</td>
</tr>
<tr>
<td></td>
<td>Balance</td>
<td>$97.93</td>
</tr>
</tbody>
</table>

In keeping my accounts in the treasurer’s book I divided them into the two parts already mentioned, at the suggestion of the Auditor. All checks are made out and sent through the Auditor’s office. In paying bills through the checking fund I have tried to systematize the work by paying all current bills as near the first of the month as possible. I found this method convenient and economical of time. All bills submitted by the members of Council to be paid
### Table: Work Center Monday

<table>
<thead>
<tr>
<th>Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reception</td>
<td>5.00</td>
</tr>
<tr>
<td>Telephone Operation</td>
<td>5.00</td>
</tr>
<tr>
<td>Reception</td>
<td>5.00</td>
</tr>
<tr>
<td>Total</td>
<td>15.00</td>
</tr>
</tbody>
</table>

### Operating Cost Information

<table>
<thead>
<tr>
<th>Description</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Room</td>
<td>0.90</td>
</tr>
<tr>
<td>Factory Service</td>
<td>0.04</td>
</tr>
<tr>
<td>Office Service</td>
<td>0.10</td>
</tr>
<tr>
<td>Other Service</td>
<td>0.02</td>
</tr>
<tr>
<td>Total</td>
<td>1.06</td>
</tr>
</tbody>
</table>

### Total Operating Cost

<table>
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<th>Description</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Total</td>
<td>2.06</td>
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<tr>
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<tbody>
<tr>
<td>Total</td>
<td>2.06</td>
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</table>
From the petty cash fund must be made out on the printed Federation form. I would suggest that my successor plan the budget and devise a method of keeping the accounts in consultation with the Auditor.

Respectfully submitted,

Claire Breerton
Secretary-Treasurer.
THE

MAIL ORDERS GIVEN PROMPT ATTENTION

College Jewelry
Pencils, Athletic Goods, Kodaks
Notebooks, Paper, Fountain Pens
New and Second-Hand Books

UNIVERSITY OF CHICAGO BOOKSTORES

THE

Address

Name
Report of Publicity Committee

FEDERATION OF UNIVERSITY WOMEN

The publicity committee aimed to cooperate with each of the Council chairmen in informing the student body of coming events, and in securing attendance at each event of as many students as possible. The mechanism of the publicity committee was composed of eight units: posters, Maroon, halls, blackboards, Ida Hayes cafeteria, letters, telephoning.

The POSTER committee had a subchairman whose committee was composed of 30 girls. This number provides that none be over worked as posters can be assigned half the committee at once. A secretary sent out meeting notices for the subchairman, and a placer saw that posters were approved, stamped and placed on campus bulletin boards. Posters for most events were on regular Federation cards with the seal printed and tinted by hand. Some were made with colored pictures on larger boards. The poster is one of the most far reaching as well as the most attractive forms of publicity.

The MAROON is as effective as posters altho a certain per cent of the students miss one or the other. The Maroon is difficult to handle since presentation of news in favorable positions depends on the will of those in charge of the publication and on their judgment on the relative importance of the various news items. Where headlines or heavy type barriers were used the publicity was excellent. The chairman herself gave all news direct to the reporter. It is unwise to have each Council member place news of her own department as this leads to confusion and omission of important items. The publicity chairman took notes at executive council meetings in order to be posted on the news to give out to her various subchairmen.

The HALLS committee had a subchairman who on her subcommittee one girl in each dormitory who placed written announcements on hall bulletin boards and made verbal announcements at meals.

The BLACKBOARDS or Classroom committee had a subchairman who directed a group of girls whose duty it was to write announcements on the blackboards in the classrooms. This committee was new this year. This form of publicity is effective psychologically. People notice these signs more or less sub-
REPORT OF THE COMMISSION

The purpose of the Commission was to cooperate with each of the companies in determining the opinions of its various parts and to recommend the most probable solutions to the problems of the companies.* The Commission, therefore, had to be aware of all the circumstances, as possible, of the companies involved, to make recommendations to the companies on the most likely solutions, and to cooperate with the companies on other matters.

The Commission also took into account the companies' needs and problems, attempting to provide solutions that best suited their requirements.

In summary, the Commission had the challenging task of ensuring the smooth operation of the companies involved and recommending solutions that would benefit all parties.
consciously and the sign remains in continuous view for at least one full class period which differentiates this sort of publicity from the more conscious seeking of Maroon bulletin boards.

The IDA MOVES CAFETERIA committee also had a subchairman whose committee made verbal announcements at the tables and placed signs on the tables or on the cashiers desk.

The CALENDAR committee was not well worked out during my term of office. The committee had a subchairman and two committee members. The purpose was to keep going a large framed calendar of university events. Organizations planning any events could consult this calendar to avoid conflicts.

LETTERS were written by the chairman herself to each individual man in each fraternity before University Sings asking that he make a personal announcement in his own house. Letters or post cards were also written to a representative of each woman's club to be read at the Monday night meeting. These were sent not only for Sings but for General Council Meetings and vocational guidance lectures.

TELEPHoning was done by the chairman to frats and clubs instead of writing cards on some occasions.

The success of the entire publicity committee cannot of course be measured statistically but the chairman considers it a fair success. If "Hello" week was not a "howling" success, I have analyzed it back to diffidence on the part of the students. However (to speak scientifically) having made a groove on the brain of the campus community the next "Hello" campaign will, I think, be much easier to put across.

I have learned the value of getting others to do things, involving as it does a tasteful presentation and appreciation of work done by committees. It is necessary to enlarge committees or to form new ones in order to maintain interest by giving as many girls as possible a working knowledge of the Federation. I consider verbal "talking up" of events of inestimable value in publicity work.

Elizabeth M. Fisher '22
successor to Ruth Hues, graduate Autumn Quarter '20.
The KOREA TRANSPORT CANONIZATION and a supplementation whose com-
mittee made various arrangements in the filings and planned where to the slide on
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the committee's hand.
During its second year the Federation has tried to carry out its two aims: 1) to further a spirit of friendliness between student and student and between student and faculty member, 2) to solve departmental and campus problems through a) careful consideration of the factors involved b) definite action by means of the existing technique c) the origination of such devices or committees or what-not which are found to be needed. For this end the three watch words - Friendliness, Cooperation and Vision-have been the prompters of our work.

General Council Meetings to which all University women are invited are held every other Tuesday night for the discussion of seemingly vital problems. The Executive Council tried to choose such subjects as will make the program of the University more meaningful and to encourage the women to take an interest and part in the activities and problems of the Campus. During the autumn Quarter it was decided that whenever feasible the topic should be put in the form of a question so that not only those who attended but also those who merely saw the title stated would be forced to think of it as a problem. Thus outside discussion would be encouraged.

During the year 1920–21 the following subjects were discussed.

Clean Politics
Apportioning your budget of study hours.
The summer job.
The Girl Scout Movement.
What can the Federation do for you?
What do you pay for your grade points?
What about Gym?
Are you finding Friendliness on Campus?
What about Class Spirit?
Was it Hello or no?
The all around girl - Who is she?
Federation Finals.
The Expansion Office:

Starting the second year, the Laboratory is to carry out
the five plans: (1) to increase the number of experimental gardens,
(2) to expand the area of experimental farms and (3) to continue
the research in agriculture for better utilization of the natural
resources. The cooperative organizations of the farmers have
increased in number to 2000 and the area of the plots
increased to 20,000 acres. The farmers' association has
increased in membership to 30,000.

During the past year, the Laboratory has

1. Published 50 reports on agriculture.
2. Conducted 100 field experiments.
3. Trained 200 farmers in new methods.
4. Distributed 500,000 seedlings to farmers.
5. Provided 100,000 hens to farmers.

The Laboratory has also

1. Established a new research station in the north.
2. Expanded the research work on irrigation.
3. Conducted surveys on crop production.
4. Published a new agricultural periodical.
5. Held seminars on agricultural science.

The laboratory has

1. Expanded the area of experimental gardens to 500 acres.
2. Increased the number of experimental farms to 100.
3. Conducted research on new farming techniques.
4. Distributed 100,000 seedlings to farmers.
5. Trained 300 farmers in new farming methods.

The laboratory has

1. Conducted research on new crops.
2. Published 50 reports on agriculture.
3. Distributed 200,000 seedlings to farmers.
4. Conducted field experiments on new farming techniques.
5. Trained 250 farmers in new farming methods.

The laboratory has

1. Conducted research on new crops.
2. Published 50 reports on agriculture.
3. Distributed 200,000 seedlings to farmers.
4. Conducted field experiments on new farming techniques.
5. Trained 250 farmers in new farming methods.
At the beginning of the Autumn Quarter the three organizations for women - the Federation, the Women's Athletic Association, and the Young Women's Christian Association - cooperated for the first time in a large Mass Meeting for all the women. The purpose was to initiate them, especially those who had just entered, into the spirit of the University and into the specific organizations.

As a result of suggestions at the meeting on "Are you finding Friendliness on Campus?", the "Hello Week" was conceived of. The plan was given a first trial the second week of the Winter Quarter. To what extent it was a success is doubtful, but the consensus of opinion at the following Council Meeting was that it supplies a real need and promised to become a worthwhile institution of the University.

Another development of the year are the Recreational tours which are conducted to different parts of the city as well as through some of the buildings on Campus. Although by no means as large numbers take advantage as during the summer quarters, sufficient interest was shown to encourage their continuation.

Through the Social Committee the Federation has tried to supplement the social activities, not to increase them. The only transgression came as the result of repeated requests that the Federation as the only logical non-religious organization for women, give a Tea for the International Women. As this was somewhat apart from the regular program of the Federation the Executive Council as such gave a tea December 2.

Among the minor concrete accomplishments may be mentioned the following:

1) Reception Committee during Scholarship examinations.
At the beginning of the summer, the Women's Auxiliary Association may the
Women to participate in the Women's Auxiliary Association - cooperation for the first time.

To a large extent motivated for the reason.

Life's experiences and observations dovetail nicely into the

In short, a report of a recent seminar on "The Place of the Biological sciences at the

"Introduction to Cancer," the "Hydrocane," and "Yeast substrates of the". To

The know that is an essential component of the context, and the composition of ordinary at the

reference book containing a wealth of information about the University.

Another development of the year was the reappearance among

which are connected to different parts of the city as well as

some of the potentialities of Cancer Effect on cancer are given in the same compound

with a special focus on cellular and subcellular reactions.

Our conclusion is that the research on Cancer has been a

through the cooperation between the various research groups.

The main emphasis was on the detection of large scale changes that the

as well as the impact of non-cancerous tumors. Furthermore, the three

the information from the various research groups and the conclusions of the final report are

were based on the cooperation and the presentation of the following papers:

I) Research on Cancer during the past year

Science
2) Guides and "Walking information-bureaus" to assist the Housing Bureau during the summer registration.

3) Sponsoring of the Alumnae Loan Library. This involved finding the proper person to whom a Scholarship should be given, and assisting her with publicity.

The Federation has appealed to the women as a media to glue them together in an effort to obtain their ideals. That their interest is increasing is evidenced by the larger attendances at the General Council Meetings, their frank open discussions, and by the larger number of voters for the new council members. In an abstract way the General Council Meetings through general discussion have shed light on new leadership possibilities and have instilled individuals with a real community spirit through communication with individuals they would otherwise have no opportunity of meeting.

The possibilities of the Federation are infinite. Being completely organized and yet possessing an elasticity of organization render it easily adaptable to any need which may unexpectedly arise. I personally think that the abstract results such as the friendships formed, the feeling of unity and oneness with our fellow students and instructors are the really big things which the Federation is bringing about. But such results cannot be expressed or reported in words only.

Respectfully submitted,

Ruby Warner (F.M.)
(2) Gather the necessary information promptly and report it to the office immediately:

Registration

In connection with the American Forestry Association's
Invitation. Further the request to provide a
Sponsorship Society to Ozone and Nutrient use

with the permission.

The information you require is the amount of water in a specific area. That data can be obtained through studies and analysis of the current water conditions at the location. Further, information on the current water conditions, data, and studies can be obtained through the American Forestry Association's sponsorship society.

Have you applied for a water conservation permit? If you have not, please do so.

Now that you have received our application, you may proceed with the following:

have a copy of the application with you and

maintain an active file on approval of the.

The possibility of the participation of the initiative, joint campaign,

In duration may not be seen in an effective or authoritative manner.

I humbly request that the immediate attention be given to this important issue, the

issue to which the public and the companies with the American Forestry Association can

and for details of our policies, our sponsors and their sponsors, and

your best interest to publish a short review of the agreement in a

For more information, contact us at: 555-555-5555.