Aug. 28, 1923.

President Ernest D. Burton,
University of Chicago,
Faculty Exchange.

My dear President Burton:

I am somewhat in doubt as to the proper designation for the activities proposed for the University in cooperation with the Institute of American Meat Packers. We find it necessary to prepare a special bulletin for use in connection with the University College courses for Packing House employees, and if possible we would prefer to use the designation which is to represent the more inclusive program contemplated for other departments of the University. Mr. Woods and Mr. Hotchkiss of the Institute have proposed the following:

The Institute of Meat Packing

- - - - - - - -

The University of Chicago
and the
Institute of American Meat Packers
in co-operation

They are not all all sure that this is the most appropriate form but in our conference of yesterday we were unable to find a more satisfactory designation for use in connection with the proposed bulletin. In our University College bulletin which is just now coming from the press, the proposed courses were referred to under the following heading: "Courses Offered in Co-operation with the Institute of American Meat Packers." This heading does not reflect the larger program proposed for the University.

I shall very much appreciate any suggestion relative to the appropriate general heading for the activities proposed in co-operation with the Institute of American Meat Packers.

Very sincerely yours,

[Signature]

Dean.
August 30, 1923

President Ernest D. Burton,
The University of Chicago,
Chicago, Illinois.

Dear President Burton:

I cannot see that the Institute of American Meat Packers has any claim on you to speak at their Convention. If you were in the vicinity or were desirous of rest at Atlantic City or if any circumstances of that sort were present, I think it would be an uncommonly nice thing to do, but as for making a special trip during September at a time that you should be loafing and when there will be troubles enough preparing for the new year, I can't see it.

If Mr. Spencer's personal arrangements permit, I see no harm in his services being proffered, although it would be embarrassing for him to do it. On that account, I recommend a letter to Mr. Woods saying that your plans do not permit you to accept his offer but (provided you establish it to be a fact) that if they want Mr. Spencer, you will try to arrange it. Such an arrangement I am sure would be valuable to the alliance as I think the greatest problem is to have the man in charge conversant with the problems of the American Meat Packers Institute. This he certainly should get by attendance at their Convention.

I return the memorandum herewith.

Yours cordially,

Harold H. Swift
October 1, 1923.

Professor Leon C. Marshall, Dean,
The School of Commerce and Administration,
The University of Chicago,
Chicago, Illinois.

Attention of Professor W. H. Spencer,
Acting Dean.

My dear Dean Spencer:

With reference to our conversation this morning:

Mr. Arthur Lowenstein, Vice President of Wilson and Company, and Chairman of the Committee on Scientific Research, Institute Plan Commission, has volunteered to donate to that committee a maximum of $2,500 a year for three years for a fellowship on some scientific problem having application to the meat packing industry. Mr. Lowenstein left the subject, placement and designation of the fellowship to the committee.

After full discussion and after ratification by the annual meeting of the Institute of American Meat Packers, the committee has directed me to submit the following fellowship for acceptance by the Institute of Meat Packing and the University of Chicago:

"The Arthur Lowenstein Research Fellowship

"Through the generosity of Mr. Arthur Lowenstein, a sum not to exceed $2,500 a year will be available for three years for a fellowship in the Institute
Institute of American Meat Packers
340 South Wabash Avenue
Chicago

October 1, 1939

Professor J. C. Maxwell, Dean
The School of Commerce and Administration
The University of Chicago
Chicago, Illinois

Attention of Professor W. H. Senior
Acting Dean

We are pleased to announce

With reference to our conversation this afternoon.

Mr. Arthur J. Langemer, Vice President of
Wilson & Company, and Chairman of the Committee on Science-Related Research, Institute of Finance, has volunteered to donate to that committee a maximum of $5,000 a year for a period of three years for a fellowship on some scientific problem

Mr. Langemer has requested that the Executive Committee of the Institute of American Meat Packers consider and recommend the following statement to the Committee.

After full discussion and after careful consideration of the statement of the Institute of American Meat Packers, the Committee has agreed to accept this statement and to recommend to the following statement for consideration by the Institute of American Meat Packers and the University of Chicago.

"The Arthur J. Langemer Research Fellowship"

"Thanks for the generosity of Mr. Arthur Langemer a sum not to exceed $5,000 a year will be available for three years for a fellowship in the Institute of American Meat Packers.

Cable Addresses: Inscamco
of Meat Packing. The title of the fellowship will be 'The Arthur Lowenstein Research Fellowship.' The problem with respect to which the research is to be prosecuted is 'Prevention of Meat Spoilage.' The fellow will be chosen by the Chairman of the Department of Bacteriology of the University of Chicago, under whom the research will be carried on. The fellowship will be noticed in appropriate publications of the Institute of Meat Packing, of the University of Chicago, and of the Institute of American Meat Packers.

"If acceptable to the University, a visiting committee will be appointed by the Committee on Scientific Research of the Institute of American Meat Packers for the purpose of giving to the fellow helpful counsel and co-operation. It is understood, however, that the fellow will be completely under the control of the University of Chicago.

"The fellowship will be subject to such regulations and precedents as the policy of the University of Chicago may require. Selection of the fellow will be made and research will be begun at the earliest consistent date."

The foregoing proposal is satisfactory to the Institute of American Meat Packers and to its representatives on the Joint Advisory Committee. We understand from informal conferences between Dr. C. Robert Moulton, Director of the Bureau of Scientific Research of the Institute of American Meat Packers, and Professor E. O. Jordan, Chairman of the Department of Bacteriology, University of Chicago, that it is satisfactory to Professor Jordan and, in principle, to the President of the University.
It is academic to the University's advantage, in the interests of American Meat Packers, for the promotion of the Institute of American Meat Packers and the University of Chicago, to make and receive proposals for the fellowship of the University of Chicago. The fellow will be selected by the Committee on Scientific Research of the Institute of American Meat Packers for the purpose of carrying out the fellowship. The fellowship will be granted to the fellow in recognition of his contributions to the Institute of American Meat Packers and the University of Chicago. The report of the fellowship will be submitted to the Committee on Scientific Research of the Institute of American Meat Packers, with a recommendation from the Committee. The fellowship will be supported by the University of Chicago in the interests of American Meat Packers and the University of Chicago.
Will you please confirm the acceptance by the Institute of Meat Packing and by the University of this fellowship as outlined above, and advise us at your leisure in what way you wish the funds made available?

Very truly yours,

DEPARTMENT OF EDUCATION AND RESEARCH

W. W. Woods

Vice President in Charge.
WILL you please continue the responsibilities of the

Institute of Meat Research and the University of Cali-

fornia as outlined above and assume an at your leisure

in which way you will be able to make satisfactory

Very truly yours,

DEPARTMENT OF EDUCATION AND RESEARCH

Vice President in Charge.
October 23, 1923.

My dear President Burton:

I am returning herewith Mr. Filbey's letter of October 17 with respect to a proposed budget for courses given in connection with the Institute of Meat Packers. As I recall the arrangement, the Institute was to undertake to relieve the University of any financial burden in connection with the giving of these specialized courses, consequently we could reasonably expect them to meet the prospective deficit. Since the University College will probably have a rather large surplus, I wonder if it would be desirable to offer to share the expense of these specialized courses with the Institute of Meat Packers.

Yours very truly,

[Signature]

President E. D. Burton,
Harper Library.
October 17th 1937

My dear President freighter,

I am writing to request that, if possible, the fee for October 17, which has been paid to the Office of the Executive Associate of the Institute for Research, be transferred to the account of the University of Chicago. I shall use the University of Chicago for the purpose of securing a larger amount of money to which the University is entitled.

I am currently engaged in the preparation of a report on the subject of the University of Chicago. It is my intention to present this report to the University of Chicago, and I shall be grateful if you will allow me to do so.

Yours very truly,

[Signature]

President of the University

[Signature]
President Ernest D. Burton,
University of Chicago.

My dear President Burton:

Attached is a statement indicating receipts and expenditures for evening courses offered in co-operation with the Institute of American Meat Packers. The conditions under which these evening courses are being administered necessitate certain expenditures not ordinarily connected with instruction in University College. It has not only been difficult to secure the right kind of instruction for the downtown groups, but extremely difficult to retain the material for later correspondence study courses. The items which appear under the headings "Research Service" and "Stenographic Reports" have been introduced in order that all possible instructional materials may be brought together for later research and correspondence study.

This budget has been drawn up in conference with Mr. Woods and Mr. Hotchkiss who represent the Institute of American Meat Packers, and I am quite sure that their organization will approve all items suggested.

Very sincerely yours,

Emery Gilley

Dean
October 21, 1929

President Emeritus D. Hillman
University of Chicago

I am glad to report that—

Addressing the executive committee of the American Council on Education and expressing the encouragement of the Institute of American Arts in cooperation with the Institute of American Arts in

President Emeritus D. Hillman
University of Chicago

The American nation with these important problems connected with the educational needs of America.

Department of Education

Please note that this letter is a response to the Institute of American Arts, and that the American nation is interested in the educational needs of America.

Very sincerely yours,

[Signature]

[Stamp: Received Oct 21 1929]
# PROPOSED BUDGET

## INSTITUTE OF MEAT PACKING

### EVENING COURSES

**INSTRUCTION**

<table>
<thead>
<tr>
<th>Course</th>
<th>Fee/Minor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ECONOMICS OY</strong></td>
<td>275.00</td>
<td>550.00</td>
</tr>
<tr>
<td><strong>MARKETING 80Y</strong></td>
<td>275.00</td>
<td>275.00</td>
</tr>
<tr>
<td><strong>SUPERINTENDENCY 138Y</strong></td>
<td>250.00</td>
<td>500.00</td>
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<tr>
<td>Special lectures</td>
<td>19 @ 25.00</td>
<td>475.00</td>
</tr>
<tr>
<td><strong>FINANCE 37Y</strong></td>
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<td>275.00</td>
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<tr>
<td><strong>ACCOUNTING 100Y</strong></td>
<td>200.00</td>
<td>600.00</td>
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<tr>
<td>Special lectures</td>
<td>8 @ 25.00</td>
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</tr>
<tr>
<td>Research service</td>
<td></td>
<td>200.00</td>
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<td><strong>SCIENCE 1Y</strong></td>
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<tr>
<td>Special lectures</td>
<td>10 @ 25.00</td>
<td>250.00</td>
</tr>
<tr>
<td>Research service</td>
<td></td>
<td>100.00</td>
</tr>
<tr>
<td><strong>MEAT OPERATIONS A 120Y</strong></td>
<td>250.00 per minor</td>
<td>250.00</td>
</tr>
<tr>
<td>Special lectures</td>
<td>9 @ 25.00</td>
<td>225.00</td>
</tr>
<tr>
<td><strong>MEAT OPERATIONS B 120Y</strong></td>
<td>250.00 per minor</td>
<td>250.00</td>
</tr>
<tr>
<td>Special lectures</td>
<td>9 @ 25.00</td>
<td>225.00</td>
</tr>
</tbody>
</table>

**STENOGRAPHIC REPORTS FOR USE IN PREPARING CORRESPONDENCE STUDY MATERIALS**

- 110 Meetings @ 10.00 = 1100.00

**RENTAL**

- 4 evenings each week for 9 months = 450.00

**PRINTING**

- 5000 bulletins, number 1 = 190.00

**TOTAL PROPOSED EXPENDITURES** = 4625.00

**PROSPECTIVE INCOME** = 3000.00

**PROSPECTIVE DEFICIT** = 3365.00
Dr. Ernest D. Burton, President,
The University of Chicago,
Chicago, Illinois.

My dear Sir:

At the suggestion of Professor W. H. Spencer, Assistant Dean of The School of Commerce and Administration of The University of Chicago, I am writing this letter to confirm the fact that the appointment of Professor Emery Thomas Filbey as Director of the Institute of Meat Packing for this year, is entirely agreeable to our representatives on the Joint Administrative Committee, on the assumption that Professor Filbey will be relieved of his teaching duties during the period in which he is Director of the Institute of Meat Packing.

I am glad to record also, as a formal commitment, the willingness and intention of the Institute of American Meat Packers, to provide, from the funds of the Institute Plan Commission, the sums required for the compensation of Professor Filbey as Director of the Institute of Meat Packing.

With appreciation of the courtesies of the University in this situation, we are

Very truly yours,

DEPARTMENT OF EDUCATION AND RESEARCH

Vice President in Charge.
At the suggestion of Professor
W. H. Bowers, Assistant Dean of the School of Commerce
and Administration of the University of Chicago, I am
writing this letter to continue the fact that the
appointment of Professor Frank H. North as Director
of the Institute of Meat Packing for this year is an
interest of the Administrative Committee of the Association
that Professor North will be rendering in the capacity of the
Director of the Institute

I am glad to recommend also as a formal
commitment the willingness and intention of the Institute
of American Meat Packers, to provide, from the funds of
the Institute, the necessary expenses for the
compensation of Professor North as Director of the Institute.

With appreciation of the cooperation
of the University in this extension, we are
very grateful yours,

DEPARTMENT OF EDUCATION AND RESEARCH

Very truly yours,

Vice President in Charge
Dr. E. D. Burton,
Faculty Exchange.

My dear Dr. Burton:

Professor Filbey and Dean Spencer have raised with me the question of whether Professor Filbey can be released from his other work to act as director of the arrangement between the University and the Institute of American Meat Packers.

I understand from Mr. Filbey that he does not want to undertake this work permanently, but is willing to do whatever may be necessary this year.

I arranged with him quite definitely to go ahead with the work up to the first of January, and during the remainder of the year if that seems desirable. In other words, we are very glad to make such readjustments as will release Professor Filbey if such readjustments seem advisable in connection with the carrying forward of this work.

Very truly yours,

Charles H. Judd

CHARLES H. JUDD

CHJ-GS
OCTOBER
24 th
1923

DR. M. D. P. B. F..

[Handwritten note:]

Professor Pittay and Dan Murphy
were admitted with me to the Department of
Professor Pittay can be released from his
offer work to act as a member of the
institute
meet between the University and the Institute
of American Near Pacemaker.

I understand from Mr. Pittay that
he does not want to undertake this work be-
menantly, but he will telegraph to go wherever
be necessary this year.

I am in touch with Mr. Pittay and
will keep in touch with the American Near Pacemaker
in order to keep abreast of the
work. We shall keep in touch with the
American Near Pacemaker in connection with the

Very truly yours,

[Signature]

CHARLES H. JUNCK

[Postmark: 10-23-28]
President Ernest D. Burton,  
University of Chicago.  

My dear Mr. President:  

I am returning to you herewith two letters, one from Mr. Spencer and one from Mr. Jordan which you permitted me to take at the meeting of the Committee on Instruction and Equipment.

Very truly yours,

Secretary.
October 26
1933

President

University of Chicago

My dear Mr. President:

I am returning to you herewith my letter containing your note to me from Mr. Spender and one from Mr. Schuyler, both of whom I am sending you for your information and judgment in connection with the Committee on Instruction and Equipment.

Very truly yours,

[Signature]
President Ernest DeWitt Burton
University of Chicago

My dear Mr. Burton:

As I told you Friday afternoon, the situation in connection with the cooperative undertaking between the University and the Institute of American Meat Packers is such at the present time that practically the full time of some man is needed in its management. I have talked with Mr. Woods of the Institute of American Meat Packers and Dean Marshall, and they concur in recommending that Mr. Filbey be appointed as Director of the project for this year, provided Mr. Judd can in some way take care of Mr. Filbey's work in the School of Education. I am asking Mr. Judd to write you his recommendations with respect to the matter. Mr. Filbey is willing to assume the work for the year, pending the selection of a permanent director. Mr. Woods informs me that the representatives of the Institute of American Meat Packers are not only willing, but anxious that the arrangement be made. I have asked Mr. Woods to prepare and send you a formal statement of their recommendation that Mr. Filbey be appointed and their willingness to provide the funds with which to pay Mr. Filbey for his services.

Yours very sincerely,

[Signature]

Assistant Dean

WHS: EL

October 22, 1923
October 23, 1925

To the Great and Dearest Student,

The time has come to express my affectionate regards to you. I am writing to express my appreciation of the many efforts you have made to enhance our relationship. Your dedication to your studies and your commitment to excellence have been a source of great pride for me.

I am pleased to inform you that your hard work and dedication have not gone unnoticed. Your achievements have been recognized, and your efforts have been noted by your peers and instructors.

I encourage you to continue to strive for excellence in all that you do. Your future success is well within reach, and I am confident that you will continue to make a positive impact on the world.

With warm regards,

[Signature]
October 31, 1923.

Dr. Ernest D. Burton, President,
The University of Chicago,
Chicago, Illinois.

My dear President Burton:

We are glad to know that arrangements for releasing Professor Filbey from teaching have been effected, and that the Committee on Instruction and Equipment approve of the provision recommended with respect to the directorship of the Institute of Meat Packing.

We thank you for your recent letter giving us this information.

Very truly yours,

DEPARTMENT OF EDUCATION AND RESEARCH

Vice President in Charge.
October 21, 1935

Dr. Ernest D. Burton, President

The University of Chicago

Chicago, Illinois

May dear President Burton:

We are glad to know that arrangements have been completed for reappointment of Professor William H. Wood to the faculty of the Institute of Meat Packing for another term.

We wish to express our appreciation for your interest in the Institute of Meat Packing.

Yours very truly,

W. M. Wood

Vice President in Charge
The President reports that Mr. Arthur Lowenstein, Vice President of Wilson & Company has offered to the Committee on Scientific Research of the Institute Plan Commission on the Institute of American Meat Packers, a sum of $2500 a year for three years for a research fellowship on some scientific problem having application to the meat packing industry, and that the above committee has voted to offer the fellowship to the University of Chicago for use in connection with the recently established Institute of Meat Packing.

It is stipulated that the title of the Fellowship shall be "The Arthur Lowenstein Research Fellowship"; that the problem with respect to which research is to be prosecuted is "Prevention of Meat Spoilage"; that the fellow shall be chosen by the Chairman of the Department of Bacteriology of the University of Chicago under whom the research will be carried on, and that the Fellowship shall be noticed in appropriate publications of the Institute of Meat Packing and of the Institute of American Meat Packers.

In the letter of W. W. Woods, Vice President of the Institute of American Meat Packers, in charge of the educational research, he adds:
"If acceptable to the University, a visiting committee will be appointed by the Committee on Scientific Research of the Institute of American Meat Packers for the purpose of giving to the fellow helpful counsel and cooperation. It is understood, however, that the fellow will be completely under the control of the University of Chicago.

The fellowship will be subject to such regulations and precedents as the policy of the University of Chicago may require. Selection of the fellow will be made and research will be begun at the earliest consistent date."

The President recommends that the gift be accepted in accordance with the terms proposed and the Chairman of the Department of Bacteriology authorized to nominate to the President for appointment to the Arthur Lowenstein Research Fellowship a person competent to undertake the research, and that the thanks of the Board of Trustees be communicated to Mr. Lowenstein through Mr. Woods.
Meat Packing
INDUSTRIAL RELATIONS ASSOCIATION OF AMERICA

CHICAGO COUNCIL

MEETING

FRIDAY, NOVEMBER 9, 1923.

At City Club.
Chicago, Ill.

---

THE INSTITUTE OF MEAT PACKING

---

Speakers:

W. E. Hotchkiss
(p. 2, 12, 15, 18)

Dean E. T. Filbey
(p. 8, 11, 12)

H. G. Ellerd
(p. 9, 11, 14, 15)
INDUSTRIAL RELATIONS ASSOCIATION OF AMERICA

CHICAGO COUNCIL

MEETING

NOVEMBER 8, 1923

At Civic Club
Chicago III

THE INSTITUTE OF MARKETING

W. H. M. Boksem
(S, F, L, R, R)

Dean R. E. Zinner
(Q, S, F, L)

R. G. Fisco
(Q, E, F, R, R)
THE CHAIRMAN (MR. FRED A. KRAFFT):

Before we proceed with the program of the evening, I wish to read a letter which I have received from Mr. Lee, Secretary of the Committee on Americanization of the Chicago Association of Commerce. I think that the membership will and should be interested in this communication.

"Just what can your organization do here in Chicago for the advancement of classes in English and Civics in industrial plants?

"I do not know the firms that your members represent, but if there is some way you could find out through them what per cent of the employees they meet every day are non-citizens or do not speak English, it seems to me we might with the co-operation of your organization interest these firms in getting this matter before them for attention.

"Will you let me know what you think the prospects are?"

Very truly yours,

R.D. Lee, Secretary,
Committee on Americanization."

From my own experience with this organization, and with Mr. Lee, I know a great deal of good can come from this contact. Even in a restricted atmosphere such as you find in the clothing industry, we have found Americanization classes have gone a long way toward developing a morale and feeling of understanding toward the movement on the part of our employees, and, very much in the order of the steam roller, I am going to assume that our membership is interested in this proposition, and I will appoint a committee to draft a questionnaire, which will be sent to the membership. I will thank all of the members if you will reply to that questionnaire, so we may return to Mr. Lee our resume or report of the questionnaire, so he and his organization may function with you and yours in the development of Americanization classes in your plants.

In introducing the speaker of the evening tonight, I feel that I have a rather ticklish and tough job. To my own knowledge, he is the only ambidextrous industrial relations man in captivity -- if a man were equipped with
THE CHAIRMAN (Mr. Fred A. KAUFMAN):

Before we proceed with the program of the meeting,

"First, let me extend my congratulations to the American

Circus Association of America. I think this is an opportu-

nity for our organizations to unite in this campaign to

make this a success."

What about our organization to have it in Chicago

for the convenience of officers in the United States of

America?"

I do not know the time of your committee to

enact, but I know something now."

and can you do it at any time you want, but you can

obtain, but I will not say if you want better, you can

beginning to see."

Will you try to know your wishes to the best of

What about your wishes?

You are with this committee of your organization to

Yeah."

Committee on Americanization.

I have my own opinions with this committee, and

with it."

I have a great deal of work done from this

committee."

You are a committee and a committee must be as

and I have found Americanization in the American

in the American."

I have found the words you have already

feeling of importance and very much in the occupation

and very much in the occupation of the American

I will try to know my wishes to the best of the

I will try to know my wishes to the best of the

Americanization."

Americanization in any foreign country on the

Americanization, to do your work in the development of

Americanization."

In Americanizing the speeches of the evening, it

I feel that I have a very interesting and a very

to the Americanization."

It is a very interesting with
three arms, I could almost make it tri... Professor Hotchkiss is very versatile. He flits from clothing to packing and packing to clothing, and then flits to the coal fields, so he covers three different industries. The opportunity that he has had through an investigational administration in the packing industry to develop some viewpoints and ideas in industrial relations, I think will prove more than interesting to our group tonight. I have never questioned him very seriously or closely about his activities in the packing industry. Whenever we hear anything about the packers, they are written up in the newspapers, are on the carpet down at Washington, or the newspapers are complaining about the big profits and high prices they have to get out of the public in order to pay their executives good salaries. We now have a message before us of something broader than congressional investigation. The packers have started a program of industrial education, and Prof. Hotchkiss when not running around in the clothing industry and coal fields finds time to sit in with the various officials of the packing industry and the University of Chicago and evolve an educational program that I think is one of the best things being developed. I take great pleasure tonight in introducing my colleague in the clothing industry, Prof. Hotchkiss.

PROF. W. E. HOTCHKISS:

Thank you, Mr. Chairman, for your graceful introduction. I am rather pleased to be called ambidextrous, but I want to make quite sure that I am not advertised as a centipede. I have to confess to some flitting back and forth during the past months between food, fuel and clothing. Since I am surrounded here by my clothing and my packing colleagues, I shall not attempt any explanation of my "flitting" in those cases, but in reference to the coal industry I should like to explain that my connection there has been purely by way of public service. I see several gentlemen here who also have flitted into the coal fields and any disclaimer covers them too -- there are no centipedes among them.

There are two further explanations that need to be made before proceeding with the discussion; the first has to do with the nature of my connection with the packing industry and the second with the nature of the subject we are met to discuss.

To avoid embarrassment later, let me make it clear at the outset that my relationship to the packing industry is one of consultant; neither the industry nor anyone in the industry nor the Institute of American Meat Packers is in any way responsible for what I say tonight. With this preface I can speak without reserve.

The subject I am to talk about tonight, Mr. Chairman, is not industrial relations in the packing industry. If industrial relations were the subject, I should immediately call on my friend Ellerd here; he is the man to speak with authority on that subject. Our discussion tonight has to do with education. It is a subject closely related to industrial
relations, but it is not the same subject and I do not wish in any way to assume the right to speak on industrial relations as concerns the packing industry.

So much for the setting; now for the main discussion.

Since about a generation ago university education has concerned itself with professional training for business. For almost as long, business concerns here and there have been trying to develop educational work within their plants. Plant education has not usually been of a university grade. Foreman training and other subjects concerned with production have been chiefly featured.

The Institute of American Meat Packers and the University of Chicago have recently founded an institution called the Institute of Meat Packing which they are to conduct jointly and the purpose of which is to give instruction of university grade in meat packing. The Institute of Meat Packing is significant first for the fact that it is not conducted by either the University or the packing industry alone but by the two together, and second because it is a joint program on a university level. A large university and a large industry are conducting an educational enterprise for which each is responsible.

The Institute of American Meat Packers is an organization that includes some three hundred meat packers of various sizes, located in various parts of the country. At its convention held in Chicago in the fall of 1922 there was adopted what is known as the "Institute Plan" and a committee known as the Institute Plan Commission was appointed to take steps toward putting that plan into operation. It was primarily an educational plan, although there were some features that were not directly educational. Mr. Thomas E. Wilson, at that time president of the Institute of American Meat Packers, was largely responsible for launching the plan, and he was made chairman of the Institute Plan Commission.

This commission is made up of various sub-committees. The Institute of American Meat Packers has an office in the Ohio Building with a permanent staff working along lines more or less related to the work of the Plan Commission. There are at Institute headquarters, among others, a Bureau of Nutrition, a Bureau of Home Economics, a Bureau of Scientific Research and a Bureau of Industrial Education.

I was put in touch with this developing enterprise through the good offices of a colleague at Northwestern University, and later became Director for the time being of the Bureau of Industrial Education. In that capacity I have been trying to help in the development of the educational plan. For the last four or five months we have been working out definite plans, first within the Institute of American Meat Packers and later with the University of Chicago, chiefly through Dean Filbey of University College who is with us tonight.
The University of Wisconsin-Madison is the leading public research university in the United States. It is a land-grant, sea-grant, and space-grant institution, and a member of the Association of American Universities.

The university offers more than 200 undergraduate and 200 graduate degree programs, including 20 interdisciplinary programs. It is also home to the Wisconsin Alumni Research Foundation, which supports research and commercialization of university-developed technologies.

The university is located in Madison, Wisconsin, and is the largest employer in the city. It is known for its strong research programs in fields such as engineering, agriculture, and health sciences.

The university has a long tradition of public service, and its graduates include numerous Nobel laureates, Pulitzer Prize winners, and leaders in government, business, and the arts.