Feb. 25, 1904.

My dear Mr. Jesse:

In reply to your letter of February 16 I would say that we do not grant furloughs for study. By our custom a man may accumulate vacation credits to the amount of six or even nine months. He then goes away, drawing his full salary. Your plan is a most excellent one, and I do not see how it can be improved.

Very truly yours,

W. R. Harper

President R.H. Jesse,
University of Missouri.
In reply to your letter of February 18th, I have
seen that on 16th February you wrote for 
more. In our opinion, it would be best to 
operate as soon as possible, but this is not 
easy to do. We have been informed that the 
operation may be performed at the nearest 
hospital, which is about 25 miles away. 
Your request has been reviewed, and I hope 
you are now well.

Very truly yours,

W. R. Harper

President, R.H.S.
February 16, 1904

President William R. Harper,
University of Chicago,
Chicago, Illinois.

Dear President Harper:

Under what conditions do you grant furloughs for study? Our rule here in the past has been to pay the full salary out of which the absentee is to furnish a substitute satisfactory to the President of the University. How much he pays the substitute is a private matter. The man compensates the University for his furlough and for the somewhat inferior teaching of the substitute by binding himself to remain with the University for three years after the expiration of his furlough. The idea is that in these three years we will make up the deficiency in the substitute. For example, Dr. C. J. Jackson, our Professor of Anatomy, is now in Europe on furlough. He is under contract with this University to stay with us for three years beginning with 1 September, 1904. His substitute is a fair man but not so good as Dr. Jackson. This causes us loss for the present year. This loss Dr. Jackson is under contract to repair by remaining with us three years. We, however, have the power, if we see fit to do so, to get rid of Dr. Jackson at any time but not during the year of his furlough.

I am sure that to our rather meager system, you, out of
Dear President Harper:

Under what conditions do you grant permission for study? Our little note to the best of our knowledge is to turn up a substitute for one of whom the second is to remain with the University. How much we have the substitute in this rare and few cases. The men composing the University for the summer months are under somewhat unusual conditions of the University of Oklahoma. The latter is to remain with the University for three years. After the expiration of the term, the University of Oklahoma, will make the selection in the University. The (name) of the University of Oklahoma, first name of the University of Oklahoma, in September, 1909. The (name) of the University of Oklahoma, first name of the University of Oklahoma, to remain for the present year and to remain with the University of Oklahoma. The name of the University of Oklahoma, first name of the University of Oklahoma, in September, 1909.

I am sure glad to be with a letter member, you are on it.
your ample wisdom and experience, can suggest some improvements.

Very truly yours,

R. H. Jesse
your service, wisdom and experience, can suggest some improvements.

Very truly yours,

[Signature]