CROSS REFERENCE SHEET

Name or Subject  Spencer, W. H.  File No.

Regarding

Date

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Name or Subject  Chicago, University of - C. & A.  File No.

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Chicago, September 9, 1914

Dear Mr. Ayres:

I am informed that Mr. William Homer Spencer is a candidate for a position in the Law School of the University of Idaho. At the suggestion of a member of the Law School staff, I am writing to express my opinion of Mr. Spencer's fitness for a teaching position.

During the two years that I have been Head of Hitchcock House, Mr. Spencer has been living in the dormitory. During a large part of that time he was an officer of the House. At all time he showed himself to be a person of genuine dignity and gentlemensness. His ability to meet strangers courteously and to make them feel at home in Hitchcock has been exhibited on occasions innumerable. Especially successful has he been in his assistance to Mrs. Robertson and myself on Sunday afternoons when we have been "At Home" in the Library to the members of the House and their friends. This rather intimate impression I am giving so that you may understand the power of the man in his social relations.
An even severer test of his ability to get on with people has been his work as assistant to the Manager of Hutchinson Hall. While he was a student Mr. Spencer had charge of all the waiters in the Men's Commons and handled all complaints made by patrons of the University Dining Room. When you consider that, in the Summer quarter especially, upwards of three thousand students are in residence, a large proportion from the South and many of them negroes, you will understand the amount of tact necessary for one in the position described. During Mr. Spencer's administration, though problems arose continually, we had no serious difficulty at any time. This was due in part to the fact that he himself is a Southerner who has for some years lived in the North, but chiefly to his own good sense, good humor, and ability to put himself in another man's place.

Although Mr. Spencer is still a young man, he has the poise usually pertaining to much greater years. He is tall and erect. His well-set head, firm mouth, and searching eyes will command the respect of a class anywhere. His earnestness is brightened by humor, illustrated in a wealth of good Southern stories. I predict for him success in class room presentation or trial work.
Of his general ability in Law I have said nothing, because his instructors in the Law School are far more qualified than I to speak of it. In conversation, however, he has exhibited wide reading and broad sympathy which should be noted in connection with the comments on his specialty which you will doubtless receive.

It is seldom that I write such a letter as the present one. If you could see the files of my recommendations you would realize that this praise is very unusual. If you could know Mr. Spencer you would know that it is justified.

Sincerely yours,

Secretary to the President.
Associate Professor of English.

D.A.R.-D.

Dean George Ayers
University of Idaho
Moscow, Idaho.
Dear Mr. Ayres,

I am writing to inform you that I have received the

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I look forward to hearing from you soon.

Sincerely,

[Signature]