

University of Chicago Library

Guide to the University of Chicago Employees and Employment Collection 1919-2011



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Descriptive Summary

Identifier	ICU.SPCL.UCEMPLOYEES
Title	University of Chicago. Employees and Employment. Collection
Date	1919-2000
Size	3.5 linear feet (5 boxes)
Repository	Hanna Holborn Gray Special Collections Research Center University of Chicago Library 1100 East 57th Street Chicago, Illinois 60637 U.S.A.
Abstract	This collection contains a range of material documenting employees and employment at the University of Chicago. Materials date between 1919 and 2000, with the bulk of materials dating between 1952 and 1980.

Information on Use

Access

The collection is open for research.

Citation

When quoting material from this collection, the preferred citation is: University of Chicago. Employees and Employment. Collection, [Box #, Folder #], Hanna Holborn Gray Special Collections Research Center, University of Chicago Library

Scope Note

The collection is organized into four series: Series I: Women Employee Christmas Party, Series II: Employee Policies and Benefits, Series III: Unions at the University and Series IV: Faculty. It includes articles, agreements, booklets, clippings, flyers, invitations, pamphlets, and reports on the actions of and accommodations for employees at the University of Chicago.

Related Resources

Browse finding aids by topic.

Subject Headings

- University of Chicago -- History
- National Labor Relations Board. Office of Public Affairs
- Labor Unions

- Collective Labor Agreements
- Employee Benefits
-

INVENTORY

Series I: Women Employee Christmas Party

Series I: Women Employee Christmas Party presents a brief history of a holiday tradition at the university. Beginning in 1932, the women employees of the University of Chicago hosted an annual Christmas party as a large scale social event with dinner and musical programming. This series includes invitations and programs from throughout the years, as well as a variety of logistical documentation including seating lists and letters of excused absence from the Office of the Business Manager. Materials date between 1933 and 1962.

Box 1

Folder 1

Women Employee Christmas Party, 1933-1962

Series II: Employee Policies and Benefits

Series II: Employee Policies and Benefits, includes employee handbooks and paperwork detailing the benefit packages, including healthcare and retirement plans, offered, as well as enrolment forms, tax savings worksheets, retirement applications, and payroll deduction authorization.

Box 1

Folder 2-2A

Benefit Plans, 1986-1993

Box 1

Folder 3

Health Insurance Plans I, 1919-1970

Box 1

Folder 4

Health Insurance Plans II, 1977-1982

Box 1

Folder 5

Retirement Income Plans I, 1952-1976

Box 1

Folder 6

Retirement Income Plans II, 1976-1986

Series III: Unions at the University

Series III: Unions at the University, provides a history of unionization and union action at the University of Chicago. It contains labor agreements, newspaper clippings, flyers, union advertisements, and meeting notes. It also includes documentation relating to specific organizations on campus: the UCEU and UOPWA, as well as the controversy surrounding the unionization efforts by University of Chicago Library employees throughout the 1970's. Materials date between 1945 and 2000.

Subseries 1: Labor Agreements, 1953-2000

Box 2

Folder 1

Labor Agreements. I, 1953-1980

Box 2

Folder 2

Labor Agreements. II, 1981-1990

Box 2

Folder 3

Labor Agreements. III, 1993-2000

Subseries 2: Individual Organizations and Cases, 1945-1980

Box 2

Folder 4

Library. I, 1963-1978

Box 2

Folder 5

Library. II, 1979

Box 2

Folder 6

UCEU, 1952-1953

Box 2

Folder 7

UOPWA, 1945-1949

Subseries 3: Unions - General, 1948-1982

Box 2

Folder 8

Miscellaneous - Articles, Fliers, Notes, and Reports, 1953-1979

Box 2

Folder 9

Clippings, 1948-1980

Box 3

Oversized Clippings, 1971-1982

Series IV: Faculty

Series IV: Faculty documents policies and practices related to faculty employment at the University of Chicago. It also includes publications profiling current and historic faculty.

Box 4

Folder 1

Benefits and Services for Faculty, 1961, 1985-1994

Box 4

Folder 2

New Members of the Faculty, 2007-2011

Box 4

Folder 3

Teaching at Chicago: A Collection of Readings and Practical Advice for Beginning Teachers, circa 1990

Box 4

Folder 4

Committee on the Criteria of Academic Appointment, 1972

Box 4

Folder 5

Forms and invitations, 1986-1990, undated

Box 4

Folder 6

Office of Continuing Education, "Utopia" program, flyer, 1983

Box 4

Folder 7

Teaching awards, 1987, undated

Box 4

Folder 8

"A Great Faculty: The University of Chicago," 1970s

Box 4

Folder 9

"Gladly Lean and Gladly Teach," publication on named professorships, circa 1978

Box 4

Folder 10

"Great Men Who Have added to the Enlightenment of Mankind through Endowed Professorship at the University of Chicago," 1938