Guide to the University of Chicago Employees and Employment Collection 1919-2000
# Table of Contents

- Descriptive Summary 3
- Information on Use 3
- Access 3
- Citation 3
- Scope Note 3
- Related Resources 3
- Subject Headings 3
- INVENTORY 4
  - Series I: Women Employee Christmas Party 4
  - Series II: Employee Benefits 4
  - Series III: Unions at the University 4
  - Subseries 1: Labor Agreements, 1953-2000 5
  - Subseries 2: Individual Organizations and Cases, 1945-1980 5
  - Subseries 3: Unions - General, 1948-1982 5
Descriptive Summary

Identifier ICU.SPCL.UCEMPLOYEES

Title University of Chicago. Employees and Employment. Collection

Date 1919-2000

Size 2.5 linear feet (3 boxes)

Repository Special Collections Research Center
University of Chicago Library
1100 East 57th Street
Chicago, Illinois 60637 U.S.A.

Abstract This collection contains a range of material documenting employees and employment at the University of Chicago. Materials date between 1919 and 2000, with the bulk of materials dating between 1952 and 1980.

Information on Use

Access The collection is open for research.

Citation When quoting material from this collection, the preferred citation is: University of Chicago. Employees and Employment. Collection, [Box #, Folder #], Special Collections Research Center, University of Chicago Library

Scope Note The collection is organized into three series: Series I: Women Employee Christmas Party, Series II: Employee Benefits, and Series III: Unions at the University. It includes articles, agreements, booklets, clippings, flyers, invitations, pamphlets, and reports on the actions of and accommodations for employees at the University of Chicago.

Related Resources Browse finding aids by topic.

Subject Headings
- University of Chicago -- History
- National Labor Relations Board. Office of Public Affairs
- Labor Unions
• Collective Labor Agreements
• Employee Benefits

INVENTORY

Series I: Women Employee Christmas Party

Series I: Women Employee Christmas Party presents a brief history of a holiday tradition at the university. Beginning in 1932, the women employees of the University of Chicago hosted an annual Christmas party as a large scale social event with dinner and musical programming. This series includes invitations and programs from throughout the years, as well as a variety of logistical documentation including seating lists and letters of excused absence from the Office of the Business Manager. Materials date between 1933 and 1962.

Box 1
Folder 1
Women Employee Christmas Party, 1933-1962

Series II: Employee Benefits

Series II: Employee Benefits, details the benefits provided by the University of Chicago to their employees. It includes extensive paperwork detailing the benefit packages, including healthcare and retirement plans, offered, as well as enrolment forms, tax savings worksheets, retirement applications, and payroll deduction authorization. Materials date between 1919 and 1986.

Box 1
Folder 2
Benefit Plans, 1987-1993
Box 1
Folder 3
Health Insurance Plans. I, 1919-1970
Box 1
Folder 4
Box 1
Folder 5
Box 1
Folder 6

Series III: Unions at the University

Series III: Unions at the University, provides a history of unionization and union action at the University of Chicago. It contains labor agreements, newspaper clippings, flyers, union advertisements, and meeting notes. It also includes documentation relating to specific organizations on campus: the UCEU and UOPWA, as well as the controversy surrounding
the unionization efforts by University of Chicago Library employees throughout the 1970’s. Materials date between 1945 and 2000.

Subseries 1: Labor Agreements, 1953-2000

Box 2
Folder 1
Labor Agreements. I, 1953-1980

Box 2
Folder 2
Labor Agreements. II, 1981-1990

Box 2
Folder 3
Labor Agreements. III, 1993-2000

Subseries 2: Individual Organizations and Cases, 1945-1980

Box 2
Folder 4
Library. I, 1963-1978

Box 2
Folder 5
Library. II, 1979

Box 2
Folder 6
UCEU, 1952-1953

Box 2
Folder 7
UOPWA, 1945-1949

Subseries 3: Unions - General, 1948-1982

Box 2
Folder 8
Miscellaneous - Articles, Fliers, Notes, and Reports, 1953-1979

Box 2
Folder 9
Clippings, 1948-1980

Box 3
Oversized Clippings, 1971-1982